

Josh Flax

PROJECT MANAGER

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Josh is an Associate in Huron's Higher Education practice and assists institutions with resource allocation and optimization, financial planning and modeling, and large-scale change management initiatives. Josh also has experience working closely with administrative and academic leadership to implement their strategic fiscal strategies across the organization.

PROFESSIONAL EXPERIENCE

Representative examples of Josh's engagement experience include:

- + As project manager, led a budget model redesign initiative for a public research system which involved providing financial modeling, budget process and governance development, and extensive stakeholder engagement. After receiving unanimous consensus on the framework of a new budget model from the 15 Academic Deans at the flagship institution, developed and implemented a strategy to allocate administrative costs across the entire system and successfully engaged the 9 remaining institutions in the process
- + In conjunction with a public university's budget redesign initiative, led the Huron project team and worked to operationalize the new budget model by enhancing governance structures surrounding the new model and optimizing the annual budget process
- + Assisted with the development of a new, incentive-based budget model for a public urban research university, performed the following: developed decision-focused scenario presentations for senior leadership; performed complex Excel-based financial modeling, developed work plans, and designed a comprehensive strategic stakeholder mapping and communications plan to support institution-wide acceptance
- + As part of a large-scale performance improvement initiative at a private catholic university, worked with university stakeholders to provide detailed financial and organizational analysis in support of business cases to reduce costs and grow revenues over multiple functional areas
- + Developed a sophisticated long-range financial forecasting tool for a private urban institution, and provided broad-based stakeholder interviews, scenario-based financial modeling, dashboard development, and in-depth training to leadership regarding the operationalization of the model
- + Performed a financial diagnostic of a public research university and met with institutional stakeholders to assess the health of the university. The results of the diagnostic led the university to develop a new incentive-based budget model, assess their organizational structure and costs, and evaluate the profitability of their academic portfolio
- + Assisted with a chart of account redesign effort for a public research university by providing transactional advisory services, chart hierarchy assessment, and analysis of the compatibility of their chart of accounts within the RCM budget model

EDUCATION AND CERTIFICATIONS

- + Masters of Accountancy, University of Wisconsin-Madison
- + Bachelor of Business Administration – Accounting, University of Wisconsin-Madison
- + Certified Public Accountant (CPA), Virginia