Conference Schedule

9:00 AM  REGISTRATION
9:30 AM  WELCOME
9:45 AM  KEYNOTE (BLAKE FLY)
11:00 AM SESSION ONE
12:00 PM LUNCH
1:00 PM  SESSION TWO
2:00 PM  SESSION TWO
3:00 PM  KEYNOTE (DORICA WATSON)
3:30 PM  CLOSING
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>1</td>
</tr>
<tr>
<td>Keynote Speaker</td>
<td>2</td>
</tr>
<tr>
<td>Schedule Overview</td>
<td>3</td>
</tr>
<tr>
<td>Workshops</td>
<td>4-8</td>
</tr>
<tr>
<td>Lead-A-Thon</td>
<td>9</td>
</tr>
</tbody>
</table>
Welcome to the 2nd annual Beneficence Leadership Conference at Ball State University. The Beneficence Leadership Conference was created by Housing and Residence Life, the National Residence Hall Honorary, the Multicultural Center, and the Office of Student Life.

The goals of this year’s conference are to help participants:

1. Enhance leadership competence
2. Further develop communication skills
3. Develop skills to collaborate with partners on and off campus
4. Assist in developing and understanding diversity through multiculturalism
5. Understand the important role of intersectionality in leadership
6. Increase awareness of campus resources for student organizations

It is our hope that over the course of today you will take advantage of the resources given, the workshops provided and the engagement you will have with students, faculty, staff and community members to use as a catalyst to affect change in your respective communities.

Thank you for joining us today and remember that you have the power to change the world; one day, one moment and one person at a time.

-Beneficence Leadership Conference Committee
Keynote Speakers

Blake Fly, the morning keynote speaker been a TEDx conference host, a featured TEDx speaker and is the author of “The Campus Life Guide.”

Blake spent nearly a decade living, learning and leading in university residences as a Residence Advisor, Don and then in his first career as a Residence Manager of one of the country’s largest student buildings.

Blake is known for his creative approach to community building, both back in school and in present day. He transfers his lessons from campus life to his daily life. Blake’s work has been featured on City TV, CBC and even the National News.

Dorica Watson, the afternoon keynote speaker Dorica Young-Watson is the coordinator for Forward S.T.E.P.S., the relationship based empowerment initiative at Second Harvest Food Bank where she serves as Community Engagement Manager.

Dorica is passionate about people having served on many youth serving boards and committees in Delaware County. She is a member of The Church of the Living God, currently on the board of Hearts and Hands United, Women In Business Unlimited and a mentor with ForGirlsByGirls.

She is the mother of three, Jerren, Justin and Joslyn, GG to Javier and is married to her wonderful husband Eric.
Workshops

Session One • 11:00 AM - 12:00 PM

Leading Alongside People with Disabilities
Savannah Bassett, Devin Summan & Caleb Posey
BC 103

Leading a Student Organization in Times of Tension and Crisis on Campus
KeAyra Williams & John Anderson
BC 104

Developing Authentic and Vulnerable Leadership Skills
Alex Johnston
BC 105

The N-word in the Ears of Black Minorities
Raphael Kodjoe
LB 108

Young Alumni as Young Professionals
Kate Webber, Sheri Niekamp, Ebonee Cooper, & Betsy Mills
LB 112
Stuck on a Hamster Wheel: Navigating Burn Out and Self Care in Student Leadership
Ashley Taylor & Lizzie Ford
LB 127

Why We Hope
Keaton Bailey
LB 261

Communication in Higher Education...and Life
Samantha Ray
LB 263

You're Worth the Time
Kathy Berryhill
LB 265

Let's Talk About HIV on Campus: Destigmatizing Testing, Statues, and Understandings
Tyler Stringer
LB 267

Conflict Resolution: Win, Win... Win!
T.J. Brecciaroli, Dean of Students
LB 269
Leadership in the Apocalypse
Allison Norman & Emily Bastian
BC 103

Live Beneficence: Pledging to Reduce Our Implicit Biases
Dr. Melinda Messineo
BC 104

From Elects to Leaders: Development and Growth for Your Team
Jackie Weisenfelder & Bradford Peace
BC 105

Emerging Leadership Through Stories of the Indiana Women of Achievement
Michele Glowacki-Dudka & Dr. Abeni El Amin
LB 108

Bouncing Back: A Conversation on the Building Block of Resilience
Zach Johnson & Derrin Murphy
LB 112

Leasers Creating Spaces for Meaningful Participation
Aashna Banarjee & Dr. Maria Hernandez Finch
LB 127

"Gaysian" and "Lesian": A Phenomenology Study to Understand a New Kind
Bin Zhang
LB 261
Change is happening: Time to Adapt
   *Brian Stutz*
   LB 263

Take Pause: How Slowing Down Can Cultivate More Impactful Leadership Practice
   *Jesse Chambliss & Katrina Fulmer*
   LB 265

Hamilton and Leadership: How to Not Throw Away Your Shot
   *Allison Murray*
   LB 267
Session Three • 2:00 PM - 3:00 PM

Celebrate Diversity Through Story
Kate Elliot
BC 103

Best Practices for Communicating with your team effectively
Betsy Mills & Amanda Ostoich
BC 104

Career Confidence: Your Journey Starts Here
Ellis Wasserman & Samantha Martin
BC 105

Speaking and Listening Effectively
Jordan Wolfe
LB 108

Creating a Gender"less" World
Jared Ley, Samantha Kaetzel & Blake Lewis
LB 112

Bringing Student Interation into the 21st Century
Benjamin Bishop
LB 127

Critical Conversations: Share your BSU experience as a student of color
Gloria Pavlik & Janoah Williams
LB 261
Transitioning: Setting Up Next Year's Leaders for Success!
Jim Hague & Kathy Berryhill
LB 263

Take Pause: How Slowing Down Can Cultivate More Impactful Leadership Practice
Jesse Chambliss & Katrina Fulmer
LB 265

Hamilton and Leadership: How to Not Throw Away Your Shot
Allison Murray
LB 267
Lead-A-Thon

This event is a leadership focused case study competition where student leaders get a chance to solve an organizational issue focused around diversity, multiculturalism, and inclusion for a prize!

Presentation 1 • 10:00 AM- 10:20 AM

Presentation 2 • 10:20 AM - 10:40 AM

Presentation 3 • 10:40 AM - 11:00 AM

Presentation 4 • 11:00 AM - 11:20 AM

Presentation 5 • 11:20 AM - 11:40 AM

Presentation 6 • 11:40 AM - 12:00 PM

Presentation 7 • 12:00 PM- 12:20 PM

The Lead-A-Thon case study competition will be taking place in LB 125 from TBD to TBD during the duration of the conference. Conference attendees are welcome to attend the presentations and support fellow Cardinals.
Special Thanks

Thank you to the Ball State University community for supporting Unity Week and the Beneficence Leadership Conference. The conference would not have been possible without the generous support given to us from the Housing and Residence Life, the National Residence Hall Honorary, the Multicultural Center, and the Office of Student Life.

and Division of Student Affairs

Presenters
Thank you to every presenter who selflessly prepared and shared their knowledge, experience and expertise throughout this conference. We believe the information you shared today will be instrumental in helping conference attendees be successful in our diverse world.

Unity Week and Beneficence Leadership Conference Committee
Thanks you to every committee member who dedicated their time to help plan and execute Unity Week. We owe the success of this week and conference to your hard work and diligence.

You
Last but not least, thank YOU to every student, faculty and staff and community member for showing up and making this conference possible!

The Beneficence Leadership Conference is sponsored by Housing and Residence Life, the National Residence Hall Honorary, the Multicultural Center, and the Office of Student Life.