Faculty/Staff Resource Flow Chart in Response to Students of Concern

Follow the flow chart to guide you in which campus resource(s) you should reach out to based on the issue of concern and/or the behavior the student is displaying. The faculty/staff member is asked to contact one or more of the offices below for the corresponding behavior or needs.

Talk to the student to let them know you are concerned about their behavior. Use specific examples of the behavior you have seen and why it has caused you to be concerned. Additionally refer the student to services offered by any of the offices below as he/she would like as well.

**Mental Health & Wellness** e.g.,
- Mental health concern
- Grief
- Stress and anxiety
- Social anxiety
- Identity exploration
- LGBT community
- Career exploration
- Psychiatric counseling
- Alcohol & substance use
- Anger
- Conflict resolution
- Loneliness
- Gender Concerns
- Relationships
- Self esteem
- Depression & mood disorders
- Academics
- Diversity
- Divorce
- Family issues
- Eating disorders
- Trauma

**Sexual Assault & Harassment, e.g.,**
- Sexual assault
- Sexual violence
- Dating or domestic partner violence
- Stalking
- Harassment
- Sex or gender based discrimination
- Sexual harassment
- Pregnancy accommodation

**Safety & Emergency Concern, e.g.,**
- Suicide ideation or threats
- Self Harm
- Threats of violence to one's self or others
- Awareness of a possible crime
- Any incident or information deemed an emergency
- Legal or criminal concern

**Student Code Complaints, e.g.,**
- Classroom disruption
- Drug or alcohol use
- Off-campus concerns

**Discrimination & Identity, e.g.,**
- Incidents of bias
- Race or ethnicity based discrimination
- LGBT community
- Identity development & exploration

**Personal Health, e.g.,**
- General health and illness
- Pharmacology needs
- Physical therapy
- Pandemic
- Women's health
- Epidemic
- Acute illness/injury
- Mental Health concern

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**Counseling Center:**
765-285-1736
Lucina Hall 320
(Confidential Resource)

Title IX Coordinator:
765-285-1545
Administration Building 238

University Police Department:
765-285-1111
200 N. McKinley Ave.

**Student Rights and Community Standards:**
765-285-5036
Student Center L-4

**Multicultural Center:**
765-285-1344
325 N. McKinley Ave.

**Amelia T. Wood Health Center:**
765-285-8431
1500 W. Neely Ave.

**Additional Resources**
- Office of Housing and Residence Life 765-285-8000
  LaFollette N10
- Office of Disability Services 765-285-5293
  (Accommodations)
  Student Center 116
- Office of Victim Services 765-285-7844
  Health Center 205
- Rinker Center for International Programs 765-285-5422
  Student Center 102

**Indicators of distress:**
- Marked changes in performance or behavior
- Unusual behavior or appearance
- Reference to suicide, homicide or death
- Problems in social relationships
- Traumatic or stressful events
- Alcohol or drug use

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If an observed behavior and/or issue of concern is not included in any of the boxes above, please contact BIT.

**Behavioral Intervention Team (BIT):**
765-285-1545
Administration Building 238