# Nichole M. Weakley, Ph.D., BCBA-D

Contract Faculty, Board Certified Behavior Analyst - Doctoral

# **CONTACT INFORMATION**

Email: nmweakley@bsu.edu

#### **EDUCATIONAL HISTORY**

## 2014 – present Master of Jurisprudence, Child Law and Policy

Loyola University Chicago, IL

### 2007-2012 Doctor of Philosophy, School Psychology

The University of Southern Mississippi

Hattiesburg, MS

APA and NASP accredited program

Dissertation Title: Effects of check-in/check-out with and without access to feedback from a daily behavior report card on the levels of appropriate behavior in secondary school students.

# 2004 - 2006 Master of Science, General/Experimental Psychology

Central Michigan University

Mt. Pleasant, MI

Concentration: Behavioral Neuroscience

Thesis Title: The effect of white noise exposure on apomorphine-induced

hyperactivity and learning deficit.

# 2000 – 2002 Bachelors of Science, Psychology

Central Michigan University

Mt. Pleasant, MI

#### 2000 – 2001 Davenport University

Caro, MI

Major: Business Administration

Degree earned: N/A (credits transferred to CMU)

#### TEACHING EXPERIENCE

8/2015 – present **Contract Faculty** 

Ball State University

Masters of Arts – Applied Behavior Analysis and Autism

12/2014 - 8/2015

# **Adjunct Instructor**

**Ball State University** 

Master's of Arts – Applied Behavior Analysis and Autism

# APPLIED EXPERIENCE

08/2014 - 11/2015

# Director of School Consultative Service/ Clinic Supervisor

Maryland Center for Applied Behavior Analysis and Autism Treatment (MC-ABA), Carolina Center for Applied Behavior Analysis and Autism, Montana Center for Applied Behavior Analysis and Autism

Applied Behavior Analysis and Autism Owner: Denise DeCandia, BA, BCaBA

Director of School Consultative Services for Carolina Center for ABA and Autism Intervention, overseeing sites in North Carolina, Maryland and Montana. Clinic Supervisor and Director for Maryland affiliate office for CC-ABA. Provided multifaceted services for families around Naval Air Station Patuxent River and the greater Washington, D.C. metro area.

09/2013 - 11/2015

#### Consultant

Carolina Center for Applied Behavior Analysis and Autism Treatment (CC-ABA)

Owner: Denise DeCandia, BA, BCaBA

Lead consultant for small (8) person team providing behavioral consultative services to the Department of Defense Education Activity (DoDEA) Schools at Camp Lejeune, North Carolina. Provided oversight to consultative and behavioral practice for children in the exceptional children's program, working closely with the district's Autism Specialist. Services included: individualized behavior assessment and consultation, program development/implementation to include individual and classroom training and supports. Assistance with development and implementation of Individualized Education Plans to include teacher/staff training around data collection procedures and analysis. Responsible for: supervision and management of school-based staff including clinical supervision, hiring, and training.

11/2011 - 06/2013

#### **Behavior Analyst**

May Center for Autism Spectrum Disorders

The May Institute

Supervisor: Bob Putnam, Ph.D., BCBA-D Clinic Director: Anne Stull, M.S., BCBA

Lead consultant for Onslow County Schools, providing individualized behavior consultation, systems analysis and program development/implementation to include individual, classroom and district-level training and supports. Responsible for:

supervision and management of school-based staff (10 individuals) to include clinical supervision as well as shared programmatic management with clinical director (e.g. hiring, performance review, case management and scheduling). Additionally, provided home-based assessment and intervention services for individuals diagnosed with an Autism spectrum disorder including behavioral, social, verbal and academic interventions. Provided consultation and parent training for the EFMP programs at Cherry Point and Camp Lejeune.

7/2011 – 11/2011 Interim Coordinator of Home-Based Services

The May Institute

Supervisor: Bob Putnam, Ph.D., BCBA-D

Provided clinical supervision and programmatic management for the Northeast region of Home-Based services (in place of the program director, Megan Robinson-Joy, Ph.D. during her maternity leave). Duties included: hiring, performance review, case management and clinical review, data synthesis and analysis, cost analysis, billing management and administrative management of staff (approximately 20 individuals) as well as regional coordination with/training of external ancillary services. Worked extensively with the Child Behavior Health Initiative (CBHI) program, which included coordinating outside services and providing team-based wrap-around services for children considered "high risk" for deviant behaviors.

8/2010 – 7/2011 **Pre-doctoral Intern** 

The May Institute Supervisor: Adam Feinberg, Ph.D., BCBA-D; Bob Putnam, Ph.D., BCBA-D

Clinical intern for the School Consultation and Home-based services rotation. Provided behavioral assessment and consultation for 2 school districts in the metro Boston area (including 5 schools). Services included individualized, classroom and district-wide supports. Provided training in assessment, program development and data analysis for teachers and staff and extensive parent consultation. Additionally, provided home-based supports that were funded by school funds as well as the CBHI program (Mass-Health). Home-based services were individualized based on assessment and family needs.

8/2008 – 5/2010 **Clinic Coordinator** 

The University of Southern Mississippi School Psychology Service Center Supervisor: Brad Dufrene, Ph.D.; D. Joe Olmi, Ph.D.

Responsible for case file management and organization, client intake, billing, and organization/distribution of clinic materials. Also, responsible for organization and management of ADHD & Autism assessment clinics.

2/2009- 12/2009 Behavior Specialist/Consultant

Forrest County Agriculture High School Supervisor: D. Joe Olmi, Ph.D.

Responsible for Functional Behavior Assessments, developing behavior intervention plans, and conducting teacher/administrator training for the behavior plans. Participated in IEP meetings, conducted threat assessments, and ran group-based social skills interventions.

8/2006 - 12/2006 **Interventionist** 

Learning Center

Carls Center Health Professions Central Michigan University Supervisor: Michael Hixson, Ph.D.

Responsible for direct skills assessment and subsequent intervention implementation in math for a 6<sup>th</sup> grade student. Also included developing a behavioral intervention to increase compliance with tutoring program.

1/2006 - 5/2006 **Tutor** 

Central Tutoring Services Student Services Center Central Michigan University

Responsible for tutoring a college junior who had sustained a closed head injury. Met approximately twice per week to tutor her in various psychology courses. Included comprehensive review of material and developing interventions targeted at increasing academic recall.

7/2005 - 8/2005 **Ancillary Staff** 

Summer Speech-Language Specialty Clinic

Central Michigan University

Supervisor: Erika Courlander, Ph.D.

Responsible for implementing behavioral interventions for children with hearing/language disabilities during an intensive summer day camp. Targeted increasing compliance with skill-acquisition programs and developing/implementing reinforcement programs for all students.

#### BASIC RESEARCH EXPERIENCE

2002, 2003-2006 Research/Graduate Assistant

Animal Care Technician Brain Research Laboratory Central Michigan University

Supervisor: Gary Dunbar, Ph.D.; Justin Oh-Lee, Ph.D.

Responsible for maintaining health and safety of laboratory animals. Duties included: animal care and cleaning, documentation of wound care and healing, gentling and training.

#### **Teaching Assistant**

Brain Research Laboratory Central Michigan University Supervisor: Justin Oh-Lee, Ph.D.

Responsible for training students on laboratory protocols, research methods and data collection/analysis. Oversight on research projects and participation. Presentation development and community outreach.

#### OTHER EXPERIENCE

2011 - 2015

Mentor

Mil Spouse E-Mentor Leadership Program

Online career mentorship program for military members

and military dependents.

2003 Sarah T. Hermann Intern Scholar

Young America's Foundation, Herndon, VA. Supervisor: Ron Robinson, Patrick Coyle

YAF is a non-profit organization design to enrich education by enlarging the exposure of college and high school students across the nation to various political scholars.

2003 Development Assistant

Mercatus Center at George Mason University

Arlington, VA

Required interacting with donors, politicians, scholars, and educators, researching different areas of interest, office management, and working for sister organization: The Institute for Humane Studies at George Mason University.

1999 – present Photojournalist/freelance photographer

#### **PRESENTATION HISTORY**

#### PRESENTATION/PUBLICATION

Zoder-Martell, K. A., Gaither, J. B., Nellis, L., Weakley, N. (2018, May). An evaluation of the use of remote bug-in-ear device to facilitate in-situ teacher training. Poster accepted at the Applied Behavior Analysis International Annual Convention, San Diego, CA.

Putnam, R.F., Weakley, N.M., Hardy, C.M., Olmi, D.J. (2013). Classwide PBIS: Improving Behavior Support in EBD Classrooms Across a District. National PBIS Leadership Forum. Rosemont, IL.

Weakley, N.M., Putnam, R.F. (2011). "Want to schedule a play-date?" Developing social skills with children with autism. Parent presentation/training, Lynn Public Schools.

Putnam, R.F., Weakley, N.M. (2011). Assessing and developing interventions for play. The May Institute. Randolph, MA.

Kilgus, S., Weakley, N.M. (2010). Intervention & Assessment within Tier II of a School-Wide Positive Behavior Supports Model. New England Positive Behavior Interventions and Supports Conference. Norwood, MA.

Benshoof, S. R., Bellone, K., Weakley, N & Olmi, D. J. (2010). Combining behavioral intervention with medication for children with ADHD. National Association of School Psychologists. Chicago, IL.

Sterling-Turner, H., Tingstrom, D. H., Hunt, B., Weakley, N., Menousek, K. (2008). Just how good is the good behavior game. International Convention for the Association of Behavior Analysis.

The Effect of White Noise Exposure on Apomorphine-Induced Hyperactivity and Learning Deficit (2006). Jaskiw, N.M. Thesis defense published online at <a href="http://mediasite.com/?q=jaskiw">http://mediasite.com/?q=jaskiw</a>

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit (2006). Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Association for Psychological Science 18th Annual Convention. New York, NY.

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity (2006). Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Association for Psychological Science 18<sup>th</sup> Annual Convention, New York, NY.

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit (2006). Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Thirteenth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity (2006). Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Thirteenth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI

Effect of White Noise Exposure on Apomorphine-Induced Hyperactivity and Learning Deficit (2006). Association for Psychological Science Student Caucus (CMU), Mt. Pleasant, MI.

Effects of White Noise on Spontaneous Locomotion and Striatal Activity (2005). Jaskiw, N.M., Jaskiw, B.P, Johnson, C.M., Oh-Lee, J.D. American Psychological Society 17<sup>th</sup> Annual Convention. Los Angeles, California.

Effects of White Noise Exposure on Locomotion and Striatal Neuronal Activities in Rats (2005). Jaskiw, N.M., Jaskiw, B.P., Oh-Lee, J.D. Faculty sponsors: Johnson, C.M., Oh-Lee, J.D. Twelfth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI.

Relationship Between Dopaminergic Innervation of the Neostriatum and Grip Strength in Rats (2002). Jaskiw, N.M., Love, J.A., Oh-Lee, J.D., Dunbar, G.L. Faculty sponsors: Oh-Lee, J.D., Dunbar, G.L. Ninth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI.

#### OTHER PRESENTATION EXPERIENCE

Represented The Mercatus Center at George Mason University and the Institute for Humane Studies at George Mason University at the annual Liberty Circle Event in Washington, DC (Ritz Carlton, Pentagon City 2003). "A Toast to Walter Williams, the People's Economist". This was a charitable/donor event for both of these organizations. Required interacting with A-list political figureheads, and prominent donors.

Represented Young America's Foundation at the Conservative Political Action Committee (CPAC) conference. Crystal City, VA (2003). Duties included expressing the goals of the organization in an open forum, presenting research previously completed by the organization, and recruitment of new students. Also included interacting with political figureheads, meeting with committees, and donor relations.

'Rally for the Troops' sponsored by Young America's Foundation, Capitol Hill, Washington, D.C. (2003). Aided in the organization, representation, and execution of the rally which was designed to garner support for the troops in Iraq. Required interacting with political figureheads, activists, musicians, and actors, as well as meeting with committees, and increasing donor relations. This rally required a push for massive exposure through various outlets of the media including television, news, and magazines.

Represented Young America's Foundation at the Great Falls Women's Caucus, Great Falls, VA (2003). Presented on goals of the organization, research, and the abilities of YAF. Goal of the presentation was to garner support from the Caucus and also bring together two major grass-roots campaigns.

#### **GRANT & AWARD HISTORY**

#### AWARDS AND GRANTS

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit. Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Central Michigan University Creative Endeavors Grants

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity. Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Central Michigan University Creative Endeavors Grants (2006).

Effects of White Noise Exposure on Locomotion and Striatal Neuronal Activities in Rats. Jaskiw, N.M. Central Michigan University Creative Endeavors Grants (2005).

American Psychological Society Student Caucus student associate travel grant. Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

Psychology Department, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

College of Graduate Studies, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

College of Humanities and Social Sciences, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

Vending Machine funding for the American Psychological Society Student Caucus. Central Michigan University (2004/2005).

The Relationship between Dopaminergic Innervation and the Neostriatum and Grip Strength in Rats, Jaskiw, N.M., Love, J.A. Central Michigan University Creative Endeavors Grants (2002).

#### SCHOLARSHIP HISTORY

2007-2011 Graduate Assistantship

Department of Psychology

The University of Southern Mississippi

2004-2005 Graduate Assistantship

Department of Psychology Central Michigan University

2000 MEAP scholarship for outstanding test scores

2000 Freedom Alliance Essay Scholarship on National Sovereignty

# PROFESSIONAL GROUPS 2000-2006 Young America

2000-2006	Young America's Foundation Club 100
2001-present	Golden Key International Honors Society
2001-2006	Psi Chi
2002-2006	Central Neuroscience Society
	Positions held: Secretary 2002
2003-2006	American Psychological Society Student Caucus (now Association for
	Psychological Science)
	Positions held: Research Coordinator, 2003-2004; President, 2004-2005;
	Alumni Coordinator, (2006).
2003-2006	American Psychological Society (now Association for Psychological
	Science)
2007-present	National Association for School Psychologists