Nichole M. Weakley, Ph.D., BCBA-D

Contract Faculty, Board Certified Behavior Analyst - Doctoral

CONTACT INFORMATION

Email: nmweakley@bsu.edu

EDUCATIONAL HISTORY

2014 – present **Master of Jurisprudence, Child Law and Policy**
Loyola University
Chicago, IL

2007-2012 **Doctor of Philosophy, School Psychology**
The University of Southern Mississippi
Hattiesburg, MS
APA and NASP accredited program
Dissertation Title: Effects of check-in/check-out with and without access to feedback from a daily behavior report card on the levels of appropriate behavior in secondary school students.

2004 - 2006 **Master of Science, General/Experimental Psychology**
Central Michigan University
Mt. Pleasant, MI
Concentration: Behavioral Neuroscience
Thesis Title: The effect of white noise exposure on apomorphine-induced hyperactivity and learning deficit.

2000 – 2002 **Bachelors of Science, Psychology**
Central Michigan University
Mt. Pleasant, MI

2000 – 2001 Davenport University
Caro, MI
Major: Business Administration
Degree earned: N/A (credits transferred to CMU)

TEACHING EXPERIENCE

8/2015 – present **Contract Faculty**
Ball State University
Masters of Arts – Applied Behavior Analysis and Autism

12/2014 – 8/2015 **Adjunct Instructor**
Ball State University
Master's of Arts – Applied Behavior Analysis and Autism

APPLIED EXPERIENCE

08/2014 – 11/2015 **Director of School Consultative Service/ Clinic Supervisor**
Maryland Center for Applied Behavior Analysis and Autism Treatment (MC-ABA), Carolina Center for Applied Behavior Analysis and Autism, Montana Center for Applied Behavior Analysis and Autism
Owner: Denise DeCandia, BA, BCaBA

Director of School Consultative Services for Carolina Center for ABA and Autism Intervention, overseeing sites in North Carolina, Maryland and Montana. Clinic Supervisor and Director for Maryland affiliate office for CC-ABA. Provided multifaceted services for families around Naval Air Station Patuxent River and the greater Washington, D.C. metro area.

09/2013 – 11/2015 **Consultant**
Carolina Center for Applied Behavior Analysis and Autism Treatment (CC-ABA)
Owner: Denise DeCandia, BA, BCaBA

Lead consultant for small (8) person team providing behavioral consultative services to the Department of Defense Education Activity (DoDEA) Schools at Camp Lejeune, North Carolina. Provided oversight to consultative and behavioral practice for children in the exceptional children's program, working closely with the district's Autism Specialist. Services included: individualized behavior assessment and consultation, program development/implementation to include individual and classroom training and supports. Assistance with development and implementation of Individualized Education Plans to include teacher/staff training around data collection procedures and analysis. Responsible for: supervision and management of school-based staff including clinical supervision, hiring, and training.

11/2011 – 06/2013 **Behavior Analyst**
May Center for Autism Spectrum Disorders
The May Institute
Supervisor: Bob Putnam, Ph.D., BCBA-D
Clinic Director: Anne Stull, M.S., BCBA

Lead consultant for Onslow County Schools, providing individualized behavior consultation, systems analysis and program development/implementation to include individual, classroom and district-level training and supports. Responsible for:

supervision and management of school-based staff (10 individuals) to include clinical supervision as well as shared programmatic management with clinical director (e.g. hiring, performance review, case management and scheduling). Additionally, provided home-based assessment and intervention services for individuals diagnosed with an Autism spectrum disorder including behavioral, social, verbal and academic interventions. Provided consultation and parent training for the EFMP programs at Cherry Point and Camp Lejeune.

7/2011 – 11/2011 **Interim Coordinator of Home-Based Services**
The May Institute
Supervisor: Bob Putnam, Ph.D., BCBA-D

Provided clinical supervision and programmatic management for the Northeast region of Home-Based services (in place of the program director, Megan Robinson-Joy, Ph.D. during her maternity leave). Duties included: hiring, performance review, case management and clinical review, data synthesis and analysis, cost analysis, billing management and administrative management of staff (approximately 20 individuals) as well as regional coordination with/training of external ancillary services. Worked extensively with the Child Behavior Health Initiative (CBHI) program, which included coordinating outside services and providing team-based wrap-around services for children considered "high risk" for deviant behaviors.

8/2010 – 7/2011 **Pre-doctoral Intern**
The May Institute
Supervisor: Adam Feinberg, Ph.D., BCBA-D; Bob Putnam, Ph.D., BCBA-D

Clinical intern for the School Consultation and Home-based services rotation. Provided behavioral assessment and consultation for 2 school districts in the metro Boston area (including 5 schools). Services included individualized, classroom and district-wide supports. Provided training in assessment, program development and data analysis for teachers and staff and extensive parent consultation. Additionally, provided home-based supports that were funded by school funds as well as the CBHI program (Mass-Health). Home-based services were individualized based on assessment and family needs.

8/2008 – 5/2010 **Clinic Coordinator**
The University of Southern Mississippi
School Psychology Service Center
Supervisor: Brad Dufrene, Ph.D.; D. Joe Olmi, Ph.D.

Responsible for case file management and organization, client intake, billing, and organization/distribution of clinic materials. Also, responsible for organization and management of ADHD & Autism assessment clinics.

2/2009- 12/2009 **Behavior Specialist/Consultant**
Forrest County Agriculture High School
Supervisor: D. Joe Olmi, Ph.D.

Responsible for Functional Behavior Assessments, developing behavior intervention plans, and conducting teacher/administrator training for the behavior plans. Participated in IEP meetings, conducted threat assessments, and ran group-based social skills interventions.

8/2006 - 12/2006 **Interventionist**
Learning Center
Carls Center Health Professions
Central Michigan University
Supervisor: Michael Hixson, Ph.D.

Responsible for direct skills assessment and subsequent intervention implementation in math for a 6th grade student. Also included developing a behavioral intervention to increase compliance with tutoring program.

1/2006 - 5/2006 **Tutor**
Central Tutoring Services
Student Services Center
Central Michigan University

Responsible for tutoring a college junior who had sustained a closed head injury. Met approximately twice per week to tutor her in various psychology courses. Included comprehensive review of material and developing interventions targeted at increasing academic recall.

7/2005 - 8/2005 **Ancillary Staff**
Summer Speech-Language Specialty Clinic
Central Michigan University
Supervisor: Erika Courlander, Ph.D.

Responsible for implementing behavioral interventions for children with hearing/language disabilities during an intensive summer day camp. Targeted increasing compliance with skill-acquisition programs and developing/implementing reinforcement programs for all students.

<u>BASIC RESEARCH EXPERIENCE</u>

2002, 2003-2006 **Research/Graduate Assistant**
Animal Care Technician
Brain Research Laboratory
Central Michigan University
Supervisor: Gary Dunbar, Ph.D.; Justin Oh-Lee, Ph.D.

Responsible for maintaining health and safety of laboratory animals. Duties included: animal care and cleaning, documentation of wound care and healing, gentling and training.

2002 **Teaching Assistant**
Brain Research Laboratory
Central Michigan University
Supervisor: Justin Oh-Lee, Ph.D.

Responsible for training students on laboratory protocols, research methods and data collection/analysis. Oversight on research projects and participation. Presentation development and community outreach.

OTHER EXPERIENCE

2011 – 2015 Mentor
Mil Spouse E-Mentor Leadership Program
Online career mentorship program for military members and military dependents.

2003 Sarah T. Hermann Intern Scholar
Young America's Foundation, Herndon, VA.
Supervisor: Ron Robinson, Patrick Coyle
YAF is a non-profit organization design to enrich education by enlarging the exposure of college and high school students across the nation to various political scholars.

2003 Development Assistant
Mercatus Center at George Mason University
Arlington, VA
Required interacting with donors, politicians, scholars, and educators, researching different areas of interest, office management, and working for sister organization: The Institute for Humane Studies at George Mason University.

1999 – present Photojournalist/freelance photographer

PRESENTATION HISTORY

PRESENTATION/PUBLICATION

Zoder-Martell, K. A., Gaither, J. B., Nellis, L., Weakley, N. (2018, May). An evaluation of the use of remote bug-in-ear device to facilitate in-situ teacher training. Poster accepted at the Applied Behavior Analysis International Annual Convention, San Diego, CA.

Putnam, R.F., Weakley, N.M., Hardy, C.M., Olmi, D.J. (2013). Classwide PBIS: Improving Behavior Support in EBD Classrooms Across a District. National PBIS Leadership Forum. Rosemont, IL.

Weakley, N.M., Putnam, R.F. (2011). "Want to schedule a play-date?" Developing social skills with children with autism. Parent presentation/training, Lynn Public Schools.

Putnam, R.F., Weakley, N.M. (2011). Assessing and developing interventions for play. The May Institute. Randolph, MA.

Kilgus, S., Weakley, N.M. (2010). Intervention & Assessment within Tier II of a School-Wide Positive Behavior Supports Model. New England Positive Behavior Interventions and Supports Conference. Norwood, MA.

Benshoof, S. R., Bellone, K., Weakley, N & Olmi, D. J. (2010). Combining behavioral intervention with medication for children with ADHD. National Association of School Psychologists. Chicago, IL.

Sterling-Turner, H., Tingstrom, D. H., Hunt, B., Weakley, N., Menousek, K. (2008). Just how good is the good behavior game. International Convention for the Association of Behavior Analysis.

The Effect of White Noise Exposure on Apomorphine-Induced Hyperactivity and Learning Deficit (2006). Jaskiw, N.M. Thesis defense published online at http://mediasite.com/?q=jaskiw

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit (2006). Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Association for Psychological Science 18th Annual Convention. New York, NY.

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity (2006). Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Association for Psychological Science 18th Annual Convention, New York, NY.

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit (2006). Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Thirteenth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity (2006). Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Thirteenth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI

Effect of White Noise Exposure on Apomorphine-Induced Hyperactivity and Learning Deficit (2006). Association for Psychological Science Student Caucus (CMU), Mt. Pleasant, MI.

Effects of White Noise on Spontaneous Locomotion and Striatal Activity (2005). Jaskiw, N.M., Jaskiw, B.P, Johnson, C.M., Oh-Lee, J.D. American Psychological Society 17th Annual Convention. Los Angeles, California.

Effects of White Noise Exposure on Locomotion and Striatal Neuronal Activities in Rats (2005). Jaskiw, N.M., Jaskiw, B.P., Oh-Lee, J.D. Faculty sponsors: Johnson, C.M., Oh-Lee, J.D. Twelfth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI.

Relationship Between Dopaminergic Innervation of the Neostriatum and Grip Strength in Rats (2002). Jaskiw, N.M., Love, J.A., Oh-Lee, J.D., Dunbar, G.L. Faculty sponsors: Oh-Lee, J.D., Dunbar, G.L. Ninth Annual Student Research & Creative Endeavors Exhibition, Central Michigan University, Mt. Pleasant, MI.

OTHER PRESENTATION EXPERIENCE

Represented The Mercatus Center at George Mason University and the Institute for Humane Studies at George Mason University at the annual Liberty Circle Event in Washington, DC (Ritz Carlton, Pentagon City 2003). "A Toast to Walter Williams, the People's Economist". This was a charitable/donor event for both of these organizations. Required interacting with A-list political figureheads, and prominent donors.

Represented Young America's Foundation at the Conservative Political Action Committee (CPAC) conference. Crystal City, VA (2003). Duties included expressing the goals of the organization in an open forum, presenting research previously completed by the organization, and recruitment of new students. Also included interacting with political figureheads, meeting with committees, and donor relations.

'Rally for the Troops' sponsored by Young America's Foundation, Capitol Hill, Washington, D.C. (2003). Aided in the organization, representation, and execution of the rally which was designed to garner support for the troops in Iraq. Required interacting with political figureheads, activists, musicians, and actors, as well as meeting with committees, and increasing donor relations. This rally required a push for massive exposure through various outlets of the media including television, news, and magazines.

Represented Young America's Foundation at the Great Falls Women's Caucus, Great Falls, VA (2003). Presented on goals of the organization, research, and the abilities of YAF. Goal of the presentation was to garner support from the Caucus and also bring together two major grass-roots campaigns.

GRANT & AWARD HISTORY

AWARDS AND GRANTS

The Prophylactic and Palliative Effects of White Noise Exposure on Apomorphine-Induced Learning Deficit. Jaskiw, N.M, Johnson, C.M., Oh-Lee, J.D. Central Michigan University Creative Endeavors Grants

The Preventative and Ameliorative Effects of White Noise Exposure on Apomorphine-Induced Hyperactivity. Tackett, L.A.; Snook, H.L.; Shock, M.P.; Jaskiw, N.M.; Johnson, C.M.; Oh-Lee, J.D. Central Michigan University Creative Endeavors Grants (2006).

Effects of White Noise Exposure on Locomotion and Striatal Neuronal Activities in Rats. Jaskiw, N.M. Central Michigan University Creative Endeavors Grants (2005).

American Psychological Society Student Caucus student associate travel grant. Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

Psychology Department, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

College of Graduate Studies, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

College of Humanities and Social Sciences, Central Michigan University, Effects of White Noise on Locomotion and Striatal Neuronal Activity in Rats (2005).

Vending Machine funding for the American Psychological Society Student Caucus. Central Michigan University (2004/2005).

The Relationship between Dopaminergic Innervation and the Neostriatum and Grip Strength in Rats, Jaskiw, N.M., Love, J.A. Central Michigan University Creative Endeavors Grants (2002).

SCHOLARSHIP HISTORY

2007-2011 Graduate Assistantship
Department of Psychology
The University of Southern Mississippi

2004-2005 Graduate Assistantship
Department of Psychology
Central Michigan University

2000 MEAP scholarship for outstanding test scores

2000 Freedom Alliance Essay Scholarship on National Sovereignty

2000 Governors Commendation Scholarship, Gov. John Engler, Michigan.

PROFESSIONAL GROUPS

2000-2006 Young America's Foundation Club 100

2001-present Golden Key International Honors Society

2001-2006 Psi Chi

2002-2006 Central Neuroscience Society
Positions held: Secretary 2002

2003-2006 American Psychological Society Student Caucus (now Association for Psychological Science)
Positions held: Research Coordinator, 2003-2004; President, 2004-2005; Alumni Coordinator, (2006).

2003-2006 American Psychological Society (now Association for Psychological Science)

2007-present National Association for School Psychologists