

## **Michelle Poole**

### **Summary**

- Experienced sociology instructor with a strong record of developing and delivering engaging courses both on-campus and online.
- Proven ability to create and implement innovative teaching methods, including immersive learning experiences.
- Dedicated to professional development, holding ACUE certification, and actively engaging in pedagogical training.
- Currently teaching with the Ball State University Study Abroad program in Spain, demonstrating adaptability and international teaching experience.

### **Academic Experience**

#### **Ball State University, Muncie, IN Assistant Lecturer of Sociology**

- 2019 - Present
- Developed and delivered a wide variety of undergraduate sociology courses, both on-campus and online, including introductory and upper-level courses such as: Introduction to Sociology, Social Problems, Sociology of Gender, Social Interaction, Sociology of Work, Sociology of Religion, Sociology of the Family, Deviance, Sociology of Globalization, Social Change, Medical Sociology, and Visual Sociology (Special Topics).
- Extensive experience teaching online courses, with a typical load of half to three-quarters of courses being online each semester, consistently resulting in high student evaluations.
- Designed and taught Visual Sociology as a special topics course three times, a class built from scratch and future application for inclusion in the department catalog, demonstrating curriculum development skills.
- Revitalized the Sociology of Work course by developing new materials and curriculum.
- Received consistently excellent feedback on classroom visits from the department chair and faculty, demonstrating strong pedagogical skills.
- Demonstrated commitment to student mentorship by advising and supervising an independent study for a student across two consecutive semesters.

- Integrated innovative teaching methods, including the development and implementation of the immersive learning project "Humanizing Addiction: Reducing Stigma on Substance Use in the Muncie Community," funded by a Provost Immersive Learning Pilot Grant.

### **International Experience**

#### **Ball State University Study Abroad Program, Alcalá de Henares, Spain Instructor of Sociology**

- Spring 2025
- Teaching undergraduate courses Sociology of Globalization and Introduction to Sociology to Ball State students in Alcalá de Henares, Spain.
- Maintaining online teaching responsibilities for Ball State University while teaching abroad.

### **Grants and Awards**

- Provost Immersive Learning Pilot Grant, Ball State University – 2023

### **Publications**

- Poole, Michelle. "The Heroin Epidemic: How did we get here, what can we do?" *Making the Invisible Visible: Applying Sociology to Our World*, Ball State University Department of Sociology, March 28, 2022, ASIN: B09WRSQBGG.

### **Service**

- Social Media Committee, Department of Sociology, Ball State University
- Supervised Independent Study for Undergraduate Student (Fall 2022)
- Supervised Independent Study for Undergraduate Student (Summer 2022)

### **Professional Affiliations**

- American Sociological Association (ASA)

### **Research & Teaching Interests**

- Innovative Teaching Methods and Online Pedagogy
- Visual Sociology (with a focus on community-engaged research)
- Medical Sociology
- Deviance
- Social Change

- Work and Organizations
- Social Problems and Community Well-being

## **Education**

- **University of Toledo, Toledo, Ohio**
  - M.A., Sociology
  - Graduated with a GPA of 3.73 out of 4.0.
  - Served as a Graduate Assistant while pursuing master's degree, balancing full-time work and family responsibilities.
  - Areas of Study included: Advanced Statistics, Research Methods, Sociological Theory.
  - Master's research focused on Social Justice issues, Juvenile Delinquency, Capitalism and Crime, Mentally ill in the criminal justice system, religion in society, and Workplace Diversity.
- **University of Toledo, Toledo, Ohio**
  - B.S., Criminal Justice
  - Coursework included: Institutional Services, Public Administration, Cultural Diversity, Essentials of Helping Relations, Deviant Behavior, Social Psychology, Crime and Media, and White-Collar Crime.

## **Professional Development and Certifications**

- ACUE Effective Teaching Practices Certification, Association of College and University Educators – April 2022
- Professional Development Certificate, North Central Sociological Association (NCSA) – 2022
- Professional Development Certificate, North Central Sociological Association (NCSA) – 2023
- Teaching Immersive Learning Certificate, Ball State University – Fall 2022
- Non-Tenure Faculty Line Academy, Ball State University – Completed Fall 2021
- Skill Infusion Course, Ball State University – Completed April 2023

- Conference Attendance, Georgia Sociological Association – 2022 (Focus: Teaching Effectively During Polarizing Societal Times)
- Conference Attendance, Georgia Sociological Association – 2023 (Focus: Teaching Health Issues)

### **Other Academic Experience**

- **Bowling Green State University Firelands Campus**, Huron, OH – Adjunct Sociology Instructor, 2018 – 2024
- **Owens Community College**, Toledo, Ohio – Adjunct Sociology Instructor, 2007 - 2023
- **Troy University**, Troy, Alabama – Online Adjunct Sociology Instructor, 2015 – 2022
- **Lourdes University**, Toledo, Ohio – Adjunct Sociology Instructor, 2012 – 2019
- **Monroe Community College**, Monroe, Michigan – Adjunct Sociology Instructor, 2019
- Extensive experience instructing a wide range of undergraduate sociology courses both on campus and online, with a focus on online instruction in recent years at Owens Community College and Bowling Green State University Firelands Campus. Utilized various learning management systems (including Blackboard, Canvas, and Brightspace), developed course materials, assessed student work, and advised students on academic and career matters.