

MINUTES OF THE THIRD MEETING OF THE 2022-2023 UNIVERSITY SENATE
December 1st, 2022

Members Present: 31

Members Absent: 10

1. The meeting was called to order by the 2022-2023 Chair of the University Senate, Nathan Bogert, at 4:03 p.m.

Substitutions were noted.

Members Present: R. Aceska, T. Berg, N. Bogert, A. Bowen, C. Cash, K. Chipman, S. Chung, J. Coggeshall, C. Dailey, H. Dickin, L. Gerstein, M. Gillilan, C. Grellier, R. Hassenzahl, C. Haynes, E. Jones, F. Kalota, K. Koch, S. Lee, T. Nguyen, M. Prater, N. Prater, S. Rivera-Mills, C. Shue, L. Taylor, P. Turner, C. Van Hof

Substitutes: E. Zurzolo for S. Fulton, T. McKenzie for B. Large, L. Gerstein for M. Tschopp, S. Hji-Avgoustis for C. Webster

Members Absent: C. Bohanon, J. Glesing, A. Hildner, W. Koslicki, M. Lindstrand, G. Mearns, S. Shore-Beck, R. Wert, D. Wheeler, M. Wilson

Guests: Kristen McCauliff, Robert Crouch, Melissa Rubrecht

A motion was made (Gillilan) and seconded (Haynes) to approve the minutes of September 29th, 2022.

No nays noted. No abstentions noted.

Motion carried.

I. Announcements

A. Next Scheduled Meetings

University Senate – Thursday, January 19th, 2023 4:00 p.m., LB125

Senate Agenda Committee – Monday, January 9th, 2023 2:00 p.m., BC200

B. Non-Tenure Line Changes- Voted on and approved by Faculty Council on November 3rd, 2022- (Enclosure #1)

- C. Joint Appointment Statement- Voted on and approved by Faculty Council on November 3rd, 2022- (Enclosure #2)

Chair directed the Senate's attention to the final two items, passed by Faculty Council. Having now been announced, they will move up the governance process.

II. Questions Directed to President Mearns

Provost is present to take questions. Wishes everyone a relatively peaceful close of the semester. No questions were asked.

III. Committee Reports

- a) Governance and Elections Committee – Linda Taylor, Chairperson
No report, will meet next on 1/19
- b) Faculty Council – Chris Van Hof, Chairperson
Two resolutions passed and were just presented. The Core Curriculum Revision process has been temporarily paused, as a compliance issue must be addressed. Once UCC addresses these issues, they will be brought back before Faculty Council. Next Meeting: 2/9
- c) Professional Personnel Council – Mike Gillilan, Chairperson
Dr. Rashida Willard addressed PPC at last meeting, and was generous enough to take questions. Additionally, PPC is now engaged in a process to re-evaluate the work it does to find ways to create more value for members.
- d) Student Government Association- Tina Nguyen, President
Working on community garden, with the hope to get it up and running by the end of next semester. Also met with Parking/Transportation office to improve Charlie's Charter, primarily with reminding students it is a safe option to get somewhere at night. An elections commissioner has been appointed to start the process of elections that are rapidly approaching. Finally, the process for appointing a student trustee has started, with that appointment expected to come in March

IV. Report by Chairperson of Senate – Nathan Bogert– GANTT chart (Enclosure #3 - Issues in the Senate System)

Chair gives an overview of the issues working through the Governance system.

V. Question and Answer Period

Members were given the opportunity to ask some questions. None were asked, and the body moved onto the new business.

VI. Unfinished Business

VII. New Business

A. HR Language regarding Dual Employment- Enclosure #4

Dr. Turner asks a clarifying question, whether small things like working at a soup kitchen and being paid would need to be reported. Response from HR is that the intention is not to include things like this, and the language could perhaps be re-written to be clear. Provost adds that this is an attempt to combine multiple policies already in the books into one cohesive and clearly stated policy.

Coggeshall asks whether faculty that run personal architectural practices will need to report those to the dean. HR response is that yes, this work would be covered under the policy. The goal is to make sure that Ball State employment is the priority, not to stifle other work for faculty. If a situation arose where the stated policy would allow some outside employment, but the dean denied it, that could be escalated up the management ladder as normal situations are handled.

Prater asks whether a commission or “gig” for artists or musicians or other employees would qualify. The answer is yes, that would fall within the scope of this policy. Provost adds that one-time things like being a paid speaker at a conference is a similar scenario which has already been addressed with policy. Prater notes that some facilities are used for outside professional work because of practicality, for example glass blowing facilities, and they could be affected. Provost says that will be up to supervisors.

Chipman asks about arts being legitimate scholarship for certain roles, how would that be handled? HR response is that this will need to be solved at a department level, given the complexities involved.

Davis speaks to the conflict-of-interest policy. All outside work must be disclosed anyway, and there is a system in place for analyzing conflicts. This policy is not new necessarily, just wants to make sure that language is appropriate for liability purposes. Prater wishes to clarify that he is sure all members of his department are following these rules, he just wanted to provide an example to further the discussion.

Chair Bogert wishes to clarify that this is not about stopping people from doing work, it’s just about making sure that all work is disclosed appropriately. Goal is to renew the emphasis on disclosure and put the disparate conflict policies regulating this issue into one place. Open to input to improve it, but it is a compliance issue and it is required that this take place. Office of

Research integrity is doing outreach on this issue and it's expected that will continue this academic year.

VIII. Other Items

IX. Adjournment

Motion made by Gillilan, Dickin seconded
Motion carried unanimously

Respectfully Submitted,

Kourtland Koch, Secretary

/jo