

**APPROVED**

MINUTES OF THE FIRST MEETING OF THE 2022-2023 UNIVERSITY SENATE  
August 25, 2022

Members Present: 28

Members Absent: 8

1. The meeting was called to order by the 2021-2022 Chair of the University Senate, Nathan Bogert, at 4:00 p.m.

Substitutions were noted.

Members Present: R. Aceska, T. Berg., N. Bogart, A. Bowen (virtual), C. Cash, K. Chipman, J Coggeshall, M. Gillilan, R. Hassenzahl, C. Haynes, S. Hji-Avgoustis, F. Kalota, K. Koch, W. Koslicki (virtual), S. Lee, T. Nguyen, M. Prater, N. Prater, S. Rivera-Mills, S. Shore-Beck, C. Shue, M. Tschopp, C. Van Hof, R. Wert, D. Wheeler, M. Wilson

Substitutes: J. Gassensmith for M. Lindstrand, M. Tschopp for L. Gerstein, W. Zhang for P. Turner, E. Zurzolo for S. Fulton

Members Absent: V. Birk, J. Emert, J. Glesing, A. Hildner, G. Mearns, J. Sponseller, L. Taylor

Guests: C. Alexander, J. Buckrop, K. McBride (virtual), K. McCauliff (virtual), A. McLachlan, M. Turner

A motion was made (C. Haynes) and seconded (M. Prater) to approve the minutes of April 21, 2022.

No nays noted. No abstentions noted.

Motion carried.

2. Announcements

- A. Next Scheduled Meetings

University Senate – Thursday, September 29, 2022, 4:00 p.m., Letterman Building, Rm. LB125

Senate Agenda Committee – Monday, September 19, 2022, 2:00 p.m., Ball Communications Building, Rm. BC200

- B. 2021-2022 University Governance Schedule of Meetings (Enclosure #1)

- C. Reaffirmation of Standing Rules for University Senate (Enclosure #2)

- D. Approval of Senate Actions- 2021-2022

**Does not require Board of Trustees Approval:**

1. Graduate Education Committee- Admission as Non-Degree Only Student Proposal
2. Faculty and Professional Personnel Handbook- Syllabus edits to Section 59.1.8.4, 59.2.1., 100., 108.1.
3. Non-Tenure-Line Faculty and Professional Personnel Handbook- Deletion of Section 16.1.3.2.4.
4. Graduate Education Committee- Section 51- Graduate Faculty Policy edit to Section 51.5.6.

**Does require Board of Trustees Approval:**

1. Faculty and Professional Personnel Handbook edits to Section 113- Selection and Presentation of Lecturers or Speakers by Student Organizations and Section 114- Policy Statement on Selection of Campus Speakers

- E. University Promotion and Tenure Document 2022-2023- Revisions. – Voted on and approved by Faculty Council on April 14, 2022. (Enclosure #3)- Karen Kessler and Henry Wang

- F. Teaching Evaluation Committee- Proposal-Voted on and approved by Faculty Council on April 14, 2022. (Enclosure #4)- Nell Hill

- G. Global Engagement Committee-Rinker Center for Global Affairs (RCGA) Faculty and Professional Personnel Handbook revisions- Voted on and approved by Faculty Council on April 14, 2022. (Enclosure #5)- Laurie Cox

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### 3. Recognition of Deaths

Dr. Dwight W. Hoover

Director Emeritus of the Center for Middletown Studies and Professor Emeritus of History

Retired 1991

32 years of Service

Dr. Charles R. Payne

Assistant Provost for Diversity Emeritus, Director of the Office of Institutional Diversity Emeritus, and Professor of Secondary Education Emeritus

Retired 2013

41 years of Service

Mr. David L. Smith

Professor Emeritus of Telecommunications

Retired 1998

22 years of Service

Mr. Ross A. Walter

Superintendent Emeritus of Building Maintenance

Retired 2016

27 years of Service

### 4. Questions Directed to President Mearns

Provost Rivera-Mills, attending for President Mearns, shared the following remarks including, but not limited to:

- Provost Rivera-Mills began by thanking everyone for their service and recognized the SGA leaders and thanked them for their service.

Questions addressed:

- Will there be a statement and/or plan forthcoming from Ball State regarding the passing of Senate Bill 1 as it pertains to staff and faculty hiring, student support, medical insurance issues, and things related to the bill? Government Relations is reviewing the bill. At this time, unsure if a statement will be released by Ball State since it is currently under review.
- In terms current and future searches moving along and difficulty filling positions, what conversations are going on about what is on the radar and how will these issues be addressed? Nationally, there is great competition to hire great people and keep great people. Business Affairs and Human Resources are thinking about how to hire, how to retain employees, and how to position BSU. This fall, more information will be provided regarding an initiative called "Hiring for the Future." The initiative will address messaging, altering hiring practicing, intentionality in ad postings, recruitment, adapting employment categories, evaluation of compensation packages and how to alter those packages, opportunities for flexible work schedules and/or remote work. This evaluation can't lose sight of the mission to be a residential campus. Traditionally, BSU has been a Monday to Friday, 8:00 AM to 5:00 PM, campus. What has been heard from students is opportunity after-hour services. All of this is being considered to determine what the best course of action is over the next six months and moving forward.
- Is the University developing an official land acknowledgement statement and/or policy for when guests come to campus? College of Fine Arts did drafted a land acknowledgement in collaboration with Inclusive Excellence a few years ago. The understanding is that the statement is still being worked on due to leadership changes within Inclusive Excellence. Once new leadership is in place, then the work can continue and it remains on the radar.
- Ask to speak about Faculty Council revisiting the University Core Curriculum. Provost Rivera-Mills about three years ago served as co-chair of the Enrollment Management Plan. Development of a strategic enrollment plan and numerous committees were formed, one of which was a faculty committee looking at the core curriculum. That committee strongly recommended that BSU needed to align core curriculum with the state's core curriculum of 30 hours. Approach was to be completed in two to three phases; phase one to align, phase two where to decrease, and phase three evaluate changes. Senate did approve the reduction of hours to 30 to align with the state and it passed. For two years, BSU has been dealing with what to do with the 6 hours. Last year, it was resolved at University Senate to rescind the decision to reduce to 30 hours and that decision was presented to the Provost. The Provost did not approve the proposal from University Senate and has sent it back to Faculty Council. Provost is requiring a discussion with research and evidence about why the reduction of hours should not be done or how to move forward and redirect the six hours.

### 5. Committee Reports

A. Governance and Elections Committee – Nathan Bogert -

1. Nomination, Britney Dale as Secretary, waiting on electronic vote due to quorum

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- B. Faculty Council – Chris Van Hof -
    - 1. Ran out of time for elections at last meeting, first agenda item at first meeting
    - 2. Revisit core curriculum credit hour reduction from 36 to 30
    - 3. Joint appointment statement for Salary and Benefits under final review
      - i. Statement was not approved by legal
    - 4. Ombudsperson – languished in an ad hoc committee
      - i. Four people willing to serve on committee
      - ii. Goal is to establish this academic year
    - 5. Faculty Council will continue to promote participation in and understanding of governance
    - 6. Chris Van Hof is assisting with committee formation since Bethany Allen is no longer the Undersecretary
  - C. Professional Personnel Council – Mike Gillilan -
    - 1. Elect officers at first meeting
    - 2. Fall Semester focusing on professional personnel inquiries and compensation concerns and support personnel
    - 3. Promoting governance systems as a way of doing University business
  - D. Student Government Association – Tina Nguyen -
    - 1. First meeting next week is next Wednesday, 3:15-4:45, Cardinal Hall B
    - 2. First year appointment a commission to focus on student wage increases across campus
    - 3. New requirement for senators to secure 50 signatures from peers
6. Report by Chairperson of Senate – Nathan Bogert –
- A. Gantt chart (Enclosure #6) - Senate Agenda Committee reduced the chart by two items from last year (stagnant)
7. Question and Answer Period:
- A. Will Senate move forward with in-person meetings? Attend in-person but if virtual is needed, contact Nathan Bogart, although preference is to attend in-person. Modality of standing committees at discretion of committee chair. Faculty Council will be in-person. Send a proxy if unable to attend to meet quorum.
  - B. Best way to disseminate Senate recap to units? Sending out email report to department/unit distribution list or ask chair
8. Unfinished Business:
- A. Elections for 2022-2023 Executive members:
    - 1. University Senate Officers:
      - i. Vice Chair: (Nominee also serves as Chair of G&E)  
The floor was opened for nominations. Linda Taylor self-nominated via email prior to the meeting. There were no additional nominations from the floor.
      - ii. Secretary:  
The floor was opened for nominations. Kourtland Koch self-nominated via email prior to the meeting. There were no additional nominations from the floor.  
A motion was made (M. Gillilan) and seconded (K. Chipman) to approve the nomination of Linda Taylor as Vice Chair and Kourtland Koch as Secretary.  
No nays noted, no abstentions noted.  
Motion carried.
9. New Business:  
No new business.
9. Other Items:  
No other items.
11. Adjournment:  
A motion was made (M. Gillilan) and seconded (J. Coggeshall) to adjourn at 4:44 p.m.  
No nays noted. No abstentions noted.  
Motion carried

Respectfully Submitted,

Kourtland Koch, Secretary