

MINUTES OF THE FOURTH MEETING OF THE 2021-22 UNIVERSITY SENATE
January 20, 2022

Members Present: 32

Members Absent: 10

1. The meeting was called to order by the Chair of the University Senate, Kesha Coker, at 4:00 p.m.

Members Present: R. Aceska, C. Biddle, N. Bogert, C. Bohanon, A. Bowen, K. Chipman, K. Coker, O. Frausto, S. Fulton, M. Gillilan, R. Hassenzahl, C. Haynes, K. Hennessee, A. Hildner, S. Lee, G. Mearns, J. Place, N. Prater, V. Rapatz, N. Seely, S. Smith, M. Turner, L. Taylor, M. Tschopp, P. Turner, J. Tye, C. Van Hof, D. Wheeler

Substitutes: V. Fife-Demski for A. Stefanski

Members Absent: V. Birk, C. Braden, M. Carter, C. Cash, J. Emert, D. Friesner, M. Lindstrand, T. Nguyen, S. Rivera-Mills, C. Shue

Guests: S. Stachler, K. McCauliff, K. McBride, C. Alexander, J. Coggeshall, A. McLachlan, J. Buckrop

A motion was made (C. Haynes) and seconded to approve the minutes of December 2, 2021.

No nays noted. No abstentions noted.

Motion carried.

2. Questions Directed to President Mearns

President Mearns wanted to share the following information with University Senate, including but not limited to the following:

- Administration continues to monitor data regarding Covid infections and the recent increase.
- Our Covid infection rates appear to be slightly lower than the area surrounding us and the state.
- Additional isolation space has been identified if needed. We have not needed to utilize it yet.
- Surveillance testing has been diverted to open testing to students, faculty, professional personnel, and staff.
- We plan to continue requiring masks inside buildings, encourage students to hold virtual meetings when possible.
- For faculty, if a significant number of students are not in attendance, confer with the Deans to consider remote teaching for a period.
- Applications for early retirement can be submitted beginning March 4, 2022, for consideration.
- Spring 2022 registration projections are slightly better than expected.
- The fiscal year ending June 30, 2022, will most likely result with a modest surplus in the budget.
- There are 3,500 new freshman applicants confirmed, and on pace to exceed our target.
- The Provost and President will be visiting the colleges and divisions beginning in February. It will be in-person meetings, but you can join virtually as well.
- At the meetings with colleges and divisions, a comprehensive plan will be shared focused on improving enrollment and retention. The Provost will also share information on how the new budget model is utilized with the Deans.
- Questions included the following but not limited to:
 - Is there any new information on a merit pay increase? We are hopeful but would be a modest increase.
 - With the early retirement option happening, how will those vacancies be managed? There will be regular communications with the colleges. The window for the early retirement applications were purposely done early enough so that a plan for instructional needs in the fall can be met.

3. Budget Model Presentation- Scott Stachler (attached PowerPoint)

Scott Stachler introduced himself. Scott shared a power point and provided information about the university budget model. The highlights of the presentation and questions afterwards included but not limited to the following:

- The new model is in relation to goal five of the strategic plan- Institutional and Inclusive Excellence- Are we good stewards of our resources and the environment? Is our university committed to faculty and staff development and well-being, and do we create and foster a diverse, inclusive, and equitable environment?
- Compared a traditional model to the strategic model.
- Operating appropriations are based on number of students enrolled.
- This model has potential to transform the university over a five-ten-year period.
- Deans will be able to prioritize decisions for their college.
- Faculty will have a better understanding of funding.
- Review of the budget model income statement.
- How is preference rewarded under this model?
- There is more transparency.
- Overall, the university thrives, and individual units thrive.

- How does this model affect across college collaborations?
- Collaborations between deans will allow for agreements to be made at the college level.
- Data is not tracked at the program level at this time, but as we progress that data will begin to be collected.
- Under the new model, there is a level of transparency that we didn't have before.
- Concerns about the arts departments. They will not be expected to support themselves fully under this model.
- Concerns about future immersive projects moving away from social type services, or projects that don't generate revenue but do impact the community. The President and Provost can elaborate on how not everything will be revenue generating and projects and community impact will continue to be encouraged.
- Access to financial statements would be helpful to the faculty to better understand the model. Scott Stachler made a note of the suggestion.
- Cross disciplinary programs, will those be encouraged? Dean Turner spoke about the model benefiting the Deans and Colleges to better work together so that support does go where it is needed for all the colleges. The Deans are having ongoing conversations about this concern.

4. Announcements

A. Next Scheduled Meetings

University Senate – Thursday, February 24, 2022, 4:00 p.m., Zoom

Senate Agenda Committee – Monday, February 14, 2022, 2:00 p.m., Zoom

- B. University Promotion and Tenure Committee- Joint Appointment Statement for Faculty and Professional Personnel Handbook. The University Promotion and Tenure Joint Appointment Statement was reviewed and approved by the Faculty Council on March 18, 2021 and announced at University Senate on April 22, 2021. When the item was presented to the Administration, it was returned to Faculty Council requesting the written policy to be submitted. At Faculty Council on November 4, 2021, a motion was made and seconded to add the Joint Appointment statement to the Faculty and Professional Personnel Council Handbook section 16.1.4.1.6. No nays noted. No abstentions noted.

Motion carried.

Joint Appointment Statement to be added to the Faculty and Professional Personnel Handbook.

16.1.4.1.6 Joint Appointment

Joint Appointments are when a faculty member holds two or more regular instructional, research, or clinical instruction appointments in two or more units such as schools, colleges, departments/programs or between an academic unit and another unit on campus.

- C. Graduate Student Government Association- Michael Martinez and Jeffry Neuhouser
An inquiry was presented at the Senate Agenda Committee meeting on January 10, 2022, regarding the formation of a Graduate Student Government Association. The committee agreed to have the inquiry brought to the University Senate. After further review, it was determined that the inquiry should first go to the Student Government Association. Student business should be reviewed by the appropriate governing body before being brought to University Senate. Individuals including Michael Martinez and Jeffry Neuhouser, Graduate Students and Tina Nguyen and Chiarra Biddle of the Student Government Association have been informed.

5. Recognition of Deaths

Dr. Samuel (Sam) Hsieh
Associate professor of Computer Science
21 years of service

Dr. Kathleen A Segrist
Interim Director Emerita for Fishers Institute for Health & Well Being, Coordinator Emerita of Applied Gerontology, and Associate Professor Emerita of Applied Gerontology
Retired 2015
15 years of service

Dr. David Thomas
Assistant Professor of Economics
6 years of service, 2015-2021

6. Committee Reports
- A. Governance and Elections Committee – Nathan Bogert- The committee did not meet. There is no new information to report.
 - B. Faculty Council – Chris Van Hof- The council meets on January 27, 2022. There is an election being conducted for the Chair of the Professional Personnel Council. The Graduate Education Committee may be discussing how they want Graduate students to be appointed to their committee.
 - C. Professional Personnel Council – Vice Chair Melanie Turner- The council is conducting an election for the Chair of the Professional Personnel Council and votes are due by January 24, 2022, at 5PM. The officers will meet to discuss the agenda items for the next meeting on February 3, 2022.
 - D. Student Government Association – Chiara Biddle- Tina Nguyen and Monet Lindstrand were unavailable. Chiara reports the first meeting was yesterday conducted virtually. Moving forward they will utilize a hybrid method of meetings. They have four new senators. Hygiene products will be provided to the Cardinal Kitchen program. They plan to launch the product project into a couple of resident halls soon. - first meeting yesterday virtually, will meet hybrid method- 4 new senators. Hygiene products to go to cardinal kitchen, launch the product project into a couple of resident halls. The Graduate Student Government Association group will be presenting at the next meeting on Wednesday January 26, 2022.
7. Report by Chairperson of Senate – Kesha Coker – Gannt chart (Enclosure #1) - Issues in the Senate System
Kesha Coker reviewed each item briefly, highlighting the current location and ongoing nature of each. These items included:
- A. SGA Resolution SR01:21-22- ROTC Priority Scheduling- The admissions & Credits Committee revised Policy 86 to provide guidance on how groups can apply for priority scheduling in response to the original ROTC resolution in October 2018.
 - B. Undergraduate Education Committee- BS/BA Program Distinctions- No new information.
 - C. Undergraduate Education Committee- Credit for Prior Learning- No new information.
 - D. Academic Freedom and Ethics Committee- Ombudsperson Proposal- Anyone interested in serving on the Ad hoc should make the Senate office aware.
 - E. Non-Tenure-Line Committee- Deletion of sentence 16.1.3.2.4. in Faculty and Professional Personnel Handbook.- This item will be reviewed by Faculty Council on January 27, 2022.
 - F. Graduate Education Committee- Graduate Faculty Policy 51.5.6. edit for Faculty and Professional Personnel Handbook- This item will be reviewed by Faculty Council on January 27, 2022.
 - G. Graduate Student Government Association inquiry- This inquiry has been directed to the Student Government Association for consideration.
8. Question and Answer Period:
There are no additional questions currently.
9. Unfinished Business: There is no unfinished business currently.
10. New Business: There is no new business currently.
11. Other Items: There are no other items currently.
12. Adjournment:
A motion was made (M. Gillilan) and seconded (V. Rapatz) to adjourn at 4:53 p.m.
No nays noted. No abstentions noted.
Motion carried

Respectfully Submitted,

Natalee Seely, Secretary