Approval of the University Senate Minutes of March 24, 2022.

I. Announcements

A. Next Scheduled Meetings

University Senate – Thursday, August 25, 2022, 4:00 p.m., TBD
Senate Agenda Committee – Monday, August 15, 2022, 2:00 p.m., TBD

B. Policy updates/revisions to the Faculty and Professional Personnel Handbook: (Enclosure #1)- Mike Gillilan
- Selection and Presentation of Lecturers or Speakers by Student Organizations- Section 113
- Policy Statement on Selection of Campus Speakers- Section 114

The Professional Personnel Council approved the revisions on March 3, 2022, and Faculty Council approved the revisions on March 17, 2022.

C. University Senate Action update- University Core Curriculum (UCC)- Reduction of Core Curriculum from thirty-six (36) to thirty (30) hours. On March 21, 2019, the Faculty Council reviewed and approved a proposal from the UCC reducing the core curriculum hours from 36 to 30 hours. The vote was conducted via paper ballot, resulting in thirty-one (31) YES votes and seven (7) No votes. This proposal was made an announcement at University Senate on April 22, 2021. Over the summer in June/July 2021, this proposal was sent to administration for review and approved by President Mearns (did not require Board of Trustee approval). At the Faculty Council meeting on October 7, 2021, this proposal was brought forward for discussion. The University Core Curriculum Committee concern was that this proposal was only one part of a larger proposal. Without the entire proposal receiving approval, the core curriculum credit hours should not be reduced. A motion was made and seconded that Faculty Council will rescind the previously approved March 21, 2019, University Core Curriculum Committee- Reduction of Credit Hours from thirty-six (36) to thirty hours (30) proposal. There were no nays and no abstentions. The motion carried.

This information is being made an announcement today so that University Senate is aware, and administration will be aware.

D. Brief update regarding House Bill 1134

II. Recognition of Deaths – No new notifications.

III. Questions Directed to President Mearns

IV. Committee Reports

A. Governance and Elections Committee – Nathan Bogert, Chairperson
B. Faculty Council – Chris Van Hof, Chairperson
C. Professional Personnel Council – Michael Gillilan- Chairperson
D. Student Government Association- Tina Nguyen/Monet Lindstrand
V. Report by Chairperson of Senate – Kesha Coker—GANTT chart (Enclosure #2 - Issues in the Senate System)

VI. Question and Answer Period

VII. Unfinished Business

VIII. New Business

A. Updated 2022-2023 University Senate membership list (Enclosure #3)

Elections for 22-23 Executive members

1. University Senate Officers: Nominations made:
   a. Chair: _____________________________
   b. Vice Chair: ____________________________ (Nominee also serves as Chair of G&E)
   c. Secretary: ____________________________

Nominations will also be taken from the floor.

2. Senate Agenda Committee: Nominations:
   a. Suzy Smith (term expired 2022) ____________________________ (2025)

Nominations will also be taken from the floor.

IX. Other Items

X. Adjournment

/ba
1. The meeting was called to order by the Chair of the University Senate, Kesha Coker, at 4:00 p.m. Substitutions were asked to email Bethany Allen for record keeping purposes.


Substitutes: V. Fife-Demski for A. Stefanski


A motion was made and seconded to approve the minutes of February 24, 2022. No nays noted. No abstentions noted. Motion carried.

2. Announcements
   A. Next Scheduled Meetings
      University Senate – Thursday, April 21, 2022, 4:00 p.m., Zoom
      Senate Agenda Committee – Monday, April 11, 2022, 2:00 p.m., Zoom

   B. The 2022-2023 Governance Meeting dates calendar has been set. (Enclosure #1) - The executive members are considering mode of governance meetings in the fall. Executive members are working on polling constituents.

3. Recognition of Deaths

   Dr. Donald F. Smith
   Dean Emeritus of the College of Applied Sciences and Technology and Professor Emeritus of Industry and Technology
   Retired 2002
   30 years of service

   Sandra Damewood Worthen
   First Lady of Ball State University
   1984-2000

4. Questions Directed to President Mearns

   President Mearns provided updates including the following but not limited to:
   • He and the Provost continue to have discussions with the colleges about enrollment strategies and the budget model.
   • There will be two open forums scheduled for those unable to attend college meetings.
   • We are through about three-fourths (3/4) of the fiscal year and should be ending with a very modest positive margin.
   • There is an enrollment goal of 3500 and we are on track to meet that goal or possible exceed it.
   • There has been a modest uptick in international student enrollment.
   • We will continue to support the retention of undergraduate students implementing new strategies and tactics.
   • Mask protocol update: positive cases remain low and are much improved.
   • May 7, 2022, Commencement is set to be in-person including the North Quad ceremony, pending good weather.
   • A question was asked about would there be any allocations for salary and merit? President Mearns remains cautiously optimistic that there will be a modest allocation available.
5. **One Ball State Day Presentation - Stormie Harless and Brittney Grim**

Stormie Harless provided a brief presentation referencing a power point including the following highlights:

- One Ball State Day is April 5, 2022
- Many challenges and matches have been made
- Goal this year is one (1) million dollars
- There are over 100 ambassadors this year
- A toolkit is available to aid you in promoting One Ball State Day
- Remember to thank the donors
- Donors will receive a thank you video on the day of donation
- Life size nest for photo opportunities will be set up
- Swag items will be distributed in several different locations on campus
- Flat Charlie has been mailed out to past donors
- Five virtual events will occur that day
- Life-size bird nest will be built by architecture students near the Bell Tower
- One Ball State Day headquarters will be outside the Letterman Building
- Data reconciliation will occur faster after the midnight hour
- Donor lists will be sent much faster
- Goal it to increase the number of individual donors

[https://oneballstate.bsu.edu/](https://oneballstate.bsu.edu/)

Larry Gerstein is the winner of the One Ball State Day mug and shirt.

6. **Committee Reports**

A. **Governance and Elections Committee – Nathan Bogert** - The committee met on March 17, 2022. Election forms have been sent out to Colleges and Departments. They are due April 1, 2022.

B. **Faculty Council – Chris Van Hof** - The council met on March 17, 2022. They approved the revisions in sections 113 and 114 in the Faculty and Professional Personnel Handbook. These revisions have been approved by the Student Government Association and the Professional Personnel Council. The revisions will be made an announcement at the next University Senate meeting on April 21, 2022.

C. **Professional Personnel Council – Michael Gillilan** - The council met on March 3, 2022. They did approve the revisions of section 113 and 114 in the Faculty and Professional Personnel Handbook. They also encouraged communication to the divisions to share council information. Stormie Harless provided the One Ball State Day presentation as well. The next council meeting is April 7, 2022.

D. **Student Government Association** – Tina Nguyen - On April 20, 2022, at 3:15pm in Cardinal Hall A and B, the inauguration service will occur. Everyone is welcome to attend and support the students. Please rsvp to tnjuyen5@bsu.edu.

7. **Report by Chairperson of Senate – Kesha Coker – GANNT chart (Enclosure #2) - Issues in the Senate System**

Kesha Coker reviewed each item briefly, highlighting the current location and ongoing nature of each. These items included:

A. Academic Freedom and Ethics - Amendments for the Faculty and Professional Personnel Handbook. This item has been tabled until further details can be provided.

B. Crosswalk Safety - Concerns have been given to the Public Safety Committee for consideration.

C. Payroll/Benefits Questions - Concerns have been given to the Professional Personnel Salary & Benefits Committee for consideration.

D. Undergraduate Education Committee - BS/BA Program Distinctions - No new information. Chris Van Hof has requested a status update from the committee.

E. Undergraduate Education Committee - Credit for Prior Learning - No new information. Chris Van Hof has requested a status update from the committee.

F. Academic Freedom and Ethics Committee - Ombudsperson Proposal - Anyone interested in serving on the Ad hoc can reach out to Bruce Frankel.

G. Graduate Student Government Association inquiry - The graduate students have met with the Student Government Association.
H. Faculty and Professional Personnel Handbook Revisions to Sections 113 and 114: The proposed revisions have been approved by the Student Government Association and the Professional Personnel Council.

I. University Promotion and Tenure: Revisions: The Senate Agenda Committee has directed this to Faculty Council for review at the next meeting on April 14, 2022.

8. Question and Answer Period:
   There are no additional questions currently.

9. Unfinished Business: There is no unfinished business currently.

10. New Business: There is no new business currently.

11. Other Items: There are no other items currently.

12. Adjournment:
    A motion was made and seconded to adjourn at 4:30 p.m.
    No nays noted. No abstentions noted.
    Motion carried

Respectfully Submitted,

Natalee Seely, Secretary

/ba


Members Absent: K. Hennessee, C. Hitchens, T. Ho, A. Kuban, D. Roof, P. Spengler

Guests: S. Kirby, R. Royer Engle, K. Coker, J. Buckrop, K. McBride

The Chairperson of the 2021-22 Faculty Council, Chris Van Hof called the meeting to order at 4:00 p.m. Roll call was taken by logging into the Zoom meeting. The meeting will be digitally recorded through Zoom.

A motion was made (C. Van Hof) and seconded (M. Marvel) to approve the minutes of February 17, 2022. No nays noted. No abstentions noted. The motion carried.

1. Announcements

   A. Next scheduled meetings
      • Items for next agenda to be received by Senate Office no later than Friday, April 1, 2022, for electronic review by Faculty Council Chair.
      • Faculty Council – April 14, 2022, 4:00 p.m., Zoom Online Conference- A discussion has been started about determining the best modality for the meetings in the fall. No decisions have been made yet.

   B. Items currently in committees- GANTT Chart (Enclosure #1)
      1. Academic Freedom and Ethics- Amendments for the Faculty and Professional Personnel Handbook. This item has been tabled until further details can be provided.
      2. Crosswalk Safety- Concerns have been given to the Public Safety Committee for consideration.
      3. Payroll/Benefits Questions- Concerns have been given to the Professional Personnel Salary & Benefits Committee for consideration.
      4. Undergraduate Education Committee- BS/BA Program Distinctions- No new information. Chris Van Hof has requested a status update from the committee.
      5. Undergraduate Education Committee- Credit for Prior Learning- No new information. Chris Van Hof has requested a status update from the committee.
      6. Academic Freedom and Ethics Committee- Ombudsperson Proposal- Anyone interested in serving on the Ad hoc can reach out to Bruce Frankel.
      7. Graduate Student Government Association inquiry- The graduate students have met with the Student Government Association.
      8. Faculty and Professional Personnel Handbook Revisions to Sections 113 & 114- The proposed revisions have been approved by the Student Government Association and Professional Personnel Council. We will review this today.
      9. University Promotion and Tenure- Revisions- The Senate Agenda Committee has directed this to Faculty Council for review at the next meeting on April 14, 2022.
C. University Governance Schedule of Meetings 2022-2023 (Enclosure #2) - Dates briefly reviewed.

2. One Ball State Day Presentation- Amanda Holmquist, Stormie Harless, and Brittney Grim
https://oneballstate.bsu.edu/

Stormie Harless provided a brief presentation referencing a power point including the following highlights:

- One Ball State Day is April 5, 2022
- Many challenges and matches have been made
- Goal this year is one (1) million dollars
- There are over 100 ambassadors this year
- A toolkit is available to aid you in promoting One Ball State Day
- Remember to thank the donors
- Donors will receive a thank you video on the day of donation
- Life size nest for photo opportunities will be set up
- Swag items will be distributed in several different locations on campus
- Flat Charlie has been mailed out to past donors
- Five virtual events will occur that day
- Data reconciliation will occur faster after the midnight hour
- Donor lists will be sent much faster
- Goal it to increase the number of individual donors

Chair Chris Van Hof will distribute the power point slides being utilized today for reference.
Rachel Cohn and Fred Kitchens were both randomly chosen to receive a One Ball State Day coffee mug.

3. Committee Reports: (Faculty Council Representatives are listed) - No new reports were provided.

A. Academic Freedom and Ethics Committee- Barry Wagner
B. Academic Technology Committee- Michael Lee
C. Non-Tenure-Line Faculty Committee- Rachael Smith
D. Creative Arts Committee- Amanda Latz
E. Creative Teaching Committee- No FC rep designated
F. Faculty Salary & Benefits Committee-
G. Graduate Education Committee- Adam Kuban, Amanda Latz
H. Special Leave Committee- Joe Court-
I. Teaching Evaluation Committee- Natalee Seely
J. Undergraduate Education Committee- Jennifer Erickson
K. University Core Curriculum Subcommittee- Carolyn Malone
L. University Promotion and Tenure Committee- No FC rep designated

4. Unfinished Business
A. House Bill 1134 update- Since the approval of the American Association of University Professors resolution two significant changes have occurred in respect to the House Bill 1134. A substantial amount of revisions were made to the bill and the bill ultimately died in the Indiana State Senate recently. The last day for a possible Indiana Senate session was March 14, 2022.

5. New Business - There is no new business currently.
A. Office of Student Affairs- New updated policies including Commercial Activity on University Property and Non-Commercial Expressive Activity and Assembly on University Property (both policies attached). As a result of the two policies noted, there are updates/revisions needed in the Faculty and Professional Personnel Handbook to be reviewed by faculty, professional personnel, and students.

Policy updates/revisions to the Faculty and Professional Personnel Handbook: (Enclosure #3)- Mike Gillilan and Ro-Anne Royer Engle
Ro-Anne Royer Engle provided background information about the revisions for Section 113 and 114 in the Faculty and Professional Personnel Handbook including the history of the Ball State University Freedom of Expression Committee in 2020. As a result of our current Freedom of Expression statement adopted by the Board of Trustees, revisions to these sections will ensure these policies align with the Freedom of Expression statement. This is best practice. Some discussion ensued and questions were answered.

A motion was made (C. Van Hof) and seconded (J. Erickson) to approve the revisions to Sections 113 and 114 in the Faculty and Professional Personnel Handbook to be sent to the Senate Agenda Committee for consideration as an announcement at University Senate.

No nays noted. No abstentions noted.

The motion carried.

6. Question and Answer Period.
   • Modality for returning to governance meetings is under discussion with the current executive members. Members of governance will be asked to provide feedback soon.
   • Voluntary Early Retirement Incentive Plan (VERIP) - A question was asked about what policy administration is using to determine hiring after vacancies are identified. Provost Susana Rivera-Mills explained that the colleges will make hiring requests in April in preparation for the fall 2022 semester. No specific decisions have been made whether tenured or non-tenured faculty will be preferable. Currently Ball State University has roughly 40% tenured faculty and 60% non-tenured faculty so there is some flexibility but this will be part of the discussions in April.
   • Enrollment is currently down. Is this temporary or a trend? How will we handle this issue? Provost Susana Rivera-Mills explained that she and President Mearns are meeting with all of the colleges to discuss enrollment, effects, trends and strategies along with the budget model. You can find out the dates and times of those meetings on the Comm Center. Two additional open forums will be held for those unable to attend their college meeting. Please contact Stephanie Arrington for those dates. Chris Van Hof added that he has attended a meeting and the presentation does answer a lot of questions.

7. Other items- There are no other items currently.

8. Adjournment
   A motion was made (C. Van Hof) and seconded (M. Stuve) to adjourn at 4:44 p.m.
   The motion carried.

Respectfully submitted,

Rachel Kraus, Secretary

/ba
Substitutes: T. Peters for M. Baker
Ex Officio (non-voting) Members Present: C. Van Hof
Members/Ex Officio Members Absent: T. Nguyen, M. Lindstrand, M. Shaw

The Chairperson of the 2021-22 Council, Michael Gillilan, called the meeting to order at 4:02 p.m. Roll call was taken by joining the Zoom meeting. Quorum was met. Substitutes were noted.

Approval of the minutes from March 3, 2022, was entertained. A motion was made (C. Haynes) and seconded (N. Prater) to approve the minutes. The motion carried.

1. Announcements
   A. Next meeting: Professional Personnel Council: September 8, 2022, 4:00 p.m., TBD
      The date was reviewed. Everyone should have received a link to a Qualtrics survey to determine mode of meeting. May be different for other groups. CVH will be able to share data soon. By end of day tomorrow.
   B. Reminder of the 2022-2023 University Governance Schedule of Meetings (Enclosure #1)
      • September 8, 2022
      • October 13, 2022
      • November 10, 2022
      • February 2, 2023
      • March 2, 2023
      • April 6, 2023
   C. 2022-2023 Election Forms for University Senate and the Professional Personnel Council to all professional divisions distributed April 1, 2022, due May 2, 2022. (Enclosure #2)
   D. Preference Poll will be distributed in April to compile committee interest.

2. Committee Reports: (Professional Personnel Council reps listed)- Some committees may not have a report.
   A. Admissions and Credits Committee- Charles Haynes- No new report.
   B. Global Engagement Committee- No new report.
   C. Master Planning and Facilities Committee- Will Cooper- No new report.
   D. Professional Personnel Technology Committee- No new report.
   E. Professional Personnel Salary and Benefits Committee- Mike Gillilan has asked Kate Stoss to hold a meeting.
   F. Research Committee- Kelly Knable- No new report.

3. Unfinished Business- There is no unfinished business currently.

4. New Business- We will hold elections for the executive members at the first meeting in the fall. Self-nominations are welcome. As an executive member you do receive a lot of support to reduce the added responsibilities. Executive members serve for a one-year term. Charles Haynes thanked Mike Gillilan for her service and for taking the lead this year.
   A. Elections for Chair, Vice Chair, and Secretary—Fall 2022
   2. Professional Personnel Council Officers:
      d. Chair: ____________________________
      e. Vice Chair: ____________________________
      c. Secretary: ____________________________
5. Items in Committees- GANNT Chart (Enclosure #3)
   A. Academic Freedom & Ethics Committee- Amendments to the FPPH- This item was tabled by Faculty Council for further review later.
   B. Teaching Evaluation Committee- Revisions to committee information- This item has been submitted to Faculty Council for consideration on April 14, 2022.
   C. Crosswalk Safety- This item has been sent to the Public Safety Committee.
   D. Payroll/Benefit Questions- This item has been sent to the Professional Personnel Salary & Benefits Committee. This item will be addressed in the fall.
   E. Undergraduate Education Committee- BA/BS Program Distinctions- This item remains with the committee. There is no updated information.
   F. Undergraduate Education Committee- Credit for Prior Learning- This item remains with the committee. There is no updated information.
   G. Academic Freedom & Ethics Committee- Ombudsperson Proposal- An Ad hoc committee is being formed to address further research. Please reach out to Chris Van Hof if interested in serving.
   H. Graduate Student Government Association Inquiry- This inquiry was directed to the Student Government Association.
   I. Commercial Activity- Non-Commercial Activity Polices- Revisions to Faculty and Professional Personnel Handbook Section 113 and 114.- This item will be made an announcement at University Senate April 21, 2022.
   J. University Promotion and Tenure Revisions- The revisions have been referred to Faculty Council for review on April 14, 2022.

6. Question and Answer Period
   • Melanie Turner asked if there are meetings with the university president? Chris Van Hof- Faculty Council Chair explained that he and the University Senate Chair meet with the provost monthly.
   • Mike Gillilan reminded the council that the President will be meeting with a variety of groups. His meeting with Student Affairs next Thursday morning. One question he plans to ask is if he believes the governance is working well. Academic Affairs will meet with him this week.
   • Sarah Jenkins inquired about the revisions for the Academic Freedom and Ethics Committee. Chris Van Hof explained that the revisions have to do with the definitions and responsibilities of the committee in the handbook. The revisions will be worked on this fall and brought forward at that time.
   • Sarah Jenkins asked about trainings for governance. Mike Gillilan explained that some trainings were completed recently. He will share that information with the council.

7. Other items- There are no other items currently.

8. Adjournment
   A motion was made and seconded to adjourn Professional Personnel Council at 4:29 p.m.
   The motion carried.

Respectfully submitted,

Rhonda Wilson, Secretary

/ba
Summary of all edits needed to Section 113 & 114

- Section 113.1. Pursuant to the University's Statement on Rights and Responsibilities with policies stated in the Joint Statement by the Faculty Advisory Council, the Ball State Chapter of the American Association of University Professors, the President of the University, and the President of the Ball State University Board of Trustees, adopted in the Spring of 1962, on the selection and presentation of lecturers or speakers appearing on campus under University auspices, the University reaffirms that:
  - Section 113.1.1.1.2.1 Informing the speaker of provision “111.1.1.1” Section 113.1.1.1, above
  - Section 113.1.1.2.2. Arranging for reservation of space in the Office of the Director of Space Studies and Utilization through the Student Center Reservations Office;
  - Section 113.1.1.2.3. Completing the form furnished by the Campus Reservationist Vice President for Student Affairs and Enrollment Services and Dean of Students listing the subject to be discussed, the names of the speakers, and the time and place of the meeting, an estimated number of anticipated attendees, and whether the organizer anticipates that the event may require special preparation from campus police; the form to be certified by the signature of the appropriate officer of the student organization and the faculty advisor.
  - Section 113.1.1.2.4 Assisting in ensuring that any meeting held on this campus is conducted in an orderly fashion and that any speaker invited to this campus as a guest of the University shall be accorded an opportunity to speak and to be heard, a courteous hearing and shall not be subjected to unseemly action on the part of those in attendance.
- Section 113.2. It is the responsibility of the Director of Student Life, or a designee Associate Vice President for Student Life, acting in coordination with the Director of Student Organizations and Activities, to certify that all of the above provisions have been complied with by the sponsoring student organization before space reservation for the event is officially confirmed the event is officially scheduled. In the event an invited speaker fails to comply with Section 113.1.1.1 “1” above and/or advocates action deemed to be illegal, any action to be taken must be left to regular civilian authorities which administer federal and state laws appropriate law enforcement authorities (for violations of law) or to the Vice President for Student Affairs, or a designee (for violations of University policy). In the event the sponsoring student organization violates the provisions listed above, it is subject to the procedures and penalties applicable to students and student organizations which violate other Ball State University policies rules.
- Section 114.3. In all campus affairs the University will maintain its commitment to freedom of expression as outlined in the Statement of Rights and Responsibilities. Insist that the basic freedoms of speech assured in the constitutions of Indiana and the United States not be abridged and that the opportunities of students at Ball State University to know and evaluate conflicting opinions shall not be diluted under any circumstance. The University also stands ready to defend this freedom for any members of the community regardless of their political or social beliefs.
- Section 114.5. (NEW) Members of the University community are free to criticize and contest views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus. But they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe.
- Section 114.7. Although an institution of higher learning we might not always agree with what is said, we would it should be among the first to defend the right of the author to write, the editor to editorialize, the citizen to speak or write letters to the editor, and the preacher to preach.
### Issues in the Senate System, 2021-2022 (04.11.22)

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#### GOVERNANCE & ELECTIONS
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University Senate 2022-2023 (Members)

Chairperson: VACANT (2023)  
Vice Chairperson: Nathan Bogert (2022)  
Secretary: Natalee Seely (2022)  
Parliamentarian: Vacant (Non-voting)  
Undersecretary: Bethany Allen (Non-voting)

Voting:  
Ex officio: Geoffrey Mearns, President  
Ex officio: Susana Rivera-Mills  
Ex officio: Chris Van Hof (FC)  
Ex officio: Michael Gillilan (PPC)  
Ex officio: SGA-Tina Nguyen/Monte Lindstrand

Faculty (by Department within Colleges):

Matthew Wilson 2025 Architecture CAP College  
Ann Hildner 2023 Landscape Architecture CAP College  
Josh Coggeshall 2024 Architecture CAP College  
Carrie Shue 2023 Communication Studies CCIM College  
Faisal Kalota 2024 CICS CCIM College  
Sungwon Chung 2025 Journalism CCIM College  
Michael Prater 2023 School of Art CFA College  
Nathan Bogert 2025 School of Music CFA College  
Kerry Chipman 2024 Theatre and Dance CFA College  
Molly Tschopp 2024 Counseling Psych., Soc. Psy., Counseling COH College  
Sarah Shore-Beck 2025 Kinesiology COH College  
Larry Gerstein 2023 Counseling Psychology, Soc. Psy. Coun. COH College  
Roza Aceska 2024 Mathematical Sciences CSH College  
Vanessa Rapatz 2022 English CSH College  
Darren Wheeler 2023 Political Science CSH College  
Cecil Bohanon 2023 Economics MCOB College  
Craig Webster (Sotiris Hji-Avgoustis-F22) 2025 Applied Business Studies MCOB College  
Sangwon Lee 2024 Marketing MCOB College  
Michael Mackay 2025 Educational Psychology TC College  
Linda Taylor 2024 Early Childhood, Youth, Family Studies TC College  
Judith Sponseller 2023 Burris Laboratory School TC College  

Non-Tenure-Line Faculty:

Valerie Birk 2023 Applied Business Studies Full-Time Non-Tenure-Line Faculty  
Adam Bowen 2023 Philosophy Full-Time Non-Tenure-Line Faculty  
Kim Hennessee 2022 Sociology Full-Time Non-Tenure-Line Faculty

Professional Personnel:

Nancy Prater 2024 Online & Strategic Learning (Academic Affairs) Area  
Roger Hassenzahl 2024 Purchasing Services (Business Affairs) Area  
Cindy Cash 2024 Enterprise Project (Information Technology) Area  
Steve Fulton 2023 Foundation Development (Foundation) Area  
Michael Gillilan 2024 Student Conduct (Student Affairs) Area  
Jon Glesing 2023 Client Services (Marketing & Communications) Area  
Charles Hayes 2024 Diversity & Community Outreach (Enrollment & Management) Area  
Don Friesner (TBD) 2024 Institutional Research (Gen. Council, Chief Strategy, Gov’t Rel.) Area  
Stephanie Martin 2021 Assistant Athletics Director (Athletics) Area

University Senate Agenda April 21, 2022 13
Honors College Representative: Obed Frausto (2023) and John Emert (Dean)
President, Student Government Association: Tina Nguyen (23)
President, Student Senate (SGA Vice): Chiara Biddle (23)
President Pro Tempore Student Senate: Monte Lindstrand (23)
Undergraduate Students (6): TBD
Graduate Student (1): TBD