AGENDA FOR UNIVERSITY SENATE MEETING

(Meeting #4, 2021-2022)

January 20, 2022 4:00 p.m. **Zoom Online Conference**

Approval of the University Senate Minutes of December 2, 2021.

- I. Questions Directed to President Mearns
- II. Budget Model Presentation- Scott Stachler (attached PowerPoint)
- III. Announcements
 - A. <u>Next Scheduled Meetings</u>

University Senate – Thursday, February 24, 2022, 4:00 p.m., Zoom Online Conference meeting unless notified otherwise Senate Agenda Committee – Monday, February 14, 2022, 2:00 p.m., Zoom Online Conference meeting

B. University Promotion and Tenure Committee- Joint Appointment Statement for Faculty and Professional Personnel Handbook. The University Promotion and Tenure Joint Appointment Statement was reviewed and approved by the Faculty Council on March 18, 2021 and announced at University Senate on April 22, 2021. When the item was presented to the Administration, it was returned to Faculty Council requesting the written policy to be submitted. At Faculty Council on November 4, 2021, a motion was made and seconded to add the Joint Appointment statement to the Faculty and Professional Personnel Council Handbook section 16.1.4.1.6. No nays noted. No abstentions noted.

Motion carried.

Joint Appointment Statement to be added to the Faculty and Professional Personnel Handbook.

16.1.4.1.6 Joint Appointment

Joint Appointments are when a faculty member holds two or more regular instructional, research, or clinical instruction appointments in two or more units such as schools, colleges, departments/programs or between an academic unit and another unit on campus.

C. Graduate Student Government Association- Michael Martinez and Jeffry Neuhouser An inquiry was presented at the Senate Agenda Committee meeting on January 10, 2022, regarding the formation of a Graduate Student Government Association. The committee agreed to have the inquiry brought to the University Senate. After further review, it was determined that the inquiry should first go to the Student Government Association. Student business should be reviewed by the appropriate governing body before being brought to University Senate. Individuals including Michael Martinez and Jeffry Neuhouser, Graduate Students and Tina Nguyen and Chiarra Biddle of the Student Government Association have been informed.

IV. Recognition of Deaths

Dr. Samuel (Sam) Hsieh Associate professor of Computer Science 21 years of service

Dr. Kathleen A Segrist

Interim Director Emerita for Fishers Institute for Health & Well Being, Coordinator Emerita of Applied Gerontology, and Associate Professor Emerita of Applied Gerontology

Retired 2015

15 years of service

Dr. David Thomas Assistant Professor of Economics 6 years of service, 2015-2021

V. <u>Committee Reports</u>

- A. Governance and Elections Committee Nathan Bogert, Chairperson
- B. Faculty Council Chris Van Hof, Chairperson
- C. Professional Personnel Council Melanie Turner, Vice Chairperson
- D. Student Government Association- Tina Nguyen/Davis Odom
- VI. Report by Chairperson of Senate Kesha Coker– GANTT chart (Enclosure #1 Issues in the Senate System)
- VII. Question and Answer Period
- VIII. Unfinished Business
- IX. New Business
- X. Other Items
- XI. Adjournment

/ba

MINUTES OF THE THIRD MEETING OF THE 2021-22 UNIVERSITY SENATE December 2, 2021

Members Absent: 6 Members Present: 30

The meeting was called to order by the Chair of the University Senate, Kesha Coker, at 4:00 p.m.

R. Aceska, N. Bogert, C. Bohanon, A. Bowen, M. Carter, K. Chipman, K. Coker, O. Frausto, S. Fulton, L. Members Present:

Gerstein, M. Gillilan, R. Hassenzahl, C. Haynes, S. Lee, G. Mearns, T. Nguyen, J. Place, N. Prater, V. Rapatz, S. Rivera-Mills, N. Seely, C. Shue, S. Smith, A. Stefanski, L. Taylor, P. Turner, J. Tye, C. Van

Hof. D. Wheeler

Substitutes: N/A

Members Absent: V. Birk, C. Braden, J. Emert, K. Hennessee, M. Turner, M. Tschopp

J. Buckrop, J. Coggeshall, A. McLachlan, M. Stephenson, A. Hilder, K. McCauliff Guests:

A motion was made (N. Prater) and seconded (V. Rapatz) to approve the minutes of September 30, 2021. No nays noted. No abstentions noted.

Motion carried.

Announcements

A. **Next Scheduled Meetings**

University Senate – Thursday, January 20, 2022, 4:00 p.m., WebEx/Zoom Senate Agenda Committee – Monday, January 10, 2022, 2:00 p.m., WebEx/Zoom

3. Recognition of Deaths – The Senate had a moment of silence to recognize the individuals listed.

Dr. Joseph R. McKinney

Professor Emeritus of Education Leadership

Retired 2019 28 years of service Charles (Dan) Woodfin

Professor Emeritus of Architecture

Retired 2018 45 years of service

Dr. Frank J. Sparzo

Professor Emeritus of Psychology- Educational Psychology

Retired 2006 38 years of service

Dr. William Moser Assistant Professor of Marketing Emeritus

Retired August 2021 53 years of service

Dr. E. Bruce Kirkham Professor Emeritus of English

Retired 2000 32 years of service

4. Questions Directed to President Mearns

President Mearns spoke to the University Senate with three important points to cover.

- There have been questions about the current COVID protocols and if any changes should be anticipated. At this time, the University will maintain the current protocols because they are helping to mitigate the spread of COVID on our campus. It appears that the increased transmission is occurring off campus especially during the most recent holiday break.
- 2. Our incentive-based budget model is not a Responsibility Center Management (RCM) model. Our model is a tool used by the Provost Office and Deans to inform the resource allocations. The model does not dictate our budget decisions. The principal challenge remains enrollment figures. President Mearns and Provost Rivera-Mills will be meeting with the university divisions and colleges to discuss how to increase the enrollment figures for our university.
- The pandemic has persisted for twenty months. President Mearns is grateful for all of the faculty, staff, students and 3. everyone who continues to rise to the challenge. He appreciates everyone's sustained and continued commitment and wished everyone a happy and healthy holiday season.

A question was asked about any resources that might be available related to the budget model, specifically about the metrics being used to determine allocations, so that faculty can help address those needs. President Mearns explained that within the power point slides provided by Alan Finn and Scott Stachler, the driving force is enrollment, including student persistence and retention. Provost Rivera-Mills stated there is a breakdown of that information in the ledger spreadsheet shown in the power point slides. This power point presentation was included as an attachment along with today's Senate agenda. Chair Kesha Coker stated she would resend the power point presentation to everyone again for their reference.

- 5. Budget Model Presentation- Alan Finn and Scott Stachler (attached PowerPoint)- Due to unforeseen circumstances the presentation will be postponed until the next University Senate meeting on January 20, 2022.
- 6. Committee Reports
 - A. <u>Governance and Elections Committee</u> Nathan Bogert- There is no new information since the last meeting. The committee will reconvene early in the next semester.
 - B. <u>Faculty Council</u> Chris Van Hof- There is no new information since the last meeting. The council did receive the Budget Model Presentation on November 4, 2021. The council will have a resolution business item in January 2022 to share.
 - C. <u>Professional Personnel Council</u> Sam Snideman is no longer chair. Melanie Turner is Vice Chair. No new information to report.
 - D. <u>Student Government Association</u> Tina Nguyen- Davis Odom is graduating. A new individual has been elected to serve the remainder of Davis's position of President Pro Tempore. The Student Government Association will be promoting what the Student Government Association is about at a weekly table set up to share information. The hope is to increase student voter turnout.
- 7. Report by Chairperson of Senate Kesha Coker Gannt chart (Enclosure #1) Issues in the Senate System Kesha Coker reviewed each item briefly, highlighting the current location and ongoing nature of each. There have been no additional changes to the items listed since the last Senate meeting.
- 8. Question and Answer Period:
 There were no additional questions.
- 9. Unfinished Business: There is no unfinished business currently.
- 10. New Business: There is no new business currently.
- 11. Other Items: There are no other items currently.
- 12. Adjournment:

A motion was made (N. Seely) and seconded (A. Bowen) to adjourn at 4:21 p.m. No nays noted. No abstentions noted.

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Motion carried

Respectfully Submitted,

Natalee Seely, Secretary

Members Present: S. Abebe, C. Baas, B. Dale, C. Dowling, J. Erikson, J. Forbey, K. Gatzlaff, K. Heuett, C.

Hitchens, T. Ho, J. Huff, F. Jin, F. Kitchens, R. Kraus, M. Lee, L. Li, D. Little, J. Lorch, M. Lorsung, C. Luchs, C. Malone, A. Marri, J. Mayer, K Mesarosh, P. Nagelkirk, P. Schaal, R. Smith, M. Stuve, M. Subir, K. Trainor, K. Turcotte, C. Van Hof, B. Wagner, J. Walls, J. Ward,

M. Wilson, A. Yen, M. Zhang

Substitutes: J. Court for T. Horan, S. Chung for A. Kuban, M. Quick for A. Latz, R. Fredericks for S. Vitale

Members Absent: C. Bohanon, B. Frankel, V. Gondi, K. Hennessee, M. Marvel, T. Nguyen, D. Odom, D. Roof, S.

Snideman, P. Spangler, J. Warrner

The Chairperson of the 2021-22 Faculty Council, Chris Van Hof called the meeting to order at 4:00 p.m. Roll call was taken by logging into the Zoom meeting. The meeting will be digitally recorded through Zoom.

A motion was made and seconded to approve the minutes of October 7, 2021.

No nays noted. No abstentions noted.

The motion carried.

1. Announcements

A. Next scheduled meetings

- Items for next agenda to be received by Senate Office no later than Friday, January 12, 2022 for electronic review by Faculty Council agenda committee
- Faculty Council January 27, 2022, 4:00 p.m., Zoom Online Conference
- B. Items currently in committees- GANTT Chart (Enclosure #1)
 - 1. University Promotion & Tenure- Joint Statement- This item will be discussed today.
 - 2. Undergraduate Education Committee- BA/BS Program Distinctions- This item remains with the committee.
 - 3. Undergraduate Education Committee- Credit for Prior Learning- This item remains with the committee.
 - 4. Academic Freedom & Ethics Committee- Ombudsperson Proposal- An ad hoc committee is being formed to further research this proposal.
- C. Budget Model Presentation- Questions and Answers- (PowerPoint)- Alan Finn & Scott Stachler Alan Finn introduced Scott Stachler. Scott shared a power point and provided information about the university budget model. The highlights of the presentation and questions afterwards included but not limited to the following:
 - The new model is in relation to goal five of the strategic plan- Institutional and Inclusive Excellence- Are we good stewards of our resources and the environment? Is our university committed to faculty and staff development and well-being, and do we create and foster a diverse, inclusive, and equitable environment?
 - Compared a traditional model to the strategic model.
 - Operating appropriations are based on number of students enrolled.
 - This model has potential to transform the university over a five-ten year period.
 - Deans will be able to prioritize decisions for their college.
 - Faculty will have a better understanding of funding.
 - Review of the budget model income statement.

- How is preference rewarded under this model?
- There is more transparency.
- Overall the university thrives and individual units thrive.
- How does this model effect across college collaborations?
- Collaborations between deans will allow for agreements to be made at the college level.
- How does emergency funding work under this model?
- When the model is fully operational, colleges will receive carry-forward funds to cover emergency type needs.
- How are double majors handled?

Provost Susana Rivera-Mills added the following:

- There is a budget planning cycle that starts in November of each year.
- A template with data is provided to the Deans.
- In January, budget presentations are made at the Provost's Council, they meet over the course of two weeks presenting budgets, priorities and how they plan to allocate funds.
- June is when the final budget is established.
- We are in our second full year of the budget and we've had a pandemic year in the middle of it.

In closing, Alan Finn and Scott Stachler reiterated that they will be planning meetings with colleges to answer additional questions. They are happy to meet with any group for questions and answers. There is additional information at www.bsu.edu/budget. In addition to that information, the power point presented today will be shared with all of the Faculty Council members after today's meeting for reference.

- 2. Committee Reports: (Faculty Council Representatives are listed)- To save time, Chris Van Hof asked if there were any reports anyone wanted to provide. Otherwise, Chris will reach out via email to collect any reports available.
 - A. Academic Freedom and Ethics Committee- Barry Wagner
 - B. Academic Technology Committee- Michael Lee
 - C. Non-Tenure-Line Faculty Committee- Rachael Smith
 - D. Creative Arts Committee- Amanda Latz
 - E. Creative Teaching Committee- No FC rep designated
 - F. Faculty Salary & Benefits Committee-
 - G. Graduate Education Committee- Adam Kuban, Amanda Latz
 - H. Special Leave Committee- Joe Court
 - I. Teaching Evaluation Committee- Natalee Seely
 - J. Undergraduate Education Committee- Jennifer Erikson
 - K. University Core Curriculum Subcommittee- Carolyn Malone
 - L. University Promotion and Tenure Committee- No FC rep designated

3. Unfinished Business

A. University Promotion and Tenure Committee- Joint Appointment Statement in Faculty Handbook- Henry Wang (Enclosure #2 and attachments titled; Joint Appointments Task Force Report, Miami University Joint Faculty Guidelines, The College of William and Mary1)

UPDATE: The University Promotion and Tenure Joint Appointment Statement was reviewed and approved by the Faculty Council on March 18, 2021 and announced at University Senate on April 22, 2021. When the item was presented to the Administration, it was returned to Faculty Council requesting the written policy to be submitted.

Joint Appointment Statement to be added to the Faculty and Professional Personnel Handbook.

16.1.4.1.6 Joint Appointment

Joint Appointments are when a faculty member holds two or more regular instructional, research, or clinical instruction appointments in two or more units such as schools, colleges, departments/programs or between an academic unit and another unit on campus.

A motion was made and seconded to add the Joint Appointment statement to the Faculty and Professional Personnel Council Handbook section 16.1.4.1.6. No nays noted. No abstentions noted.

Motion carried.

- 3. New Business-There is no new business currently.
- Question and Answer Period. Dean Anand Marri was present for questions.
 A question regarding resources to help support the study abroad programs was posed. Dean Marri asked that an email be sent directly to him so that he could research the question and find an answer.
- 5. Other items- There are no other items currently.
- 6. Adjournment

A motion was made and seconded to adjourn at 4:55 p.m. The motion carried.

Respectfully submitted,

Rachel Kraus, Secretary

/ba

Professional Personnel Council Minutes November 11, 2021 Meeting #3, 2021-22

Members Present: A. Brandon, M. Brown, C. Cash, W. Cooper, J. Davis, S. Fulton, D. Garreth, M. Gillilan, J. Glesing, R.

Hassenzahl, M. Hudson, S. Jenkins, K. Kelly, A. Kuban, G. Lloyd, M. Lorsung, J. Mayer, N. Prater, A.

Romano, S. Sheptoski, S. Snideman, M. Sorrell, K. Trainor, M. Turner, R. Wilson, R. Wirt

Substitutes: S. Rice for M. Shaw

Ex Officio (non-voting) Members Present: T. Nguyen, D. Odom, C. Van Hof

Members/Ex Officio Members Absent: N/A

The Chairperson of the 2021-22 Council, Sam Snideman, called the meeting to order at 4:00 p.m. Roll call was taken by joining the Zoom meeting. Quorum was met.

Approval of the minutes from October 14, 2021 was entertained.

A motion was made and seconded to approve the minutes.

The motion carried.

- 1. Announcements
 - A. Next meeting: Professional Personnel Council: February 3, 2022, 4:00 p.m., Zoom Meeting unless notified otherwise. The date was reviewed.
- 2. Committee Reports: (Professional Personnel Council reps listed) some committees may not have a report.
 - A. Admissions and Credits Committee- The committee met today. There is no new business to report.
 - B. Global Engagement Committee- Sam Snideman- There is no new business to report.
 - Master Planning and Facilities Committee- Will Cooper- There is no new business to report.
 - D. Professional Personnel Technology Committee- Cindy Cash- There is no new business to report.
 - E. Professional Personnel Salary and Benefits Committee- There is no new business to report.
 - F. Research Committee- There is no new business to report.
- 3. Unfinished Business- There is no unfinished business currently.
- 4. New Business- There is no new business currently.
- 5. Items in Committees- GANNT Chart (Enclosure #1)- There are no items to discuss currently.
- 6. Question and Answer Period There are no questions.

There are no questions.

- 7. Other items- There are no other items.
- 8. Adjournment

A motion was made (K. Kelsey) and seconded (M. Gillilan) to adjourn Professional Personnel Council at 4:10 p.m. <u>The motion carried.</u>

Respectfully submitted,

Issues in the Senate System, 2021-2022 (01.14.22)

FACULTY COUNCIL				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
Issues	Committee	Start	End											
PROFESSIONAL PERSONN	EL COUNCIL			10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
Issues	Committee	Start	End											
STUDENT GOVERNMENT ASSOCIATION				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
Issues	Committee	Start	End											
SGA Resolution SR01:21-	Admissions and	01.10.22				The Admissions & Credits Committee revised Policy								
22- Establishment of	Credits					1	86 to provide guidance on how groups can apply for							
Priority Scheduling for	Committee					1	priority scheduling in response to this proposal. The							
ROTC Students	SAC					1	ROTC student group can submit an application							
					XXXXX	1	through the Registrars office.							
SENATE AGENDA				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
Issues	Committee	Start	End											
UEC- BA/BS Program	SAC	01.06.20												
Distinctions	To UEC						1							
UEC-Credit for Prior	SAC	08.17.20												
Learning	To UEC				\sim		1							
AF&E Ombudsperson	SAC	04.12.21			********						*******	7		
Proposal	FC	04.15.21										1		
	Ad hoc				XXXXX	XXXXX		XXXXX	<i>~</i> ~~~~	<u> </u>	XXXXX	2		
NTL- Deletion of	To SAC	01.10.22									X			
16.1.3.2.4 in FPPH	To FC	01.27.22									2			
GEC- Graduate Faculty	To SAC	01.10.22									8			
Policy edit for FPPH	To FC	01.27.22									3			
51.5.6.											3			
Graduate Student	To SAC	01.10.22												
Government Association	To SGA	01.13.22												
Inquiry					XXXXX									
GOVERNANCE & ELECTION	NS			10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
Issues	Committee	Start	End											