# MINUTES OF THE SEVENTH MEETING OF THE 2017-18 UNIVERSITY SENATE April 26, 2018

Members Present: 44 Members Absent: 26

Prior to beginning the meeting, Chair Kourtland Koch offered an apology to the Senate in regards to a concern regarding the manner in which a Senator was spoken to during the previous Senate meeting. Chair Koch reviewed rules that should be followed and provided reminders of Roberts Rules that need to be followed to maintain meeting order in the future. He asked that any Senator who speaks to stand and address the Senate from his/her/their chair or the lectern for a maximum of three minutes.

 The meeting was called to order by the Chair of the University Senate, Kourtland Koch, at 4:01 p.m. Roll Call was taken by initialing the roster located at the back entrance to LB 125.

Members Present: C. Airriess, Y. Ayalon, C. Balukas, K. Berryhill, D. Boyd, M. Buck, J. Christman, E. Crawford, J. Flowers,

B. Frankel, J. Fry, K. Gayes, J. Ghezzi, J. Griffith, L. Helms, K. Hennessee, T. Jitpaiboon, K. Kessler, K. Koch, M. Kovach, R. Kraus, K. Kreamelmeyer, S. Lee, T. Mahfouz, K. McCauliff, S. McFadden, C. McIntosh, G. Mearns, T. Peters, J. Place, E. Riddle, J. Rybarczyk, J. Sponseller, M. Tagler, H. Wang, K.

Webber, D. Wheeler, L. White, R. Wijesinghe, A. Yen

Substitutes: J. Wies for M. Hill, M. Stephenson for J. Hopwood, B. Gibbs for D. Lytle, R. Scott Snow-Rice for K.

Nicholson

Members Absent: C. Anagnos, A. Batres, R. Bernot, C. Bohanon, J. Bott, M. Cairns, G. Carbo, J. Fitzgerald, T. Hoffman, R.

Kovac, A. Kuban, M. Lee, J. Lehmiller, N. Marriott, J. McKinney, M. Moore, M. Myring, N. Phillips, D.

Roof, S. Shim, M. South, Z. Taylor, K. Volikas, M. Wilson, S. Wu

Substitutions were noted.

A motion was made and seconded to approve the minutes of March 29, 2018.

Senator J. Flowers noted a correction needed to the minutes under the Questions Directed to President Mearns section. Dr. Flowers asked about any updates on the sustainability programs. Dr. Buck recently had a discussion with President Mearns and it was determined that at least three additional contract faculty would be needed.

Motion carried.

#### 2. Announcements

A. Next Scheduled Meetings:

University Senate – Thursday, August 30, 2018 in LB 125.

Senate Agenda Committee- Monday, August 20, 2018 at 2:00PM in LB 104; reminder to let Senate Agenda Committee know of any items people would like to be considered at least two weeks prior.

Please note that any business during the summer months would be addressed by the executive members of the Senate Agenda Committee. The newly elected executive officers will take effect in the fall of 2018.

- B. Academic Posting, 2017-2018, Volume XLIX 1-5 (Enclosure #1)
- 3. Recognition of Deaths

There was a moment of silence to recognize the deaths of Dr. JoAnn Ruvoli and Dr. Richard Neel.

# 4. Committee Reports

- A. Governance and Elections Committee Karen Kessler The committee is working to create the Ad hoc Writing/Editing Committee for the new constitution. Karen asked for any recommendations to be sent to her and asked for anyone who may be willing to volunteer to contact her. There will be elections for the vacant positions during the second Senate meeting today to address any vacancies.
- B. Faculty Council Tarek Mahfouz- The council met last Thursday, April 19, 2018. There were two items that were approved and will be coming to the Senate Agenda Committee on August 20, 2018 and Senate on August 30, 2018. The Use of Minority Language from the Promotion and Tenure Committee was approved. The Promotion and Tenure Committee Appeal & Reconsideration revised language was approved. New officers were elected to Faculty Council. Yaron Ayalon was elected as Chairperson, Jennifer Christman was elected as Vice Chairperson and Rachel Kraus was elected as Secretary.
- C. <u>University Council</u> Tiffany Peters The council met on April 5, 2018. Elections were conducted. Laura Helms was elected as Chairperson, Matt Kovach was elected as Vice Chairperson and Abby Haworth was elected as Secretary. Tiffany Peters was elected to serve as the University Council representative on the Governance and Elections Committee. The Telecommuting item is preparing for presentation in the fall of 2018.

- D. <u>Campus Council</u> Kathy Berryhill The council met on April 12, 2018. They did not meet quorum but did have an informational meeting. The Student Government Association is going to edit parts of their constitution to make sure the existing Campus Council needs will be addressed under their association because of the dissolvent of Campus Council under the new proposed University Governance system. The council will meet on an as-needed basis moving forward.
- E. <u>Student Government Association</u> Kathy Berryhill provided a summary of the recent inauguration of the Student Government Association elections. Isaac Mitchell was elected as President, Matt Hinkleman elected as Vice President, Kyleigh Snavely elected as Secretary, and Jalen Jones elected as Treasurer. They plan to begin working on rewriting their constitution this year.
- 5. Report by Chairperson of Senate Kourtland Koch GANTT chart (Enclosure #2) Issues in the Senate System Chairperson Koch reviewed the pertinent items briefly, highlighting the current location and ongoing nature of each. These items include:
  - a. Office Hours: This item will be discussed today.
  - b. Use of Minority Language: Approved by Faculty Council on April 19, 2018 and will be sent to the Senate Agenda Committee on August 20, 2018 and Senate on August 30, 2018 for final approval.
  - c. Promotion and Tenure Appeal & Reconsideration revised language: Approved by Faculty Council on April 19, 2018 and will be sent to the Senate Agenda Committee on August 20, 2018 and Senate on August 30, 2018 for final approval.
  - d. Senate Restructuring Ad hoc Committee: They are creating a Writing/Editing Committee to begin writing a new constitution.
- 6. Questions Directed to the President Mearns:

President Mearns thanked the senators for their work, not just on the senate but also to the students and university. He receives emails regarding the accomplishments of our students and our faculty regularly. He is optimistic about our future. We have a strategic plan that is early in its creation, but it is moving forward well and his office has received a lot of helpful information from the university members. President Mearns thanked Chairperson Kourtland Koch for his service to our university.

Senator Ayalon asked what is your vision for the governance system and how do you view the governance system in the future here at Ball State University? President Mearns response included; He does not use the term shared governance, he prefers shared responsibility, to advance the mission of the university. It's not who has the power, it's who has the responsibilities. He supports improving the processes if that will help the system to be more effective.

Senator Flowers asked about his thoughts on having a faculty member on the Board of Trustees and any updates? President Mearns offered to meet with the committee to talk about his personal experience of having faculty members on a university board. The Ball State University Board of Trustees has not been informed yet because the proposal is still being researched and created by the Ad hoc Committee chaired by Dr. Flowers.

Linda White, Graduate Student, asked about the Muncie Community Schools situation? President Mearns believes there will be a hearing May 7, 2018 but is not sure if discussion will be about only HB1315 or all the pending house bills remaining. Leadership in the house and senate have said it will be presented and passed, but we will have to await the outcome. If HB1315 does get passed- we must then pass a resolution accepting that responsibility and that would need to happen in a special board meeting (public vote) before June 1, 2018.

Chair Koch asked about how the Campus Walk went earlier this morning: President Mearns said it started early at 6:45am this morning at Facilities Planning and Management, Central Stores and Receiving and service personnel. He was able to talk with some of the men and women finishing the third shift and those coming in on the first shift. There are about 3000-4000 faculty and staff working behind the scenes of the university. We recognize the complexity of the work that we all do, the operational and administrational efficiency. It was very helpful to better understand the overall complexity of the diverse skills across all of our campus.

It was also noted that at Saturday's baseball game against Illinois on April 28, 2018, President Mearns will be throwing out the first pitch and everyone is encouraged to come cheer on our team.

- 7. Question and Answer Period:
  - There were no additional questions.
- 8. Unfinished Business:
  - A. Office Hours- (Enclosure #3) Marilyn Buck

This item was voted on and approved by Faculty Council on March 22, 2018.

A motion was made and seconded to approve this item and send forward for signatures.

Motion carried

9. New Business: There is no new business at this time.

#### 10. Other Items:

- A. Payroll Changes- Kate Stoss and Shana Rogers (slide show provided by Shana Rogers and Kate Stoss)
  Kate- provided background information regarding the upcoming change in regards to payroll standardization- changing from monthly to bi-weekly. This is a necessary change for the university. This change will go into effect on January 1, 2019. Additional questions were answered. A slide show was shown to the Senate body. This slide show will be provided by email to the Senate for their reference.
- B. University Constitution Proposal- (Enclosure #4) Bruce Frankel
  Bruce provided information regarding his governance restructuring proposal from the lectern.
  He has met with the Governance and Elections Committee and the Senate Agenda Committee. He is forming a group of university members to discuss and create this proposal. He reviewed his proposal outline in the enclosure and encouraged anyone interested in joining his group to contact him with the information provided.

Karen Kessler, Chair of the Governance and Election Committee, added that the Governance and Election Committee recommended that he form his own group to develop his proposal because his initial outline is so different than the outline created by the Senate Restructuring Ad hoc committee, that the two proposals could not be combined.

## C. Closing Remarks- Kourtland Koch

Chair Koch addressed those senators that have served and are stepping down and those that are beginning their service moving forward this upcoming governance year. The Chair thanked the Undersecretary Bethany Allen, Karen Kessler, Tarek Mahfouz, Tiffany Peters, and Rachel Kraus for their guidance and support. He thanked Kathy Berryhill and Greg Carbo for their efforts and hard work with the Student Government Association and University Senate. This experience has been good for him both personally and professionally. It has been a fantastic learning experience- has made him a more complete and well-rounded person. He believes in inclusionary practices and continues to value others people's opinions resulting in balance and fairness. He is celebrating 201 days of marriage. He has learned more about a team effort- lead, follow, and meet in the middle. Chair Koch gave wishes of continued success to the University Senate body and stated it has been a pleasure working with everyone. In closing, many of you know I also have specific learning disabilities so in the words of Hellen Keller; "Character cannot be developed in ease and quiet. Only through experience of trial and suffering can the soul be strengthened, ambition inspired, and success achieved." Thank you.

### 11. Adjournment:

A motion was made and seconded to adjourn at 5:04 p.m. Motion carried

Respectfully Submitted,

Rachel Kraus, Secretary

(Thank you for allowing me to serve as your Senate Secretary, and a special thanks to Bethany Allen for her tremendous work!)

/ba