

**AGENDA FOR
UNIVERSITY SENATE MEETING**

(Meeting #2, 2018-19)

**August 30, 2018
4:00 p.m.**

LB (Letterman Building) Room 125

Approval of the Minutes of April 26, 2018, First and Last Meeting Minutes

I. Announcements

- A. Reaffirmation of Standing Rules (Enclosure #1)
- B. Schedule of Meetings in University Governance System (Enclosure #2)
- C. Next Scheduled Meetings

University Senate – Thursday, October 4, 2018, 4:00 p.m., Letterman Building (LB), Rm. 125
Senate Agenda Committee – Monday, September 24, 2018 (LB 104)

- D. Overview of Senate System – Tarek Mahfouz, Chairperson
- E. Approval of Senate Actions

Does not require Board of Trustees Approval:

- 1. Needed Correction/Clarification of Policies for Annual Salary Adjustments: Faculty and Professional Personnel
- 2. Discontinuation of the Institutional Effectiveness Committee
- 3. Handbook Corrections- Other Ranks
- 4. Revised Core Diversity Question
- 5. Non-Terminal Degree Rank/Title Schedule
- 6. Code of Student Rights and Responsibilities changes
- 7. Office Hours- Faculty and Professional Personnel Handbook

II. Recognition of Deaths

Dr. Jay Zimmerman
Psychologist Emeritus and Professor Emeritus of Psychology- Counseling Psychology
Counseling and Health Services
Retired 2014
42 years of service

Dr. Edward S. Strother
Professor Emeritus of Theatre
Retired 1987
41 years of service

Dr. Ray Suput
Director of Libraries
Retired 1987

Dr. Robert (Bob) Hammersmith
Professor of Biology
40 years of service

Ms. Joene Henning
Academic Advisor and BC Advising Resource Center Coordinator Emerita
Retired 2002
40 years of service

Mr. Larry Cannon
Assistant Director of Information Technology Services
29 years of service

Dr. Stanley Grossman
Professor Emeritus of History
Retired 1996
27 years of service

III. Committee Reports

- A. Governance and Elections Committee – Karen Kessler, Chairperson
- B. Faculty Council – Yaron Ayalon, Chairperson
- C. University Council – Laura Helms, Chairperson
- D. Campus Council – Kathy Berryhill, Chairperson

IV. Report by Chairperson of Senate – Tarek Mahfouz – GANTT chart (Enclosure #3 - Issues in the Senate System)

V. Questions Directed to President Mearns

VI. Question and Answer Period

VII. Unfinished Business

VIII. New Business

- A. Membership of Councils/Committees in University Governance System (Enclosure #4)
- B. Use of Minority Language- Promotion & Tenure (Enclosure #5)- Jennifer Palilonis & Julie Dominguez
- C. Promotion & Tenure Appeal & Reconsideration revised language (Enclosure #6)- Jennifer Palilonis & Julie Dominguez
At Faculty Council on April 19, 2018 a motion was made and approved only the addition of the sentence in sections 35.2.3 and 35.2.4. A motion was made and approved using the word “unusually” instead of “extraordinarily” in section 35.3.2.12.3.
- D. Revision of Timing of the Student Evaluations of Teaching Period (Enclosure #7)- Staci Davis

IX. Other Items

X. Adjournment

/ba

MINUTES OF THE FIRST MEETING OF THE 2018-2019 UNIVERSITY SENATE
April 26, 2018

Members Present: 41

Members Absent: 24

1. The meeting was called to order by the chair of the University Senate, Kourtland Koch, at 5:05 p.m.
Roll Call was taken by initialing the roster located at the back entrance to LB 125.

Members Present: C. Airriess, Y. Ayalon, C. Balukas, K. Berryhill, L. Bielski, D. Boyd, J. Christman, B. Condie, E. Crawford, J. Flowers, B. Frankel, J. Fry, S. Fulton, K. Gayes, J. Ghezzi, L. Helms, K. Hennessee, T. Jitpaiboon, K. Kessler, M. Kovach, R. Kraus, K. Kreamelmeyer, S. Lee, T. Mahfouz, K. McCauliff, C. McIntosh, B. Means, G. Mearns, P. Nagelkirk, R. S. Rice-Snow, J. Place, J. Rybarczyk, J. Sponseller, M. Tagler, R. Wijesinghe, A. Yen.

Substitutes: J. Wies for M. Hill, M. Stephenson for J. Hopwood, E. Riddle for J. Huff, B. Gibbs for D. Lytle, M. Buck for S. Rivera-Mills

Members Absent: R. Bernot, C. Bohanon, K. Bontrager, J. Bott, M. Cairns, J. Fitzgerald, M. Hinkleman, C. Kinsella, R. Kovac, A. Kuban, M. Lee, J. Lehmilller, I. Livshits, J. McKinney, I. Mitchell, M. Myring, D. Roof, S. Shim, M. South, J. Thaller, S. Wilczynski, M. Wilson, S. Wilson, S. Wu

2. Announcements

- A. 2018-19 University Senate and Senate Agenda Committee Membership List (Enclosures #1&2)
The Senate reviewed the 2018-19 roster and noted vacancies requiring elections.

3. New Business

- A. Elections

K. Koch, Chair of the 2017-18 Senate, yielded the floor to Karen Kessler, Governance & Elections Committee Chair, who presided over elections.

1. Senate Officers

- a. Chair: Tarek Mahfouz
- b. Vice Chair: Karen Kessler
- c. Secretary: Laura Helms

The floor was opened for nominations. Laura Helms was nominated by Karen Kessler for Secretary. There were no other nominations from the floor. A motion was made and seconded to approve the slate by acclamation.
Motion carried.

Karen Kessler yielded the floor to Chair Koch to continue elections.

2. University Senate Agenda Committee – Only one position needed filled to serve until 2020.

- a. Position 1 Kimberly Hennessee (Term ending in 2018)
- b. Position 2 Alan Yen (Term ending in 2019)
- c. Position 3 Kristen McCauliff (Term ending in 2020)

The floor was opened for nominations. Kristen McCauliff self-nominated provisionally pending finding a substitute for the fall of 2018 when she will be on sabbatical.

A motion was made and seconded to approve the nominee by acclamation.

Motion carried.

4. Adjournment

A motion was made and seconded to adjourn at 5:13 p.m.

Motion carried

Respectfully Submitted,

Laura Helms, Secretary

/ba

STANDING RULES FOR CONDUCTING SENATE BUSINESS

1. A member of the faculty, professional personnel, or a student who is not a senator may initiate an agenda item by having a senator sponsor that item or by presenting the item to the Agenda Committee.
2. Senators may submit new agenda items in writing to the Agenda Committee.
3. The Senate will be called to order on the hour with sessions limited to one hour and twenty minutes.
4. Roll will be taken by the members initialing a roster.
5. Senators will be seated in a designated section of the room. Special areas of the chamber will be reserved for the seating of visitors.
6. The distribution of the minutes by mail will substitute for the reading of the minutes.
7. Announcements must be limited to Senate business and must be cleared through the Chair.
8. Scheduled meetings will include, following committee reports, a question-and-answer period not to exceed ten minutes in length, during which senators may request information from other persons present on matters of concern to the University community as a whole. The Chair shall rule out of order questions that are personal, departmental, or collegiate in scope or that do not pertain to University affairs.
9. The first time they speak at a meeting, senators will stand and identify themselves when addressing the Chair or the Senate.
10. Senators may, as a prerogative, address the Senate from the lectern.
11. Senate committees and councils must send minutes, reports, and recommendations to the Agenda Committee.
12. Committee reports should be brief (no longer than five minutes), official statements of the conclusions formally adopted within the reporting body.
13. Proposals must be framed as resolutions or as motions. A lengthy resolution or motion should be submitted in writing prior to the call to order of the meeting.
14. All motions will be put on the floor for debate by a Senator first stating their name followed by a second with a Senator stating their name.
15. When a motion appears on the Senate agenda, the chair of the sponsoring committee, or a representative, or the person sponsoring the motion must be present in the Senate to present the motion.
16. The Senate may move to return a motion to committee, amend, or refer to another committee for matters of clarification. This will require an immediate second, a debate and a simple majority vote of the body of the Senate. A majority vote will send the item back to the appropriate committee for further work or clarification. If the motion fails, debate will continue on the original motion followed by a vote of the body.
17. Voting will be by voice vote unless there is a request for a division of the house or for a written ballot.

18. Voting procedures shall be “of the members present and voting” as defined in Robert’s Rules of Order. In this process, “yes” and “no” votes are counted, while abstentions are not counted in the total. Unless defined differently by the standing rules of the Senate or Robert’s Rules of Order, motions pass by a simple majority of the votes cast. Voting by proxy is disallowed in this process.
19. The Chairperson will appoint a parliamentarian for the Senate. The appointee may be a member of the Senate or from outside the body. An appointee from the body of the Senate will retain all privileges of a Senator, while an appointee from outside the body will have no voice or voting rights. It will be the responsibility of the parliamentarian to keep the Senate acting within the Standing Rules of the Senate and to interpret other issues by using Robert’s Rules of Order.
20. Any items remaining on the Agenda in the last meeting of the Spring will automatically be carried over to the Fall Agenda.
21. The Senate Agenda Committee will be empowered to act for the Senate during the summer on emergency items, pending acceptance by the Senate in the fall.
22. Timetables proposed by the Senate Agenda Committee will be subject to subsequent acceptance by the University Senate at their next meeting.
23. The Senate, the Agenda Committee and the Governance and Elections Committee may conduct official business electronically. This includes, but is not limited to, e-mail, electronic postings, websites, voting and meetings. However, the membership of the aforementioned groups must first develop policies and procedures for electronic voting and meetings within each group.

8/29/13

University Governance Schedule of Meetings 2018-2019

August 2018

- 20 **Senate Agenda Committee**
- 30 University Senate
Governance & Elections

September

- 6 Faculty Council
- 13 University Council
- 20 Campus Council (held in BL301)
- 24 **Senate Agenda Committee**

October

- 4 University Senate
Governance & Elections
- 11 Faculty Council
- 18 University Council
- 22 **Senate Agenda Committee**
- 25 Campus Council

November

- 1 University Senate
Governance & Elections
- 8 Faculty Council
- 15 University Council
- 19 **Senate Agenda Committee**
- 29 University Senate

December

- 6 Campus Council

January 2019

- 7 **Senate Agenda Committee**
- 17 University Senate
Governance & Elections
- 24 Faculty Council

February

- 7 Governance & Elections
University Council
- 14 Campus Council
- 18 **Senate Agenda Committee**
- 21 Faculty Council
- 28 University Senate

March

- 14 University Council
- 18 **Senate Agenda Committee**
- 21 Faculty Council
Governance & Elections**
- 28 University Senate

April

- 4 University Council
- 11 Campus Council
Governance & Elections**
- 15 **Senate Agenda Committee**
- 18 Faculty Council
- 25 University Senate

University Senate, Faculty Council, and University Council meetings will take place @ 4:00 PM in LB 125.

Campus Council meetings will take place @ 4:00 PM in the Student Center, Room 303.

Senate Agenda Committee meetings will take place @ 2:00 PM in LB 104

Governance and Elections Committee meetings will take place @ 8:10 AM in BL 301

**Optional meeting, depending upon the status of the Senate Executive slate.

Issues in the Senate System, 2018-19 (8.21.18)

FACULTY COUNCIL				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
Use of Minority Language- P&T Comm.	SAC	02/12/18											
	Postponed to SAC	03/19/18											
	To FC	04/19/18											
	To SAC	08/20/18											
	To Senate	08/30/18											
University P&T Appeal & Reconsideration revised language	SAC	03/19/18											
	To FC	04/19/18											
	To SAC	08/20/18											
	To Senate	08/30/18											
Board of Trustee Membership	FC	03/22/18											
	To Ad hoc Comm.	03/22/18											
Revision of Timing for Student Evaluations	TEC	02/02/18											
	FC	04/19/18											
	To SAC	08/20/18											
	To Senate	08/30/18											
UNIVERSITY COUNCIL				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
Telecommuting (originated from University Council)	Salary & Benefits	11/19/12											
	Business Affairs	3/19/13											
	Prof. Pers. S&B	3/20/17											
CAMPUS COUNCIL				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
SENATE AGENDA				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
GOVERNANCE & ELECTIONS				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
The ad hoc committee on Senate Restructuring	From UC	3/24/16											
	To G&E	10/6/16											
	To SAC	10/24/16											
	To G&E	11/3/16											
	Ad hoc committee	11/21/16											
	To UC	03/01/18											
	To CC	03/15/18											
	To FC and G&E	03/22/18											
To Senate	03/29/18												

1. University Senate 2018-2019
 (72 Members)

Chairperson: Tarek Mahfouz	Voting	Ex officio: Geoffrey Mearns, President
Vice Chairperson: Karen Kessler	Voting	Ex officio: Susana Rivera-Mills
Secretary: Laura Helms	Voting	Ex officio: Yaron Ayalon (FC)
Parliamentarian: (Non-voting)	Voting	Ex officio: Laura Helms (UC)
Undersecretary: Bethany Allen (Non-voting)	Voting	Ex officio: Kathy Berryhill (CC)

Voting Academic Dean: John Emert

Faculty (by Department within Colleges):

Matt Wilson	2019	Architecture	CAP	Department
Malcolm Cairns	2019	Landscape Architecture	CAP	Department
Bruce Frankel	2020	Urban Planning	CAP	Department
Tarek Mahfouz	2019	Technology	CAP	Department
Ron Kovac	2020	Center for Information and Communication Sciences	CCIM	Department
Kristen McCauliff (Glen Stamp- Fall 18)	2019	Communication Studies	CCIM	Department
Adam Kuban	2020	Journalism	CCIM	Department
Michael Lee	2019	Telecommunications	CCIM	Department
Brad Condie	2020	School of Art	CFA	Department
Elizabeth Crawford	2019	School of Music	CFA	Department
Karen Kessler	2020	Theatre and Dance	CFA	Department
Constance (Connie) McIntosh	2019	School of Nursing	COH	Department
Paul Nagelkirk	2020	School of Kinesiology	COH	Department
Jean Marie Place	2019	Health Science	COH	Department
		Nutrition and Dietetics	COH	Department
Jonel Thaller	2020	Social Work	COH	Department
Lynn Bielski	2020	Speech Pathology and Audiology	COH	Department
Justin Lehmillier	2019	Counseling Psychology, Social Psychology, and Counseling	COH	Department
Mark South	2019	Military Science	COH	Department
Mark Hill	2019	Anthropology	CSH	Department
Randy Bernot	2020	Biology	CSH	Department
Jim Rybarczyk	2019	Chemistry	CSH	Department
Shaoen Wu	2020	Computer Science	CSH	Department
Dan Lytle	2020	Criminal Justice and Criminology	CSH	Department
Joyce Huff (Sean Lovelace- Fall 18)	2020	English	CSH	Department
Chris Airriess	2019	Geography	CSH	Department
R. Scott Rice-Snow	2020	Geological Sciences	CSH	Department
Yaron Ayalon	2019	History	CSH	Department
Irene Livshits	2020	Mathematical Sciences	CSH	Department
Colleen Balukas	2019	Modern Languages and Classics	CSH	Department
Jessi Ghezzi	2020	Natural Resources and Environmental Management	CSH	Department
Jeffrey Fry	2019	Philosophy and Religious Studies	CSH	Department
Ranjith Wijesinghe	2020	Physics and Astronomy	CSH	Department
Chad Kinsella	2020	Political Science	CSH	Department
Mike Tagler	2019	Psychological Science	CSH	Department
Rachel Kraus	2019	Sociology	CSH	Department

Mark Myring	2019	Accounting	MCOB	Department
Cecil Bohanon	2020	Economics	MCOB	Department
John Fitzgerald	2019	Finance and Insurance	MCOB	Department
Thawatchai Jitpaiboon	2020	Information Systems and	MCOB	Department
Operations Management				
Sangwon Lee	2019	Marketing	MCOB	Department
Chih-Lun (Alan) Yen	2020	Management	MCOB	Department
Joseph McKinney	2020	Educational Leadership	TC	Department
Serena Shim	2019	Educational Psychology	TC	Department
David Roof	2020	Educational Studies	TC	Department
Kathleen Kreamelmeyer	2019	Elementary Education	TC	Department
Susan Wilczynski	2020	Special Education	TC	Department
Judith Sponseller	2019	Burris Laboratory School	TC	Department
Eva Zygmunt	2020	Early Childhood, Youth & Family Studies	TC	Department

Contract Faculty:

Jennifer Christman	2020	Criminal Justice and Criminology	Full-Time Contract Faculty
Kimberly Hennessee	2019	Sociology	Full-Time Contract Faculty

Professional Personnel:

Stephanie Wilson	2020	University College (Academic Affairs)	Area
Julie Hopwood	2019	Business Affairs	Area
Brian Means	2020	University Libraries (Information Technology)	Area
Matt Kovach	2019	Housing and Residence Life (Student Affairs/Enrollment Management)	Area
Kari Gayes	2020	Marketing and Communications	Area
Steve Fulton	2020	Alumni Program (Advancement Enterprise)	Area
Delaina Boyd	2019	Government Relations and Community Engagement	Area

President, Student Government Association: Isaac Mitchell

President, Student Senate: Matthew Hinkleman

President Pro Tempore Student Senate: Kam Bontrager

Undergraduate Students (6): **Cat Anagnos, Ana Batres, Nathan Marriott, Theodore Hoffman, (2 more students needed)**

Graduate Student (1): **Linda White (2018)**

1.1 Agenda Committee

(11 Members)

Chairperson: Tarek Mahfouz
Vice Chairperson: Karen Kessler
Secretary: Laura Helms
Parliamentarian:
Undersecretary: Bethany Allen (Non-voting)

Voting Ex officio: Susana Rivera-Mills

Kimberly Hennessee	2019	Sociology	CSH	Senate
Alan Yen	2019	Management	MCOB	Senate
Kristen McCauliff (Kari Gayes- Sub for Fall 2018)	2020	Communication Studies	CCIM	Senate

Chairperson, Faculty Council: Yaron Ayalon
Chairperson, University Council: Laura Helms
Chairperson, Campus Council: Kathy Berryhill

President Pro Tempore, Student Senate: Kam Bontrager

1.2 Governance and Elections Committee

(14 Members)

Chairperson: Karen Kessler
Secretary: **Lola Mauer**
Undersecretary: Bethany Allen (Non-voting)
Parliamentarian:

Voting Ex officio: Susana Rivera-Mills (President's Designee)

Voting Ex officio: Isaac Mitchell

Academic Dean: Maureen McCarthy (2020)

Mark Myring	2019	Accounting	MCOB	FC
Kristen McCauliff (Glen Stamp)	2019	Communication Studies	CCIM	FC
Karen Kessler	2019	Theatre and Dance	CFA	FC
Matt Wilson	2019	Architecture	CAP	FC
Joseph McKinney	2019	Educational Leadership	TC	FC
Yaron Ayalon	2019	History	CSH	FC
Paul Nagelkirk	2020	Kinesiology	COH	FC
Tiffany Peters	2020	University College		UC
Lola Mauer	2019	Advancement Enterprise		UC
VACANT- Student	2018			CC

Lola Mauer is no longer on University Council

2. Campus Council

(20 Members)

Chairperson: Kathy Berryhill

Vice Chairperson: **Branden Jones**

Secretary: **Zoe Taylor**

Executive Secretary: Bethany Allen (non-voting)

Ex officio: Kay Bales

Ex officio: Bernard Hannon

Ex officio: **VACANT**

Ex officio: Phil Repp

Ex officio: **VACANT**

Ex officio: Cheri' O'Neill

Ex officio: Laura Helms

Ex officio: Yaron Ayalon

Ex officio: Sue McDowell (Provost's Designee)

Stephen Hessel	2020	Spanish	CSH	FC
Michael Elliott	2019	Theatre and Dance	CFA	FC
Christopher Wilkey	2019	Housing & Residence Life		UC
Michael Gillilan	2018	Student Rights and Community Standards		UC

Student Government Association Students (7): **Greg Carbo, Katy Volikas, Zoe Taylor, Nathan Marriott, Lafayette Jordan**
(1 more student needed)

Residence Hall Association Representatives (2): **Kathy Berryhill, Branden Jones**

2.1 Events Programming and Scheduling Committee (Emens Advisory Board)

(18 Members)

Chairperson: **Roger McConnell**

Secretary: **Rachel Kraus**

Ex officio:

Ex officio: Steve Fulton

Ex officio: Robert Myers

Ex officio: Dan Byrnes

Ex officio: Kristi Chambers

Ex officio: Scott Truex

Rachel Kraus	2019	Sociology	CSH	FC
Kerry Glann	2020	School of Music	CFA	FC
Chris Wilkey	2019	Housing & Residence Life		CC
Christy Skeens	2019	BSU Foundation		UC
Scott Carrico	2018	Student Center Programs		UC

Students (2): Devin Summan (2019)

Campus Council Representative: **VACANT (2018)**

Community Representatives (4): Jeffrey Carter, Braydee Euliss, Charles Routh, Nancy Millard

2.2 Public Safety Committee

(11 Members)

Chairperson:

Ex officio: Jim Duckham

Secretary:

Ex officio: Sarah Newell

Ex officio: Allison Wymbissinger

Ex officio: Sue Weller

VACANT	2019			CC
Jennifer Ludy Grove	2019	Political Science	CSH	FC
Christina Jones	2020	Health Science	COH	FC
David Martin	2018	LaFollette Dining		UC
Jim Hague	2019	Housing & Residence Life		UC

Campus Council Representative (1):

Students (2):

2.21 Parking Subcommittee

(10 Members)

Chairperson:

Ex officio: Alan Hargrave

Secretary:

Ex officio: Jim Duckham

Ex officio: VACANT (Hiring)

Campus Council Representatives (2): VACANT- Student (18), Chris Wilkey (19)

Faculty Council Representatives (2): Mark Hill (19), Cecil Bohanon (20)

University Council Representatives (2): Laura Helms (19), Stacey Grosh (18)

Students (2):

Community Representatives appointed by the President (2):

2.21 University Traffic Appeals Subcommittee

(10 Members)

Chairperson: Laura Helms

Ex officio: Rhonda Clark

Secretary:

(Non-voting)

Campus Council Representatives (2): Alex DeLong (17), Nancy Cronk (18)

Faculty Council Representatives (2): Tarek Mahfouz (19), Kristen McCauliff (Sub Fall 18- Glen Stamp) (20)

University Council Representatives (2): Tiffany Peters (19), Laura Helms (18)

Staff/Service Personnel Representatives (2): (Service), Marta Stephens (Staff)

Students (2):

2.3 Student Activities Committee

(12 Members)

Chairperson: **Natalie Phillips**

Secretary: **Leslie Erlenbaugh**

Ex officio: Matthew Miller- Rec. Services

Ex officio: Isaac Mitchell- SGA

Ex officio: Jim Hague

VACANT	2019				CC
Jennifer Halvorson	2019	School of Art	CFA		FC
Ann Reichle	2020	Accounting	MCOB		FC
Leslie Erlenbaugh	2019	RCIP			UC
Robin Rufatto	2018	Mathematical Sciences	CSH		UC

Campus Council Representative (1): **VACANT- Student (18) Guillermo Gonzalez (18)**

Students (3):

2.4 Student Center Committee

(14 Members)

Chairperson:

Secretary:

Ex officio: Maureen Baker

Ex officio: Ro Anne Royer Engle

Ex officio: Robert Myers

Laura Montoye	2017	Student Life			CC
Jason Dunham	2020	Chemistry	CSH		FC
Braham Dembar	2019	Music	CFA		FC
Nicole Carlen	2019	Housing & Residence Life			UC
Colten Ingram	2018	Housing and Residence Life			UC

Campus Council Representative (1):

Students (4 appointed by SGA):

Student (1 appointed by UPB):

2.5 Student Financial Assistance Committee

(9 Members)

Chairperson: Nancy Cronk

Secretary: Jenny Johnson

Ex officio: John McPherson

Jacquelyn Buckrop	2018	Office of the Provost			CC
Marie Kelly-Worden	2019	Biology	CSH		FC
Paul Buis	2020	Computer Science	CSH		FC
Jasmine Jennings	2019	Housing & Residence Life			UC
Barbara Branon	2018	Academic Advising			UC
Nancy Cronk	2018	Registrar			UC

Campus Council Representative (1): **Nancy Cronk (17)**

Students (2): **Jenny Johnson (2018)**

2.6 Student Rights, Ethics and Standards Committee

(11 Members)

Chairperson:

Ex officio: Katy Volikas

Secretary:

Ex officio: Michael Gillilan

Ex officio: Mark Parkison

Ex officio: VP, Enr., Mktg., Mgmt.

Jim Mills	2017	Academic Advising		CC
Nathan Bogart	2020	School of Music	CFA	FC
Adrienne Bliss	2019	English	CSH	FC
Jackie Buckrop	2019	Provost Office		UC
Rita Wiley	2019	Housing and Residence Life		UC

Campus Council Representative (1): **VACANT (18)**

Students (2): **Gabrielle Spence (2018)**

3. Faculty Council
(52 Members)

Chairperson: Yaron Ayalon

Vice Chairperson: Jennifer Christman

Secretary: Rachel Kraus

Parliamentarian:

Undersecretary: Bethany Allen (Non-voting)

Ex officio: Susana Rivera-Mills

(Mitch Whaley- Provost designee)

Ex officio: Laura Helms

Ex officio: Kathy Berryhill

Faculty, by College:

Matt Wilson	2019	Architecture	CAP	Department
Malcolm Cairns	2019	Landscape Architecture	CAP	Department
Bruce Frankel	2020	Urban Planning	CAP	Department
Tarek Mahfouz	2019	Technology	CAP	Department
Ron Kovac	2020	Center for Information and Communication Sciences	CCIM	Department
Kristen McCauliff (Glen Stamp-Fall 18)	2019	Communication Studies	CCIM	Department
Adam Kuban	2020	Journalism	CCIM	Department
Michael Lee	2019	Telecommunications	CCIM	Department
Brad Condie	2020	School of Art	CFA	Department
Elizabeth Crawford	2019	School of Music	CFA	Department
Karen Kessler	2020	Theatre and Dance	CFA	Department
Constance (Connie) McIntosh	2019	School of Nursing	COH	Department
Paul Nagelkirk	2020	School of Kinesiology	COH	Department
Jean Marie Place	2019	Nutrition and Health	COH	Department
Jonel Thaller	2020	Social Work	COH	Department
Lynn Bielski	2020	Speech Pathology and Audiology	COH	Department
Justin Lehmillar	2019	Counseling Psychology, Social Psychology and Counseling	COH	Department
Mark South	2019	Military Science	COH	Department
Mark Hill	2019	Anthropology	CSH	Department
Randy Bernot	2020	Biology	CSH	Department
Jim Rybarczyk	2019	Chemistry	CSH	Department
Shaoen Wu	2020	Computer Science	CSH	Department
Dan Lytle	2020	Criminal Justice and Criminology	CSH	Department
Joyce Huff (Sean Lovelace- Fall 18)	2020	English	CSH	Department
Chris Airriess	2019	Geography	CSH	Department
R. Scott Rice-Snow	2020	Geological Sciences	CSH	Department
Yaron Ayalon	2019	History	CSH	Department
Irene Livshits	2020	Mathematical Sciences	CSH	Department
Colleen Balukas	2019	Modern Languages and Classics	CSH	Department
Jessi Ghezzi	2020	Natural Resources and Environmental Management	CSH	Department
Jeffrey Fry	2019	Philosophy and Religious Studies	CSH	Department
Ranjith Wijesinghe	2020	Physics and Astronomy	CSH	Department
Chad Kinsella	2020	Political Science	CSH	Department
Mike Tagler	2019	Psychological Science	CSH	Department
Rachel Kraus	2019	Sociology	CSH	Department
Mark Myring	2019	Accounting	MCOB	Department
Cecil Bohanon	2020	Economics	MCOB	Department

John Fitzgerald	2019	Finance and Insurance	MCOB	Department
Thawatchai Jitpaiboon	2020	Information Systems and Operations Management	MCOB	Department
Sangwon Lee	2019	Marketing	MCOB	Department
Chih-Lun (Alan) Yen	2020	Management	MCOB	Department
Joseph McKinney	2020	Educational Leadership	TC	Department
Serena Shim	2019	Educational Psychology	TC	Department
David Roof	2020	Educational Studies	TC	Department
Kathleen Kreamelmeyer	2019	Elementary Education	TC	Department
Susan Wilczynski	2020	Special Education	TC	Department
Judith Sponseller	2019	Burriss Laboratory School	TC	Department
Eva Zygmunt	2020	Early Childhood, Youth & Family Studies	TC	Department
<u>Contract Faculty:</u>				
Jennifer Christman	2020	Criminal Justice and Criminology	Full-Time Contract Faculty	
Kimberly Hennessee	2019	Sociology	Full-Time Contract Faculty	

3.1 Academic Freedom and Ethics Committee

(10 Members)

Chairperson: **Dom Caristi**
Secretary: **Joseph LoPilato**

Ex officio: Roy Weaver (Provost designee)

Bruce Frankel	2019	Urban Planning	CAP	FC
Elizabeth Crawford	2019	School of Music	CFA	FC
Marina Guntsche	2019	Modern Languages & Classics	CSH	FC
Dom Caristi	2019	Telecommunications	CCIM	FC
Christopher Davison	2020	Information Systems & Information Management	MCOB	FC
Joseph McKinney	2020	Educational Leadership	TC	FC
Diana Bantz	2020	School of Nursing	COH	FC
Richard Leigh	2019	University Libraries		UC
Joseph LoPilato	2018	Medical Education		UC

Faculty Council Representative: Elizabeth Crawford (CCIM) (19)

3.2 Academic Technology Committee

(11 Members)

Chairperson: **Ron Kovac**
Secretary: **Jean Marie Place**

Ex officio: Jacquelyn Buckrop (Provost designee)
Ex officio: Loren Malm

Malcom Cairns	2019	Landscape Architecture	CAP	FC
Russ Wahlers	2020	Marketing and Management	MCOB	FC
Chin Ting Chan	2020	Music Theory & Composition	CFA	FC
David Largent	2019	Computer Science	CSH	FC
Linda Taylor	2020	Elementary Education	TC	FC
Jean Marie Place	2019	Nutrition and Health	COH	FC
James Hammons	2019	University Libraries		UC
Sarah Aldridge	2018	iLearn		UC
Scott Reinke	2019	Ball State Achievements		UC

Faculty Council Representative: Ron Kovac (CICS) (2019)

Student (1):

3.3 Contract Faculty Committee

(11 Members)

Chairperson: Jennifer Christman
Secretary: Tonya Skalon

Ex officio: Adam Beach

Reuben Allen	2020	Geography	CSH	College
Janet Fick	2019	Construction Management	CAP	College
Marc Pendel	2020	Marketing & Management	MCOB	College
Brian Hayes	2019	Journalism	CCIM	College
Veronica Santoyo	2020	Theatre and Dance	CFA	College
Nichole Weakley	2020	Special Education	TC	College
Blair Mattern	2020	Speech Pathology & Audiology	COH	College

Faculty Council Representative: Jennifer Christman (2020)

Faculty Council Appointment: Paul Coan

Undergraduate Student (1):

Graduate Student (1): **Nick Prokai (2018)**

3.4 Creative Arts Committee

(10 Members)

Chairperson: Sviatoslav Dmitriev (Fall 17- Leave)
Secretary: Jinhee Nam

Ex officio: Michael O'Hara
Ex officio: Sarah Lee

Michael Prater	2019	School of Art	CFA	FC
Jennifer Young	2020	Family, Consumer & Technology	TC	FC
Sviatoslav Dmitriev	2020	History	CSH	FC
Jayne Beilke	2019	Educational Studies	TC	FC
Chai Jitpaiboon	2019	Info Systems & Operations Mgt.	MCOB	FC
Marty Wood	2019	Nutrition and Health Science	COH	FC
Lohren Deeg	2020	Urban Planning	CAP	FC

Faculty Council Representative: Kristin McCauliff-(Sub Fall 18- Glen Stamp) (CCIM) (2019)

Undergraduate Student (1): (2018)

Graduate Student (1): **Molly Boylan (2018)**

3.5 Creative Teaching Committee

(9 Members)

Chairperson:

Ex officio: Rich Edwards

Secretary:

Faculty Council Representatives:

Matt Wilson	2019	Architecture	CAP	FC
Thawatchai Jitpaiboon	2020	Information Systems/ Operations Management	MCOB	FC
Kristen McCauliff	2019	Communication Studies	CCIM	FC
Elizabeth Riddle	2019	English	CSH	FC
Serena Shim	2019	Educational Psychology	TC	FC
Karen Kessler	2018	Theatre and Dance	CFA	FC
Jonel Thaller	2020	Social Work	COH	FC

Undergraduate Student (1): **Jasfor Phillips (2018)**

Graduate Student (1): **Amy Crouch, PhD (2018)**

3.6 Faculty Salary and Benefits Committee

(9+ Members)

Chairperson: David Roof

Ex officio: Mark Myring (Provost designee)

Secretary: Natalie Phillips

Ex officio: Kevin Kenyon

Ex officio: (Chair, PP S&B)

Ex officio: Yaron Ayalon, F&BA Rep.

Faculty Council Representatives:

Bruce Frankel	2020	Urban Planning	CAP	FC
Connie McIntosh	2019	School of Nursing	COH	FC
Mark Myring	2019	CICS	MCOB	FC
Brad Condie	2020	School of Art	CFA	FC
Ron Kovac	2019	CICS	CCIM	FC
Dan Lytle	2019	Criminal Justice/Criminology	CSH	FC
David Roof	2019	Educational Studies	TC	FC
Alan Yen	2020	Management	MCOB	FC

3.7 Graduate Education Committee

(27 Members)

Chairperson: Linda Pohly

Vice Chairperson: Walter Grondzik

Secretary: Marilyn Quick

Executive Secretary: Michelle Miller (Non-voting)

Ex officio: Stephanie Simon-Dack

Ex officio: Jackie Buckrop

Ex officio: Adam Beach

Graduate Faculty Representatives (by College):

Molly Tschopp	2020	Counseling	COH	College
Chris Marlow	2019	Landscape Architecture	CAP	College
Mark Myring	2020	Accounting	MCOB	College
Kathy Denker	2019	Communication Studies	CCIM	College
Troy Dobosiewicz	2020	Theatre and Dance	CFA	College
Brandon Kistler	2020	Nutrition	COH	College
Jennifer Erickson	2019	Anthropology	CSH	College
Nathan Hitchens	2019	Geography	CSH	College
Lan Lin	2019	Computer Science	CSH	College
Steve Hall	2019	Political Science	CSH	College
Lisa Hawkins	2020	Elementary Education	TC	College
Gilbert Park	2020	Educational Studies	TC	College

Faculty Council Representatives (2): Lynn Bielski (2020), Colleen Balukas (2019)

Faculty Council Representatives recommended by Dean of Graduate School (3):

Marilynn Quick (2018), Sundeep Rayat (2018), Linda Pohly (2019)

Graduate Students (7): (CAP)- Derek Bradley Tulowitzky(2018), (MCOB)- Mitchell Dudley (2018), (CCIM), (CFA), (CSH), (TC), (COH)

3.8 Library Committee

(14 Members)

Chairperson: Renee Flasher

Secretary: James Bradley

Ex officio: Matthew Shaw

Brett Clement	2019	School of Art	CFA	FC
Deva Rangarajan	2020	Marketing	MCOB	FC
Robin Blom	2020	Journalism	CCIM	FC
Michael Donnelly	2020	English	CSH	FC
Amanda Latz	2019	Educational Studies	TC	FC
Deanna Pucciarelli	2019	Nutrition and Health Sciences	COH	FC
Justin Miller	2019	SPA		UC
James Bradley	2018	University Libraries		UC

Faculty Council Representative: Bruce Frankel (CAP) (2019)

Member of Undergraduate Education Committee (1):

Member of Graduate Education Committee (1):

Undergraduate Student (1): Graduate Student (1): Zak Kizer (2018)

3.9 Professional Education Committee

(30 members)

Chairperson: Dr. Richard Seymour
Secretary: Dr. Cathy Siebert

Ex officio: Roy Weaver
Ex officio: Sheryl Stump
Ex officio: Shawn Sriver
Ex officio: Jon Dee

Pam Stigall	2019	Family & Consumer Science	TC	Program
Karen Ford	2019	Educational Studies	TC	Program
Jon Clausen	2019	Educational Studies	TC	Program
Azar Hadadian	2019	Special Education	TC	Program
David McIntosh	2019	Special Education	TC	Program
Kourtland Koch	2019	Special Education	TC	Program
Lisa Pufpaff	2019	Special Education	TC	Program
Lisa Rubenstein	2019	Educational Psychology	TC	Program
Kendra Lowrey	2019	Educational Leadership	TC	Program
Nina Yssel	2019	Special Education	TC	Program
Linda Taylor	2019	Elementary Education	TC	Program
Dixie Denton	2019	Elementary Education	TC	Program
Scott Popplewell	2019	Elementary Education	TC	Program
Diane Bottomley	2019	Elementary Education	TC	Program
Pamela Hartman	2020	English	CSH	Program
Joel Bryan	2020	Physics	CSH	Program
Sarah Drake Brown	2020	History	CSH	Program
Jeffrey Pavlik	2020	Chemistry	CSH	Program
Shireen DeSouza	2020	Biology	CSH	Program
Lynne Stallings	2020	English	CSH	Program
Jerry Woodward	2020	Mathematics	CSH	Program
Christopher Luke	2020	World Language	CSH	Program
Andrew Eberline	2020	Health/Physical Education	COH	Program
Edward Lazaros	2020	Technology	MCOB	Program
Richard Seymour	2019	Technology	TC	Program
Mary Carter	2020	Visual Arts (All-Grade)	CFA	Program
Don Ester	2020	Music Education	CFA	Program
Troy Dobosiewicz	2020	Theatre	CFA	Program
Brian Hayes	2019	Journalism	CCIM	Program
Allen Truell	2019	Information Systems/ Operations Management	MCOB	Program

Voting Members Not Representing a Program and Elected to Serve the Entire EPU:

Cathy Siebert (Educational Studies)

Lisa Rubenstein (Educational Psychology)

K-12 Public Education Representatives (3):

Graduate Student selected by PEC (1): Michelle Reichart

Undergraduate Student selected by PEC (1): Jacob Durnen

3.10 Special Leave Committee

(8 Members)

Chairperson: Amy Harden

Ex officio: Jennifer Blackmer (Provost designee)

Secretary: Stacy Walker

Olon Dotson	2019	Architecture	CAP	College
Wes Gehring	2019	Telecommunications	CCIM	College
Mickie Marie	2020	Theatre and Dance	CFA	College
Amy Harden	2020	Family and Consumer Sciences	MCOB	College
Tya Arthur	2020	Nutrition	COH	College
Lisa Pellerin	2019	Sociology	CSH	College
Teresa Rishel	2020	Elementary Education	TC	College

Faculty Council Representative: Shaoen Wu (2020) (MCOB)

3.11 Teaching Evaluation Committee

(11 Members)

Chairperson: Staci Davis

Ex officio: Gary Pavlechko

Secretary: Drew Vidal

Ex officio: Laura Petty

Ex officio: James A. Jones

Michael Lee	2019	Telecommunications	CCIM	FC
Malcolm Cairns	2019	Landscape Architecture	CAP	FC
John Fitzgerald	2019	Finance and Insurance	MCOB	FC
Chris Van Hof	2020	School of Music	CFA	FC
Jason Dunham	2019	Chemistry	CSH	FC
Matthew Harber	2020	Clinical Exercise Physiology	COH	FC
Jackie Sydnor	2020	Elementary Education	TC	FC
Staci Davis	2018	Online Distance Education		UC
Karen Morgan	2019	Office of Institutional Effectiveness		UC

Faculty Council Representative: Michael Lee (2019)

Undergraduate Student (1):

Graduate Student (1): Shannon Grosenbacher (2018)

Online Distance Education Committee representative (1):

3.12 Undergraduate Education Committee

(18 Members)

Chairperson: Mike Spillman

Secretary: Dan Waechter

Recording Secretary: Kirsten Dollar (Non-voting)

Ex officio: Kecia Thompson

Ex officio: Laura Helms

Ex officio: Carma Shawger

Manoj Athavale	2020	Finance & Insurance	MCOB	College
Bill Moser	2020	Marketing & Management	MCOB	College
Scott Truex	2019	Urban Planning	CAP	College
Kristin Barry	2019	Architecture	CAP	College
Lisa Kuriscak	2019	Modern Languages & Classics	CSH	College
Rona Robinson-Hill	2019	Biology	CSH	College
Cathy Siebert	2020	Educational Studies	TC	College
Linda Taylor	2020	Elementary Education	TC	College
Michael Prater	2020	School of Art	CFA	College
Tyler Smith	2020	Theatre and Dance	CFA	College
Dan Waechter	2019	Journalism	CCIM	College
Tim Pollard	2019	Telecommunications	CCIM	College
Matt Moore	2020	Social Work	COH	College
Bill Zenisek	2020	Kinesiology	COH	College

Faculty Council Representative (1): Tarek Mahfouz (2019)

Undergraduate Students (3):

3.13 University Core Curriculum Subcommittee

(8 Members)

Chairperson: Dave Hua

Secretary: Bill Rogers

Recording Secretary: (non-voting)

Ex officio: Kecia Thompson

Ex officio: Laura Helms

Bill Rogers	2019	Biology	CSH	College
Ed Lazaros	2020	ISOM	MCOB	College
Glen Stamp	2020	Telecommunication	CCIM	College
Tom Collins	2019	Architecture	CAP	College
Sheron Fraser-Burgess	2019	Educational Studies	TC	College
Mihoko Watanabe	2019	School of Music	CFA	College
Kendra Zenisek	2020	Kinesiology	COH	College

Faculty Council Representative: Yaron Ayalon (2019)

UEC Representative: (1):

Undergraduate Student (1):

3.14 University Grade Appeals Committee

(14 Members)

Amy Beckett	2019	Criminal Justice & Criminology	CSH	College
Jonathan Spodek	2019	Architecture	CAP	College
Shaheen Borna	2019	Marketing and Management	MCOB	College
Dom Caristi	2019	Telecommunications	CCIM	College
Audra Sokol	2019	Theatre and Dance	CFA	College
James Stroud	2019	Elementary Education	TC	College
Martha Hunt	2016	Landscape Architecture	CAP	College
Christina Jones	2019	Nutrition & Health Science	COH	College

Undergraduate Students (Appointed by College): Amanda Walker (CFA), Tori Martin (TC), Rachel Biasi, Caleb Horban (MCOB), Nathan McCann (CSH), **Mick Tidrow (CCIM)**, **Lindsey Heuvelman (CAP)**, Katie Crawford (COH)

Graduate Students (Appointed by College): Sam Chumley (CFA), Lisa Ridgley (TC), Cortney Greene (MCOB), Rachel Pittsley (CSH), **Jason Phillips (CCIM)**, **CAP**, Alex Stokes (COH)

3.15 University Promotion and Tenure Committee

(7 Members)

Chairperson: **Jennifer Palilonis**

Advisor: Kecia Thompson

Secretary: **Murray Steib**

Tung Liu	2019	Economics	MCOB	College
Jocelyn Bolin	2020	Educational Psychology	TC	College
Jill Coleman	2020	Geography	CSH	College
Rob Brookey	2020	Telecommunications	CCIM	College
Murray Steib	2019	School of Music	CFA	College
Rod Underwood	2018	Architecture	CAP	College
Jagdish Khubchandani	2019	Physiology and Health Science	COH	College

4.0 University Council

(34 members)

Chairperson: Laura Helms
Vice Chairperson: Matt Kovach

Ex officio: Kay Bales
Ex officio: VP for Govt. Relations, ex officio, or designee

Secretary: Abby Haworth
Executive Secretary: Bethany Allen (Non-voting)

Ex officio: Bernard Hannon
Ex officio: VACANT
Ex officio: Cheri O'Neill
Ex officio: VACANT
Ex officio: Matthew Shaw (Provost's Designee)
Ex officio: Yaron Ayalon
Ex officio: Kathy Berryhill, Chair, CC

Academic Affairs

Stephanie Wilson	2020	Graduate School	Senate
Nancy Cronk	2020	University College	Area
Kevin Nolan	2020	Academic Affairs	Area

Business Affairs

Julie Hopwood	2019	Business Affairs	Senate
James Lowe	2020	Business Affairs	Area
Kevin Kenyon	2019	Business Affairs	Area

Information Technology

Brian Means	2020	Information Technology	Senate
Chris Cahoe	2020	Unified Communications	Area
Marchal Hudson	2020	Unified Technology Support	Area

Advancement Enterprise

Steve Fulton	2020	Alumni Programs	Senate
Will Cooper	2020	Alumni Programs	Area
Kelsey Dumoulin Kelly	2020	BSU Foundation	Area

Student Affairs & Enrollment Management

Matt Kovach	2019	Housing and Residence Life	Senate
Tiffany Peters	2019	Student Affairs	Area
Abby Haworth	2019	Admissions	Area

Marketing & Communications

Kari Gayes	2020	Marketing & Communications	Senate
Amanda Holmquist	2020	Marketing & Communications	Area
Kim Rendfeld	2020	Marketing & Communications	Area

Government Relations and Community Engagement

Delaina Boyd	2019	Government Relations	Senate
Kelly Favory	2019	Government Relations	Area
Justin Tobyas	2019	Northeast Indiana Area Health Education Center	Area

Faculty (by College):- *Faculty Council will make these appointments*

Mark South	2019	Military Science	COH	FC
Tarek Mahfouz	2018	Construction Management	CAP	FC
Biju Bajracharya	2020	Information Systems/Opr. Mgt.	MCOB	FC
Dan Waechter	2020	Journalism	CCIM	FC
Elizabeth Truitt	2020	Acting & Musical Theatre	CFA	FC
Mark Hill	2019	Mathematical Sciences	CSH	FC
Susan Wilczynski	2020	Special Education	TC	FC

Students (5):

4.1 Admissions and Credits Committee

(19 Members)

Chairperson: Gloria Pavlik

Secretary: Kari Gayes

Ex officio: Laura Helms

Ex officio: Nancy Cronk

Ex officio: Chris Munchel

Ex officio:

Faculty Council Representatives (7)

Thawatchai Jitpaiboon	2020	Info Systems & Operations Mgt.	MCOB	FC
Dom Caristi	2019	TCOM	CCIM	FC
VACANT	2019		TC	FC
Johnathan Forbey	2019	Psychological Science	CSH	FC
John Truitt	2020	School of Music	CFA	FC
Lisa Dunaway	2019	Urban Planning	CAP	FC
Renee Twibell	2019	Nursing	COH	FC

University Council Representatives (5)

Daniel Miller	2018	Chemistry	CSH	UC
Gloria Pavlik	2019	Student Affairs		UC
Jacquelyn Buckrop	2018	Academic Affairs		UC
Melanie Turner	2019	Academic Advising		UC
Hondo Tamez	2018	Unified Communications		UC

University Council Representative: Kari Gayes (2018)

Undergraduate Student (1): (2018)

Graduate Student (1): Julius Bucsis (2018)

4.2 Athletics Committee

(21 Members)

Chairperson: Lawrence Judge

Secretary: Matt Kovac

Ex officio: Geoffrey Mearns, President (Anita Kelsy-Asst.)
(Breanne Holloway- President's Delegate)

Ex officio: Mark Sandy

Ex officio: Pat Quinn

Ex officio: Karin Lee, Senior Woman Administrator

Ex officio: Dan Byrnes

Ex officio: Jen Goins (Michelle Johnson- Delegate)

Ex officio: Megan Walters

Mike Dalgety	2020	School of Kinesiology	COH	FC
Howard Hammer	2019	Finance & Insurance	MCOB	FC
Caroline Hand	2019	Music	CFA	FC
Chad Kinsella	2020	Political Science	CSH	FC
Serena Shim	2019	Educational Psychology	TC	FC
Kristen McCauliff	2019	Communication Studies	CCIM	FC
Joe Blalock	2020	Landscape Architecture	CAP	FC
Lola Mauer	2018	Foundation		UC

University Council Representative (1): Matt Kovach (2019)
 Students (5): Ford Faculty Athletics Rep (FAR)- Lindsey Blom
 NCAA/MAC Representative:

4.3 Financial and Budgetary Affairs Committee

(11 Members)

Chairperson: Yaron Ayalon
 Secretary: Scott Stachler

Ex officio: Bernard Hannon
 Ex officio: Trudi Weyermann (Provost designee)
 Ex officio: David Roof (Chair, Faculty S&B)
 Ex officio: Marchal Hudson/Tim Keating (Co-Chair, PP S&B)

Scott Stachler	2019	University Budgets		UC
John Burton	2018	Online Distance Education		UC
Cynthia Ann Blakey	2020	Biology	CSH	FC
Yaron Ayalon	2019	History	CSH	FC

Faculty Council Representative: Cecil Bohanon (2019)

University Council Representative (1): Nancy Cronk (2018)

Undergraduate Student (1):

Graduate Student (1): Julie Bilsland (2018)

4.4 Institutional Effectiveness Committee: TO BE REMOVED FROM HANDBOOK SUMMER 18

4.5 International Programs Committee

(14 Members)

Chairperson: Scott Truex
 Secretary: John Jensen

Ex officio: Chris Munchel (Enrollment)
 Ex officio: John Jensen (Study Abroad)
 Ex officio: Mary Theresa Seig (Provost designee)
 Ex officio: Laurie Lindberg

Scott Truex	2018	Urban Planning	CAP	FC
Sangwon Lee	2019	Marketing	MCOB	FC
Dom Caristi	2020	Telecommunications	CCIM	FC
C. Michael Palmer	2019	Music Education	CFA	FC
Christopher Airriess	2019	Geography	CSH	FC
Michael Ndemanu	2019	Educational Studies	TC	FC
Sheila Abebe	2019	School of Nursing	COH	FC
Vickie Barton	2019	Executive Director of Indiana Academy		UC

University Council Representative: (1): Diane Calvin (2018)

Undergraduate Student (1):

Graduate Student (1): Keying(Ruby) An (2018)

4.6 Judicial Committee

(12 Members)

Chairperson:

Secretary:

Lisa Renze-Rhodes	2018	Media Strategy (Strategic Communication)		Area
Cindy Cash	2020	Online & Strategic Learning (Academic Affairs)		Area
Melissa Rubrecht	2019	Business Affairs (Business Affairs)		Area
Amy Brandon	2020	University Libraries (Information Technology)		Area
Candy Dodd	2019	Government Relations & Community Engagement		Area
Candace Inghram	2020	BSU Foundation (Advancement Enterprise)		Area
Ro-Anne Royer Engle	2019	(Student Affairs/Enrollment Management)		Area
Tim Gray	2019	Landscape Architecture	CAP	College
Ron Groeber	2019	Finance/Insurance	MCOB	College
Barry Umansky	2019	Telecommunications	CCIM	College
Johnna Tavianini	2019	Theatre and Dance	CFA	College
Mellisa Holtzman	2019	Sociology	CSH	College
Diana Bantz	2019	Nursing	COH	College
Michael Ndemanu	2019	Educational Studies	TC	College

4.7 Master Planning and Facilities Committee

(13 Members)

Chairperson: **Douglas Droste**

Secretary: **Richard Leigh**

Ex officio: Jacquelyn Buckrop (Provost designee)

Ex officio: Jim Lowe

Ex officio: Mitchell Whaley

Ex officio: Courtney Jarrett

Ex officio: Lohren Deeg

Irene Livshits	2020	Mathematical Science	CSH	FC
Jayne Beilke	2019	Educational Studies	TC	FC
Richard Leigh	2018	University Libraries		UC
Christopher Wilkey	2019	Housing & Residence Life		UC

Faculty Council Representative: Malcom Cairns (2019)

University Council Representative: **Kelly Favory (2018)**

Undergraduate Student (1):

Graduate Student (1): **Derek Tulowitzky (2018)**

4.8 Online Distance Education Committee

(14 Members)

Chairperson: **Michelle Duran**

Ex officio: Trudi Weyermann

Secretary:

Ex officio: Matthew Shaw

Deva Rangarajan	2020	Marketing	MCOB	FC
Robert Willey	2020	School of Music	CFA	FC
Nicole Martin	2020	Elementary Education	TC	FC
Ranjith Wijesinghe	2019	Physics	CSH	FC
Suzy Smith	2019	Telecommunications	CCIM	FC
Sherif Attallah	2019	Construction Management	CAP	FC
Renee Twibell	2019	Nursing	COH	FC
Michelle Thomas	2019	Academic Advising		UC
Craig Meinhart	2018	Digital Marketing		UC

University Council Representative (1): Kelly Favory (2019)

Undergraduate Student (1):

Graduate Student (1): **Amanda Henderson (2018)**

4.9 Professional Personnel Salary and Benefits Committee

(10 Members)

Chairperson: **Marchal Hudson/Tim Keating**

Ex officio: Kate Stoss (Bernard Hannon Designee)

Secretary: **Nancy Cronk**

Ex officio: Scott Stachler, F&BA rep

Ex officio: David Roof, Chair, Faculty S&B

Lola Mauer	2019	Foundation		UC
Delaina Boyd	2018	Governmental Relations		UC
Tim Keating	2018	Strategic Communications		UC
Marchal Hudson	2018	Unified Technology Support		UC
Nancy Cronk	2019	Office of the Registrar		UC
Abby Haworth	2019	Student Affairs		UC
Julie Hopwood	2019	Business Affairs		UC

4.10 Publications and Intellectual Properties Committee

(13 Members)

Chairperson: Jackie Sydnor

Secretary:

Ex officio: Justin Miller

Ex officio: Perry Collins

Ex officio: Sarah Lee (Provost's Designee)

Ex officio: Alan Gordon

Ken Hall	2019	History	CSH	FC
Jayne Beilke	2019	Educational Studies	TC	FC
Abdelaadim Bidaoui	2020	Modern Languages & Classics	CSH	FC
Maureen Baker	2018	Student Center Programs		UC
Jerry Winans	2019	UHRS/Learning & Development		UC

University Council Representative (1): Steve Fulton (2018)

Undergraduate Student (1):

Graduate Student (1): Nuha Alsalem (2018)

4.11 Research Committee

(15+ Members)

Chairperson: Jagdish Khubchandani

Secretary: Kristin Cipollone

Graduate)

Ex officio: Justin Miller (Sponsored Projects)

Ex officio: Stephanie Simon-Dack (Dean

Ex officio: Jackie Sydnor, Chair of PIPC

Ex officio: Kecia Thompson

Sherif Attallah	2019	Construction Management	CAP	FC
Erik Neeson	2020	Economics	MCOB	FC
Ashley Donnelly	2020	Telecommunications	CCIM	FC
Lisa Hawkins	2020	Elementary Education	TC	FC
Ann Harrington	2020	School of Music	CFA	FC
Jagdish Khubchandani	2019	Nutrition and Health Science	COH	FC
R. Scott Rice-Snow	2020	Geological Sciences	CSH	FC
Jessi Ghezzi	2020	Natural Resources & Energy Mgt.	CSH	FC
Jim Rybarczyk	2019	Chemistry	CSH	FC
Richard Edwards	2018	iLearn Research		UC
Amy Edmonds	2019	University Libraries		UC

Faculty Council Representative: Adam Kuban (2019)

University Council Representative: Scott McFadden (2018)

Undergraduate Student (1): (2018)

Graduate Student (1): Amory Orchard (2018)

Revised 8.22.18

University Promotion and Tenure Committee 1-24-18

Use of Minority Language

Please note that these sections listed are to be stricken and removed completely.

35.8.2.9.2.1. If the appellant is a minority, at least one (1) member of the hearing panel shall be a minority. Also, at least one (1) member of the hearing panel shall be of the same gender as the appellant. If the College Promotion and Tenure Committee serves as the hearing panel, the Committee may (to meet the requirements of this paragraph) be required to add to the Committee faculty member(s) from within the college who shall participate fully in the appeal hearing. If the addition of faculty member(s) is required, the faculty member(s) selected must be approved by the dean. This paragraph shall not apply (a) if the college has no minority faculty members or faculty members of the required gender who are eligible to serve on the hearing panel, or (b) if all of the eligible minority faculty members or faculty members of the required gender either decline to serve or are disqualified from serving on the hearing panel due to their unavailability, conflict of interest, personal bias or other good and sufficient reason as determined by the College Promotion and Tenure Committee chairperson. For the purposes of this paragraph, "minority" refers to an individual who is a member of a minority classification recognized by the U.S. Equal Employment Opportunity Commission.

35.8.2.21.2.3. If the appellant is a minority, at least one (1) member of the hearing panel shall be a minority. Also, at least one (1) member of the hearing panel shall be of the same gender as the appellant. If the University Promotion and Tenure Committee serves as the hearing panel, the Committee may (to meet the requirements of this paragraph) be required to add to the Committee faculty member(s) who shall participate fully in the appeal hearing. If the addition of faculty member(s) is required, the faculty member(s) selected must be approved by the University Promotion and Tenure Committee chairperson. For the purposes of this paragraph, "minority" refers to an individual who is a member of a minority classification recognized by the U.S. Equal Employment Opportunity Commission.

SAC 3-19-18
FC 4-19-18
SAC 8.20.18
Senate 8.30.18

University Senate
August 30, 2018
Enclosure #6

To: Dr. Kourtland Koch
University Senate Agenda Committee

From: Dr. Jennifer Palilonis
Chair – University Promotion and Tenure Committee

Date: February 21, 2018

RE: CHANGES TO THE UNIVERSITY P&T DOCUMENT

The University Promotion and Tenure Committee reviewed the definitions concerning Appeal and Reconsideration and reviewed language concerning tenure and promotion to Associate Professor (Section 35.3.2.12.3.). The University Promotion and Tenure Committee submit the attached definitions and language as revised and approved by the committee.

If you have any questions or need additional clarification, please contact me.

Thank you.

Attachment

University Promotion and Tenure Committee

University Promotion and Tenure Document revised and approved definitions for Appeal and Reconsideration and language in Section 35.3.2.12.3.

Definitions-

2017-2018 University Promotion and Tenure Document current definition:

35.2.3. Reconsideration is the act whereby a candidate may request that an initial adverse decision by the department, college, or Provost be re-examined. Reconsideration provides an opportunity for the candidate to clarify content of materials

University Promotion and Tenure Committee revised and approved definition:

35.2.3. Reconsideration is the act whereby a candidate may request that an initial adverse decision by the department, college, or Provost be re-examined. Reconsideration provides an opportunity for the candidate to clarify content of materials. **A decision in favor of the appellant does not guarantee tenure and/or promotion.**

2017-2018 University Promotion and Tenure Document current definition:

35.2.4. Appeal refers to the action taken by the appellant when the outcome of the department, college or Provost reconsideration is the same as the original recommendation. An appeal may be filed without following the reconsideration process. Appeals examine the process followed and not the content of materials.

University Promotion and Tenure Committee revised and approved definition:

35.2.4. Appeal refers to the action taken by the appellant when the outcome of the department, college or Provost reconsideration is the same as the original recommendation. An appeal may be filed without following the reconsideration process. Appeals examine the process followed and not the content of materials. **A decision in favor of the appellant does not guarantee tenure and/or promotion.**

Language –

2017-2018 University Promotion and Tenure Document current language:

35.3.2.12.3. A faculty member may request consideration for early tenure and promotion to Associate Professor one time, either in year five or six, without penalty of dismissal if not granted. If approved, tenure and promotion to Associate Professor will be granted at the end of the year. If not approved, the faculty member will continue in the tenure and promotion process.

University Promotion and Tenure Committee revised and approved language:

35.3.2.12.3. A faculty member **with an extraordinarily strong record of scholarship, teaching and service** may request consideration for early tenure and promotion to Associate Professor one time, either in year five or six, without penalty of dismissal if not granted. If approved, tenure and promotion to Associate Professor will be granted at the end of the year. If not approved, the faculty member continues in the tenure and promotion process.

Revision of Timing of the Student Evaluations of Teaching Period

At the request of Student Government, the University Senate approved in March 2013 changes in the timing of the student evaluations of teaching so that course evaluations could be completed during finals week. Concerns have been raised by members of the Teaching Evaluation Committee that a student who is displeased with their final grade may use the course evaluation to express this displeasure. Although the original prohibition for not administering course evaluations during finals week was related to the difficulties associated with attempting to do this using paper forms in class, the committee members voted to revise the wording of the guidelines to be followed for the timing used for personnel decisions to return to the finals week prohibition. Since 5 week, 8 week, and 10 week classes do not have a finals week but a finals day, the choice of ending the course evaluation period on the last official day of class for the applicable term was chosen.

Current wording:

44.1.2. Personnel Decisions

- 44.1.2.1. Near the end of the course, a rating form adopted by departments to evaluate teaching will be administered online to students enrolled in classes currently taught within the department. This rating form can include formal surveys, open-ended questionnaires and/or informal essays. Every reasonable effort will be made to protect the anonymity of student responses. Departments, with the approval of colleges, will make provisions to assure that no student is penalized for expressing his or her opinion.

Revised wording:

44.1.2. Personnel Decisions

- 44.1.2.1. Near the end of the course, a rating form adopted by departments to evaluate teaching will be administered online to students enrolled in classes currently taught within the department. ***The evaluation period shall end on the last day of regularly scheduled classes.*** This rating form can include formal surveys, open-ended questionnaires and/or informal essays. Every reasonable effort will be made to protect the anonymity of student responses. Departments, with the approval of colleges, will make provisions to assure that no student is penalized for expressing his or her opinion.