AGENDA FOR
UNIVERSITY SENATE MEETING

(Meeting #2, 2018-19)

August 30, 2018
4:00 p.m.
LB (Letterman Building) Room 125

Approval of the Minutes of April 26, 2018, First and Last Meeting Minutes
I. Announcements
   A. Reaffirmation of Standing Rules (Enclosure #1)
   B. Schedule of Meetings in University Governance System (Enclosure #2)
   C. Next Scheduled Meetings
      University Senate – Thursday, October 4, 2018, 4:00 p.m., Letterman Building (LB), Rm. 125
      Senate Agenda Committee – Monday, September 24, 2018 (LB 104)
   D. Overview of Senate System – Tarek Mahfouz, Chairperson
   E. Approval of Senate Actions
      Does not require Board of Trustees Approval:
      1. Needed Correction/Clarification of Policies for Annual Salary Adjustments: Faculty and Professional Personnel
      2. Discontinuation of the Institutional Effectiveness Committee
      3. Handbook Corrections- Other Ranks
      4. Revised Core Diversity Question
      5. Non-Terminal Degree Rank/Title Schedule
      6. Code of Student Rights and Responsibilities changes
      7. Office Hours- Faculty and Professional Personnel Handbook
II. Recognition of Deaths
    Dr. Jay Zimmerman
    Psychologist Emeritus and Professor Emeritus of Psychology- Counseling Psychology
    Counseling and Health Services
    Retired 2014
    42 years of service
    Dr. Edward S. Strother
    Professor Emeritus of Theatre
    Retired 1987
    41 years of service
    Dr. Ray Suput
    Director of Libraries
    Retired 1987
    Dr. Robert (Bob) Hammersmith
    Professor of Biology
    40 years of service
    Retired 1987
Ms. Joene Henning  
Academic Advisor and BC Advising Resource Center Coordinator Emerita  
Retired 2002  
40 years of service

Mr. Larry Cannon  
Assistant Director of Information Technology Services  
29 years of service

Dr. Stanley Grossman  
Professor Emeritus of History  
Retired 1996  
27 years of service

III. Committee Reports
A. Governance and Elections Committee – Karen Kessler, Chairperson
B. Faculty Council – Yaron Ayalon, Chairperson
C. University Council – Laura Helms, Chairperson
D. Campus Council – Kathy Berryhill, Chairperson

IV. Report by Chairperson of Senate – Tarek Mahfouz – GANTT chart (Enclosure #3 - Issues in the Senate System)

V. Questions Directed to President Mearns

VI. Question and Answer Period

VII. Unfinished Business

VIII. New Business
A. Membership of Councils/Committees in University Governance System (Enclosure #4)
B. Use of Minority Language- Promotion & Tenure (Enclosure #5)- Jennifer Palilonis & Julie Dominguez
C. Promotion & Tenure Appeal & Reconsideration revised language (Enclosure #6)- Jennifer Palilonis & Julie Dominguez
   At Faculty Council on April 19, 2018 a motion was made and approved only the addition of the sentence in sections 35.2.3 and 35.2.4. A motion was made and approved using the word “unusually” instead of “extraordinarily” in section 35.3.2.12.3.
D. Revision of Timing of the Student Evaluations of Teaching Period (Enclosure #7)- Staci Davis

IX. Other Items

X. Adjournment

/ba
MINUTES OF THE FIRST MEETING OF THE 2018-2019 UNIVERSITY SENATE
April 26, 2018

Members Present: 41  Members Absent: 24

1. The meeting was called to order by the chair of the University Senate, Kourtland Koch, at 5:05 p.m. Roll Call was taken by initialing the roster located at the back entrance to LB 125.


2. Announcements
   A. 2018-19 University Senate and Senate Agenda Committee Membership List (Enclosures #1&2)
   The Senate reviewed the 2018-19 roster and noted vacancies requiring elections.

3. New Business
   A. Elections
      K. Koch, Chair of the 2017-18 Senate, yielded the floor to Karen Kessler, Governance & Elections Committee Chair, who presided over elections.

      1. Senate Officers
         a. Chair: Tarek Mahfouz
         b. Vice Chair: Karen Kessler
         c. Secretary: Laura Helms

      The floor was opened for nominations. Laura Helms was nominated by Karen Kessler for Secretary. There were no other nominations from the floor. A motion was made and seconded to approve the slate by acclamation. Motion carried.

      Karen Kessler yielded the floor to Chair Koch to continue elections.

      2. University Senate Agenda Committee – Only one position needed filled to serve until 2020.
         a. Position 1 Kimberly Hennessee (Term ending in 2018)
         b. Position 2 Alan Yen (Term ending in 2019)
         c. Position 3 Kristen McCauliff (Term ending in 2020)

      The floor was opened for nominations. Kristen McCauliff self-nominated provisionally pending finding a substitute for the fall of 2018 when she will be on sabbatical.
      A motion was made and seconded to approve the nominee by acclamation. Motion carried.

3. Adjournment
   A motion was made and seconded to adjourn at 5:13 p.m.
   Motion carried

Respectfully Submitted,
Laura Helms, Secretary
STANDING RULES FOR CONDUCTING SENATE BUSINESS

1. A member of the faculty, professional personnel, or a student who is not a senator may initiate an agenda item by having a senator sponsor that item or by presenting the item to the Agenda Committee.

2. Senators may submit new agenda items in writing to the Agenda Committee.

3. The Senate will be called to order on the hour with sessions limited to one hour and twenty minutes.

4. Roll will be taken by the members initialing a roster.

5. Senators will be seated in a designated section of the room. Special areas of the chamber will be reserved for the seating of visitors.

6. The distribution of the minutes by mail will substitute for the reading of the minutes.

7. Announcements must be limited to Senate business and must be cleared through the Chair.

8. Scheduled meetings will include, following committee reports, a question-and-answer period not to exceed ten minutes in length, during which senators may request information from other persons present on matters of concern to the University community as a whole. The Chair shall rule out of order questions that are personal, departmental, or collegiate in scope or that do not pertain to University affairs.

9. The first time they speak at a meeting, senators will stand and identify themselves when addressing the Chair or the Senate.

10. Senators may, as a prerogative, address the Senate from the lectern.

11. Senate committees and councils must send minutes, reports, and recommendations to the Agenda Committee.

12. Committee reports should be brief (no longer than five minutes), official statements of the conclusions formally adopted within the reporting body.

13. Proposals must be framed as resolutions or as motions. A lengthy resolution or motion should be submitted in writing prior to the call to order of the meeting.

14. All motions will be put on the floor for debate by a Senator first stating their name followed by a second with a Senator stating their name.

15. When a motion appears on the Senate agenda, the chair of the sponsoring committee, or a representative, or the person sponsoring the motion must be present in the Senate to present the motion.

16. The Senate may move to return a motion to committee, amend, or refer to another committee for matters of clarification. This will require an immediate second, a debate and a simple majority vote of the body of the Senate. A majority vote will send the item back to the appropriate committee for further work or clarification. If the motion fails, debate will continue on the original motion followed by a vote of the body.

17. Voting will be by voice vote unless there is a request for a division of the house or for a written ballot.
18. Voting procedures shall be “of the members present and voting” as defined in Robert’s Rules of Order. In this process, “yes” and “no” votes are counted, while abstentions are not counted in the total. Unless defined differently by the standing rules of the Senate or Robert’s Rules of Order, motions pass by a simple majority of the votes cast. Voting by proxy is disallowed in this process.

19. The Chairperson will appoint a parliamentarian for the Senate. The appointee may be a member of the Senate or from outside the body. An appointee from the body of the Senate will retain all privileges of a Senator, while an appointee from outside the body will have no voice or voting rights. It will be the responsibility of the parliamentarian to keep the Senate acting within the Standing Rules of the Senate and to interpret other issues by using Robert’s Rules of Order.

20. Any items remaining on the Agenda in the last meeting of the Spring will automatically be carried over to the Fall Agenda.

21. The Senate Agenda Committee will be empowered to act for the Senate during the summer on emergency items, pending acceptance by the Senate in the fall.

22. Timetables proposed by the Senate Agenda Committee will be subject to subsequent acceptance by the University Senate at their next meeting.

23. The Senate, the Agenda Committee and the Governance and Elections Committee may conduct official business electronically. This includes, but is not limited to, e-mail, electronic postings, websites, voting and meetings. However, the membership of the aforementioned groups must first develop policies and procedures for electronic voting and meetings within each group.

8/29/13
University Governance Schedule of Meetings
2018-2019

August 2018
20  *Senate Agenda Committee*
30  University Senate
    Governance & Elections

September
6   Faculty Council
13  University Council
20  Campus Council (held in BL301)
24  *Senate Agenda Committee*

October
4   University Senate
    Governance & Elections
11  Faculty Council
18  University Council
22  *Senate Agenda Committee*
25  Campus Council

November
1   University Senate
    Governance & Elections
8   Faculty Council
15  University Council
19  *Senate Agenda Committee*
29  University Senate

December
6   Campus Council

January 2019
7   *Senate Agenda Committee*
17  University Senate
    Governance & Elections
24  Faculty Council

February
7   Governance & Elections
14  University Council
18  *Senate Agenda Committee*
21  Faculty Council
28  University Senate

March
14  University Council
18  *Senate Agenda Committee*
21  Faculty Council
    Governance & Elections**
28  University Senate

April
4   University Council
11  Campus Council
15  Governance & Elections**
15  *Senate Agenda Committee*
18  Faculty Council
25  University Senate

University Senate, Faculty Council, and University Council meetings will take place @ 4:00 PM in LB 125.

Campus Council meetings will take place @ 4:00 PM in the Student Center, Room 303.

Senate Agenda Committee meetings will take place @ 2:00 PM in LB 104

Governance and Elections Committee meetings will take place @ 8:10 AM in BL 301

**Optional meeting, depending upon the status of the Senate Executive slate.
<table>
<thead>
<tr>
<th>FACULTY COUNCIL</th>
<th>Committee</th>
<th>Start</th>
<th>End</th>
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<tbody>
<tr>
<td>Use of Minority Language - P&amp;T Comm.</td>
<td>SAC Postponed to SAC</td>
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<td>03/19/18</td>
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<td></td>
<td>To FC</td>
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<td>To SAC</td>
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<td>08/30/18</td>
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<td>University P&amp;T Appeal &amp; Reconsideration revised language</td>
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<td>To FC</td>
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<td>To SAC</td>
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<td>To Senate</td>
<td>08/30/18</td>
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<td>Board of Trustee Membership</td>
<td>FC To Ad hoc Comm.</td>
<td>03/22/18</td>
<td>03/22/18</td>
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<td>Revision of Timing for Student Evaluations</td>
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<td>02/02/18</td>
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<tr>
<td>Telecommuting (originated from University Council)</td>
<td>Salary &amp; Benefits Business Affairs Prof. Pers. S&amp;B</td>
<td>11/19/12</td>
<td>3/19/13</td>
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<th>GOVERNANCE &amp; ELECTIONS</th>
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<th>Start</th>
<th>End</th>
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<td>To FC and G&amp;E</td>
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<td>To Senate</td>
<td>03/29/18</td>
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1. **University Senate 2018-2019**  
    *(72 Members)*

Chairperson: Tarek Mahfouz  
Vice Chairperson: Karen Kessler  
Secretary: Laura Helms  
Parliamentarian: (Non-voting)  
Undersecretary: Bethany Allen (Non-voting)  

Voting Academic Dean: John Emert

<table>
<thead>
<tr>
<th>Faculty (by Department within Colleges):</th>
<th>2019</th>
<th>Biology</th>
<th>CSH</th>
<th>Department</th>
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<td>Kristen McCauliff (Glen Stamp- Fall 18)</td>
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<td>Adam Kuban</td>
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<td>Brad Condie</td>
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<td>Name</td>
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<td>2019</td>
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<td>Joseph McKinney</td>
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<td>Serena Shim</td>
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<td>David Roof</td>
<td>2020</td>
<td>Educational Studies</td>
<td>TC</td>
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<td>Kathleen Kreamelmeyer</td>
<td>2019</td>
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<td>TC</td>
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<td>Susan Wilczynski</td>
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<td>Judith Sponseller</td>
<td>2019</td>
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<td>TC</td>
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<td>Eva Zygmunt</td>
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<tr>
<td>Contract Faculty</td>
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<tr>
<td>Jennifer Christman</td>
<td>2020</td>
<td>Criminal Justice and Criminology</td>
<td>Full-Time Contract Faculty</td>
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<td>Kimberly Hennessee</td>
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<td>Stephanie Wilson</td>
<td>2020</td>
<td>University College (Academic Affairs)</td>
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<td>Julie Hopwood</td>
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<td>Kari Gayes</td>
<td>2020</td>
<td>Marketing and Communications</td>
<td>Area</td>
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<tr>
<td>Steve Fulton</td>
<td>2020</td>
<td>Alumni Program (Advancement Enterprise)</td>
<td>Area</td>
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<tr>
<td>Delaina Boyd</td>
<td>2019</td>
<td>Government Relations and Community Engagement</td>
<td>Area</td>
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</tbody>
</table>

President, Student Government Association: Isaac Mitchell
President, Student Senate: Matthew Hinkleman
President Pro Tempore Student Senate: Kam Bontrager
Undergraduate Students (6): Cat Anagnos, Ana Batres, Nathan Marriott, Theodore Hoffman, (2 more students needed)
Graduate Student (1): Linda White (2018)
1.1 **Agenda Committee**  
(11 Members)  
Chairperson: Tarek Mahfouz  
Vice Chairperson: Karen Kessler  
Secretary: Laura Helms  
Parliamentarian:  
Undersecretary: Bethany Allen (Non-voting)  
Kimberly Hennessee  
Alan Yen  
Kristen McCauliff  
(Kari Gayes- Sub for Fall 2018)  
Chairperson, Faculty Council: Yaron Ayalon  
Chairperson, University Council: Laura Helms  
Chairperson, Campus Council: Kathy Berryhill  
President Pro Tempore, Student Senate: Kam Bontrager

1.2 **Governance and Elections Committee**  
(14 Members)  
Chairperson: Karen Kessler  
Secretary: **Lola Mauer**  
Undersecretary: Bethany Allen (Non-voting)  
Parliamentarian:  
Academic Dean: Maureen McCarthy (2020)  
Mark Myring  
Kristen McCauliff (Glen Stamp)  
Karen Kessler  
Matt Wilson  
Joseph McKinney  
Yaron Ayalon  
Paul Nagelkirk  
Tiffany Peters  
Lola Mauer  
VACANT- Student  
Mark Myring  
Kristen McCauliff (Glen Stamp)  
Karen Kessler  
Matt Wilson  
Joseph McKinney  
Yaron Ayalon  
Paul Nagelkirk  
Tiffany Peters  
Lola Mauer  
VACANT- Student  
Mark Myring  
Kristen McCauliff (Glen Stamp)  
Karen Kessler  
Matt Wilson  
Joseph McKinney  
Yaron Ayalon  
Paul Nagelkirk  
Tiffany Peters  
Lola Mauer  
VACANT- Student  
Mark Myring  
Kristen McCauliff (Glen Stamp)  
Karen Kessler  
Matt Wilson  
Joseph McKinney  
Yaron Ayalon  
Paul Nagelkirk  
Tiffany Peters  
Lola Mauer  
VACANT- Student  
Mark Myring  
Kristen McCauliff (Glen Stamp)  
Karen Kessler  
Matt Wilson  
Joseph McKinney  
Yaron Ayalon  
Paul Nagelkirk  
Tiffany Peters  
Lola Mauer  
VACANT- Student

Lola Mauer is no longer on University Council
2. **Campus Council**  
(20 Members)

Chairperson: Kathy Berryhill  
Vice Chairperson: Branden Jones  
Secretary: Zoe Taylor  
Executive Secretary: Bethany Allen (non-voting)  
Ex officio: Kay Bales  
Ex officio: Bernard Hannon  
Ex officio: VACANT  
Ex officio: Phil Repp  
Ex officio: VACANT  
Ex officio: Cheri’ O’Neill  
Ex officio: Laura Helms  
Ex officio: Yaron Ayalon  
Ex officio: Sue McDowell (Provost’s Designee)

Stephen Hessel  
Michael Elliott  
Christopher Wilkey  
Michael Gillilan  

| Student Government Association Students (7): | Greg Carbo, Katy Volikas, Zoe Taylor, Nathan Marriott, Lafayette Jordan (1 more student needed) |
| Residence Hall Association Representatives (2): | Kathy Berryhill, Branden Jones |

2.1 **Events Programming and Scheduling Committee** (Emens Advisory Board)  
(18 Members)

Chairperson: Roger McConnell  
Secretary: Rachel Kraus  
Ex officio: Steve Fulton  
Ex officio: Robert Myers  
Ex officio: Dan Byrnes  
Ex officio: Kristi Chambers  
Ex officio: Scott Truex

Rachel Kraus  
Kerry Glann  
Chris Wilkey  
Christy Skeens  
Scott Carrico  

| Students (2): Devin Summan (2019) |
| Campus Council Representative: VACANT (2018) |
| Community Representatives (4): Jeffrey Carter, Braydee Euliss, Charles Routh, Nancy Millard |
2.2 Public Safety Committee
(11 Members)

Chairperson: Ex officio: Jim Duckham
Secretary: Ex officio: Sarah Newell
Ex officio: Allison Wynbissinger
Ex officio: Sue Weller

VACANT 2019 CC
Jennifer Ludy Grove 2019 Political Science CSH FC
Christina Jones 2020 Health Science COH FC
David Martin 2018 LaFollette Dining UC
Jim Hague 2019 Housing & Residence Life UC

Campus Council Representative (1):
Students (2):

2.21 Parking Subcommittee
(10 Members)

Chairperson: Ex officio: Alan Hargrave
Secretary: Ex officio: Jim Duckham
Ex officio: VACANT (Hiring)

Campus Council Representatives (2): VACANT- Student (18), Chris Wilkey (19)
Faculty Council Representatives (2): Mark Hill (19), Cecil Bohanon (20)
University Council Representatives (2): Laura Helms (19), Stacey Grosh (18)

Students (2):
Community Representatives appointed by the President (2):

2.21 University Traffic Appeals Subcommittee
(10 Members)

Chairperson: Laura Helms Ex officio: Rhonda Clark (Non-voting)
Secretary: Tarek Mahfouz (19), Kristen McCauliff (Sub Fall 18- Glen Stamp) (20)
University Council Representatives (2): Tiffany Peters (19), Laura Helms (18)

Staff/Service Personnel Representatives (2): (Service), Marta Stephens (Staff)

Students (2):
2.3 Student Activities Committee
(12 Members)
Chairperson: Natalie Phillips
Secretary: Leslie Erlenbaugh

Ex officio: Matthew Miller - Rec. Services
Ex officio: Isaac Mitchell - SGA
Ex officio: Jim Hague

VACANT 2019
Jennifer Halvorson 2019 School of Art CFA FC
Ann Reichle 2020 Accounting MCOB FC
Leslie Erlenbaugh 2019 RCIP UC
Robin Rufatto 2018 Mathematical Sciences CSH UC

Campus Council Representative (1): VACANT- Student (18) Guillermo Gonzalez (18)
Students (3):

2.4 Student Center Committee
(14 Members)
Chairperson: Ex officio: Maureen Baker
Secretary: Ex officio: Ro Anne Royer Engle
Ex officio: Robert Myers

Laura Montoye 2017 Student Life CC
Jason Dunham 2020 Chemistry CSH FC
Braham Dembar 2019 Music CFA FC
Nicole Carlen 2019 Housing & Residence Life UC
Colten Ingram 2018 Housing and Residence Life UC

Campus Council Representative (1):
Students (4 appointed by SGA):
Student (1 appointed by UPB):

2.5 Student Financial Assistance Committee
(9 Members)
Chairperson: Nancy Cronk
Secretary: Jenny Johnson

Ex officio: John McPherson

Jacquelyn Buckrop 2018 Office of the Provost CC
Marie Kelly-Worden 2019 Biology CSH FC
Paul Buis 2020 Computer Science CSH FC
Jasmine Jennings 2019 Housing & Residence Life UC
Barbara Branon 2018 Academic Advising UC
Nancy Cronk 2018 Registrar UC

Campus Council Representative (1): Nancy Cronk (17)
2.6 **Student Rights, Ethics and Standards Committee**

(11 Members)

Chairperson: Ex officio: Katy Volikas
Secretary: Ex officio: Michael Gillilan
          Ex officio: Mark Parkison
          Ex officio: VP, Enr., Mktg., Mgmt.

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>CC</th>
</tr>
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<tbody>
<tr>
<td>Jim Mills</td>
<td>2017</td>
<td>Academic Advising</td>
<td>CC</td>
</tr>
<tr>
<td>Nathan Bogart</td>
<td>2020</td>
<td>School of Music</td>
<td>CFA</td>
</tr>
<tr>
<td>Adrienne Bliss</td>
<td>2019</td>
<td>English</td>
<td>CSH</td>
</tr>
<tr>
<td>Jackie Buckrop</td>
<td>2019</td>
<td>Provost Office</td>
<td>UC</td>
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<tr>
<td>Rita Wiley</td>
<td>2019</td>
<td>Housing and Residence Life</td>
<td>UC</td>
</tr>
</tbody>
</table>

Campus Council Representative (1): **VACANT (18)**

Students (2): **Gabrielle Spence (2018)**
3. **Faculty Council**  
*(52 Members)*

Chairperson: Yaron Ayalon  
Vice Chairperson: Jennifer Christman  
Secretary: Rachel Kraus  
Parliamentarian:  
Undersecretary: Bethany Allen (Non-voting)

Ex officio: Susana Rivera-Mills  
(Mitch Whaley- Provost designee)  
Ex officio: Laura Helms  
Ex officio: Kathy Berryhill

Faculty, by College:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
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<tbody>
<tr>
<td>Matt Wilson</td>
<td>2019</td>
<td>Architecture CAP Department</td>
</tr>
<tr>
<td>Malcolm Cairns</td>
<td>2019</td>
<td>Landscape Architecture CAP Department</td>
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<tr>
<td>Bruce Frankel</td>
<td>2020</td>
<td>Urban Planning CAP Department</td>
</tr>
<tr>
<td>Tarek Mahfouz</td>
<td>2019</td>
<td>Technology CAP Department</td>
</tr>
<tr>
<td>Ron Kovac</td>
<td>2020</td>
<td>Center for Information and Communication Sciences CCIM Department</td>
</tr>
<tr>
<td>Kristen McCauliff</td>
<td>2019</td>
<td>Communication Studies CCIM Department</td>
</tr>
<tr>
<td>Adam Kuban</td>
<td>2020</td>
<td>Journalism CCIM Department</td>
</tr>
<tr>
<td>Michael Lee</td>
<td>2019</td>
<td>Telecommunications CCIM Department</td>
</tr>
<tr>
<td>Brad Condie</td>
<td>2020</td>
<td>School of Art CFA Department</td>
</tr>
<tr>
<td>Elizabeth Crawford</td>
<td>2019</td>
<td>School of Music CFA Department</td>
</tr>
<tr>
<td>Karen Kessler</td>
<td>2020</td>
<td>Theatre and Dance CFA Department</td>
</tr>
<tr>
<td>Constance (Connie) McIntosh</td>
<td>2019</td>
<td>School of Nursing COH Department</td>
</tr>
<tr>
<td>Paul Nagelkirk</td>
<td>2020</td>
<td>School of Kinesiology COH Department</td>
</tr>
<tr>
<td>Jean Marie Place</td>
<td>2019</td>
<td>Nutrition and Health COH Department</td>
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<tr>
<td>Jonel Thaller</td>
<td>2020</td>
<td>Social Work COH Department</td>
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<tr>
<td>Lynn Bielski</td>
<td>2020</td>
<td>Speech Pathology and Audiology COH Department</td>
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<tr>
<td>Justin Lehmler</td>
<td>2019</td>
<td>Counseling Psychology, Social Psychology COH Department</td>
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<tr>
<td>Mark South</td>
<td>2019</td>
<td>Military Science COH Department</td>
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<tr>
<td>Mark Hill</td>
<td>2019</td>
<td>Anthropology CSH Department</td>
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<tr>
<td>Randy Bernot</td>
<td>2020</td>
<td>Biology CSH Department</td>
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<tr>
<td>Jim Rybarczyk</td>
<td>2019</td>
<td>Chemistry CSH Department</td>
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<tr>
<td>Shaoen Wu</td>
<td>2020</td>
<td>Computer Science CSH Department</td>
</tr>
<tr>
<td>Dan Lytle</td>
<td>2020</td>
<td>Criminal Justice and Criminology CSH Department</td>
</tr>
<tr>
<td>Joyce Huff (Sean Lovelace- Fall 18)</td>
<td>2020</td>
<td>English CSH Department</td>
</tr>
<tr>
<td>Chris Airriess</td>
<td>2019</td>
<td>Geography CSH Department</td>
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<tr>
<td>R. Scott Rice-Snow</td>
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<td>Geological Sciences CSH Department</td>
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<tr>
<td>Yaron Ayalon</td>
<td>2019</td>
<td>History CSH Department</td>
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<tr>
<td>Irene Livshits</td>
<td>2020</td>
<td>Mathematical Sciences CSH Department</td>
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<tr>
<td>Colleen Balukas</td>
<td>2019</td>
<td>Modern Languages and Classics CSH Department</td>
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<tr>
<td>Jessi Ghezzi</td>
<td>2020</td>
<td>Natural Resources and Environmental Management CSH Department</td>
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<tr>
<td>Jeffrey Fry</td>
<td>2019</td>
<td>Philosophy and Religious Studies CSH Department</td>
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<tr>
<td>Ranjith Wijesinghe</td>
<td>2020</td>
<td>Physics and Astronomy CSH Department</td>
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<tr>
<td>Chad Kinsella</td>
<td>2020</td>
<td>Political Science CSH Department</td>
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<tr>
<td>Mike Tagler</td>
<td>2019</td>
<td>Psychological Science CSH Department</td>
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<tr>
<td>Rachel Kraus</td>
<td>2019</td>
<td>Sociology CSH Department</td>
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<tr>
<td>Mark Myring</td>
<td>2019</td>
<td>Accounting MCOB Department</td>
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<tr>
<td>Cecil Bohanon</td>
<td>2020</td>
<td>Economics MCOB Department</td>
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<tr>
<td>Name</td>
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<td>Department</td>
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<tr>
<td>John Fitzgerald</td>
<td>2019</td>
<td>Finance and Insurance</td>
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<tr>
<td>Thawatchai Jitpaiboon</td>
<td>2020</td>
<td>Information Systems and Operations Management</td>
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<tr>
<td>Sangwon Lee</td>
<td>2019</td>
<td>Marketing</td>
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<td>Chih-Lun (Alan) Yen</td>
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<td>Joseph McKinney</td>
<td>2020</td>
<td>Educational Leadership</td>
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<tr>
<td>Serena Shim</td>
<td>2019</td>
<td>Educational Psychology</td>
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<tr>
<td>David Roof</td>
<td>2020</td>
<td>Educational Studies</td>
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<tr>
<td>Kathleen Kreamelmeyer</td>
<td>2019</td>
<td>Elementary Education</td>
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<tr>
<td>Susan Wilczynski</td>
<td>2020</td>
<td>Special Education</td>
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<tr>
<td>Judith Sponseller</td>
<td>2019</td>
<td>Burris Laboratory School</td>
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<tr>
<td>Eva Zygmunt</td>
<td>2020</td>
<td>Early Childhood, Youth &amp; Family Studies</td>
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</table>

**Contract Faculty:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>Full-Time Contract Faculty</th>
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<tbody>
<tr>
<td>Jennifer Christman</td>
<td>2020</td>
<td>Criminal Justice and Criminology</td>
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<tr>
<td>Kimberly Hennessee</td>
<td>2019</td>
<td>Sociology</td>
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</table>
### 3.1 Academic Freedom and Ethics Committee

(10 Members)

Chairperson: Dom Caristi
Secretary: Joseph LoPilato

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>Committee</th>
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<tbody>
<tr>
<td>Bruce Frankel</td>
<td>2019</td>
<td>Urban Planning</td>
<td>CAP</td>
<td>FC</td>
</tr>
<tr>
<td>Elizabeth Crawford</td>
<td>2019</td>
<td>School of Music</td>
<td>CFA</td>
<td>FC</td>
</tr>
<tr>
<td>Marina Guntsche</td>
<td>2019</td>
<td>Modern Languages &amp; Classics</td>
<td>CSH</td>
<td>FC</td>
</tr>
<tr>
<td>Dom Caristi</td>
<td>2019</td>
<td>Telecommunications</td>
<td>CCIM</td>
<td>FC</td>
</tr>
<tr>
<td>Christopher Davison</td>
<td>2020</td>
<td>Information Systems &amp; Information Management</td>
<td>MCOB</td>
<td>FC</td>
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<tr>
<td>Joseph McKinney</td>
<td>2020</td>
<td>Educational Leadership</td>
<td>TC</td>
<td>FC</td>
</tr>
<tr>
<td>Diana Bantz</td>
<td>2020</td>
<td>School of Nursing</td>
<td>COH</td>
<td>FC</td>
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<tr>
<td>Richard Leigh</td>
<td>2019</td>
<td>University Libraries</td>
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<td>UC</td>
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<tr>
<td>Joseph LoPilato</td>
<td>2018</td>
<td>Medical Education</td>
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</table>

Faculty Council Representative: Elizabeth Crawford (CCIM) (19)

### 3.2 Academic Technology Committee

(11 Members)

Chairperson: Ron Kovac
Secretary: Jean Marie Place

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>Committee</th>
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<tbody>
<tr>
<td>Malcom Cairns</td>
<td>2019</td>
<td>Landscape Architecture</td>
<td>CAP</td>
<td>FC</td>
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<tr>
<td>Russ Wahlers</td>
<td>2020</td>
<td>Marketing and Management</td>
<td>MCOB</td>
<td>FC</td>
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<tr>
<td>Chin Ting Chan</td>
<td>2020</td>
<td>Music Theory &amp; Composition</td>
<td>CFA</td>
<td>FC</td>
</tr>
<tr>
<td>David Largent</td>
<td>2019</td>
<td>Computer Science</td>
<td>CSH</td>
<td>FC</td>
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<tr>
<td>Linda Taylor</td>
<td>2020</td>
<td>Elementary Education</td>
<td>TC</td>
<td>FC</td>
</tr>
<tr>
<td>Jean Marie Place</td>
<td>2019</td>
<td>Nutrition and Health</td>
<td>COH</td>
<td>FC</td>
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<tr>
<td>James Hammons</td>
<td>2019</td>
<td>University Libraries</td>
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<td>UC</td>
</tr>
<tr>
<td>Sarah Aldridge</td>
<td>2018</td>
<td>iLearn</td>
<td></td>
<td>UC</td>
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<tr>
<td>Scott Reinke</td>
<td>2019</td>
<td>Ball State Achievements</td>
<td></td>
<td>UC</td>
</tr>
</tbody>
</table>

Faculty Council Representative: Ron Kovac (CICS) (2019)
Student (1):
3.3 Contract Faculty Committee
(11 Members)

Chairperson: Jennifer Christman
Secretary: Tonya Skalon

Ex officio: Adam Beach

Reuben Allen 	2020 	Geography 	CSH 	College
Janet Fick 	2019 	Construction Management 	CAP 	College
Marc Pendel 	2020 	Marketing & Management 	MCOB 	College
Brian Hayes 	2019 	Journalism 	CCIM 	College
Veronica Santoyo 	2020 
Theatre and Dance 	CFA 	College
Nichole Weakley 	2020 
Special Education 	TC 	College
Blair Mattern 	2020 
Speech Pathology & Audiology 	COH 	College

Faculty Council Representative: Jennifer Christman (2020)
Faculty Council Appointment: Paul Coan
Undergraduate Student (1):
Graduate Student (1): Nick Prokai (2018)

3.4 Creative Arts Committee
(10 Members)

Chairperson: Sviatoslav Dmitriev (Fall 17 - Leave)
Secretary: Jinhee Nam

Ex officio: Michael O’Hara

Ex officio: Sarah Lee

Michael Prater 	2019 
School of Art 	CFA 	FC
Jennifer Young 	2020 
Family, Consumer & Technology 
TC 	FC
Sviatoslav Dmitriev 	2020 
History 	CSH 	FC
Jayne Beilke 	2019 
Educational Studies 
TC 	FC
Chai Jitpaiboon 	2019 
Info Systems & Operations Mgt. 
MCOB 	FC
Marty Wood 	2019 
Nutrition and Health Science 
COH 	FC
Lohren Deeg 	2020 
Urban Planning 
CAP 	FC

Faculty Council Representative: Kristin McCauliff-(Sub Fall 18- Glen Stamp) (CCIM) (2019)
Undergraduate Student (1): (2018)
Graduate Student (1): Molly Boylan (2018)
3.5 **Creative Teaching Committee**  
(9 Members)

Chairperson: Ex officio: Rich Edwards  
Secretary:  

Faculty Council Representatives:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>Faculty Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt Wilson</td>
<td>2019</td>
<td>Architecture</td>
<td>CAP FC</td>
</tr>
<tr>
<td>Thawatchai Jitpaiboon</td>
<td>2020</td>
<td>Information Systems/Operations Management</td>
<td>MCOB FC</td>
</tr>
<tr>
<td>Kristen McCauliff</td>
<td>2019</td>
<td>Communication Studies</td>
<td>CCIM FC</td>
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<td>Elizabeth Riddle</td>
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<td>English</td>
<td>CSH FC</td>
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<td>Serena Shim</td>
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<td>Educational Psychology</td>
<td>TC FC</td>
</tr>
<tr>
<td>Karen Kessler</td>
<td>2018</td>
<td>Theatre and Dance</td>
<td>CFA FC</td>
</tr>
<tr>
<td>Jonel Thaller</td>
<td>2020</td>
<td>Social Work</td>
<td>COH FC</td>
</tr>
</tbody>
</table>

Undergraduate Student (1): [Jasfor Phillips (2018)](mailto:jasfor.phillips@university.edu)  
Graduate Student (1): [Amy Crouch, PhD (2018)](mailto:amy.crouch@university.edu)

3.6 **Faculty Salary and Benefits Committee**  
(9+ Members)

Chairperson: David Roof  
Secretary: Natalie Phillips  
Ex officio: Mark Myring (Provost designee)  
Ex officio: Kevin Kenyon  
Ex officio: (Chair, PP S&B)  
Ex officio: Yaron Ayalon, F&BA Rep.

Faculty Council Representatives:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>Faculty Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bruce Frankel</td>
<td>2020</td>
<td>Urban Planning</td>
<td>CAP FC</td>
</tr>
<tr>
<td>Connie McIntosh</td>
<td>2019</td>
<td>School of Nursing</td>
<td>COH FC</td>
</tr>
<tr>
<td>Mark Myring</td>
<td>2019</td>
<td>CICS</td>
<td>MCOB FC</td>
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<tr>
<td>Brad Condie</td>
<td>2020</td>
<td>School of Art</td>
<td>CFA FC</td>
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<tr>
<td>Ron Kovac</td>
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<td>CICS</td>
<td>CCIM FC</td>
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<tr>
<td>Dan Lytle</td>
<td>2019</td>
<td>Criminal Justice/Criminology</td>
<td>CSH FC</td>
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<td>David Roof</td>
<td>2019</td>
<td>Educational Studies</td>
<td>TC FC</td>
</tr>
<tr>
<td>Alan Yen</td>
<td>2020</td>
<td>Management</td>
<td>MCOB FC</td>
</tr>
</tbody>
</table>
3.7 Graduate Education Committee
(27 Members)

Chairperson: Linda Pohly
Vice Chairperson: Walter Grondzik
Secretary: Marilynn Quick
Executive Secretary: Michelle Miller (Non-voting)

Graduate Faculty Representatives (by College):
Molly Tschopp 2020 Counseling COH College
Chris Marlow 2019 Landscape Architecture CAP College
Mark Myring 2020 Accounting MCOB College
Kathy Denker 2019 Communication Studies CCIM College
Troy Dobosiewicz 2020 Theatre and Dance CFA College
Brandon Kistler 2020 Nutrition COH College
Jennifer Erickson 2019 Anthropology CSH College
Nathan Hitches 2019 Geography CSH College
Lan Lin 2019 Computer Science CSH College
Steve Hall 2019 Political Science CSH College
Lisa Hawkins 2020 Elementary Education TC College
Gilbert Park 2020 Educational Studies TC College

Faculty Council Representatives recommended by Dean of Graduate School (3):

Graduate Students (7): (CAP)- Derek Bradley Tulowitzky (2018), (MCOB)- Mitchell Dudley (2018), (CCIM), (CFA), (CSH), (TC), (COH)

3.8 Library Committee
(14 Members)

Chairperson: Renee Flasher
Secretary: James Bradley
Ex officio: Matthew Shaw

Brett Clement 2019 School of Art CFA FC
Deva Rangarajan 2020 Marketing MCOB FC
Robin Blom 2020 Journalism CCIM FC
Michael Donnelly 2020 English CSH FC
Amanda Latz 2019 Educational Studies TC FC
Deanna Pucciarelli 2019 Nutrition and Health Sciences COH FC
Justin Miller 2019 SPA UC
James Bradley 2018 University Libraries UC

Faculty Council Representative: Bruce Frankel (CAP) (2019)
Member of Undergraduate Education Committee (1):
Member of Graduate Education Committee (1):
Undergraduate Student (1): Graduate Student (1): Zak Kizer (2018)
3.9 **Professional Education Committee**  
(30 members)

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Program</th>
<th>TC</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Stigall</td>
<td>2019</td>
<td>Family &amp; Consumer Science</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Karen Ford</td>
<td>2019</td>
<td>Educational Studies</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Jon Clausen</td>
<td>2019</td>
<td>Educational Studies</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Azar Hadadian</td>
<td>2019</td>
<td>Special Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>David McIntosh</td>
<td>2019</td>
<td>Special Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Kourtland Koch</td>
<td>2019</td>
<td>Special Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Lisa Pufaaff</td>
<td>2019</td>
<td>Special Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Lisa Rubenstein</td>
<td>2019</td>
<td>Educational Psychology</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Kendra Lowrey</td>
<td>2019</td>
<td>Educational Leadership</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Nina Yssel</td>
<td>2019</td>
<td>Special Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Linda Taylor</td>
<td>2019</td>
<td>Elementary Education</td>
<td>TC</td>
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</tr>
<tr>
<td>Dixie Denton</td>
<td>2019</td>
<td>Elementary Education</td>
<td>TC</td>
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</tr>
<tr>
<td>Scott Popplewell</td>
<td>2019</td>
<td>Elementary Education</td>
<td>TC</td>
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</tr>
<tr>
<td>Diane Bottomley</td>
<td>2019</td>
<td>Elementary Education</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Pamela Hartman</td>
<td>2020</td>
<td>English</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Joel Bryan</td>
<td>2020</td>
<td>Physics</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Sarah Drake Brown</td>
<td>2020</td>
<td>History</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Jeffrey Pavlik</td>
<td>2020</td>
<td>Chemistry</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Shireen DeSouza</td>
<td>2020</td>
<td>Biology</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Lynne Stallings</td>
<td>2020</td>
<td>English</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Jerry Woodward</td>
<td>2020</td>
<td>Mathematics</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Christopher Luke</td>
<td>2020</td>
<td>World Language</td>
<td>CSH</td>
<td>Program</td>
</tr>
<tr>
<td>Andrew Eberline</td>
<td>2020</td>
<td>Health/Physical Education</td>
<td>COH</td>
<td>Program</td>
</tr>
<tr>
<td>Edward Lazaros</td>
<td>2020</td>
<td>Technology</td>
<td>MCOB</td>
<td>Program</td>
</tr>
<tr>
<td>Richard Seymour</td>
<td>2019</td>
<td>Technology</td>
<td>TC</td>
<td>Program</td>
</tr>
<tr>
<td>Mary Carter</td>
<td>2020</td>
<td>Visual Arts (All-Grade)</td>
<td>CFA</td>
<td>Program</td>
</tr>
<tr>
<td>Don Ester</td>
<td>2020</td>
<td>Music Education</td>
<td>CFA</td>
<td>Program</td>
</tr>
<tr>
<td>Troy Dobosiewicz</td>
<td>2020</td>
<td>Theatre</td>
<td>CFA</td>
<td>Program</td>
</tr>
<tr>
<td>Brian Hayes</td>
<td>2019</td>
<td>Journalism</td>
<td>CCIM</td>
<td>Program</td>
</tr>
<tr>
<td>Allen Truell</td>
<td>2019</td>
<td>Information Systems/</td>
<td>MCOB</td>
<td>Program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Operations Management</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Voting Members Not Representing a Program and Elected to Serve the Entire EPU:  
Cathy Siebert (Educational Studies)  
Lisa Rubenstein (Educational Psychology)

K-12 Public Education Representatives (3):  
Graduate Student selected by PEC (1): Michelle Reichart  
Undergraduate Student selected by PEC (1): Jacob Durnen
3.10 **Special Leave Committee**

(8 Members)

Chairperson: **Amy Harden**
Secretary: **Stacy Walker**

Ex officio: Jennifer Blackmer (Provost designee)

Olon Dotson 2019 Architecture CAP College
Wes Gehring 2019 Telecommunications CCIM College
Mickie Marie 2020 Theatre and Dance CFA College
Amy Harden 2020 Family and Consumer Sciences MCOB College
Tya Arthur 2020 Nutrition COH College
Lisa Pellerin 2019 Sociology CSH College
Teresa Rishel 2020 Elementary Education TC College

Faculty Council Representative: Shaoen Wu (2020) (MCOB)

3.11 **Teaching Evaluation Committee**

(11 Members)

Chairperson: **Staci Davis**
Secretary: **Drew Vidal**

Ex officio: Gary Pavlechko
Ex officio: Laura Petty
Ex officio: James A. Jones

Michael Lee 2019 Telecommunications CCIM FC
Malcolm Cairns 2019 Landscape Architecture CAP FC
John Fitzgerald 2019 Finance and Insurance MCOB FC
Chris Van Hof 2020 School of Music CFA FC
Jason Dunham 2019 Chemistry CSH FC
Matthew Harber 2020 Clinical Exercise Physiology COH FC
Jackie Sydnor 2020 Elementary Education TC FC
Staci Davis 2018 Online Distance Education UC
Karen Morgan 2019 Office of Institutional Effectiveness UC

Faculty Council Representative: Michael Lee (2019)
Undergraduate Student (1):
Graduate Student (1): **Shannon Grosenbacher (2018)**
Online Distance Education Committee representative (1):
3.12 Undergraduate Education Committee
(18 Members)

Chairperson: Mike Spillman
Secretary: Dan Waechter
Recording Secretary: Kirsten Dollar (Non-voting)

Manoj Athavale 2020 Finance & Insurance MCOB College
Bill Moser 2020 Marketing & Management MCOB College
Scott Truex 2019 Urban Planning CAP College
Kristin Barry 2019 Architecture CAP College
Lisa Kuriscak 2019 Modern Languages & Classics CSH College
Rona Robinson-Hill 2019 Biology CSH College
Cathy Siebert 2020 Educational Studies TC College
Linda Taylor 2020 Elementary Education TC College
Michael Prater 2020 School of Art CFA College
Tyler Smith 2020 Theatre and Dance CFA College
Dan Waechter 2019 Journalism CCIM College
Tim Pollard 2019 Telecommunications CCIM College
Matt Moore 2020 Social Work COH College
Bill Zenisek 2020 Kinesiology COH College

Faculty Council Representative (1): Tarek Mahfouz (2019)
Undergraduate Students (3):

3.13 University Core Curriculum Subcommittee
(8 Members)

Chairperson: Dave Hua
Secretary: Bill Rogers
Recording Secretary: (non-voting)

Bill Rogers 2019 Biology CSH College
Ed Lazaros 2020 ISOM MCOB College
Glen Stamp 2020 Telecommunication CCIM College
Tom Collins 2019 Architecture CAP College
Sheron Fraser-Burgess 2019 Educational Studies TC College
Mihoko Watanabe 2019 School of Music CFA College
Kendra Zenisek 2020 Kinesiology COH College

Faculty Council Representative: Yaron Ayalon (2019)
UEC Representative: (1):
Undergraduate Student (1):
3.14 University Grade Appeals Committee
(14 Members)

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Major</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Beckett</td>
<td>2019</td>
<td>Criminal Justice &amp; Criminology</td>
<td>CSH</td>
</tr>
<tr>
<td>Jonathan Spodek</td>
<td>2019</td>
<td>Architecture</td>
<td>CAP</td>
</tr>
<tr>
<td>Shaheen Borna</td>
<td>2019</td>
<td>Marketing and Management</td>
<td>MCOB</td>
</tr>
<tr>
<td>Dom Caristi</td>
<td>2019</td>
<td>Telecommunications</td>
<td>CCIM</td>
</tr>
<tr>
<td>Audra Sokol</td>
<td>2019</td>
<td>Theatre and Dance</td>
<td>CFA</td>
</tr>
<tr>
<td>James Stroud</td>
<td>2019</td>
<td>Elementary Education</td>
<td>TC</td>
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<tr>
<td>Martha Hunt</td>
<td>2016</td>
<td>Landscape Architecture</td>
<td>CAP</td>
</tr>
<tr>
<td>Christina Jones</td>
<td>2019</td>
<td>Nutrition &amp; Health Science</td>
<td>COH</td>
</tr>
</tbody>
</table>

Undergraduate Students (Appointed by College): Amanda Walker (CFA), Tori Martin (TC), Rachel Biasi, Caleb Horban (MCOB), Nathan McCann (CSH), Mick Tidrow (CCIM), Lindsey Heuvelman (CAP), Katie Crawford (COH)

Graduate Students (Appointed by College): Sam Chumley (CFA), Lisa Ridgley (TC), Cortney Greene (MCOB), Rachel Pittsley (CSH), Jason Phillips (CCIM), CAP, Alex Stokes (COH)

3.15 University Promotion and Tenure Committee
(7 Members)

Chairperson: Jennifer Palilonis
Advisor: Kecia Thompson
Secretary: Murray Steib

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Major</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tung Liu</td>
<td>2019</td>
<td>Economics</td>
<td>MCOB</td>
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<tr>
<td>Jocelyn Bolin</td>
<td>2020</td>
<td>Educational Psychology</td>
<td>TC</td>
</tr>
<tr>
<td>Jill Coleman</td>
<td>2020</td>
<td>Geography</td>
<td>CSH</td>
</tr>
<tr>
<td>Rob Brookey</td>
<td>2020</td>
<td>Telecommunications</td>
<td>CCIM</td>
</tr>
<tr>
<td>Murray Steib</td>
<td>2019</td>
<td>School of Music</td>
<td>CFA</td>
</tr>
<tr>
<td>Rod Underwood</td>
<td>2018</td>
<td>Architecture</td>
<td>CAP</td>
</tr>
<tr>
<td>Jagdish Khubchandani</td>
<td>2019</td>
<td>Physiology and Health Science</td>
<td>COH</td>
</tr>
</tbody>
</table>

24
### 4.0 University Council

(34 members)

Chairperson: Laura Helms  
Vice Chairperson: Matt Kovach  
Secretary: Abby Haworth  
Executive Secretary: Bethany Allen (Non-voting)

<table>
<thead>
<tr>
<th>Ex officio</th>
<th>Kay Bales</th>
<th>VP for Govt. Relations, ex officio, or designee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Bernard Hannon</td>
<td>VACANT</td>
</tr>
<tr>
<td></td>
<td>Cheri O’Neill</td>
<td>VACANT</td>
</tr>
<tr>
<td></td>
<td>Matthew Shaw (Provost’s Designee)</td>
<td>VACANT</td>
</tr>
<tr>
<td></td>
<td>Yaron Ayalon</td>
<td>VACANT</td>
</tr>
<tr>
<td></td>
<td>Kathy Berryhill, Chair, CC</td>
<td>VACANT</td>
</tr>
</tbody>
</table>

#### Academic Affairs

- Stephanie Wilson (2020)  
- Nancy Cronk (2020)  
- Kevin Nolan (2020)

#### Business Affairs

- Julie Hopwood (2019)  
- James Lowe (2020)  
- Kevin Kenyon (2019)

#### Information Technology

- Brian Means (2020)  
- Chris Cahoe (2020)  
- Marchal Hudson (2020)

#### Advancement Enterprise

- Steve Fulton (2020)  
- Will Cooper (2020)  
- Kelsey Dumoulin Kelly (2020)

#### Student Affairs & Enrollment Management

- Matt Kovach (2019)  
- Tiffany Peters (2019)  
- Abby Haworth (2019)

#### Marketing & Communications

- Kari Gayes (2020)  
- Amanda Holmquist (2020)  
- Kim Rendfeld (2020)

#### Government Relations and Community Engagement

- Delaina Boyd (2019)  
- Kelly Favory (2019)  
- Justin Tobyas (2019)

Faculty (by College):  
*Faculty Council will make these appointments*

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>COH</th>
<th>FC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tarek Mahfouz</td>
<td>2018</td>
<td>Military Science</td>
<td>CAP</td>
<td>FC</td>
<td></td>
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<tr>
<td>Biju Bajracharya</td>
<td>2020</td>
<td>Construction Management</td>
<td>MCOB</td>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>Dan Waechter</td>
<td>2020</td>
<td>Information Systems/Opr. Mgt.</td>
<td>CCIM</td>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Truitt</td>
<td>2020</td>
<td>Acting &amp; Musical Theatre</td>
<td>CFA</td>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>Mark Hill</td>
<td>2019</td>
<td>Mathematical Sciences</td>
<td>CSH</td>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>Susan Wilczynski</td>
<td>2020</td>
<td>Special Education</td>
<td>TC</td>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>Students (5):</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
4.1 Admissions and Credits Committee
(19 Members)

Chairperson: **Gloria Pavlik**
Secretary: **Kari Gayes**

Ex officio: Laura Helms
Ex officio: Nancy Cronk
Ex officio: Chris Munchel

Faculty Council Representatives (7)

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thawatchai Jitpaiboon</td>
<td>2020</td>
<td>Info Systems &amp; Operations Mgt.</td>
<td>MCOB</td>
<td>FC</td>
</tr>
<tr>
<td>Dom Caristi</td>
<td>2019</td>
<td>TCOM</td>
<td>CCIM</td>
<td>FC</td>
</tr>
<tr>
<td>VACANT</td>
<td></td>
<td>TC</td>
<td></td>
<td>FC</td>
</tr>
<tr>
<td>Johnathan Forbey</td>
<td>2019</td>
<td>Psychological Science</td>
<td>CSH</td>
<td>FC</td>
</tr>
<tr>
<td>John Truitt</td>
<td>2020</td>
<td>School of Music</td>
<td>CFA</td>
<td>FC</td>
</tr>
<tr>
<td>Lisa Dunaway</td>
<td>2019</td>
<td>Urban Planning</td>
<td>CAP</td>
<td>FC</td>
</tr>
<tr>
<td>Renee Twibell</td>
<td>2019</td>
<td>Nursing</td>
<td>COH</td>
<td>FC</td>
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</table>

University Council Representatives (5)

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Miller</td>
<td>2018</td>
<td>Chemistry</td>
<td>CSH</td>
<td>UC</td>
</tr>
<tr>
<td>Gloria Pavlik</td>
<td>2019</td>
<td>Student Affairs</td>
<td></td>
<td>UC</td>
</tr>
<tr>
<td>Jacquelyn Buckrop</td>
<td>2018</td>
<td>Academic Affairs</td>
<td></td>
<td>UC</td>
</tr>
<tr>
<td>Melanie Turner</td>
<td>2019</td>
<td>Academic Advising</td>
<td></td>
<td>UC</td>
</tr>
<tr>
<td>Hondo Tamez</td>
<td>2018</td>
<td>Unified Communications</td>
<td></td>
<td>UC</td>
</tr>
</tbody>
</table>

University Council Representative: **Kari Gayes (2018)**
Undergraduate Student (1): **(2018)**
Graduate Student (1): **Julius Bucsis (2018)**

4.2 Athletics Committee
(21 Members)

Chairperson: **Lawrence Judge**
Secretary: **Matt Kovac**

Ex officio: Geoffrey Mearns, President (Anita Kelsy-Asst.)
(Breanne Holloway- President’s Delegate)
Ex officio: Mark Sandy
Ex officio: Pat Quinn
Ex officio: Karin Lee, Senior Woman Administrator
Ex officio: Dan Byrnes
Ex officio: Jen Goins (Michelle Johnson- Delegate)
Ex officio: Megan Walters

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Department</th>
<th>College</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mike Dalgety</td>
<td>2020</td>
<td>School of Kinesiology</td>
<td>COH</td>
<td>FC</td>
</tr>
<tr>
<td>Howard Hammer</td>
<td>2019</td>
<td>Finance &amp; Insurance</td>
<td>MCOB</td>
<td>FC</td>
</tr>
<tr>
<td>Caroline Hand</td>
<td>2019</td>
<td>Music</td>
<td>CFA</td>
<td>FC</td>
</tr>
<tr>
<td>Chad Kinsella</td>
<td>2020</td>
<td>Political Science</td>
<td>CSH</td>
<td>FC</td>
</tr>
<tr>
<td>Serena Shim</td>
<td>2019</td>
<td>Educational Psychology</td>
<td>TC</td>
<td>FC</td>
</tr>
<tr>
<td>Kristen McCauliff</td>
<td>2019</td>
<td>Communication Studies</td>
<td>CCIM</td>
<td>FC</td>
</tr>
<tr>
<td>Joe Blalock</td>
<td>2020</td>
<td>Landscape Architecture</td>
<td>CAP</td>
<td>FC</td>
</tr>
<tr>
<td>Lola Mauer</td>
<td>2018</td>
<td>Foundation</td>
<td></td>
<td>UC</td>
</tr>
</tbody>
</table>
University Senate Agenda
August 30, 2018

4.3 Financial and Budgetary Affairs Committee
(11 Members)

Chairperson: **Yaron Ayalon**
Secretary: **Scott Stachler**
Ex officio: Bernard Hannon
Ex officio: Trudi Weyermann (Provost designee)
Ex officio: David Roof (Chair, Faculty S&B)
Ex officio: Marchal Hudson/Tim Keating (Co-Chair, PP S&B)

Scott Stachler 2019 University Budgets UC
John Burton 2018 Online Distance Education UC
Cynthia Ann Blakey 2020 Biology CSH FC
Yaron Ayalon 2019 History CSH FC

Faculty Council Representative: Cecil Bohanon (2019)
University Council Representative (1): **Nancy Cronk (2018)**
Undergraduate Student (1):
Graduate Student (1): **Julie Bilsland (2018)**

4.4 Institutional Effectiveness Committee: TO BE REMOVED FROM HANDBOOK SUMMER 18

4.5 International Programs Committee
(14 Members)

Chairperson: **Scott Truex**
Secretary: **John Jensen**
Ex officio: Chris Munchel (Enrollment)
Ex officio: John Jensen (Study Abroad)
Ex officio: Mary Theresa Seig (Provost designee)
Ex officio: Laurie Lindberg

Scott Truex 2018 Urban Planning CAP FC
Sangwon Lee 2019 Marketing MCOB FC
Dom Caristi 2020 Telecommunications CCIM FC
C. Michael Palmer 2019 Music Education CFA FC
Christopher Airriess 2019 Geography CSH FC
Michael Ndemanu 2019 Educational Studies TC FC
Sheila Abebe 2019 School of Nursing COH FC
Vickie Barton 2019 Executive Director of Indiana Academy UC

University Council Representative: (1): **Diane Calvin (2018)**
Undergraduate Student (1):
Graduate Student (1): **Keying (Ruby) An (2018)**
4.6 Judicial Committee
(12 Members)

Chairperson: 
Secretary:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Renze-Rhodes</td>
<td>2018</td>
<td>Media Strategy (Strategic Communication)</td>
</tr>
<tr>
<td>Cindy Cash</td>
<td>2020</td>
<td>Online &amp; Strategic Learning (Academic Affairs)</td>
</tr>
<tr>
<td>Melissa Rubrecht</td>
<td>2019</td>
<td>Business Affairs (Business Affairs)</td>
</tr>
<tr>
<td>Amy Brandon</td>
<td>2020</td>
<td>University Libraries (Information Technology)</td>
</tr>
<tr>
<td>Candy Dodd</td>
<td>2019</td>
<td>Government Relations &amp; Community Engagement</td>
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<tr>
<td>Candace Inghram</td>
<td>2020</td>
<td>BSU Foundation (Advancement Enterprise)</td>
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<td>Ro-Anne Royer Engle</td>
<td>2019</td>
<td>(Student Affairs/Enrollment Management)</td>
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<td>Tim Gray</td>
<td>2019</td>
<td>Landscape Architecture</td>
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<td>Ron Groeber</td>
<td>2019</td>
<td>Finance/Insurance</td>
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<td>Barry Umansky</td>
<td>2019</td>
<td>Telecommunications</td>
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<tr>
<td>Johanna Tavianini</td>
<td>2019</td>
<td>Theatre and Dance</td>
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<td>Mellisa Holtzman</td>
<td>2019</td>
<td>Sociology</td>
</tr>
<tr>
<td>Diana Bantz</td>
<td>2019</td>
<td>Nursing</td>
</tr>
<tr>
<td>Michael Ndemanu</td>
<td>2019</td>
<td>Educational Studies</td>
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4.7 Master Planning and Facilities Committee
(13 Members)

Chairperson: Douglas Droste
Secretary: Richard Leigh
Ex officio: Jacquelyn Buckrop (Provost designee)
Ex officio: Jim Lowe
Ex officio: Mitchell Whaley
Ex officio: Courtney Jarrett
Ex officio: Lohren Deeg

<table>
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<tr>
<th>Name</th>
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<th>Area</th>
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<tr>
<td>Irene Livshits</td>
<td>2020</td>
<td>Mathematical Science</td>
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<td>Jayne Beilke</td>
<td>2019</td>
<td>Educational Studies</td>
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<tr>
<td>Richard Leigh</td>
<td>2018</td>
<td>University Libraries</td>
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<tr>
<td>Christopher Wilkey</td>
<td>2019</td>
<td>Housing &amp; Residence Life</td>
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</table>

Faculty Council Representative: Malcom Cairns (2019)
University Council Representative: Kelly Favory (2018)
Undergraduate Student (1):
Graduate Student (1): Derek Tulowitzky (2018)
4.8 **Online Distance Education Committee**

(14 Members)

Chairperson: **Michelle Duran**
Ex officio: **Trudi Weyermann**
Secretary:  
Ex officio: **Matthew Shaw**

Deva Rangarajan 2020 Marketing MCOB FC
Robert Willey 2020 School of Music CFA FC
Nicole Martin 2020 Elementary Education TC FC
Ranjith Wijesinghe 2019 Physics CSH FC
Suzy Smith 2019 Telecommunications CCIM FC
Sherif Attallah 2019 Construction Management CAP FC
Renee Twibell 2019 Nursing COH FC
Michelle Thomas 2019 Academic Advising UC
Craig Meinhart 2018 Digital Marketing UC

University Council Representative (1):  **Kelly Favory (2019)**
Undergraduate Student (1):
Graduate Student (1): **Amanda Henderson (2018)**

4.9 **Professional Personnel Salary and Benefits Committee**

(10 Members)

Chairperson: **Marchal Hudson/Tim Keating**
Ex officio: **Kate Stoss** (Bernard Hannon Designee)
Secretary: **Nancy Cronk**
Ex officio: **Scott Stachler, F&BA rep**
Ex officio: **David Roof, Chair, Faculty S&B**

Lola Mauer 2019 Foundation UC
Delaina Boyd 2018 Governmental Relations UC
Tim Keating 2018 Strategic Communications UC
Marchal Hudson 2018 Unified Technology Support UC
Nancy Cronk 2019 Office of the Registrar UC
Abby Haworth 2019 Student Affairs UC
Julie Hopwood 2019 Business Affairs UC
4.10 Publications and Intellectual Properties Committee

(13 Members)

Chairperson: Jackie Sydnor
Secretary: 
Ex officio: Justin Miller
Ex officio: Perry Collins
Ex officio: Sarah Lee (Provost’s Designee)
Ex officio: Alan Gordon
Ex officio: Gannett

<table>
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<tr>
<th>Name</th>
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<th>Faculty</th>
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<tbody>
<tr>
<td>Ken Hall</td>
<td>2019</td>
<td>History</td>
<td>CSH</td>
<td>FC</td>
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<tr>
<td>Jayne Beilke</td>
<td>2019</td>
<td>Educational Studies</td>
<td>TC</td>
<td>FC</td>
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<td>Abdelaadim Bidaoui</td>
<td>2020</td>
<td>Modern Languages &amp; Classics</td>
<td>CSH</td>
<td>FC</td>
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<td>Maureen Baker</td>
<td>2018</td>
<td>Student Center Programs</td>
<td>UC</td>
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<td>Jerry Winans</td>
<td>2019</td>
<td>UHRS/Learning &amp; Development</td>
<td>UC</td>
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</table>

Undergraduate Student (1):
Graduate Student (1): Nuha Alsalem (2018)

4.11 Research Committee

(15+ Members)

Chairperson: Jagdish Khubchandani
Secretary: Kristin Cipollone (Graduate)
Ex officio: Justin Miller (Sponsored Projects)
Ex officio: Stephanie Simon-Dack (Dean Graduate)
Ex officio: Jackie Sydnor, Chair of PIPC
Ex officio: Kecia Thompson

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Program</th>
<th>College</th>
<th>Faculty</th>
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</thead>
<tbody>
<tr>
<td>Sherif Attallah</td>
<td>2019</td>
<td>Construction Management</td>
<td>CAP</td>
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<td>Erik Neeson</td>
<td>2020</td>
<td>Economics</td>
<td>MCOB</td>
<td>FC</td>
</tr>
<tr>
<td>Ashley Donnelly</td>
<td>2020</td>
<td>Telecommunications</td>
<td>CCIM</td>
<td>FC</td>
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<tr>
<td>Lisa Hawkins</td>
<td>2020</td>
<td>Elementary Education</td>
<td>TC</td>
<td>FC</td>
</tr>
<tr>
<td>Ann Harrington</td>
<td>2020</td>
<td>School of Music</td>
<td>CFA</td>
<td>FC</td>
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<tr>
<td>Jagdish Khubchandani</td>
<td>2019</td>
<td>Nutrition and Health Science</td>
<td>COH</td>
<td>FC</td>
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<tr>
<td>R. Scott Rice-Snow</td>
<td>2020</td>
<td>Geological Sciences</td>
<td>CSH</td>
<td>FC</td>
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<tr>
<td>Jessi Ghezzi</td>
<td>2020</td>
<td>Natural Resources &amp; Energy Mgt.</td>
<td>CSH</td>
<td>FC</td>
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<tr>
<td>Jim Rybarczyk</td>
<td>2019</td>
<td>Chemistry</td>
<td>CSH</td>
<td>FC</td>
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<tr>
<td>Richard Edwards</td>
<td>2018</td>
<td>iLearn Research</td>
<td>UC</td>
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<tr>
<td>Amy Edmonds</td>
<td>2019</td>
<td>University Libraries</td>
<td>UC</td>
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</tr>
</tbody>
</table>

Faculty Council Representative: Adam Kuban (2019)
University Council Representative: Scott McFadden (2018)
Undergraduate Student (1): (2018)
Graduate Student (1): Amory Orchard (2018)

Revised 8.22.18
University Promotion and Tenure Committee 1-24-18

Use of Minority Language

Please note that these sections listed are to be stricken and removed completely.

35.8.2.9.2.1. If the appellant is a minority, at least one (1) member of the hearing panel shall be a minority. Also, at least one (1) member of the hearing panel shall be of the same gender as the appellant. If the College Promotion and Tenure Committee serves as the hearing panel, the Committee may (to meet the requirements of this paragraph) be required to add to the Committee faculty member(s) from within the college who shall participate fully in the appeal hearing. If the addition of faculty member(s) is required, the faculty member(s) selected must be approved by the dean. This paragraph shall not apply (a) if the college has no minority faculty members or faculty members of the required gender who are eligible to serve on the hearing panel, or (b) if all of the eligible minority faculty members or faculty members of the required gender either decline to serve or are disqualified from serving on the hearing panel due to their unavailability, conflict of interest, personal bias or other good and sufficient reason as determined by the College Promotion and Tenure Committee chairperson. For the purposes of this paragraph, "minority" refers to an individual who is a member of a minority classification recognized by the U.S. Equal Employment Opportunity Commission.
35.8.2.21.2.3. If the appellant is a minority, at least one (1) member of the hearing panel shall be a minority. Also, at least one (1) member of the hearing panel shall be of the same gender as the appellant. If the University Promotion and Tenure Committee serves as the hearing panel, the Committee may (to meet the requirements of this paragraph) be required to add to the Committee faculty member(s) who shall participate fully in the appeal hearing. If the addition of faculty member(s) is required, the faculty member(s) selected must be approved by the University Promotion and Tenure Committee chairperson. For the purposes of this paragraph, "minority" refers to an individual who is a member of a minority classification recognized by the U.S. Equal Employment Opportunity Commission.
To: Dr. Kourtland Koch
   University Senate Agenda Committee

From: Dr. Jennifer Palilonis
   Chair – University Promotion and Tenure Committee

Date: February 21, 2018

**RE: CHANGES TO THE UNIVERSITY P&T DOCUMENT**

The University Promotion and Tenure Committee reviewed the definitions concerning Appeal and Reconsideration and reviewed language concerning tenure and promotion to Associate Professor (Section 35.3.2.12.3.). The University Promotion and Tenure Committee submit the attached definitions and language as revised and approved by the committee.

If you have any questions or need additional clarification, please contact me.

Thank you.

Attachment
University Promotion and Tenure Committee

University Promotion and Tenure Document revised and approved definitions for Appeal and Reconsideration and language in Section 35.3.2.12.3.

Definitions-

2017-2018 University Promotion and Tenure Document current definition:

35.2.3. Reconsideration is the act whereby a candidate may request that an initial adverse decision by the department, college, or Provost be re-examined. Reconsideration provides an opportunity for the candidate to clarify content of materials.

University Promotion and Tenure Committee revised and approved definition:

35.2.3. Reconsideration is the act whereby a candidate may request that an initial adverse decision by the department, college, or Provost be re-examined. Reconsideration provides an opportunity for the candidate to clarify content of materials. **A decision in favor of the appellant does not guarantee tenure and/or promotion.**

2017-2018 University Promotion and Tenure Document current definition:

35.2.4. Appeal refers to the action taken by the appellant when the outcome of the department, college or Provost reconsideration is the same as the original recommendation. An appeal may be filed without following the reconsideration process. Appeals examine the process followed and not the content of materials.

University Promotion and Tenure Committee revised and approved definition:

35.2.4. Appeal refers to the action taken by the appellant when the outcome of the department, college or Provost reconsideration is the same as the original recommendation. An appeal may be filed without following the reconsideration process. Appeals examine the process followed and not the content of materials. **A decision in favor of the appellant does not guarantee tenure and/or promotion.**

Language –

2017-2018 University Promotion and Tenure Document current language:

35.3.2.12.3. A faculty member may request consideration for early tenure and promotion to Associate Professor one time, either in year five or six, without penalty of dismissal if not granted. If approved, tenure and promotion to Associate Professor will be granted at the end of the year. If not approved, the faculty member will continue in the tenure and promotion process.

University Promotion and Tenure Committee revised and approved language:

35.3.2.12.3. A faculty member **with an extraordinarily strong record of scholarship, teaching and service** may request consideration for early tenure and promotion to Associate Professor one time, either in year five or six, without penalty of dismissal if not granted. If approved, tenure and promotion to Associate Professor will be granted at the end of the year. If not approved, the faculty member continues in the tenure and promotion process.
Revision of Timing of the Student Evaluations of Teaching Period

At the request of Student Government, the University Senate approved in March 2013 changes in the timing of the student evaluations of teaching so that course evaluations could be completed during finals week. Concerns have been raised by members of the Teaching Evaluation Committee that a student who is displeased with their final grade may use the course evaluation to express this displeasure. Although the original prohibition for not administering course evaluations during finals week was related to the difficulties associated with attempting to do this using paper forms in class, the committee members voted to revise the wording of the guidelines to be followed for the timing used for personnel decisions to return to the finals week prohibition. Since 5 week, 8 week, and 10 week classes do not have a finals week but a finals day, the choice of ending the course evaluation period on the last official day of class for the applicable term was chosen.

Current wording:

44.1.2. Personnel Decisions

44.1.2.1. Near the end of the course, a rating form adopted by departments to evaluate teaching will be administered online to students enrolled in classes currently taught within the department. This rating form can include formal surveys, open-ended questionnaires and/or informal essays. Every reasonable effort will be made to protect the anonymity of student responses. Departments, with the approval of colleges, will make provisions to assure that no student is penalized for expressing his or her opinion.

Revised wording:

44.1.2. Personnel Decisions

44.1.2.1. Near the end of the course, a rating form adopted by departments to evaluate teaching will be administered online to students enrolled in classes currently taught within the department. The evaluation period shall end on the last day of regularly scheduled classes. This rating form can include formal surveys, open-ended questionnaires and/or informal essays. Every reasonable effort will be made to protect the anonymity of student responses. Departments, with the approval of colleges, will make provisions to assure that no student is penalized for expressing his or her opinion.