

# ***AGENDA FOR UNIVERSITY SENATE MEETING***

*(Meeting #2, 2017-18)*

***August 31, 2017***

***4:00 p.m.***

***LB (Letterman Building) Room 125***

Approval of the Minutes of April 27, 2017

I. Announcements

A. Reaffirmation of Standing Rules (Enclosure #1)

B. Schedule of Meetings in University Governance System (Enclosure #2)

C. Next Scheduled Meetings

University Senate – Thursday, August 31, 4:00 p.m., Letterman Building (LB), Rm. 125

Senate Agenda Committee – Monday, September 25, 2017 (LB 104)

D. Overview of Senate System – Kourtland Koch, Chairperson

E. Approval of Senate Actions

Does not require Board of Trustees Approval:

1. Remove Academic Advising Section from Faculty and Professional Personnel Handbook

2. Revision of Incomplete Grades Policy for CR/NC Enrollments in Faculty and Professional Personnel Handbook

3. Change to Academic Technology Committee Responsibilities in Faculty and Professional Personnel Handbook

4. Bias Incident Reporting Procedure

5. Library Budget Resolution

Approved by Board of Trustees:

1. HLC Policy on Minimum Faculty Qualifications

2. Awarding of Posthumous Degrees and Certificates

3. Stopping the Tenure Clock

4. Dissolve the College of Applied Sciences and Technology (CAST)

5. Realignment of College of Applied Sciences and Technology (CAST) programs

6. Contract Faculty Titles and Promotions

F. Centennial Package (Enclosure #3)

II. Recognition of Deaths

Dr. Daryl B Adrian  
Professor Emeritus English  
Retired 1999  
33 years of service

Dr. Charles Greenwood  
Assistant Dean of Undergraduate Programs & Continuing Education Emeritus  
Retired 2013  
52 years of service

Lou Ann Young  
Assistant Professor of Theatre and Dance  
Retired 2012  
25 years of service

- III. Committee Reports
    - A. Governance and Elections Committee – Karen Kessler, Chairperson
    - B. Faculty Council – Tarek Mahfouz, Chairperson
    - C. University Council – Tiffany Peters, Chairperson
    - D. Campus Council – Kathy Berryhill, Chairperson
  - IV. Report by Chairperson of Senate – Kourtland Koch – GANTT chart (Enclosure #4 - Issues in the Senate System)
  - V. Questions Directed to President Mearns
  - VI. Question and Answer Period
  - VII. Unfinished Business
  - VIII. New Business
    - A. Membership of Councils/Committees in University Governance System (Enclosure #5)
    - B. Needed Correction/Clarification of Policies for Annual Salary Adjustments: Faculty and Professional Personnel (Enclosure #6)
  - IX. Other Items
  - X. Adjournment
- /ba

MINUTES OF THE FIRST MEETING OF THE 2017-18 UNIVERSITY SENATE  
April 27, 2017

Members Present: 48

Members Absent: 14

1. The meeting was called to order by the Chair of the University Senate, Kourtland Koch, at 4:01 p.m.

Roll Call was taken by initialing the roster located at the entrance to LB 125.

Members Present: S. Aegisdottir, E. Agnew, J. Becker, K. Berryhill, M. Buck, J. Chapman, J. Christman, J. Fitzgerald, B. Frankel, K. Gayes, J. Ghezzi, J. Griffith, L. Helms, M. Hill, J. Hopwood, J. Jemiolo, K. Kessler, J. Khubchandani, T. King, K. Koch, R. Kovac, R. Kraus, A. Kuban, M. Lee, B. Loughlin, C. Luchs, T. Mahfouz, C. Marlow, L. Mauer, K. McCauliff, S. McFadden, J. McKinney, C. Pak, S. Pattison, N. Phillips, E. Riddle, K. Ritchey, S. Shim, J. Sponseller, C. Thomas, H. Wang, K. Warren-Gordon, K. Webber, J. Wells, D. Wheeler, S. Wu, A. Yen, S. Zhuk

Substitutes: M. Kovach for M. Baker, C. Scalf for A. Batres, J. Helton for A. Crow, M. Whaley for J. Jacobson, S.M. Smith for T. Jitpaiboon, D. Rutherford for I. Livshits, C. Dowling for K. Nicholson, R. Berrington for R. Wijesinghe

Members Absent: J. Ballesteros, R. Bernot, C. Bohanan, M. Chiuini, C. Dodd, A. DeLong, L. Humphrey, N. Masson, A. Moore, M. Moore, D. Roof, K. Rosenberger, A. Smith, E. Zygmunt

Substitutions were noted.

A motion was made and seconded to approve the minutes of March 30, 2017.

Motion carried

2. Chairperson Koch thanked the representative from Unified Technology Support for running the console.

3. Announcements

I.A. (Faculty Athletics Representative to NCAA-Mac Report – Charlene Alexander, Enclosure #1), I. B. (Academic Posting, 2016-2017 Volume XLVIII -6&7, Enclosure #2), and I.C. (Dissolution of the Center for International Development-CID) were reviewed by the Senate membership.

In her report, Dr. Alexander highlighted BSU athletes' high GPAs (67% above a 3.0, and 31% have a 4.0) and recognized women's tennis for winning the MAC championship. Dr. Alexander was recognized by the Senate for her outstanding service as Faculty Athletics Representative.

4. Recognition of Deaths

There were no deaths to recognize.

5. Committee Reports

- A. Governance and Elections Committee – K. Kessler reminded everyone that elections for 2017-18 Senate officers and Senate Agenda Committee positions would take place at the first meeting of 2017-18, scheduled immediately after the current meeting.
- B. Faculty Council – At its last meeting of 2016-17, the Council approved the Contract Faculty Titles and Promotion proposal. In its first meeting of 2017-18, the Council elected officers.
- C. University Council – At its first meeting of 2017-18, the Council elected Tiffany Peters as chair, Laura Helms as vice-chair, Lola Mauer as secretary, and Lola Mauer as the Council's new representative to the Governance & Elections committee.
- D. Campus Council – No report.
- E. Student Government Association – James Wells thanked the Senate for its work with SGA and mentioned that the new SGA and Senate leaders have been selected. He mentioned legislation from SGA (dead week discussions) that will be ongoing in the coming year. The Senate recognized James for his outstanding service as SGA President.

6. Report by Chairperson of Senate – Kourtland Koch – GANTT chart (Enclosure #2) - Issues in the Senate System)

- K. Koch reviewed each item briefly, highlighting the current location and ongoing nature of each. Some of these items include:
  - a. Adding a question to course evaluations about diversity in the classroom

- b. Responsible research policy
- c. The telecommuting issue is now in business affairs
- d. Titles and Promotions was approved by Faculty Council
- e. Senate restructuring

7. Questions Directed to the Interim President

Interim President King summarized BSU funding allocations recently approved by the governor:

- funding for phase 2 of the Cooper Science building replacement (87.5 million)
- an increase in operation allocations: 2.2% for the first year and 1.7% the following year

He forecasted future events, such as the ground breaking for the health professions building, the arrival of President Mearns on May 15<sup>th</sup>, and a fundraising initiative to develop a Robert J. Morris Distinguished Lecture series.

Interim President King also reflected on accomplishments that attest to the Senate's key role on campus: the creation of the College of Health, the realignment of programs in the College of Applied Sciences and Technology, and policy changes that align pay increases with merit and that more clearly define satisfactory performance. He praised the work of BSU's contract faculty and voiced support for Contract Titles and Promotions, up for Senate review.

Interim President King clarified university practice for conducting internal vs. external searches for faculty and dean positions and touched on specific circumstances that may warrant internal searches.

The Senate recognized Interim President King for his service.

8. Question and Answer Period  
There were no additional questions.

9. Unfinished Business  
There was no unfinished business.

10. New Business

A. Vote to dissolve the College of Applied Sciences and Technology

A motion was made and seconded to dissolve the College of Applied Sciences and Technology.

Motion carried

B. Vote to Approve the Realignment of CAST Programs (Enclosure #4)

A motion was made and seconded to approve the realignment of CAST Programs, with the clarification that these changes will go into effect July 1<sup>st</sup> 2017.

Motion carried

C. Library Budget Resolution (Enclosure #5)

The Senate reviewed the resolution, which originated out of Faculty Council but was postponed for a vote during its 4/20/17 meeting due to lack of time. K. Koch pointed out that the resolution was forwarded to Senate because it addresses time-sensitive budget decisions that require action before the school year ends.

A motion was made and seconded to approve the resolution, with the editorial change that "physical holdings" be revised to say "scholarly holdings" and that references to the faculty's request be replaced with the University Senate's request.

Motion carried

D. Contract Faculty Titles and Promotions (Enclosure #6)

The chair reviewed the legislation. A motion was made and seconded (B.Frankel/K. Berryhill) to review an amendment proposed by B. Frankel (Attachment #1) that would remove the time increments used to assess promotion in the current proposal.

Motion carried

Discussion points related to the amendment:

- The degree of parallelism between promotion timelines/assessment/merit pay for tenure-track vs contract faculty in the current proposal
- The degree of autonomy within academic units to propose promotion timelines and salary/merit standards for contract faculty
- The specific charge of the ad hoc committee that developed the legislation
- Potentially removing the proposal's strength by removing timeline guideposts

A motion was made and seconded to approve the amended legislation.

Motion did not carry.

The committee shifted its discussion on the original proposal.

Discussion points related to the original proposal:

- Clarification of the timeline for departments to write their policies for promotion
- The possibility for ushering in new contract faculty into promotions based on excellence at previous institutions
- Grandfathering current contract faculty into promotions
- The goal is for the policy to be implemented starting in the Fall of 2017 so people can apply for the first promotion for Fall 2018.

A motion was made and seconded to approve the proposal as presented.

Motion carried although it was not unanimous.

11. Other Items

K. Koch recognized Interim President King's service to the Senate and invited everyone to a small reception in his honor.

12. Adjournment

A motion was made and seconded to adjourn at 4:41 p.m.

Motion carried

Respectfully Submitted,

Rachel Kraus, Secretary

/mw

## STANDING RULES FOR CONDUCTING SENATE BUSINESS

1. A member of the faculty, professional personnel, or a student who is not a senator may initiate an agenda item by having a senator sponsor that item or by presenting the item to the Agenda Committee.
2. Senators may submit new agenda items in writing to the Agenda Committee.
3. The Senate will be called to order on the hour with sessions limited to one hour and twenty minutes.
4. Roll will be taken by the members initialing a roster.
5. Senators will be seated in a designated section of the room. Special areas of the chamber will be reserved for the seating of visitors.
6. The distribution of the minutes by mail will substitute for the reading of the minutes.
7. Announcements must be limited to Senate business and must be cleared through the Chair.
8. Scheduled meetings will include, following committee reports, a question-and-answer period not to exceed ten minutes in length, during which senators may request information from other persons present on matters of concern to the University community as a whole. The Chair shall rule out of order questions that are personal, departmental, or collegiate in scope or that do not pertain to University affairs.
9. The first time they speak at a meeting, senators will stand and identify themselves when addressing the Chair or the Senate.
10. Senators may, as a prerogative, address the Senate from the lectern.
11. Senate committees and councils must send minutes, reports, and recommendations to the Agenda Committee.
12. Committee reports should be brief (no longer than five minutes), official statements of the conclusions formally adopted within the reporting body.
13. Proposals must be framed as resolutions or as motions. A lengthy resolution or motion should be submitted in writing prior to the call to order of the meeting.
14. All motions will be put on the floor for debate by a Senator first stating their name followed by a second with a Senator stating their name.
15. When a motion appears on the Senate agenda, the chair of the sponsoring committee, or a representative, or the person sponsoring the motion must be present in the Senate to present the motion.
16. The Senate may move to return a motion to committee, amend, or refer to another committee for matters of clarification. This will require an immediate second, a debate and a simple majority vote of the body of the Senate. A majority vote will send the item back to the appropriate committee for further work or clarification. If the motion fails, debate will continue on the original motion followed by a vote of the body.
17. Voting will be by voice vote unless there is a request for a division of the house or for a written ballot.

18. Voting procedures shall be “of the members present and voting” as defined in Robert’s Rules of Order. In this process, “yes” and “no” votes are counted, while abstentions are not counted in the total. Unless defined differently by the standing rules of the Senate or Robert’s Rules of Order, motions pass by a simple majority of the votes cast. Voting by proxy is disallowed in this process.
19. The Chairperson will appoint a parliamentarian for the Senate. The appointee may be a member of the Senate or from outside the body. An appointee from the body of the Senate will retain all privileges of a Senator, while an appointee from outside the body will have no voice or voting rights. It will be the responsibility of the parliamentarian to keep the Senate acting within the Standing Rules of the Senate and to interpret other issues by using Robert’s Rules of Order.
20. Any items remaining on the Agenda in the last meeting of the Spring will automatically be carried over to the Fall Agenda.
21. The Senate Agenda Committee will be empowered to act for the Senate during the summer on emergency items, pending acceptance by the Senate in the fall.
22. Timetables proposed by the Senate Agenda Committee will be subject to subsequent acceptance by the University Senate at their next meeting.
23. The Senate, the Agenda Committee and the Governance and Elections Committee may conduct official business electronically. This includes, but is not limited to, e-mail, electronic postings, websites, voting and meetings. However, the membership of the aforementioned groups must first develop policies and procedures for electronic voting and meetings within each group.

8/29/13

## University Governance Schedule of Meetings 2017-2018

### August 2017

- 21 **Senate Agenda Committee**
- 31 University Senate  
Governance & Elections

### September

- 7 Faculty Council
- 14 University Council
- 21 Campus Council
- 25 **Senate Agenda Committee**

### October

- 5 University Senate  
Governance & Elections
- 12 Faculty Council
- 19 University Council
- 23 **Senate Agenda Committee**
- 26 Campus Council

### November

- 2 University Senate  
Governance & Elections
- 9 Faculty Council
- 16 University Council
- 20 **Senate Agenda Committee**
- 30 University Senate

### December

- 7 Campus Council

### January 2018

- 8 **Senate Agenda Committee**
- 18 University Senate  
Governance & Elections
- 25 Faculty Council

### February

- 1 University Council  
Governance & Elections
- 8 Campus Council
- 12 **Senate Agenda Committee**
- 15 Faculty Council
- 22 University Senate

### March

- 1 University Council
- 15 Campus Council
- 19 **Senate Agenda Committee**
- 22 Faculty Council  
Governance & Elections\*\*
- 29 University Senate

### April

- 5 University Council
- 12 Campus Council  
Governance & Elections\*\*
- 16 **Senate Agenda Committee**
- 19 Faculty Council
- 26 University Senate

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**University Senate, Faculty Council, and University Council** meetings will take place @ 4:00 PM in LB 125.

**Campus Council** meetings will take place @ 4:00 PM in the Student Center, Room 303.

**Senate Agenda Committee** meetings will take place @ 2:00 PM in LB 104

**Governance and Elections Committee** meetings will take place @ 8:10 AM in BL 301

\*\*Optional meeting, depending upon the status of the Senate Executive slate.



Centennial Package

As we reach Ball State's 100th anniversary, we propose to work this year on a series of university policy changes/additions that would help us meet the goals of our strategic plan, especially regarding becoming a model 21st century public research university. We plan to raise this issue at this year's first Faculty Council meeting on 9/7, and ask members to solicit ideas from their constituents. The executive committee of the Council will, before the next meeting, decide on the most pressing matters to address in a way that would be: 1. manageable time wise, 2. help position Ball State better vis-a-vis comparable institutions in the Midwest and the country in general that compete with us for the best faculty talent (hence we will look for areas in which Ball State lags considerably behind its peers), and 3. most likely to succeed. We envision proposing changes to policies that have little to no effect on the university's budget, as well as some that might require funding or re-appropriation of funds.

After determining what issues to tackle, we will assign them to the appropriate committee (if under Faculty Council) or raise them in the senate, which would then direct it to the relevant council (if the committee in question is not under Faculty Council). The executive committee of the Faculty Council will oversee the process, including delegating the collection of data and its analysis and discussion to committees, and/or discussions with administrators. Our oversight is necessary, given that we may be handling issues that fall under the purview of more than one committee. Our goal is to have recommendations for all policy changes/additions approved by committees in early spring so the councils and senate have a chance to debate and approve them this year.

The advantage of working on several issues at once is that we could potentially make the case that, while addressing one would bear a cost, reforming another would save money. As a package, our goal is to propose changes to the university that would have the greatest effect on our work as scholars and teachers (and thus help students too), but as little a financial impact as possible, or that require an investment that would pay off within a few years.

Another advantage of this approach is its ability to demonstrate that the governance system can get things done, and within a reasonable time frame. At the moment, many faculty believe serving in the Senate/Faculty Council is a waste of time. Some departments appoint delegates that have little interest in serving. By showing that our governance bodies can help move the university forward in meaningful ways, we can potentially engage faculty who may have a keen interest in administration, thus strengthening faculty involvement in the university at large.

**Issues in the Senate System, 2017-18**

<b>FACULTY COUNCIL</b>				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
Core Diversity Question	From TEC to SAC FC (postponed)	4/17/17 4/20/17											
<b>UNIVERSITY COUNCIL</b>				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
Responsible Conduct of Research	SAC to Research	9/15/14											
Telecommuting (originated from University Council)	Salary & Benefits Business Affairs Prof. Pers. S&B	11/19/12 3/19/13 3/20/17											
<b>CAMPUS COUNCIL</b>				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
<b>SENATE AGENDA</b>				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
ROA (Reporting Outside Activities) Policy	Ad hoc committee on FPPH, then to FC and UC	Tabled, 4/28/16 Senate											
Request to Discontinue the Institutional Effectiveness Committee	To SAC To UC	8/21/17 9/14/17											
Correction/Clarification of Policies for Annual Salary Adjustments: Faculty and Professional Personnel	To SAC To Senate	8/21/17 8/31/17											
<b>GOVERNANCE &amp; ELECTIONS</b>				10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Issues	Committee	Start	End										
The ad hoc committee on Senate Restructuring	From UC To G&E To SAC To G&E (Tabled) ad hoc committee	3/24/16 10/6/16 10/24/16 11/3/16 11/21/16											
Handbook Corrections – Other Ranks	SAC To G&E	8/21/17 8/31/17											

# **1. University Senate 2017-18**

(72 Members)

Chairperson: Kourtland Koch  
Vice Chairperson: Karen Kessler  
Secretary: Rachel Kraus  
Parliamentarian: David Pearson (Non-voting)  
Undersecretary: Bethany Allen (Non-voting)

Voting Ex officio: Geoffrey Mearns, President  
Voting Ex officio: Marilyn Buck  
Voting Ex officio: Tarek Mahfouz  
Voting Ex officio: Tiffany Peters  
Voting Ex officio: Kathy Berryhill

Voting Academic Dean: Jennifer Bott

## Faculty (by Department within Colleges):

Matt Wilson	2019	Architecture	CAP	Department
Malcolm Cairns	2019	Landscape Architecture	CAP	Department
Bruce Frankel	2018	Urban Planning	CAP	Department
(Nihal Perera – Sub. For fall)				
Tarek Mahfouz	2019	Technology	CAP	Department
Ron Kovac	2018	Center for Information and Communication Sciences	CCIM	Department
Kristen McCauliff	2019	Communication Studies	CCIM	Department
Adam Kuban	2018	Journalism	CCIM	Department
Michael Lee	2019	Telecommunications	CCIM	Department
Natalie Phillips	2018	School of Art	CFA	Department
Elizabeth Crawford	2019	School of Music	CFA	Department
Karen Kessler	2018	Theatre and Dance	CFA	Department
Constance (Connie) McIntosh	2019	School of Nursing	COH	Department
Henry (He) Wang	2018	School of Kinesiology	COH	Department
Jean Marie Place	2019	Health Science	COH	Department
		Nutrition and Dietetics	COH	Department
Matt Moore	2018	Social Work	COH	Department
Julie Griffith	2018	Speech Pathology and Audiology	COH	Department
Justin Lehmler	2019	Counseling Psychology, Social Psychology, and Counseling	COH	Department
Mark South	2019	Military Science	COH	Department
Mark Hill	2019	Anthropology	CSH	Department
Randy Bernot	2018	Biology	CSH	Department
Jim Rybarczyk	2019	Chemistry	CSH	Department
Shaoen Wu	2018	Computer Science	CSH	Department
Dan Lytle	2019	Criminal Justice and Criminology	CSH	Department
Elizabeth Riddle	2018	English	CSH	Department
Chris Airriess	2019	Geography	CSH	Department
Kirsten Nicholson	2018	Geological Sciences	CSH	Department
Yaron Ayalon	2019	History	CSH	Department
Irene Livshits	2018	Mathematical Sciences	CSH	Department
Colleen Balukas	2019	Modern Languages and Classics	CSH	Department
Jessi Ghezzi	2018	Natural Resources and Environmental Management	CSH	Department
Jeffrey Fry	2019	Philosophy and Religious Studies	CSH	Department
Ranjith Wijesinghe	2018	Physics and Astronomy	CSH	Department

Darren Wheeler (Misa Nishikawa- Fall 17)	2018	Political Science	CSH	Department
Mike Tagler	2019	Psychological Science	CSH	Department
Rachel Kraus	2019	Sociology	CSH	Department
Mark Myring	2019	Accounting	MCOB	Department
Cecil Bohanon	2018	Economics	MCOB	Department
John Fitzgerald	2019	Finance and Insurance	MCOB	Department
Thawatchai Jitpaiboon	2018	Information Systems and Operations Management	MCOB	Department
Sangwon Lee	2019	Marketing	MCOB	Department
Chih-Lun (Alan) Yen	2018	Management	MCOB	Department
Joseph McKinney	2018	Educational Leadership	TC	Department
Serena Shim	2019	Educational Psychology	TC	Department
David Roof	2018	Educational Studies	TC	Department
Kathleen Kreamelmeyer	2019	Elementary Education	TC	Department
Kourtland Koch	2018	Special Education	TC	Department
Judith Sponseller	2019	Burris Laboratory School		Department
Jim Flowers	2019	FCTE	TC	Department
<u>Contract Faculty:</u>				
Jennifer Christman	2018	Criminal Justice and Criminology	Full-Time Contract Faculty	
Kimberly Hennessee	2019	Sociology	Full-Time Contract Faculty	
<u>Professional Personnel:</u>				
Laura Helms	2018	University College (Academic Affairs)		Area
Julie Hopwood	2019	Business Affairs		Area
Scott McFadden	2018	University Libraries (Information Technology)		Area
Matt Kovach	2019	Housing and Residence Life (Student Affairs/Enrollment Management)		Area
Kari Gayes	2018	Marketing and Communications		Area
Kate Webber	2018	Alumni Program (Advancement Enterprise)		Area
Candy Dodd	2019	Government Relations and Community Engagement		Area

President, Student Government Association: Greg Carbo

President, Student Senate: Katy Volikas

President Pro Tempore Student Senate: Zoe Taylor

Undergraduate Students (6): Cat Anagnos, Ana Batres, Nathan Marriott, Theodore Hoffman, Linda White (1 more students needed)

Graduate Student (1):

### **1.1 Agenda Committee**

(11 Members)

Chairperson: Kourtland Koch  
Vice Chairperson: Karen Kessler  
Secretary: Rachel Kraus  
Parliamentarian:  
Undersecretary: Bethany Allen (Non-voting)

Voting Ex officio: Marilyn Buck

Kimberly Hennessee	2019	Sociology	CSH	Senate
Alan Yen	2019	Management	MCOB	Senate
Darren Wheeler	2018*	Political Science	CSH	Senate
(Misa Nishikawa- Fall 17)				

Chairperson, Faculty Council: Tarek Mahfouz  
Chairperson, University Council: Tiffany Peters  
Chairperson, Campus Council: Kathy Berryhill

President Pro Tempore, Student Senate: Zoe Taylor  
(\*Darren is completing Andrew Crow's term, ending in 2018.)

### **1.2 Governance and Elections Committee**

(14 Members)

Chairperson: Karen Kessler  
Secretary:  
Undersecretary: Bethany Allen (Non-voting)  
Parliamentarian:

Voting Ex officio: Marilyn Buck (President's Designee)  
Voting Ex officio: Greg Carbo

Academic Dean: Jennifer Bott

Tarek Mahfouz	2018	Technology	CAP	FC
Mark Myring	2019	Accounting	MCOB	FC
Kristen McCauliff	2019	Communication Studies	CCIM	FC
Karen Kessler	2019	Theatre and Dance	CFA	FC
Bruce Frankel	2018	Urban Planning	CAP	FC
(Nihal Perera – Sub. For fall)				
Joseph McKinney	2019	Educational Leadership	TC	FC
Yaron Ayalon	2019	History	CSH	FC
Cindy Thomas	2018	School of Nursing	COH	FC
Laura Helms	2018	University College		UC
Lola Mauer	2019	Advancement Enterprise		UC
Bailey Loughlin	2017			CC

## 2. Campus Council (20 Members)

Chairperson: Kathy Berryhill

Vice Chairperson:

Secretary:

Executive Secretary: Bethany Allen (non-voting)

Ex officio: Kay Bales

Ex officio: Bernard Hannon

Ex officio:

Ex officio: Phil Repp

Ex officio: Joan Todd

Ex officio: Cheri' O'Neill

Ex officio: Tiffany Peters

Ex officio: Tarek Mahfouz

Ex officio: Sue McDowell (Provost's Designee)

Guillermo Gonzales	2018	Physics & Astronomy	CSH	FC
Michael Elliott	2019	Theatre and Dance	CFA	FC
Christopher Wilkey	2019	Housing & Residence Life		UC
Michael Gillilan	2018	Student Rights and Community Standards		UC

Student Government Association Students (7): Greg Carbo, Katy Volikas, Theodore Hoffman, Nathan Marriott, Lafayette Jordan (1 more student needed)

Residence Hall Association Representatives (2): Kathy Berryhill

### 2.1 Events Programming and Scheduling Committee (18 Members)

Chairperson:

Secretary:

Ex officio:

Ex officio: Steve Fulton

Ex officio: Robert Myers

Ex officio: Dan Byrnes

Ex officio: Kristi Chambers

Ex officio: Scott Truex

Rachel Kraus	2019	Sociology	CSH	FC
Roger McConnell	2018	School of Music	CFA	FC
Larry Markle	2017	Disabled Student Development		CC
Christy Skeens	2019	BSU Foundation		UC
Scott Carrico	2018	Student Center Programs		UC

Students (2): Dan Smith (2018)

Campus Council Representative: Nancy Cronk (2017)

Community Representatives (4): Jeffrey Carter, Braydee Euliss, Charles Routh, Nancy Millard

## **2.2 Public Safety Committee**

(11 Members)

Chairperson:

Secretary:

Ex officio: Jim Duckham

Ex officio: Sarah Newell

Ex officio: Allison Wymbissinger

Ex officio: Sue Weller

Peggy Rice	2016	Elementary Education	TC	CC
Jennifer Ludy Grove	2019	Political Science	CSH	FC
Joel Braun	2018	School of Music	CFA	FC
David Martin	2018	LaFollette Dining		UC
Jim Hague	2019	Housing & Residence Life		UC

Campus Council Representative (1):

Students (2):

## **2.21 Parking Subcommittee**

(10 Members)

Chairperson:

Secretary:

Ex officio: Alan Hargrave

Ex officio: Jim Duckham

Ex officio: Reed Whittenburg

Campus Council Representatives (2): Alex DeLong (17), Michael Gillilan (17)

Faculty Council Representatives (2): Mark Hill (19), Cecil Bohanon (18)

University Council Representatives (2): Laura Helms (19), Stacey Grosh (18)

Students (2):

Community Representatives appointed by the President (2):

## **2.21 University Traffic Appeals Subcommittee**

(10 Members)

Chairperson:

Secretary:

Ex officio: Nancy Wray

(Non-voting)

Campus Council Representatives (2): Alex DeLong (17), Nancy Cronk (18)

Faculty Council Representatives (2): Tarek Mahfouz (19), Kristen McCauliff (18)

University Council Representatives (2): Tiffany Peters (19), Laura Helms (18)

Staff/Service Personnel Representatives (2): (Service), Marta Stephens (Staff)

Students (2):

### **2.3 Student Activities Committee**

(12 Members)

Chairperson:

Ex officio: Melissa Ginotti

Secretary:

Ex officio: Jason Adamowicz

James Helton	2016	School of Music	CFA	CC
Natalie Phillips	2018	School of Art	CFA	FC
Colleen Balukas	2019	Modern Languages & Classics	CSH	FC
Leslie Erlenbaugh	2019	RCIP		UC
Robin Rufatto	2018	Mathematical Sciences	CSH	UC

Campus Council Representative (1): Alex DeLong (17) Guillermo Gonzales (18)

Students (3):

### **2.4 Student Center Committee**

(14 Members)

Chairperson:

Ex officio: Bruce Morgan

Secretary:

Ex officio: Associate VP, Student Affairs

Ex officio: Robert Myers

Laura Montoye	2017	Student Life		CC
Jason Dunham	2018	Chemistry	CSH	FC
Braham Dembar	2019	Music	CFA	FC
Nicole Carlen	2019	Housing & Residence Life		UC
Colten Ingram	2018	Housing and Residence Life		UC

Campus Council Representative (1):

Students (4 appointed by SGA):

Student (1 appointed by UPB):

### **2.5 Student Financial Assistance Committee**

(9 Members)

Chairperson:

Ex officio: John McPherson

Secretary:

Jacquelyn Buckrop	2018	Office of the Provost		CC
Marie Kelly-Worden	2019	Biology	CSH	FC
Shireen Kanakri	2018	Family and Consumer Sciences	CAP	FC
Jasmine Jennings	2019	Housing & Residence Life		UC
Barbara Branon	2018	Academic Advising		UC

Campus Council Representative (1): Nancy Cronk (17)

Students (2):



## 2.6 **Ethics and Standards Committee**

(11 Members)

Chairperson:

Secretary:

Ex officio: Katy Volikas

Ex officio: Michael Gillilan

Ex officio: Mark Parkison

Ex officio: VP, Enr., Mktg., Mgmt.

Jim Mills	2017	Academic Advising		CC
Richard Petts	2018	Sociology	CSH	FC
Adrienne Bliss	2019	English	CSH	FC
Jackie Buckrop	2019	Provost Office		UC
Rita Wiley	2019	Housing and Residence Life		UC

Campus Council Representative (1): (15)

Students (2):

### 3. **Faculty Council** (54 Members)

Chairperson: Tarek Mahfouz  
 Vice Chairperson: Yaron Ayalon  
 Secretary: Kristen McCauliff  
 Parliamentarian:  
 Undersecretary: Bethany Allen (Non-voting)

Ex officio: Marilyn Buck  
 Ex officio: Tiffany Peters  
 Ex officio: Kathy Berryhill

#### Faculty, by College:

Matt Wilson	2019	Architecture	CAP	Department
Malcolm Cairns	2019	Landscape Architecture	CAP	Department
Bruce Frankel	2018	Urban Planning	CAP	Department
(Nihal Perera – Sub. For fall)				
Tarek Mahfouz	2019	Technology	CAP	Department
Ron Kovac	2018	Center for Information and Communication Sciences	CCIM	Department
Kristen McCauliff	2019	Communication Studies	CCIM	Department
Adam Kuban	2018	Journalism	CCIM	Department
Michael Lee	2019	Telecommunications	CCIM	Department
Natalie Phillips	2018	School of Art	CFA	Department
Elizabeth Crawford	2019	School of Music	CFA	Department
Karen Kessler	2018	Theatre and Dance	CFA	Department
Constance (Connie) McIntosh	2019	School of Nursing	COH	Department
Henry (He) Wang	2018	School of Kinesiology	COH	Department
Jean Marie Place	2019	Nutrition and Health	COH	Department
Matt Moore	2018	Social Work	COH	Department
Julie Griffith	2018	Speech Pathology and Audiology	COH	Department
Justin Lehmiller	2019	Counseling Psychology, Social Psychology and Counseling	COH	Department
Mark South	2019	Military Science	COH	Department
Mark Hill	2019	Anthropology	CSH	Department
Randy Bernot	2018	Biology	CSH	Department
Jim Rybarczyk	2019	Chemistry	CSH	Department
Shaoen Wu	2018	Computer Science	CSH	Department
Dan Lytle	2019	Criminal Justice and Criminology	CSH	Department
Elizabeth Riddle	2018	English	CSH	Department
Chris Airriess	2019	Geography	CSH	Department
Kirsten Nicholson	2018	Geological Sciences	CSH	Department
Yaron Ayalon	2019	History	CSH	Department
Irene Livshits	2018	Mathematical Sciences	CSH	Department
Colleen Balukas	2019	Modern Languages and Classics	CSH	Department
Jessi Ghezzi	2018	Natural Resources and Environmental Management	CSH	Department
Jeffrey Fry	2019	Philosophy and Religious Studies	CSH	Department
Ranjith Wijesinghe	2018	Physics and Astronomy	CSH	Department
Darren Wheeler	2018	Political Science	CSH	Department
(Misa Nishikawa- Fall 17)				
Mike Tagler	2019	Psychological Science	CSH	Department
Rachel Kraus	2019	Sociology	CSH	Department
Mark Myring	2019	Accounting	MCOB	Department

Cecil Bohanon	2018	Economics	MCOB	Department
John Fitzgerald	2019	Finance and Insurance	MCOB	Department
Thawatchai Jitpaiboon	2018	Information Systems and Operations Management	MCOB	Department
Sangwon Lee	2019	Marketing	MCOB	Department
Chih-Lun (Alan) Yen	2018	Management	MCOB	Department
Joseph McKinney	2018	Educational Leadership	TC	Department
Serena Shim	2019	Educational Psychology	TC	Department
David Roof	2018	Educational Studies	TC	Department
Kathleen Kreamelmeyer	2019	Elementary Education	TC	Department
Kourtland Koch	2018	Special Education	TC	Department
Judith Sponseller	2019	Burris Laboratory School		Department
<u>Contract Faculty:</u>				
Jennifer Christman	2018	Criminal Justice and Criminology	Full-Time Contract Faculty	
Kimberly Hennessee	2019	Sociology	Full-Time Contract Faculty	

### **3.1 Academic Freedom and Ethics Committee**

(10 Members)

Chairperson:

Ex officio: Melinda Messineo

Secretary:

Bruce Frankel	2019	Urban Planning	CAP	FC
(Nihal Perera – Sub. For fall)				
Elizabeth Crawford	2019	School of Music	CFA	FC
Marina Guntsche	2019	Modern Languages & Classics	CSH	FC
Diana Saiki	2017	Family & Consumer Sciences	MCOB	FC
Thomas Harris	2018	Information Systems & Information Management	MCOB	FC
Cathy Siebert	2018	Educational Studies	TC	FC
Jennifer Popp	2018	School of Kinesiology	COH	FC
Richard Leigh	2019	University Libraries		UC
Joseph LoPilato	2018	Medical Education		UC

Faculty Council Representative: Dom Caristi (CCIM) (19)

### **3.2 Academic Technology Committee**

(11 Members)

Chairperson:

Ex officio: Jacquelyn Buckrop (or designee)

Secretary:

Ex officio: Loren Malm

Malcom Cairns	2019	Landscape Architecture	CAP	FC
Russ Wahlers	2018	Marketing and Management	MCOB	FC
Joel Braun	2018	School of Music	CFA	FC
David Largent	2019	Computer Science	CSH	FC
Amanda Latz	2018	Educational Studies	TC	FC
Jean Marie Place	2019	Nutrition and Health	COH	FC
James Hammons	2019	University Libraries		UC
Sarah Aldridge	2018	iLearn		UC
Scott Reinke	2019	Ball State Achievements		UC

Faculty Council Representative: Ron Kovac (CICS) (2019)

Student (1):

### **3.3 Contract Faculty Committee**

(11 Members)

Chairperson:

Ex officio: Maureen McCarthy

Secretary:

Holly Dicken	2019	Mathematical Sciences	CSH	College
Paula Sampson	2018	Family and Consumer Sciences	TC	College
VACANT	2019		CAP	College
Marc Pendel	2018	Marketing & Management	MCOB	College
Brian Hayes	2019	Journalism	CCIM	College
Jonathan Becker	2018	School of Music	CFA	College
Jennifer Cooper	2018	Elementary Education	TC	College
Tonya Skalon	2018	School of Kinesiology	COH	College

Faculty Council Representative: Jennifer Christman (2018)

Faculty Council Appointment: Paul Coan

Undergraduate Student (1):

Graduate Student (1):

### **3.4 Creative Arts Committee**

(10 Members)

Chairperson:

Ex officio: Michael O'Hara

Secretary:

Ex officio: Justin Miller

Michael Prater	2019	School of Art	CFA	FC
Jinhee Nam	2018	Family & Consumer Sciences	TC	FC
Sviatoslav Dmitriev	2018	History	CSH	FC
Jayne Beilke	2019	Educational Studies	TC	FC
VACANT	2019		MCOB	FC
Justin Lehmler	2019	Counseling, Psych, Social Psych	COH	FC
Lohren Deeg	2018	Urban Planning	CAP	FC

Faculty Council Representative: Kristin McCauliff (CCIM) (2019)

Undergraduate Student (1): James P Thompson (2018)

Graduate Student (1):

### **3.5 Creative Teaching Committee**

(9 Members)

Chairperson:

Ex officio: Gary Pavlechko

Secretary:

#### **Faculty Council Representatives:**

Matt Wilson	2019	Architecture	CAP	FC
Thawatchai Jitpaiboon	2018	Information Systems/ Operations Management	MCOB	FC
Kristen McCauliff	2019	Communication Studies	CCIM	FC
Elizabeth Riddle	2019	English	CSH	FC
Serena Shim	2018	Educational Psychology	TC	FC
Karen Kessler	2018	Theatre and Dance	CFA	FC
Henry Wang	2018	School of Kinesiology	COH	FC

Undergraduate Student (1): Jasfor Phillips (2018)

Graduate Student (1): Amy Crouch, PhD (2018)

### **3.6 Faculty Salary and Benefits Committee**

(9+ Members)

Chairperson:

Ex officio: Robert Kvam

Secretary:

Ex officio: Kevin Kenyon

Ex officio: (Chair, PP S&B)

Ex officio: F&BA Rep.

Bruce Frankel (Nihal Perera – Sub. For fall)	2018	Urban Planning	CAP	FC
Connie McIntosh	2019	School of Nursing	COH	FC
Mark Myring	2019	CICS	MCOB	FC
Natalie Phillips	2018	School of Art	CFA	FC
Ron Kovac	2019	CICS	CCIM	FC
Dan Lytle	2019	Criminal Justice/Criminology	CSH	FC
David Roof	2019	Educational Studies	TC	FC
Alan Yen	2018	Management	MCOB	FC

### **3.7 Graduate Education Committee**

(27 Members)

Chairperson: Linda Pohly

Vice Chairperson: Walter Grondzik

Secretary: Marilynn Quick

Executive Secretary: Michelle Miller (Non-voting)

Ex officio: Staci Davis

Ex officio: Jackie Buckrop

Ex officio: Debbie Mix

Graduate Faculty Representatives (by College):

Alan Yen	2018	Management	MCOB	College
Walter Grondzik	2017	Architecture	CAP	College
Mark Myring	2018	Accounting	MCOB	College
Kathy Denker	2019	Communication Studies	CCIM	College
Jennifer Halvorson	2018	School of Art	CFA	College
Kristin Perron McGovern	2018	Counseling Psychology and Guidance Services	COH	College
Jennifer Erickson	2019	Anthropology	CSH	College
Nathan Hitchens	2019	Geography	CSH	College
Lan Lin	2019	Computer Science	CSH	College
Steve Hall	2019	Political Science	CSH	College
Linda Martin	2018	Educational Psychology	TC	College
David McIntosh	2018	Elementary Education	TC	College

Faculty Council Representatives (2): Karen Kessler (2018), Colleen Balukas (2019)

Faculty Council Representatives recommended by Dean of Graduate School (3):

Marilynn Quick (2018), Sundeep Rayat (2018), Linda Pohly (2019)

Graduate Students (7): (CAP), (MCOB), (CCIM), (CFA), (CSH), (TC), (COH)

### **3.8 Library Committee**

(14 Members)

Chairperson:

Secretary:

Ex officio: Matthew Shaw

Tom Spotts	2018	Technology	CFA	FC
Brett Clement	2019	School of Art	CFA	FC
Renee Flasher	2018	Accounting	MCOB	FC
Robin Blom	2018	Journalism	CCIM	FC
Joyce Huff	2018	English	CSH	FC
Amanda Latz	2019	Educational Studies	TC	FC
Deanna Pucciarelli	2019	Nutrition and Health Sciences	COH	FC
Justin Miller	2019	SPA		UC
James Bradley	2018	University Libraries		UC

Faculty Council Representative: Bruce Frankel (Nihal Perera – Sub. For fall) (CAP) (2019)

Member of Undergraduate Education Committee (1):

Member of Graduate Education Committee (1):

Undergraduate Student (1): Zak Kizer (2018) Graduate Student (1):

### **3.9 Professional Education Committee**

(30 members)

Chairperson:

Secretary:

Ex officio: Roy Weaver

Ex officio: Sheryl Stump

Ex officio: Shawn Sriver

Ex officio: Jon Dee

Pam Stigall	2019	FCTE	TC	Program
Karen Ford	2019	Educational Studies	TC	Program
Jon Clausen	2019	Educational Studies	TC	Program
Azar Hadadian	2019	Special Education	TC	Program
David McIntosh	2019	Special Education	TC	Program
Kourtland Koch	2019	Special Education	TC	Program
Renae Mayes	2019	Educational Leadership	TC	Program
Lisa Pufpaff	2019	Special Education	TC	Program
Lisa Rubenstein	2019	Educational Psychology	TC	Program
Kendra Lowrey	2019	Educational Leadership	TC	Program
Nina Yssel	2019	Special Education	TC	Program
Linda Taylor	2019	Elementary Education	TC	Program
Dixie Denton	2019	Elementary Education	TC	Program
Scott Popplewell	2019	Elementary Education	TC	Program
Diane Bottomley	2019	Elementary Education	TC	Program
Pamela Hartman	2018	English	CSH	Program
Joel Bryan	2018	Physics	CSH	Program
Sarah Drake Brown	2018	History	CSH	Program
Jeffrey Pavlik	2018	Chemistry	CSH	Program
Shireen DeSouza	2018	Biology	CSH	Program
Lynne Stallings	2018	English	CSH	Program
Jerry Woodward	2018	Mathematics	CSH	Program
Christopher Luke	2018	World Language	CSH	Program
Denise Seabert	2018	Health/Kinesiology	COH	Program
Edward Lazaros	2018	Technology	MCOB	Program
Richard Seymour	2018	Technology	TC	Program
Mary Carter	2018	Visual Arts (All-Grade)	CFA	Program
Don Ester	2018	Music Education	CFA	Program
Michael Daehn	2018	Theatre and Dance	CFA	Program
Brian Hayes	2019	Journalism	CCIM	Program
Allen Truell	2019	Information Systems/ Operations Management	MCOB	Program

#### **Voting Members Not Representing a Program and Elected to Serve the Entire EPU:**

Cathy Siebert (Educational Studies)

Lisa Rubenstein (Educational Psychology)

K-12 Public Education Representatives (3):

Graduate Student selected by PEC (1): Michelle Reichart

Undergraduate Student selected by PEC (1): Jacob Durnen



### **3.10 Special Leave Committee**

(8 Members)

Chairperson:  
Secretary: Stacy Walker

Ex officio: Phil Repp

Joseph Blalock	2017	Landscape Architecture	CAP	College
Wes Gehring	2019	Telecommunications	CCIM	College
Eva Patton	2018	Theatre and Dance	CFA	College
Amy Harden	2018	Family and Consumer Sciences	MCOB	College
Stacy Walker	2018	School of Kinesiology	COH	College
Lisa Pellerin	2019	Sociology	CSH	College
W. Holmes Finch	2018	Educational Psychology	TC	College

Faculty Council Representative: Chris Luchs (2018) (MCOB)

### **3.11 Teaching Evaluation Committee**

(11 Members)

Chairperson:  
Secretary:

Ex officio: Gary Pavlechko  
Ex officio: Laura Petty  
Ex officio: James A. Jones

Michael Lee	2019	Telecommunications	CCIM	FC
Malcolm Cairns	2019	Landscape Architecture	CAP	FC
John Fitzgerald	2019	Finance and Insurance	MCOB	FC
C. Drew Vidal	2018	School of Art	CFA	FC
Jason Dunham	2019	Chemistry	CSH	FC
Jennifer Popp	2018	School of Kinesiology	COH	FC
Jackie Sydnor	2018	Elementary Education	TC	FC
Staci Davis	2018	Online Distance Education		UC
Karen Morgan	2019	Office of Institutional Effectiveness		UC

Faculty Council Representative: Michael Lee (2019)  
Undergraduate Student (1): Shannon Grosenbacher (2018)  
Graduate Student (1):  
Online Distance Education Committee representative (1):

### **3.12 Undergraduate Education Committee**

(18 Members)

Chairperson:  
Secretary:  
Recording Secretary: (Non-voting)

Ex officio: Kecia Thompson  
Ex officio: Laura Helms  
Ex officio: Carma Shawger

Jeff Green	2018	Economics	MCOB	College
Bill Moser	2018	Marketing & Management	MCOB	College
Andrea Swartz	2017	Architecture	CAP	College
Chris Baas	2017	Landscape Architecture	CAP	College
Lisa Kuriscak	2019	Modern Languages & Classics	CSH	College
Melody Bernot	2019	Biology	CSH	College
Jackie Sydnor	2018	Elementary Education	TC	College
Linda Taylor	2018	Elementary Education	TC	College
Hannah Barnes	2018	School of Art	CFA	College
Kevin Gerrity	2018	School of Music	CFA	College
Richard Seymour	2018	Technology	TC	College
Scott Hall	2018	Family and Consumer Sciences	TC	College
Dan Waechter	2019	Journalism	CCIM	College
Mike Gerhard	2019	Telecommunications	CCIM	College
Lawrence Judge	2018	School of Kinesiology	COH	College
Ellen Edmonds	2018	Physiology and Health Science	COH	College

Faculty Council Representative (1): Tarek Mahfouz (2019)

Undergraduate Students (3):

### **3.13 University Core Curriculum Subcommittee**

(8 Members)

Chairperson:

Ex officio: Kecia Thompson

Secretary:

Ex officio: Laura Helms

Recording Secretary: (non-voting)

Bill Rogers	2019	Biology	CSH	College
David Hua	2018	ISOM	MCOB	College
Glen Stamp	2018	Telecommunication	CCIM	College
Les Smith	2017	Landscape Architecture	CAP	College
Sheron Fraser-Burgess	2019	Educational Studies	TC	College
Mihoko Watanabe	2019	School of Music	CFA	College
Rebecca Brey	2018	Nutrition and Health Science	COH	College
Cecil Bohanon	2019	Economics	MCOB	College

Faculty Council Representative: Yaron Ayalon (2019)

UEC Representative: (1):

Undergraduate Student (1):

### **3.14 University Grade Appeals Committee**

(14 Members)

Scott Pattison	2018	Chemistry	CSH	College
James Jones	2017	CMID	CAP	College
Shaheen Borna	2018	Marketing and Management	MCOB	College

Dom Caristi	2018	Telecommunications	CCIM	College
Jon Truitt	2018	School of Music	CFA	College
W. Holmes Finch	2018	Educational Psychology	TC	College
Martha Hunt	2016	Landscape Architecture	CAP	College
Nagia Ali	2018	Nursing	COH	College

Undergraduate Students (Appointed by College): Ana Low (CFA), Brittany Moran (TC), Rachel Biasi, (Becky Cooper (MCOB), Garrett Fuelling (CSH), Mick Tidrow (CCIM), Lindsey Heuvelman (CAP), Lauren King (COH)

Graduate Students (Appointed by College): Ben Fulcher (CFA), Natalie Schelling (TC), Cale Rauch, Mitchell Dudley (MCOB), Daryen Scrivener (CSH), Jason Phillips (CCIM), CAP, Allison Manwell (COH)

### **3.15 University Promotion and Tenure Committee**

(7 Members)

Chairperson: Jennifer Palilonis  
Secretary: Murray Steib

Advisor: Kecia Thompson

Shaheen Borna	2019	Marketing and Management	MCOB	College
Jocelyn Bolin	2020	Educational Psychology	TC	College
Jill Coleman	2018	Geography	CSH	College
Jennifer Palilonis	2018	Ctr. For Emer. Media Des. & Dev.	CCIM	College
Murray Steib	2019	School of Music	CFA	College
Rod Underwood	2018	Architecture	CAP	College
Jagdish Khubchandani	2019	Physiology and Health Science	COH	College

## 4.0 University Council

(38 members)

Chairperson: Tiffany Peters  
Vice Chairperson: Laura Helms

Secretary: Lola Mauer  
Executive Secretary: (Non-voting)

Ex officio: Kay Bales  
Ex officio: VP for Govt. Relations, ex officio, or designee  
Ex officio: Bernard Hannon  
Ex officio: Phil Repp  
Ex officio: Cheri O'Neill  
Ex officio: Joan Todd  
Ex officio: Delaina Boyd (Provost's Designee)  
Ex officio: Tarek Mahfouz  
Ex officio: Kathy Berryhill, Chair, Campus Council

### Academic Affairs

Laura Helms	2018	University College	Senate
Nancy Cronk	2018	Registrar & Enrollment Services	Area
Sarah Lee	2018	SPA	Area

### Business Affairs

Julie Hopwood	2019	Business Affairs	Senate
Matt Hawkins	2019	Business Affairs	Area
Kevin Kenyon	2019	Business Affairs	Area

### Information Technology

Scott McFadden	2018	University Libraries	Senate
Diane Calvin	2018	University Libraries	Area
Marchal Hudson	2018	Unified Technology Support	Area

### Advancement Enterprise

Kate Webber	2018	Alumni Programs	Senate
Steve Fulton	2018	Alumni Programs	Area
Lola Mauer	2018	BSU Foundation	Area

### Student Affairs & Enrollment Management

Matt Kovach	2019	Housing and Residence Life	Senate
Tiffany Peters	2019	Student Affairs	Area
Abby Haworth	2019	Admissions	Area

### Strategic Communications

Kari Gayes	2018	Strategic Communication	Senate
Stacey Grosh	2018	Strategic Communication	Area
Tim Keating	2018	Strategic Communication	Area

### Government Relations and Community Engagement

Candy Dodd	2019	Government Relations	Senate
Kelly Favory	2019	Government Relations	Area
Justin Tobyas	2019	E.B. & Bertha C. Ball Center	Area

### Faculty (by College):

Matt Moore	2018	Social Work and Counseling	COH	FC
Tarek Mahfouz	2018	Construction Management	CAP	FC
Sheila Smith	2018	Information Systems/ Operations Management	MCOB	FC
Adam Kuban	2018	Journalism	CCIM	FC
Michael Daehn	2018	Theatre and Dance	CFA	FC
Mark Hill	2019	Mathematical Sciences	CSH	FC
Teresa Rishel	2018	Elementary Education	TC	FC

Students (5):

#### **4.1 Admissions and Credits Committee**

(19 Members)

Chairperson:

Secretary:

Ex officio: Laura Helms

Ex officio: Nancy Cronk

Ex officio: Chris Munchel

Ex officio:

##### Faculty Council Representatives (7)

VACANT	2018		MCOB	FC
Dom Caristi	2019	TCOM	CCIM	FC
Kourtland Koch	2018	Special Education	TC	FC
Johnathan Forbey	2019	Psychological Science	CSH	FC
Joel Braun	2018	School of Music	CFA	FC
Scott Hall	2018	Family and Consumer Sciences	TC	FC
Lisa Dunaway	2019	Urban Planning	CAP	FC
Renee Twibell	2019	Nursing	COH	FC

##### University Council Representatives (5)

Daniel Miller	2018	Chemistry	CSH	UC
Gloria Pavlik	2019	Student Affairs		UC
Jacquelyn Buckrop	2018	Academic Affairs		UC
Melanie Turner	2019	Academic Advising		UC
Hondo Tamez	2018	Unified Communications		UC

University Council Representative: Kari Gayes (2018)

Undergraduate Student (1): Paige Lundy (2018)

Graduate Student (1):

#### **4.2 Athletics Committee**

(21 Members)

Chairperson: Travis Peters

Secretary: Thalia Mulvihill

Ex officio: Geoffrey Mearns, President

Ex officio: Mark Sandy

Ex officio: Pat Quinn

Ex officio: Senior Woman Administrator

Ex officio: Dan Byrnes

Ex officio:

Ex officio: Megan Walters

Lawrence Judge	2018	School of Kinesiology	COH	FC
Howard Hammer	2019	Finance & Insurance	MCOB	FC
Caroline Hand	2019	Music	CFA	FC
Mohammad Maqbool	2018	Physics and Astronomy	CSH	FC
Serena Shim	2019	Educational Psychology	TC	FC
Kristen McCauliff	2019	Communication Studies	CCIM	FC
Joe Blalock	2018	Landscape Architecture	CAP	FC
Matt Kovach	2019	Housing and Residence Life		UC

University Council Representative (1): Lola Mauer (2018)  
 Students (5):  
 NCAA/MAC Representative:

#### **4.3 Financial and Budgetary Affairs Committee**

(11 Members)

Chairperson:	Ex officio:	Bernard Hannon
Secretary:	Ex officio:	Roy Weaver
	Ex officio:	David Roof (Chair, Faculty S&B)
	Ex officio:	(Chair, PP S&B)

Sue Weller	2019	Facilities Planning		UC
John Burton	2018	Online Distance Education		UC
Jill Coleman	2018	Geography	CSH	FC
Yaron Ayalon	2019	History	CSH	FC

Faculty Council Representative: Cecil Bohanon (2019)

University Council Representative (1): Nancy Cronk (2018)

Undergraduate Student (1): Suzanne Rome (2018)

Graduate Student (1):

#### **4.4 Institutional Effectiveness Committee**

(14 Members)

Chairperson:	Ex officio:	Kecia Thompson
Secretary:	Ex officio:	William Knight, Jr.

Karen Ford	2018	Educational Studies	TC	FC
Gene Berger	2018	School of Music	CFA	FC
Jason Webber	2019	MBA and Certificate Programs	MCOB	FC
Beth Messner	2019	Communication Studies	CCIM	FC
Ann Blakey	2018	Biology	CSH	FC
James W. Jones	2019	CMID	CAP	FC
Matt Moore	2019	Social Work	COH	FC
Nancy Prater	2019	Online and Distance Education		UC
Jennifer Haley	2019	Learning Center		UC

University Council faculty representative: (2018)

University Council professional personnel representative: Stacey Grosh (2018)

Undergraduate Student (1):

Graduate Student (1):

#### **4.5 International Programs Committee**

(14 Members)

Chairperson:

Secretary:

Ex officio: Chris Munchel

Ex officio: John Jensen

Ex officio: Mary Theresa Seig

Ex officio: Laurie Lindberg

Scott Truex	2018	Urban Planning	CAP	FC
Sangwon Lee	2019	Marketing	MCOB	FC
Ryan Sparrow	2018	Journalism	CCIM	FC
C. Michael Palmer	2019	Music Education	CFA	FC
Kazumi Matsumoto	2018	Modern Languages and Classics	CSH	FC
Michael Ndemanu	2019	Educational Studies	TC	FC
Sheila Abebe	2019	School of Nursing	COH	FC
Vickie Barton	2019	Executive Director of Indiana Academy		UC

University Council Representative: (1): Diane Calvin (2018)

Undergraduate Student (1):

Graduate Student (1):

#### **4.6 Judicial Committee**

(12 Members)

Chairperson:

Secretary:

Lisa Renze-Rhodes	2018	Media Strategy (Strategic Communication)		Area
Brian Pickerill	2018	Institutional Effectiveness (Academic Affairs)		Area
Melissa Rubrecht	2019	Business Affairs (Business Affairs)		Area
Victor Replogle	2018	University Libraries (Information Technology)		Area
Candy Dodd	2019	Government Relations & Community Engagement		Area
Kelsey Dumoulin Kelly	2018	BSU Foundation (Advancement Enterprise)		Area
Ro-Anne Royer Engle	2019	(Student Affairs/Enrollment Management)		Area
Andrea Swartz	2017	Architecture	CAP	College
Ron Groeber	2017	Finance/Insurance	MCOB	College
Barry Umansky	2019	Telecommunications	CCIM	College
Johnna Tavianini	2019	Theatre and Dance	CFA	College
Mellisa Holtzman	2019	Sociology	CSH	College
Diana Bantz	2019	Nursing	COH	College
Michael Ndemanu	2019	Educational Studies	TC	College

#### **4.7 Master Planning and Facilities Committee**

(13 Members)

Chairperson:

Secretary:

Ex officio: Phil Repp

Ex officio: Jim Lowe

Ex officio: Mitchell Whaley

Ex officio: Larry Markle

Ex officio: Lohren Deeg

Doug Droste	2018	School of Music	CFA	FC
Jayne Beilke	2019	Educational Studies	TC	FC
Richard Leigh	2018	University Libraries		UC
Christopher Wilkey	2019	Housing & Residence Life		UC

Faculty Council Representative: Malcom Cairns (2019)

University Council Representative: Kelly Favory (2018)

Undergraduate Student (1):

Graduate Student (1): Derek Tulowitzky (2018)

#### **4.8 Online Distance Education Committee**

(14 Members)

Chairperson: Suzy Smith (2016-17)

Ex officio: Trudi Weyermann

Secretary:

Ex officio: Matthew Shaw

Carla Earhart	2018	Management	MCOB	FC
Michelle Duran	2018	School of Art	CFA	FC
Susan Tancock	2018	Elementary Education	TC	FC
Ranjith Wijesinghe	2019	Physics	CSH	FC
Suzy Smith	2019	Telecommunications	CCIM	FC
Sherif Attallah	2019	Construction Management	CAP	FC
Renee Twibell	2019	Nursing	COH	FC
Michelle Thomas	2019	Academic Advising		UC
Craig Meinhardt	2018	Digital Marketing		UC

University Council Representative (1): Candy Dodd (2019)

Undergraduate Student (1):

Graduate Student (1): Amanda Henderson (2018)



#### **4.9 Professional Personnel Salary and Benefits Committee**

(10 Members)

Chairperson:

Ex officio: Julie Hopwood

Secretary:

Ex officio: Chair, F&BA

Ex officio: David Roof, Chair, Faculty S&B

Lola Mauer	2019	Foundation	UC
Candy Dodd	2018	Governmental Relations	UC
Tim Keating	2018	Strategic Communications	UC
Marchal Hudson	2018	Unified Technology Support	UC
Nancy Cronk	2019	Office of the Registrar	UC
Abby Haworth	2019	Student Affairs	UC
Julie Hopwood	2019	Business Affairs	UC

#### **4.10 Publications and Intellectual Properties Committee**

(13 Members)

Chairperson: Jackie Sydnor

Ex officio: Justin Miller

Secretary: Joyce Huff

Ex officio: Michael Szajewski

Ex officio: Sarah Lee (Provost's Designee)

Ex officio: Alan Gordon

Ken Hall	2019	History	CSH	FC
Jayne Beilke	2019	Educational Studies	TC	FC
Sergei Zhuk	2018	History	CSH	FC
Maureen Baker	2018	Student Center Programs		UC
Jerry Winans	2019	UHRS/Learning & Development		UC

University Council Representative (1): Steve Fulton (2018)

Undergraduate Student (1): Nuha Alsalem (2018)

Graduate Student (1):

#### **4.11 Research Committee**

(15+ Members)

Chairperson:

Ex officio: Justin Miller

Secretary:

Ex officio: Stephanie Simon-Dack

Ex officio: Jackie Sydnor, Chair of PIPC

Sherif Attallah	2019	Construction Management	CAP	FC
Maoyong Fan	2018	Economics	MCOB	FC
Adam Kuban	2019	Journalism	CCIM	FC
Kristin Cipollone	2018	Elementary Education	TC	FC
Tyler Smith	2018	Theatre and Dance	CFA	FC
Jagdish Khubchandani	2019	Nutrition and Health Science	COH	FC
Robert Bennington	2018	Physics and Astronomy	CSH	FC
Randy Bernot	2018	Biology	CSH	FC
Emil Khisamutdinov	2018	Chemistry	CSH	FC
Richard Edwards	2018	iLearn Research		UC
Amy Edmonds	2019	University Libraries		UC

Faculty Council Representative: Adam Kuban (2019)

University Council Representative: Scott McFadden (2018)

Undergraduate Student (1): Jules Patalita (2018)

Graduate Student (1): Amory Orchard (2018)

Revised 8.25.17

TO: SENATE AGENDA COMMITTEE  
FR: MARILYN BUCK, INTERIM PROVOST  
DATE: JUNE 23, 2017  
RE: NEEDED CORRECTION/CLARIFICATION OF POLICIES FOR ANNUAL SALARY ADJUSTMENTS: FACULTY AND PROFESSIONAL PERSONNEL

The current *Faculty and Professional Personnel Handbook* language regarding salary adjustments needs to be corrected to reflect that the policies also pertain to contract faculty. Currently, the handbook notes in 4.5

All subunits must, however, award no less than seventy percent (70%) of their total increment funds for meritorious service in accordance with the subunit criteria. These "merit" funds cannot be distributed on an "across the board" basis. Meritorious service must be determined annually.

The implication, and the intention, when the policy was passed was for this to apply to all full-time faculty (tenured, tenure-track, and contract). However, the definition included in the policy and which precedes the 70% instruction notes:

2.1 University salary administration guidelines for faculty and professional personnel apply to all continuing professional personnel employees and those currently tenured or on tenure track or *continuing contract* appointment classified as follows:

- 2.11. Faculty employed on academic or fiscal year contract;
- 2.12. Professional personnel employed on academic or fiscal year contract (including professional personnel holding rank in academic departments);
- 2.13. Faculty and professional personnel returning from approved leave of absence during present or next fiscal year.

Whereas the university has an (old) employment classification of continuing contract and whereas most contract faculty members are NOT classified as such, I recommend the following change to clarify the policy and make it clear that the 70% merit pertains to all full-time faculty members.

2.1 University salary administration guidelines for faculty and professional personnel apply to all continuing professional personnel employees and those **faculty members who are currently tenured, on tenure track, or who are hired on a full-time contract basis.**

- 2.11. Faculty employed on academic or fiscal year contract;
- 2.12. Professional personnel employed on academic or fiscal year contract (including professional personnel holding rank in academic departments);
- 2.13. Faculty and professional personnel returning from approved leave of absence during present or next fiscal year.