

Appendix D: Responsibility Matrix Rinker Center for International Programs

Goal 1: Our University provides the premier on-campus undergraduate experience.							
Priority for Action	Champion	Collaborators	Timeframe	2024 SI Link	Priority Ranking	Resources Needed	Outcome Measure
1-1. Increase student opportunities to engage in diverse cultural experiences which enhance their individual experiences and contribute to the internationalization of the campus	Interim Executive Director of Global Affairs	RCIP Directors & staff, IEI Directors and Faculty, academic departments, Multicultural Center, Admissions, Bursar, Registrar, Financial Aid and Scholarships, Community Engagement Office	2019-2024	1E 1G 1H	2	\$\$	Increase number of initiatives to improve quality and quantity of engagement activities, increase number of international partnerships, increase number of internationally-focused events
1-2. Increase visibility and participation in Study Abroad activities	Interim Executive Director of Global Affairs	RCIP Directors & staff, Faculty, academic departments	2019-2024	1E	1	\$\$\$	Number of faculty and student participants, number of projects
Goal 2: Our University expands its reach and impact along the continuum of human development and is nationally recognized for serving graduate students and other adults throughout their lifetime educational journey and for our agility in anticipating and responding to workforce needs.							
Priority for Action	Champion	Collaborators	Timeframe	2024 SI Link	Priority Ranking	Resources Needed	Outcome Measure
2-1. Develop global and cultural competencies as a critical aspect of both professional and personal lives of graduate students and other adults in their lifelong educational journey	Interim Executive Director of Global Affairs	RCIP Directors, RCIP Staff, IEI faculty Graduate School, On-line and Strategic Learning, academic and administrative departments Career Center	2022-2024	2A 2C 2D	3	\$\$	Number of bilateral exchange partnerships for graduate study; number of workshops for faculty development; engagements with academic units
Goal 3: As a community-engaged institution, our University is internationally recognized for mobilizing and leading partnerships that revitalize and sustain our city and our region.							
Priority for Action	Champion	Collaborators	Timeframe	2024 SI Link	Priority Ranking	Resources Needed	Outcome Measure
3-1. Connect with local partners to provide cultural activities for the broader community	Interim Executive Director of Global Affairs	RCIP Staff, IEI Faculty Office of Community Engagement Muncie School System, Burriss Laboratory School and Indiana Academy	2020-2024	3A-E	3	\$\$	Number of community events, number of participants in community activities and university events

Goal 4: As a public research institution, our University recruits and retains outstanding faculty and staff who engage in scholarship—of discovery, application, and teaching—that garners national and international recognition, attracts external resources, and improved lives.

Priority for Action	Champion	Collaborators	Timeframe	2024 SI Link	Priority Ranking	Resources Needed	Outcome Measure
4-1. Facilitate and support internationalization and international development for faculty and staff focused on course or departmental internationalization	Interim Executive Director of Global Affairs	RCIP Directors, RCIP Staff, IEI Faculty, academic and non-academic departments	2019-2023	4C 5A	1	\$	Number of projects proposed, faculty partners, department involved; number of publications and news stories; number of courses linking international components/working toward internationalization

Goal 5: Our University is distinguished for institutional effectiveness and inclusive excellence across all dimensions of our work and for our positive and vibrant culture of wellbeing that helps our faculty and staff lead engaged and meaningful lives.

Priority for Action	Champion	Collaborators	Timeframe	2024 SI Link	Priority Ranking	Resources Needed	Outcome Measure
5-1. Review programs and processes to develop efficiencies and establish a culture of transparency and data-informed decision-making internationalization processes	Interim Executive Director of Global Affairs	RCIP Directors, RCIP Staff, IEI Faculty, academic departments and non-academic departments	2019-2020	4C 5A H I J	1	\$	Number of efficiencies from process review, establishment of electronic workflow
5.2 Facilitate and support internationalization processes on a continuous basis (for university engagements, external partnerships, study abroad processes, etc.)	Interim Executive Director of Global Affairs	RCIP Directors, RCIP Staff, IEI Faculty, academic departments and non-academic departments	2020-2024	4C 5A H I J	3	\$\$	Number of projects proposed, faculty partners, department involved, number of publications and news stories