

Ball State University

Emeritus/Emeriti Status

Eligible regular faculty and professional employees must meet both the age and years of service requirements outlined below to be eligible for emeritus/emmeriti status at retirement. The age and years of service requirements of this policy for eligible regular faculty and professional employees are as follows:

- Date of hire precedes September 1, 1999, must be at least 50 years of age and have at least 15 years of continuous full-time service, or be at least 60 years of age and have at least 10 years of continuous full-time service.
- Date of hire is on or after September 1, 1999, must be at least 50 years of age and have at least 15 years of continuous full-time service.
- Date of hire is on or after July 1, 2009, must be at least 62 years of age and have at least 15 years of continuous full-time service.

Emeritus/Emeriti Status will entitle you to the following benefits:

Emeritus/Emeriti Status Benefits	
Retains his/her position title with the addition of Emeritus/Emeriti	
Issuance of a permanent identification card for use of the library, physical education facilities, applicable discounts at Ball State Bookstore and certain other benefits normally available to actively employed regular full-time Faculty/Professional personnel	
A life-time tag for free surface parking (yellow lot) is available	
May participate in commencement ceremonies	
May also maintain his/her Ball State email account	
Recognition at the Omega Dinner (or then current event for retiring faculty/professional personnel)	
Fee Remission Programs:	
	<ul style="list-style-type: none">- Employee Undergraduate Tuition Remission Program- Employee Graduate Educational Assistance Program- Undergraduate Tuition Remission for Eligible Spouses and Dependent Children

If last date of hire precedes January 1, 1997:

A lifetime non-transferable complimentary pass allowing up to 2 tickets, upon request, for the following: Artist Series, Muncie Symphony Series, University Theatre Productions, home athletic events and other university sponsored events

If date of hire is after January 1, 1997:

Not eligible for the lifetime non-transferable complimentary pass

May participate in faculty meetings

Important Note:

Due to different post-employment benefits eligibility criteria the granting of Emeritus/Emeriti Status does not automatically make the retiree eligible for post-employment benefits with the University.

**Ball State University
Regular Faculty and Professional Employee Eligibility
for Post-Employment Benefits
Health, Dental and Life Insurance Coverage**

The age and service eligibility requirements for health, dental and life insurance coverage at retirement for regular faculty and professional employees in benefit-eligible positions are as follows:

Date of hire is before September 1, 1999:

Must be at least 50 years of age and have at least 15 years of continuous full-time employment, or be at least 60 years of age and have at least 10 years of continuous service

- Prior to age 65, retirees are entitled to continue their coverage provided they are enrolled in the healthcare plan at the time of retirement, and have been enrolled for at least 1 year (or pay the equivalent premium).
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement.
- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.

Date of hire is on or after September 1, 1999:

Must be at least 50 years of age and have at least 15 years of continuous full-time employment.

- Prior to age 65, retirees are required to have a 15 years participation in the healthcare plan while actively employed and are enrolled in the healthcare plan at the time of retirement.
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement and have 15 years of cumulative participation in the healthcare plan.
- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.

Date of hire is on or after July 1, 2009:

Must be at least 62 years of age and have at least 15 years of continuous full-time employment.

- Prior to age 65, retirees are required to have a 15 years participation in the health care plan while actively employed and are enrolled in the healthcare plan at the time of retirement.
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement and have 15 years of cumulative participation in the healthcare plan.
- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.