

Ball State University

Honoratus/Honorata Status

Eligible contract faculty must meet both the age and years of service requirements outlined below to be eligible for honoratus/honorata status at retirement. The age and years of service requirements of this policy for eligible contact faculty are as follows:

- Date of hire precedes September 1, 1999, must be at least 50 years of age and have at least 15 years of cumulative full-time service, or be at least 60 years of age and have at least 10 years of cumulative full-time service.
- Date of hire is on or after September 1, 1999, must be at least 50 years of age and have at least 15 years of cumulative full-time service.
- Date of hire is on or after July 1, 2009, must be at least 62 years of age and have at least 15 years of cumulative full-time service.

Faculty Load Guidelines for Honoratus/Honorata Status:

An eligible Contract Faculty member must work in a full-time status or full-time equivalent status.

Definition:

Full-time equivalent: The academic workload for a university contract faculty member is 24 credit hours for the academic year. (Section II: Faculty Load Guidelines of the Faculty and Professional Handbook)

Honoratus/Honorata status will entitle you to the following benefits:

Honoratus/Honorata Status Benefits
Retains his/her position title with the addition of Honoratus/Honorata
Issuance of a permanent identification card for use of the library, physical education facilities, applicable discounts at Ball State Bookstore and certain other benefits normally available to actively employed Contract Faculty
A life-time tag for free surface parking (yellow lot) is available
May participate in commencement ceremonies
May also maintain his/her Ball State email account

Recognition at the Omega Dinner (or then current event for retiring faculty/professional personnel)

Fee Remission Programs:

- Employee Undergraduate Tuition Remission Program
- Employee Graduate Educational Assistance Program
- Undergraduate Tuition Remission for Eligible Spouses and Dependent Children

If last date of hire precedes January 1, 1997:

A lifetime non-transferable complimentary pass allowing up to 2 tickets, upon request, for the following: Artist Series, Muncie Symphony Series, University Theatre Productions, home athletic events and other university sponsored events

If date of hire is after January 1, 1997:

Not eligible for the lifetime non-transferable complimentary pass

Important Note:

Due to different post-employment benefits eligibility criteria the granting of Honoratus/Honorata status does not automatically make the retiree eligible for post-employment benefits with the University.

**Ball State University
Contract Full-time Faculty Employees
Eligibility for Post-Retirement Benefits
Health, Dental and Life Insurance Coverage**

The age and service eligibility requirements for health, dental and life insurance coverage at retirement for contract full-time employees in benefit-eligible positions are as follows:

Date of hire is before September 1, 1999:

Must be at least 50 years of age and have at least 15 years of cumulative full-time employment.

- Prior to age 65, retirees are entitled to continue their coverage provided they are enrolled in the healthcare plan at the time of retirement, and have been enrolled for at least 1 year (or pay the equivalent premium).
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement.

- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.

Date of hire is on or after September 1, 1999:

Must be at least 50 years of age and have at least 15 years of cumulative full-time employment.

- Prior to age 65, retirees are required to have a 15 years participation in the healthcare plan while actively employed and are enrolled in the healthcare plan at the time of retirement.
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement and have 15 years of cumulative participation in the healthcare plan.
- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.

Date of hire is on or after July 1, 2009:

Must be at least 62 years of age and have at least 15 years of cumulative full-time employment.

- Prior to age 65, retirees are required to have a 15 years participation in the health care plan while actively employed and are enrolled in the healthcare plan at the time of retirement.
- At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. Retiree must be enrolled in the healthcare plan at the time of retirement and have 15 years of cumulative participation in the healthcare plan.
- The University continues to pay its share of the premiums; retiree share is payable monthly through the University's billing system.