

MANAGEMENT AND LEADERSHIP (75 HRS.)

COURSE	COURSE TITLE	HR	PREREQUISITE(S)	EFF. FALL 2025
BUSINESS CORE REQUIREMENTS				
ACC 201	Principles of Accounting 1	3.0	Completed 15 credit hours	
ACC 202	Principles of Accounting 2	3.0	ACC 201 with a C- or higher	
BA 205	Foundations of Business Analytics	3.0	None	
BL 260	Principles of Business Law	3.0	None	
ECON 201	Elementary Microeconomics	3.0		
ECON 202	Elementary Macroeconomics	3.0	C- or better in ECON 201	
ECON 221	Business Statistics	3.0	C or better grade in MATH 111, MATH 125, or a passing grade (D- or better) in MATH 132, 161, or 165.	
FIN 300	Principles of Finance	3.0	C- or better grade in ACC 201	
ISOM 210	Business Information Systems	3.0	None	
ISOM 249	Fundamentals of Business Communications	3.0	None	
ISOM 351	Operations Management	3.0	ECON 221 or permission of department chairperson	
MKG 300	Principles of Marketing	3.0	Sophomore standing	
MATH 125	Quantitative Reasoning	3.0	None	
MCOB 100	Introduction to Miller College and World of Business	1.0	Other Miller College majors by permission.	
MCOB 200	Job Search Skills	1.0	Prereq: Credit in MCOB 100 Prereq or parallel enrolment in ISOM 249	
MCOB 300	Transition to the Profession	1.0	Or parallel: MCOB 200 Min Grade: D-	
MGT 300	Managing Behavior in Organizations	3.0	Sophomore standing	
MGT 491	Business Policy and Strategic Management	3.0	Senior standing; completion of all Miller College of Business core classes including BL 260, FIN 300, ISOM 249, 351, MGT 300, MKG 300, MATH 132 or 161 or 162 or 165 or 166. <i>No simultaneous enrollment allowed.</i>	

MANAGEMENT AND LEADERSHIP REQUIREMENTS (7 REQUIRED COURSES + 2 ELECTIVE COURSES)

MGT 250	Lessons in Leadership	3.0	None	
MGT 361	Foundations of Human Resource Management and Employee Relations	3.0	Prerequisite or parallel: MGT 300	
MGT 364	Fostering Engagement, Respect and Belonging	3.0	Prerequisite or parallel: MGT 300, MGT 361	
MGT 367	Managerial Decision Making	3.0	Prereq or parallel: BA 205, ECON 221	
MGT 370	Leadership Development*	3.0	Prereq or parallel: MGT 250, MGT 300	
MGT 409	Business for Good	3.0	Open only to junior or senior Miller College of Business majors, or by permission of the department chairperson.	
MGT 467	Leadership and Change Management	3.0	MGT 300	
Choose 6 hours	<p>Students can choose to complete</p> <ul style="list-style-type: none"> Management Directed Electives OR People and Culture Electives OR International Business Electives <p>Management Directed Electives: Choose two courses (6 hours) from the following: MGT 301, 363, 365, 369, 399, 461, 465, 469, 495, 497, 498, ENT 241, 244, 341</p> <p>People and Culture Electives: Choose two courses (6 hours) from the following: MGT 465 Talent Acquisition and Retention AND MGT 469 Contemporary Issues in Human Resource Management</p>	6.0	See Course Catalog for specific course descriptions and requirements.	

	International Business Electives: Choose two courses (6 hours) from the following: INTB 265 Introduction to International Business AND INTB 300 Field Study OR INTB 369 Internship OR ECON 351 International Economics OR FIN 352 Global Finance OR MGT 301 International Management OR MKG 470 International Marketing			
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MANAGEMENT AND LEADERSHIP

Freshman Year

1st semester	Hrs	2nd semester	Hrs
ENG 103 or 104 (placement)	3	ENG 104 or University Core course	3
MATH 125 (University Core)	3	General Elective	3
ISOM 210	3	University Core Course	3
University Core Course	3	FIN 101	1
PFW Course	2	ECON 201 (Tier 1)	3
MCOB 100	1	MGT 250	3
	15		16

Sophomore Year

1st semester	Hrs	2nd semester	Hrs
ACC 201	3	ACC 202	3
ECON 202 (Tier 2)	3	ECON 221	3
ISOM 249	3	MGT 300	3
MCOB 200	1	BL 260	3
BA 205	3	University Core Course	3
University Core Course	3		
	16		15

Junior Year

1st semester	Hrs	2nd semester	Hrs
FIN 300	3	MGT 364	3
MKG 300	3	MGT 367	3
MGT 361	3	ISOM 351	3
MCOB 300	1	University Core Course	3
University Core Course	3	General Elective	3
General Elective	3		
	16		15

Senior Year

1st semester	Hrs	2nd semester	Hrs
MGT 370	3	MGT 491 (Tier 3)	3
MGT 409	3	MGT 467	3

Major elective	3	Major elective	3
University Core Course	3	General elective	3
General elective	3		
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	15		12

Minimum 120 hours

BOLD = required business courses

This document is a suggested guideline; it is the student's responsibility to meet with their faculty advisor regularly to verify all requirements are being met for graduation.