

**MILLER COLLEGE OF BUSINESS**  
**VITA – AACSB**  
**September 1, 2019 – August 31, 2024**

**PROFESSIONAL BACKGROUND**

**Name:** Dr. Breck B. Terheide

**Rank:** Assistant Teaching Professor

**Involvement:** Participating

**Qualification:** Instructional Practitioner

**Brief Description for Basis of Qualification:** IP because of at least 6 professional engagement activities in last 5 years.

**Office Address:** WB 245

**Area of Academic Discipline Specialization:** Management

**Degrees**

Ph.D. Degree:

Name of Degree: Ph.D.

Year Conferred: 2016

Degree-Granting Institution: Purdue University

Principal Academic Units:

Major Fields of Study: Organizational Leadership and Supervision

Minor Field of Study: OBHR

Dissertation Title: Utilizing the Signalng Theory in Order to Enhance Minority Recruitment in Law Enforcement

MBA Degree:

Name of Degree: MBA

Year Conferred: 2004

Degree-Granting Institution: Ball State

Principal Academic Units:

Major Fields of Study: Business

Minor Field of Study:

Dissertation Title:

B.S. Degree:

Name of Degree: B.S.

Year Conferred: 1995

Degree-Granting Institution: Indiana University Purdue University @  
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Principal Academic Units:

Major Fields of Study: Accounting

Minor Field of Study:  
Dissertation Title:

## **SCHOLARLY ACTIVITIES**

### **Non-Credit Instruction**

#### *Guest Lecture*

1. Indiana Law Enforcement Certified Instructor. Both for the Indiana Law Enforcement Academy and the Indianapolis Metropolitan Police Department. August 2007 - Present.
2. Instructor-Indiana Law Enforcement Academy. Certified Instructor-Indiana Law Enforcement Academy. August 2007 - Present.

### **Work-in-Progress**

#### *Working Paper*

1. Terheide, D.B. *A Longitudinal Study of Current Police Recruits in Large Size Police Departments.*
2. Terheide, D.B. *Emotional Intelligence and Emotional Labor.*
3. Terheide, D.B. *Professional production of script/libretto/composition.*
4. Terheide, D.B. *Recruitment in Law Enforcement.*
5. Terheide, D.B. *The Underground Market of Contraband in Prisons.*

### **Professional Development and Participation**

1. Attended Seminar/Training, Teaching, Ball State Student Success Summit. (September 2023 - September 2023)
2. Training, Other, OSHA 511 is the Occupational Safety and Health Standards for General Industry, and is the prerequisite course for OSHA 501 the OSHA trainer course. This course is a continuing education from the OSHA 10 hour and 30 hour course. Since this course is all about knowledge and managing risk, it assisting in my Instructional Practitioner knowledge. (August 2023 - August 2023)
3. Certification/Licensure, Other, OSHA30 General Industry Safety and Health certification. (October 2022 - December 2022)
4. Training, Teaching, Fall 2022 Immersive Learning Online Module Certification

- training. (October 2022 - November 2022)
5. Training, Other, 10 hour OSHA Outreach Training for General Industry. (December 2021 - December 2021)
  6. Training, Research, Collaborative Research (CITI Basic). (October 2020 - October 2020) / Other
  7. Training, Research, Conflict of Interest training. (October 2020 - October 2020) / Teaching and Learning Scholarship
  8. Training, Research, Mentoring - RCR Basic. (October 2020 - October 2020) / Teaching and Learning Scholarship
  9. Training, Research, CITI training for RCR for Arts and Humanities. (October 2020 - October 2020) / Teaching and Learning Scholarship
  10. Training, Research, Research Involving Human Subjects (RCR Basic). (October 2020 - October 2020) / Applied or Integration/Application Scholarship
  11. Training, Research, Using Animal Subjects in Research (RCR-Basic). (October 2020 - October 2020) / Applied or Integration/Application Scholarship
  12. Faculty Learning Community, Teaching, Bootcamp for Multimodal Teaching and Learning: Strategies for online learning. (July 2020 - July 2020) / Teaching and Learning Scholarship
  13. Training, Other, Lean Training 8 hour course. (June 2020 - June 2020) / Other

## **SERVICE ACTIVITIES**

### **Student Mentoring/Supervision**

1. Society of Human Resource Management Club, 48 credit hours.
2. Advisor of student organization, Management, In-Process. (May 2022).

### **University, College, Departmental Committees**

1. Department/program, Scholarship Committee, Committee Member. (August 2023 - Present).
2. Department/program, Faculty Development, Committee Member. (August 2022 - Present).
3. Department/program, Salary (2 REG + EX-OFFICIO) (Staggard terms), Committee

- Member. (August 2022 - Present).
4. University, Midwest Academy of Management, Reviewer/referee. (November 2020 - Present).
  5. Department/program, Contract Promotions Committee, Committee Chair. (August 2018 - Present).
  6. Department/program, Contract Salary Committee, Committee Member. (August 2018 - Present).
  7. College, Undergraduate Curriculum Committee, Committee Member. (August 2016 - Present).
  8. University, Ball State, Committee Member. (August 2024 - May 2027).
  9. College, Assurance of Learning, Committee Chair. (January 2024 - May 2027).
  10. Department/program, Department of Management, Committee Member. (August 2024 - May 2025).
  11. Department/program, Department of Management, Committee Member. (August 2024 - May 2025).
  12. Department/program, Department of Management, Committee Member. (August 2024 - May 2025).
  13. Department/program, Faculty Development, Committee Chair. (August 2023 - May 2025).
  14. College, Scholarships, Honors, & Awards, Committee Member. (August 2022 - May 2025).
  15. College, Assurance of Learning, Committee Member. (August 2021 - August 2022).
  16. College, Graduate Curriculum and Assessment Committee, Committee Member. (August 2021 - May 2022).
  17. Department/program, Hiring, Committee Chair. (October 2021 - November 2021).
  18. College, Midwest Academy of Management, Reviewer/referee. (September 2021).
  19. Department/program, Scholarship and Awards Committee, Committee Member. (August 2019 - May 2020).
  20. Department/program, Committee Chair. (August 2019 - May 2020).

21. Department/program, AACSB accreditation, Committee Member. (January 2020).

### **International Experience**

1. University, Midwest Academy of Management, Reviewer/referee. (November 2020 - Present).

### **Other Professional and/or Academic Organization Activities**

1. Public/community, Cumberland Police Commission, Cumberland Police Commission Member. (January 2016 - Present).
2. Midwest Academy of Management, Reviewer/referee. (September 2021).

### **Consulting**

1. For Profit Organization, New Castle , Indiana. (November 2022 - Present).

### **Honors, Awards, and Recognitions**

1. 2021 Contract Faculty of the Year Teaching Award, Miller College of Business (August 20, 2021)
2. 2020 Sigma Phi Epsilon Outstanding Faculty Award, Sigma Phi Epsilon (November 22, 2020)

### **Work History**

1. Reserve Captain. (July 5, 2021 - Present).
2. Council Member. (March 1, 2022 - December 31, 2027).
3. Town Council Cumberland Indiana. (January 1, 2020 - December 31, 2027).
4. Council Member. (January 1, 2020 - March 1, 2022).
5. Captain. (December 28, 1987 - July 4, 2021).

### **Summary of Intellectual Contributions – AACSB Report**

<b><u>Contribution Type</u></b>	<b><u>BDS</u></b>	<b><u>AIS</u></b>	<b><u>TLS</u></b>	<b><u>Total</u></b>
<i>Refereed Journal</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<i>Articles (PRJ)</i>				
<i>Books/Monographs (Mono)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Conference Proceedings in Scholarly Meetings (Proc)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Presentations at Conferences</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Professional Presentations (Pres)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Grants</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Textbooks</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Conferences and Meetings attended</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Professional Development and Participation</i>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>
<i>Consulting</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>