

MILLER COLLEGE OF BUSINESS
VITA – AACSB
September 1, 2019 – August 31, 2024

PROFESSIONAL BACKGROUND

Name: Imran Syed

Rank: Assistant Professor

Involvement: Participating

Qualification: Scholarly Academic

Brief Description for Basis of Qualification: SA because of at least 3 peer-reviewed journal publications in last 5 years.

Office Address: WB 243

Area of Academic Discipline Specialization: Management

Degrees

Ph.D. Degree:

Name of Degree: Ph.D.

Year Conferred: 2016

Degree-Granting Institution: Oklahoma State University

Principal Academic Units:

Major Fields of Study: Entrepreneurship

Minor Field of Study:

Dissertation Title: Fool me once, shame on you; Fool me twice, shame on me: An exploration of the negative effects of the entrepreneur's dark side on venture performance

MBA Degree:

Name of Degree: MBA

Year Conferred: 2010

Degree-Granting Institution: University of Wisconsin-Madison

Principal Academic Units:

Major Fields of Study: Marketing Research

Minor Field of Study:

Dissertation Title:

MBA Degree:

Name of Degree: MBA

Year Conferred: 2005

Degree-Granting Institution: Nanyang Technological University

Principal Academic Units:

Major Fields of Study: Marketing

Minor Field of Study:
Dissertation Title:

B.A. Degree:

Name of Degree: B.A.
Year Conferred: 2001
Degree-Granting Institution: University of Mumbai
Principal Academic Units:
Major Fields of Study: Psychology
Minor Field of Study:
Dissertation Title:

Professional Certifications

1. "'Certificate in Effective College Instruction' presented by the Association of College and University Educators (ACUE) and the American Council on Education (ACE)". (April 2023).

SCHOLARLY ACTIVITIES

Refereed Journal Articles

1. Andrus, J., Scoresby, R.B., Lee, J., Rainville, A., Smith, R.M., Syed, I. (2023). Taking Charge as a Contextual Cue: How New CEO Regulatory Focus influences Strategic Change. *Journal of Management, Elite*. **Elite**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth
2. Zhu, F., Syed, I., Hsu, D.K., Cohen, D., Shinnar, R.S. (2022). "I put in effort, but I am still not passionate": The fit perceptions of novice entrepreneurs. *Journal of Business Venturing Insights, Tier 2*. **Tier 2**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth
3. Soltwisch, B., Ma, D., Syed, I. (2022). When 'Good Enough' Is Not Enough: The Role of Maximizing or Satisficing Decision-Making Styles, Innovation Behavior, and Entrepreneurial Alertness in the Pursuit of New Business Opportunities. *Journal of Small Business Strategy, Tier 3*. **Tier 3**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth
4. Wright, B.K., Webster, B.D., Syed, I. (2022). Narcissists' perceived compatibility with social media content: The moderating role of psychological capital. *Journal of Digital & Social Media Marketing, Tier 3*, 9(4), 15. **Tier 3**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth
5. Cao, X., Im, J., Syed, I. (2021). A meta-analysis of the relationship between CEO

tenure and firm financial performance: The moderating effects of CEO pay and board monitoring. *Group & Organization Management*, Tier 2, 35. **Tier 2/Basic** or Discovery Scholarship, Goal 8 - Decent Work and Economic Growth

6. Syed, I., Butler, J.C., Smith, R.M., Cao, X. (2020). From entrepreneurial passion to entrepreneurial intentions: The role of entrepreneurial passion, innovativeness, and curiosity in driving entrepreneurial intentions. *Personality and Individual Differences*, Tier 2. **Tier 2/Basic** or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth

Presentations at Conferences

1. Syed, I. (Coordinator/Organizer), Byun, S.-Y. (Panelist), Griffith, J. (Panelist), Karri, R. (Panelist), Parboteeah, K. Praveen (Panelist), Midwest Academy of Management Meeting, "Strategies For Success in Research: A Panel Discussion on Research Productivity and Excellence," Midwest Academy of Management. (October 2023). Applied or Integration/Application Scholarship
2. Syed, I. (Coordinator/Organizer), Aikens, S. (Panelist), Blackford, B. (Panelist), Flores, C. C. (Panelist), Heath, M. (Panelist), Peterson, T. (Panelist), Midwest Academy of Management Meeting, "Strategies For Success in Teaching: A Panel Discussion on Effective Teaching," Midwest Academy of Management, Chicago, IL. (October 14, 2023). Applied or Integration/Application Scholarship
3. Flores, C. C. (Coordinator/Organizer), Syed, I. (Discussant), Kitchens, F. L. (Discussant), Kiner, L. R. (Discussant), 2023 Midwest Academy of Management Annual Conference, "ChatGPT is my Teaching Assistant," Midwest Academy of Management, Chicago, IL. (October 13, 2023). Teaching and Learning Scholarship
4. Syed, I. (Coordinator/Organizer), Blackford, B. (Panelist), Dixon, H. (Panelist), Griffith, J. (Panelist), Juergens, S. (Panelist), Karri, R. (Panelist), Molloy, J. (Panelist), Whitaker, B. G. (Panelist), Midwest Academy of Management Annual Meeting, "Jack of All Trades and Master of All as Well: A Panel Discussion on Achieving Excellence Across Teaching, Research, and Service," Midwest Academy of Management, Detroit, MI. (October 2022). Other
5. Syed, I. (Coordinator/Organizer), Lee, J. H. (Panelist), Parboteeah, P. (Panelist), Peterson, T. (Panelist), Sorensen, P. (Panelist), Su, H.-C. (Panelist), Wang, J. (Panelist), Yaeger, T. (Panelist), Midwest Academy of Management Annual Meeting, "Reaching for the Stars in Research: A Panel Discussion on Research Excellence," Midwest Academy of Management, Detroit, MI. (October 2022). Other
6. Aikens, S. (Discussant), Blackford, B. (Discussant), Butler, J. (Discussant), Flores, C. C. (Discussant), Kitchens, F. L. (Discussant), Syed, I. (Discussant), Midwest Academy of Management 65th Annual Meeting 2022 Conference, "Gadgets and Grades: Innovative Technology Examples for Engagement," Midwest Academy of

- Management, Detroit, Michigan. (October 15, 2022). Teaching and Learning Scholarship
7. Syed, I., The 7th Biennial ARP Conference, "Enhancing entrepreneurial self-efficacy - a potential model.," Association for Research in Personality, Virtual. (July 2021). Basic or Discovery Scholarship
 8. Syed, I., The 7th Biennial ARP Conference, "Just Do It: The role of entrepreneurial passion in entrepreneurial action.," Association for Research in Personality, Virtual. (July 2021). Basic or Discovery Scholarship
 9. Syed, I., 24th Annual AABSS Conference, "A little bit of trust – Is trust a neglected resource in business?," American Association of Behavioral and Social Sciences, Virtual. (June 2021). Basic or Discovery Scholarship
 10. Syed, I., 24th Annual AABSS Conference, "Examining Dark Triad – Could this triad be good for business?," American Association of Behavioral and Social Sciences, Virtual. (June 2021). Basic or Discovery Scholarship
 11. Syed, I. (Coordinator/Organizer), Aikens, S. D. (Presenter), Blackford, B. (Presenter), Butler, J. C. (Presenter), Juergens, S. (Presenter), Smith, R. M. (Presenter), Yen, C.-L. (Presenter), Midwest Academy of Management Annual Meeting, "Effective Teaching Vs. Efficient Teaching – Can The Twain Ever Meet?," Midwest Academy of Management, Virtual. (October 2020). Teaching and Learning Scholarship
 12. Scoresby, R. B. (Author), Smith, R. M. (Author), Syed, I. (Author), Andrus, J. (Author), Southern Management Association Annual Meeting, "New CEOs & Regulatory Focus: How Cognition and Context Influence Strategic Change," Southern Management Association, Virtual (originally St. Pete, FL). (October 21, 2020). Basic or Discovery Scholarship
 13. Scoresby, R. B. (Author), Smith, R. M. (Author), Syed, I. (Author), Academy of Management Annual Meeting, "CEO Regulatory Focus and Strategic Change: The Importance of Context," Academy of Management, Vancouver, British Columbia, Canada / Held Virtually. (August 2020). Basic or Discovery Scholarship
 14. Zhu, F., Syed, I., Hsu, D., Cohen, D., Shinnar, R., Academy of Management Annual Meeting, "'I Put in Effort, But I am Still Not Passionate': The Influence of Person-Entrepreneurship Fit," Academy of Management, Online/Virtual (Originally Vancouver, BC; Virtual due to COVID 19 pandemic). (August 2020). Basic or Discovery Scholarship
 15. Scoresby, R. B., Smith, R. M., Syed, I., Academy of Management Annual Meeting, "CEO Regulatory Focus and Strategic Change: The Importance of Context," Academy of Management, Virtual (originally Vancouver, BC). (August 1, 2020). Basic or Discovery Scholarship

16. Zhu, F., Syed, I., Hsu, D., Cohen, D., Shinnar, R., Babson College Entrepreneurship Research Conference, "Effort Does Not Always Lead To Entrepreneurial Passion: The Influence Of Person-entrepreneurship Fit," Babson College, Online/Virtual (Previously TN; Virtual due to COVID 19 pandemic). (June 2020). Basic or Discovery Scholarship
17. Butler, J., Syed, I., USASBE Conference, "Imagination and entrepreneurial alertness in the midst of adversity: The influence of social capital," United States Association for Small Business and Entrepreneurship (USASBE), New Orleans, LA. (January 2020). Basic or Discovery Scholarship
18. Wright, B., Webster, B., Syed, I., Society for Marketing Advances Conference, "Consumer Responses to Social Media Posts: Examining Dark Triad Personality Type," Society for Marketing Advances, New Orleans, LA. (November 2019). Basic or Discovery Scholarship
19. Syed, I. (Coordinator/Organizer), Smith, R. M. (Coordinator/Organizer), Blackford, B. (Coordinator/Organizer), Aikens, S. (Presenter), Butler, J. (Presenter), Flores, C. C. (Presenter), Juergens, S. (Presenter), Soltwisch, B. (Presenter), Tulibaski, K. (Presenter), Yen, A. (Presenter), Midwest Academy of Management Annual Meeting, "Everything You Wanted to Know, but Were Afraid to Ask: The Shift from PhD Student to the Classroom," Midwest Academy of Management, Omaha, NE. (October 2019). Teaching and Learning Scholarship
20. Smith, R. M. (Coordinator/Organizer), Juergens, S. (Presenter), Syed, I. (Presenter), Yen, A. (Presenter), O'Connell, D. (Presenter), Soltwisch, B. (Presenter), Flores, C. C. (Presenter), Beck, C. (Presenter), Luethke, T. (Presenter), Aikens, S. (Presenter), Lee, K. H. (Presenter), Midwest Academy of Management Annual Meeting, "Experiential Exercise Exchange: The Triple E For Teaching Impact!," Midwest Academy of Management, Omaha, NE. (October 2019). Teaching and Learning Scholarship
21. Syed, I., Smith, R. M., Cao, X., Midwest Academy of Management 2019 Meeting, "Mechanisms underlying the impact of passion on entrepreneurial intentions," Midwest Academy of Management, Omaha, NE. (October 10, 2019). Basic or Discovery Scholarship

Grants

1. Proposal Number:
Title: Summer Assessment Grant
Agency: Office of the Vice Provost for Academic Affairs
Amount: \$ 500.00
Date submitted: March, 2024

Status: Funded
Starting and ending date: May 2024 - August 2024
Principal investigator:
Co-principal investigator(s):
Competitive vs. non-competitive: Competitive
Responded to:

2. Proposal Number:
Title: Summer Assessment Grant
Agency: Office of the Vice Provost for Academic Affairs
Amount: \$ 500.00
Date submitted: March, 2022
Status: Funded
Starting and ending date: May 2022 - August 2022
Principal investigator:
Co-principal investigator(s):
Competitive vs. non-competitive: Competitive
Responded to:

3. Proposal Number:
Title: Alpha Kappa Psi Student Organization Grant
Agency: Miller College of Business
Amount: \$ 1,000.00
Date submitted: November, 2021
Status: Funded
Starting and ending date: November 2021 - May 2022
Principal investigator:
Co-principal investigator(s):
Competitive vs. non-competitive:
Responded to:

Conferences and Meetings Attended

1. Presidents Academy and Fraternity Advisors Conference, Alpha Kappa Psi. (January 2021 - January 2021).

Business and Other Professional Experience

1. Professional, Track Chair, Entrepreneurship, Innovation, & Small Business Track, Midwest Academy of Management, Track Chair, Entrepreneurship, Innovation, & Small Business Track. (April 2023 - October 2023).
2. Professional, Midwest Academy of Management Mentorship Committee, Committee Member. (February 2023 - October 2023).

3. Professional, Midwest Academy of Management Scholarship Committee, Committee Member. (September 2022).
4. Professional, Track Chair, Strategy Track, Midwest Academy of Management, Track Chair, Strategy Track. (March 2021 - October 2021).
5. Professional, Co-Track-Chair, Toward Impactful Research - Short Papers Track, Midwest Academy of Management. (May 2020 - October 2020).
6. Professional, Registration Table Volunteer, Midwest Academy of Management, Volunteer. (October 2019).

Professional Development and Participation

1. Training, Service, Business Accreditation Seminar, Attended 2-Day seminar at AACSB office in Tampa, FL. (June 2024 - June 2024)
2. Training, Teaching, ACUE's Effective Teaching Practices course. (September 2022 - May 2023)
3. Attended Conference, Teaching, Remote: The connected Faculty Summit; Maximizing Success for Learners. (June 2022 - June 2022)
4. Webinar, Teaching, Curriculum Mapping. (September 2021 - September 2021)
5. Training, Teaching, Become a Mediator and Mediator Trainer. (December 2020 - May 2021)
6. Training, Teaching, Understanding Implicit Bias and Microaggressions: Everyday Strategies for Success. (April 2021 - April 2021)
7. Webinar, Research, Cutting Edge Conversations. (April 2021 - April 2021)
8. Training, Teaching, Skills Infusion Program. (February 2021 - April 2021)
9. Training, Teaching, Copyright: What Every Academic Should Know. (March 2021 - March 2021)
10. Training, Teaching, Calling In versus Calling Out - Navigating Cancel Culture. (February 2021 - February 2021)
11. Training, Teaching, COMMIT - Diversity Beyond Lip Service. (February 2021 - February 2021)
12. Workshop, Service, Student Organization Advisors Training. (February 2021 -

- February 2021)
13. Webinar, Research, Necessary Condition Analysis. (November 2020 - November 2020)
 14. Workshop, Teaching, Open Educational Resources Workshop. (October 2020 - October 2020)
 15. Training, Teaching, HyFlex Assessments. (July 2020 - July 2020)
 16. Training, Teaching, HyFlex Course Organization. (July 2020 - July 2020)
 17. Training, Teaching, HyFlex Engagement Opportunities. (July 2020 - July 2020)
 18. Training, Teaching, HyFlex Lecture Recording. (July 2020 - July 2020)
 19. Training, Teaching, What is a HyFlex Course? (July 2020 - July 2020)
 20. Tutorial, Research, Midwest Academy of Management Reviewer Tutorial. (July 2020 - July 2020)
 21. Training, Research, CARMA Junior Faculty Consortium. (June 2020 - July 2020)
 22. Training, Teaching, Engaging Students Online - Virtual Conference. (May 2020 - June 2020)
 23. Training, Teaching, Inclusive Excellence Pedagogy Seminar. (May 2020 - May 2020)
 24. Training, Teaching, Bootcamp for Multimodal Teaching and Learning. (April 2020 - May 2020)
 25. Workshop, Service, UCC Tier 3 Workshop. (September 2019 - September 2019)

SERVICE ACTIVITIES

Student Mentoring/Supervision

1. Devan Smith, Honor's Thesis Advisor, HONR 499, Completed. (April 27, 2022).
2. Cole Ryan, Independent Study, MGT 491, Completed. (June 2019).

University, College, Departmental Committees

1. College, AOL Ethics Sub-committee, Committee Chair. (August 2024 - June 2025).
2. College, AOL Steering Committee, Committee Member. (August 2024 - May 2025).

3. College, MCOB Graduate Curriculum Committee, Committee Member. (August 2024 - May 2025).
4. Department/program, Assistant Professor of Management Recruitment Committee, Committee Chair. (August 2024 - May 2025).
5. Department/program, Management Department Graduate Curriculum Committee, Committee Chair. (August 2024 - May 2025).
6. Department/program, Management Department Salary Committee, Committee Member. (August 2024 - May 2025).
7. University, Creative Teaching Committee, Committee Member. (August 2024 - May 2025).
8. College, MCOB Artificial Intelligence Taskforce, Committee Member. (May 2024 - August 2024).
9. College, AOL Ethics Sub-committee, Committee Chair. (August 2023 - June 2024).
10. College, AOL Steering Committee, Committee Member. (August 2023 - May 2024).
11. College, MCOB Salary Committee, Committee Member. (August 2023 - May 2024).
12. Department/program, Management Department Salary Committee, Committee Chair. (August 2023 - May 2024).
13. Department/program, Management Faculty Development Committee, Committee Member. (August 2023 - May 2024).
14. University, Creative Teaching Committee, Committee Member. (August 2023 - May 2024).
15. Department/program, Pre-seed funding committee 3, Committee Member. (March 2024).
16. Department/program, Pre-seed funding committee 2, Committee Member. (October 2023 - November 2023).
17. College, Moderator, "So you want to be an entrepreneur?" panel, Moderator, "So you want to be an entrepreneur?" panel. (October 2023).
18. University, Faculty Salary and Benefits (FSB) Salary Documents Review Sub-committee, Committee Member. (December 2022 - June 2023).

19. University, Faculty Retention Subcommittee (PACIE), Committee Member. (November 2022 - June 2023).
20. College, AOL Steering Committee, Committee Member. (August 2022 - May 2023).
21. Department/program, Management Faculty Development Committee, Committee Chair. (August 2022 - May 2023).
22. Department/program, Management Department Salary Committee, Committee Member. (August 2022 - May 2023).
23. University, Creative Teaching Committee, Committee Member. (August 2022 - May 2023).
24. University, President's Advisory Council on Inclusive Excellence (PACIE), Committee Member. (August 2022 - May 2023).
25. Department/program, Pre-seed funding committee, Committee Member. (February 2023 - March 2023).
26. College, Speaker, "A look at individual characteristics that impact entrepreneurship" talk, Speaker, "A look at individual characteristics that impact entrepreneurship" talk. (March 2023).
27. College, Moderator, "So you want to be an entrepreneur?" panel, Moderator, "So you want to be an entrepreneur?" panel. (October 2022).
28. Department/program, Assistant Lecturer/Assistant Teaching Professor of Management Faculty Search Committee, Committee Member. (June 2022 - July 2022).
29. University, Retention Subcommittee (PACIE), Committee Member. (February 2022 - June 2022).
30. College, Inclusive Excellence Committee, Committee Chair. (January 2022 - June 2022).
31. College, MCOB Research Days Committee, Committee Member. (January 2022 - June 2022).
32. University, Faculty Salary and Benefits (FSB) Salary Documents Review Sub-committee, Committee Member. (December 2021 - June 2022).
33. Department/program, Assistant/Associate Management Faculty Search Committee, Committee Member. (September 2021 - June 2022).

34. Department/program, Management Salary Committee, Committee Member. (September 2021 - June 2022).
35. College, AOL Ethics Sub-committee, Committee Chair. (August 2021 - June 2022).
36. College, AOL Assessment Undergrad Committee, Committee Member. (August 2021 - June 2022).
37. College, HLC AOL Steering Committee, Committee Member. (August 2021 - June 2022).
38. Department/program, Management Faculty Development Committee, Committee Member. (August 2021 - June 2022).
39. University, Creative Teaching Committee, Committee Member. (August 2021 - June 2022).
40. University, President's Advisory Council on Inclusive Excellence (PACIE), Committee Member. (August 2021 - June 2022).
41. College, Alpha Kappa Psi Faculty Advisor, Student organization advisor. (July 2021 - June 2022).
42. University, Honors College, Undergraduate Student Advisor. (December 2021 - May 2022).
43. College, Moderator, "So you want to be an entrepreneur?" panel, Moderator, "So you want to be an entrepreneur?" panel. (October 2021).
44. College, Behavioral Research Grant Review Committee, Committee Member. (March 2021 - June 2021).
45. College, Inclusive Excellence Awards sub-committee, Committee Chair. (January 2021 - June 2021).
46. College, Inclusive Excellence Committee (Co-Chair), Committee Chair. (January 2021 - June 2021).
47. College, Assessment Steering Committee, Committee Member. (January 2021 - June 2021).
48. University, Faculty Salary and Benefits (FSB) Salary Documents Review Sub-committee, Committee Member. (January 2021 - June 2021).
49. College, AOL Ethics Sub-committee, Committee Chair. (August 2020 - June 2021).

50. College, AOL Steering Committee, Committee Member. (August 2020 - June 2021).
51. College, Business Core Curriculum Review Committee, Committee Member. (August 2020 - June 2021).
52. Department/program, Management Journal List Committee, Committee Member. (August 2020 - June 2021).
53. College, Alpha Kappa Psi Faculty Advisor, Student organization advisor. (July 2020 - June 2021).
54. Department/program, Management Department Research Discussions, Organizer. (June 2020 - May 2021).
55. College, Inclusive Excellence Task Force, Committee Member. (August 2020 - December 2020).
56. College, Graduate Programs Task Force Ad Hoc Committee, Committee Member. (September 2019 - 2020).
57. College, MCOB Research Day Committee, Committee Member. (December 2019 - June 2020).
58. College, Alpha Kappa Psi Faculty Advisor, Student organization advisor. (November 2019 - June 2020).
59. College, AOL Communication Committee, Committee Member. (August 2019 - June 2020).
60. College, Faculty Diversity Plan Ad Hoc Committee, Committee Member. (August 2019 - June 2020).
61. Department/program, Undergraduate Curriculum Committee, Committee Chair. (August 2019 - June 2020).
62. Department/program, Management Journal List Committee, Committee Member. (August 2019 - June 2020).
63. Department/program, Salary Appeals Committee, Committee Member. (August 2019 - June 2020).
64. College, Moderator, "So you want to be an entrepreneur?" panel, Moderator, "So you want to be an entrepreneur?" panel. (February 2020).
65. Department/program, Business Administration Degree Curriculum Committee, Committee Member. (August 2018 - 2019).

66. Department/program, Tenure Line Faculty Search - Strategy, Committee Member. (August 2018 - 2019).
67. Department/program, Assistant Professor of Entrepreneurship Recruitment Committee, Committee Member. (August 2019 - September 2019).
68. College, Fulbright Scholars, Faculty Mentor. (June 2019 - September 2019).
69. College, Brainstorming sessions for AOL, Participant in Communication Brainstorming Session. (September 2019).
70. College, Brainstorming sessions for AOL, Participant in Integration Brainstorming Session. (September 2019).

Other Professional and/or Academic Organization Activities

1. Other, Midwest Academy of Management Conference, reviewed 2 papers and 3 posters, Ad-Hoc Reviewer. (July 2024).
2. Other, Babson College Entrepreneurship Research Conference, Reviewed 23 2-page abstracts, Ad-Hoc Reviewer. (October 2023 - November 2023).
3. Other, Midwest Academy of Management Conference, reviewed 2 papers, Ad-Hoc Reviewer. (July 2023).
4. Other, Midwest Academy of Management Conference, reviewed 2 PDWs and 1 Conversation Corner, Ad-Hoc Reviewer. (July 2022).
5. Other, Journal of Industry-University Collaboration, Editorial Board Member. (May 2019 - March 2022).
6. Other, AOM Conference, reviewed 3 papers, Ad-Hoc Reviewer. (February 2022).
7. Other, Journal of Management Studies, Ad-Hoc Reviewer. (October 2021 - December 2021).
8. Other, Babson College Entrepreneurship Research Conference, Reviewed 15 2-page abstracts, Ad-Hoc Reviewer. (November 2021).
9. Other, Strategic Management Textbook by Frank Rothaermel, Ad-Hoc Reviewer. (October 2021 - November 2021).
10. Other, USASBE Conference, reviewed 4 experiential exercises, Ad-Hoc Reviewer. (September 2021 - October 2021).

11. Other, Midwest Academy of Management Conference, reviewed 2 papers, Ad-Hoc Reviewer. (July 2021 - August 2021).
12. Other, AOM Conference, reviewed 2 papers, Ad-Hoc Reviewer. (February 2021).
13. Other, Journal of Small Business Management, Ad-Hoc Reviewer. (January 2021 - February 2021).
14. Other, Babson College Entrepreneurship Research Conference, Reviewed 19 abstracts, Ad-Hoc Reviewer. (November 2020).
15. Other, Midwest Academy of Management Conference, reviewed 2 papers and 2 symposiums, Ad-Hoc Reviewer. (July 2020 - August 2020).
16. Other, Journal of Business Venturing, Ad-Hoc Reviewer. (January 2020 - March 2020).
17. Other, AOM Conference, reviewed 3 papers, Ad-Hoc Reviewer. (February 2020).
18. Other, Babson College Entrepreneurship Research Conference, Reviewed 15 abstracts, Ad-Hoc Reviewer. (October 2019 - November 2019).

Work History

1. Assistant Professor. (August 2016 - Present).

Summary of Intellectual Contributions – AACSB Report

<u>Contribution Type</u>	<u>BDS</u>	<u>AIS</u>	<u>TLS</u>	<u>Total</u>
<i>Refereed Journal Articles (PRJ)</i>	6	0	0	6
<i>Books/Monographs (Mono)</i>	0	0	0	0
<i>Conference Proceedings in Scholarly Meetings (Proc)</i>	0	0	0	0
<i>Presentations at Conferences</i>	12	2	5	19
<i>Professional Presentations (Pres)</i>	0	0	0	0
<i>Grants</i>	0	0	0	0
<i>Textbooks</i>	0	0	0	0

<i>Conferences and Meetings attended</i>	0	0	0	0
<i>Professional Development and Participation</i>	0	0	0	0
<i>Consulting</i>	0	0	0	0