

MILLER COLLEGE OF BUSINESS
VITA – AACSB
September 1, 2019 – August 31, 2024

PROFESSIONAL BACKGROUND

Name: Cindi R. Kiner

Rank: Assistant Lecturer

Involvement: Participating

Qualification: Instructional Practitioner

Brief Description for Basis of Qualification: IP because of at least 6 professional engagement activities in last 5 years.

Office Address: WB226

Area of Academic Discipline Specialization: Management

Degrees

M.B.A. Degree:

Name of Degree: M.B.A.

Year Conferred: 2006

Degree-Granting Institution: Indiana Wesleyan University

Principal Academic Units:

Major Fields of Study: Business Administration

Minor Field of Study:

Dissertation Title: Created Business Plan

Professional Certifications

1. (May 2021).
2. (February 2021).

SCHOLARLY ACTIVITIES

Presentations at Conferences

1. Flores, C. C. (Coordinator/Organizer), Syed, I. (Discussant), Kitchens, F. L. (Discussant), Kiner, L. R. (Discussant), 2023 Midwest Academy of Management Annual Conference, "ChatGPT is my Teaching Assistant," Midwest Academy of Management, Chicago, IL. (October 13, 2023). Teaching and Learning Scholarship
2. Kiner, L. R. (Presenter), The Meeting Point 2023, "Recruiting and Retaining Employees in 2023," New Castle-Henry County Chamber of Commerce, New Castle, Indiana. (January 26, 2023). Other

3. Kiner, L. R. (Presenter), The Meeting Point, "Staying Relevant as an Employer in 2022," New Castle-Henry County Chamber of Commerce, New Castle, IN. (February 24, 2022). Other

Conferences and Meetings Attended

1. HR Indiana, Society for Human Resource Management. (August 2024 - August 2024).
2. BSU Teaching and Technology Summit, Ball State University. (March 2024 - March 2024). / Teaching and Learning Scholarship
3. Managing a Workforce in 2024, Ogletree Deakins Employment Law Offices. (September 2023 - September 2023).
4. Managing a Workforce in 2023, Ogletree Deakins Employment Law Offices. (September 2022 - September 2022).
5. Employment Law Briefing, Ogletree Deakins Employment Law Offices. (March 2022 - March 2022).

Business and Other Professional Experience

1. Professional, East Central Indiana Human Resource Association (ECIHRA), Board of Directors. (January 2024 - Present).

Professional Development and Participation

1. Faculty Learning Community, Teaching, Self-paced mini course that described how high-impact practice are positive experiences for students and demonstrated how to imbed them into a course. (July 2023 - July 2023) / Teaching and Learning Scholarship
2. Attended Conference, Teaching, Annual conference. (June 2023 - June 2023) / Teaching and Learning Scholarship
3. Faculty Learning Community, Teaching, The Summit included two half days of sessions regarding best teaching practices and using technology. (March 2023 - March 2023) / Teaching and Learning Scholarship
4. Workshop, Teaching, This panel included professors across disciplines who had begun to use ChatGPT in some form in the classroom. (February 2023 - February 2023) / Teaching and Learning Scholarship
5. Workshop, Teaching, Resources for Open Educational Resources Workshop.

(February 2023 - February 2023) / Teaching and Learning Scholarship

6. Faculty Learning Community, Teaching, Immersive Learning Canvas course, teaching how to create an immersive learning course. (October 2022 - November 2022)
7. Faculty Learning Community, Teaching, Small group across teaching disciplines discussing promotional documents, HIPs, Immersive Learning, university governance. (September 2022 - November 2022)

SERVICE ACTIVITIES

University, College, Departmental Committees

1. College, Dialogue Days, Panel Moderator. (October 2023 - Present).
2. Department/program, Management Department/Curriculum Committee, Committee Member. (August 2023 - Present).
3. College, Advisory Board. (September 2022 - Present).
4. College, Society for Human Resource Management, Student organization advisor. (September 2022 - Present).
5. Department/program, Management Department, Committee Member. (January 2024 - August 2024).
6. College, Panel Moderator. (October 2022).

Other Professional and/or Academic Organization Activities

1. Public/community, New Castle-Henry County Chamber of Commerce, Board of Directors. (January 2024 - Present).
2. Public/community, New Castle-Henry County Chamber of Commerce, Immediate Past President. (January 2023 - Present).
3. Public/community, Management and Governance, Committee Chair. (January 2022 - Present).
4. Public/community, New Castle-Henry County Chamber of Commerce/The Meeting Point Committee, Committee Member. (April 2022 - January 2023).
5. Public/community, New Castle-Henry County Chamber of Commerce, President. (January 2022 - December 2022).

6. Public/community, New Castle-Henry County Chamber of Commerce/Workforce Committee, Committee Member. (January 2022 - May 2022).

Consulting

1. For Profit Organization, Wimmer Industries, New Castle, Indiana. (March 2024 - Present).
2. For Profit Organization, Ride Simple, New Castle, Indiana. (February 2024 - Present).
3. For Profit Organization, Origins Family Counseling, Greenfield, IN. (August 2023 - Present).
4. For Profit Organization, Selah Salon, New Castle, IN. (July 2023 - Present).
5. For Profit Organization, Touch of Love Home Health Care, Indianapolis, Indiana. (October 1, 2022 - Present).
6. For Profit Organization, Indiana Automotive Equipment, Maxwell, Indiana. (March 1, 2022 - Present).
7. For Profit Organization, Clean N' Simple, New Castle, Indiana. (January 1, 2022 - Present).
8. For Profit Organization, New Castle-Henry County Public Library, New Castle, Indiana. (January 1, 2022 - Present).

Honors, Awards, and Recognitions

1. Nominated for "Last Lecture" award, Panhellenic Association (February 2023)

Work History

1. Adjunct Professor. (January 2014 - Present).
2. Owner/Consultant. (July 31, 2006 - Present).

Summary of Intellectual Contributions – AACSB Report

<u>Contribution Type</u>	<u>BDS</u>	<u>AIS</u>	<u>TLS</u>	<u>Total</u>
<i>Refereed Journal Articles (PRJ)</i>	0	0	0	0

<i>Books/Monographs (Mono)</i>	0	0	0	0
<i>Conference Proceedings in Scholarly Meetings (Proc)</i>	0	0	0	0
<i>Presentations at Conferences</i>	0	0	1	1
<i>Professional Presentations (Pres)</i>	0	0	0	0
<i>Grants</i>	0	0	0	0
<i>Textbooks</i>	0	0	0	0
<i>Conferences and Meetings attended</i>	0	0	1	1
<i>Professional Development and Participation</i>	0	0	5	5
<i>Consulting</i>	0	0	0	0