

MILLER COLLEGE OF BUSINESS
VITA – Abbreviated
August 1, 2013 – December 31, 2019

PROFESSIONAL BACKGROUND

Name/Rank: Ms. Carla C. Flores, Associate Lecturer, specializing in HR and Management

Qualification: Instructional Practitioner

Basis of Qualification: Masters prepared, current and recent management experience in a senior position in management and human resources

Degrees

Name of Degree: MBA. Year Conferred: 1997, Indiana Wesleyan University

SCHOLARLY ACTIVITIES

Work-in-Progress

Working Paper

2. Flores, C. C., Smith, R. M. *Ex-Patriate Compensation: A Role Play Intervention, Target: Management Teaching Review.*
3. Smith, R. M., Flores, C. C. *Willingness to Expatriate: Influencing College Students' Expatriate Career Intentions, Target: TBD.*

Other Publications

1. Flores, C. C. (2019). McGraw Hill Connect - Essentials of Contemporary Management 11e. *Complete revision of Instructor Manual resources for Jones, Contemporary Management, 11e* (8th ed., pp. N/A). New York, New York: McGraw Hill.
2. Flores, C. C. (2018). McGraw Hill Connect - Essentials of Contemporary Management 8e. *Connect resources for Jones, Essentials of Contemporary Management, 8e* (8th ed., pp. N/A). New York, New York: McGraw Hill.
3. Flores, C. C. (2018). Instructor Manual, 8th edition. *Jones, Essentials of Contemporary Management, 8e* (8th ed., pp. 493). New York, New York: McGraw Hill.
4. Flores, C. C. (2017). Instructor Manual - revision. *Contemporary Management 10e* (pp. 733). New York, NY: McGraw Hill Education.

Presentations at Conferences

1. Smith, R. M. (Coordinator/Organizer), Blackford, B. (Coordinator/Organizer), Juergens, S. (Presenter), Syed, I. (Presenter), Webster, B. (Presenter), Flores, C. C. (Presenter), Hernandez, A. (Presenter), Bartkoski, N. (Presenter), "Everything You Wanted to Know, but Were Afraid to Ask: The Shift from PhD Student to the Classroom", *Academy of Management Annual Meeting*, Academy of Management, Boston, MA. (August 2019) Teaching and Learning Scholarship (TLS)
2. Smith, R. M. (Coordinator/Organizer), Blackford, B. (Panelist), Peterson, T. (Panelist), Flores, C. C. (Moderator), Flores, H. (Panelist), Juergens, S. (Presenter), Bartuch, K. (Panelist), Practitioners as Professors: Sharing Their Practical and Tactical Added Value, *Midwest Academy of Management Annual Conference*, Midwest Academy of Management, St. Louis, MO. (October 13, 2018) Teaching and Learning Scholarship (TLS)
3. Smith, R. M. (Coordinator/Organizer), Blackford, B. (Presenter), Juergens, S. (Presenter), Syed, I. (Presenter), Soltwisch, B. (Presenter), Flores, C. C. (Presenter), Yen, C.-L. (Presenter), Fleig-Palmer, M. (Presenter), Everything you wanted to know but were afraid to ask: The shift from PhD student to the classroom, *Midwest Academy of Management Annual Conference*, Midwest Academy of Management, St. Louis, MO. (October 12, 2018) Teaching and Learning Scholarship (TLS)
4. Smith, R. M. (Coordinator/Organizer), Blackford, B. (Presenter), Juergens, S. (Presenter), Syed, I. (Presenter), Flores, C. C. (Presenter), Yen, C.-L. (Presenter), Beck, C. (Presenter), Peterson, T. (Presenter), O'Connell, D. (Presenter), Soltwisch, B. (Presenter), Experiential Exercises Exchange: The Triple E for

Teaching Impact!, *Midwest Academy of Management Annual Conference*, Midwest Academy of Management, St. Louis, MO. (Oct. 12, 2018) Teaching and Learning Scholarship (TLS)

5. Peterson, T. (Coordinator/Organizer), Smith, R. M. (Coordinator/Organizer), Akins, S. (Presenter), Beck, C. (Panelist), Flores, C. C. (Panelist), Peterson, C. (Presenter), Schultz, J. (Presenter), Blackford, B. (Presenter), Fleig-Palmer, M. (Panelist), Yen, C.-L. (Discussant), Great Jobs: Great Lives: Putting Gallup's Student Engagement Research into Practice, *Midwest Academy of Management Annual Conference*, Midwest Academy of Management, St. Louis, MO. (October 12, 2018) Teaching and Learning Scholarship (TLS)
6. Smith, R. M. (Coordinator/Organizer), Blackford, B. (Coordinator/Organizer), Juergens, S. (Coordinator/Organizer), Bartkoski, N. N. (Presenter), Syed, I. (Presenter), Flores, C. C. (Presenter), Engage with Us! Exploring Experiential Activities, *Midwest Academy of Management Annual Conference*, Midwest Academy of Management, Chicago, IL. (October 2017) Teaching and Learning Scholarship (TLS)

Professional Presentations

1. Flores, C. C., AOL Teamwork Data Analysis Results and Brainstorming Sessions, MCOB AOL Steering Committee. (September 9, 2019 & September 18, 2017).
2. Flores, C. C., Montag-Smit, T. A., Kitchens, F. L., ILS and Case Study Workshop, U. S. State Department Grant - BSU & Isra University, Hyderabad, Pakistan. (June 16, 2015).
3. Flores, C. C., Montag-Smit, T. A., Montagno, R. V., Kitchens, F. L., ILS and Case Study Workshop, U. S. State Dept. Grant - BSU & Isra University, Hyderabad, Pakistan. (July 3, 2014).

Business and Other Professional Experience

1. Professional, Kabul University Training Committee, Committee Chair. (July 2016 - August 2016).
2. Professional, Center for International Development, Committee Member. (Mar. 2016 - July 2016).

SERVICE ACTIVITIES

Student Mentoring/Supervision

1. Advisor of student organization, SHRM. (Fall 2018 - Present).
2. Honor's Thesis Advisor – 8 students, (2014 – 2019)

University, College, Departmental Committees

1. University, Academic Honors in Writing, Committee Member. (November 2017 - Present).
3. College, Teamwork, Committee Chair. (May 2015 - Present).
4. College, Online Committee, Communications Committee, Committee Member. (August 2014 - Present).
5. Department/program, HR Advisory Board, Committee Member. (January 2014 - Present).
7. Department/program, Advisor to students majoring in Human Resources, (January 2014 - August 2017).

International Experience

1. Professional, Kabul University Training Committee, Committee Chair. (Jul. 2016 – Aug. 2016).
2. Professional, Center for International Development, Committee Member. (Mar. 2016 – Jul 2016).

Professional Development and Participation

1. Faculty Learning Community, Scholarship, The Division of Online and Strategic Learning and the Office of Institutional Diversity - Inclusive Pedagogy.
2. Certification/Licensure, Research, Completed CITI training (Conflict of Interest, RCR for Social, Behavioral & Education Researchers and Social & Behavioral Research - Basic/Refresher). (Nov 2017 - Dec 2017).
4. Continuing Education, Teaching. (various courses and workshops: 2013 - 2017).

Consulting

1. Management Consulting, Eli Lilly and Company, Indianapolis, Indiana. (January 1, 2004 - Present).
3. Academic, Indiana Department of Correction, Madison, IN. (November 17, 2009 - November 1, 2013).

Work History

1. President, Flores Services, LLC. (June 7, 2005 - Present).
2. Vice President, H. A. Flores & Associates, Inc. (November 21, 2003 - Present).