

EDUCATION

Ph. D. Organizational Leadership and Supervision, Management.

Minor field of study: Organizational Behavior and Human Resources (Kramert)

Purdue University - Lafayette, IN

Dissertation Title: Utilizing the Signaling Theory in order to Enhance Minority Recruitment in Law Enforcement

M.S. Business Administration

Ball State University - Muncie, IN

B.S. Business Administration

Indiana University/Purdue University - (IUPUI) Indianapolis, IN

SUMMARY OF PROFESSIONAL EXPERIENCE

Indianapolis Metropolitan Police Department

Captain

- Executive Administrative Division Officer
- Uniform District Field Captain
- Branch Commander over Missing Persons and Juvenile Division

Indianapolis Police Department

Lieutenant

- Juvenile/Missing Persons Section Supervisor
- Department of Public Safety Administrative Coordinator
- Human Resources Assistant Commander

Indianapolis Police Department

Sergeant

- Uniform Patrol Sergeant
- Crime Analysis Supervisor
- Juvenile Court Liaison

Indianapolis Police Department

Sex Crimes Detective

- Investigated cases of sexual assault
- Investigated cases of voyeurism

Indianapolis Police Department

Patrolman

- Uniform Patrol functions
- Crime scene incident command
- Accident Investigator

ACADEMIC EXPERIENCE

Ball State University Assistant Teaching Professor Miller School of Business	2015 - Present
Purdue University Limited Term Lecturer: OBHR	2014 - 2015
Ball State University Adjunct Instructor: Marketing and Management Miller School of Business	2008 - 2014
Purdue University Teaching Assistant / Course Administrator: OLS	2010 - 2014
Oakland City University Adjunct Instructor	2005 - 2008

COURSES TAUGHT

Ball State University

- MBA 691 Global Strategic Management - Capstone course for MBA Program
- MBA 601 Entrepreneurial Leadership - leadership theory, organizational development, motivation
- MGT 500 Managing Organizational Behavior - Core management course for the MBA Program
- MGT 491 Business Policy & Strategic Management - Undergraduate business capstone
- MGT 300 Managing Behavior in Organization - Undergraduate introduction to management
- MGT 361 Foundations of Human Resources - Undergraduate human resources course
- INTB 265 Introduction to International Business - Undergraduate international business course

Purdue University

- OBHR 330 Introduction to Organizational Behavior- OBHR undergraduate course
- OBHR 490 Negotiation and Decision Making - Undergraduate course exploring negotiation and decision making in business
- OLS 274 applied Leadership - Undergraduate introductory course to business administration and leadership