

Brian D. Webster, Ph.D.

Department of Management; Miller College of Business; Ball State University; Whiting
Business Building 221; (765) 285-5301; bdwebster2@bsu.edu

Education:

Ph.D., Oklahoma State University, Management
M.B.A., Mississippi State University, Business Administration
B.B.A., University of Iowa, Finance

Publications:

Webster, B.D., Smith, A.N., Kim, J., Watkins, M.B., & Edwards, B.D. (in press). Recruiting (dis)advantage: Male and female evaluations of sex-based targeted recruitment. Manuscript accepted for publication at *Sex Roles*.

Webster, B.D., & Edwards, B.D. (2019). Does holding a second job viewed as a calling impact one's work at the primary job? *Journal of Vocational Behavior*, *114*, 112-125.

Cullen-Lester, K.L., **Webster, B.D.**, Edwards, B.D., & Braddy, P.W. (2019). The effect of multiple negative, neutral, and positive organizational changes. *European Journal of Work and Organizational Psychology*, *28*(1), 124-135.

Webster, B.D., & Smith, M.B. (2019). The dark triad and organizational citizenship behaviors: The moderating role of high involvement management climate. *Journal of Business and Psychology*, *34*(5), 621-635.

Webster, B.D., Edwards, B.D., & Smith, M.B. (2019). Is holding two jobs too much? An examination of dual jobholders. *Journal of Business and Psychology*, *34*, 271-285.

Whitson, J.A., Kim, J., Wang, C.S., Menon, T., & **Webster, B.D.** (2019). Regulatory focus and conspiratorial perceptions: The importance of personal control. *Personality and Social Psychology Bulletin*, *45*(1), 3-15.

Greenbaum, R.L., Mawritz, M.B., Bonner, J., **Webster B.D.**, & Kim, J.K. (2018). Supervisor to employee expediency: The moderating role of leader-member exchange and the mediating role of employee unethical tolerance. *Journal of Organizational Behavior*, *39*(4), 525-541.

Fox, C.J., **Webster, B.D.**, & Casper, W. (2018). Spirituality, psychological capital and employee performance: An empirical examination. *Journal of Managerial Issues*, *30*(2), 194-213.

Smith, M.B., & **Webster, B.D.** (2018). Narcissus the Innovator? The relationship between grandiose narcissism, innovation, and adaptability. *Personality and Individual Differences*, *121*, 67-73.

Smith, M.B., & **Webster, B.D.** (2017). A moderated mediation model of Machiavellianism, social undermining, political skill, and supervisor-rated job performance. *Personality*

and Individual Differences, 104, 453-459.

Stone, T.H., Foster, J., **Webster, B.D.**, Harrison, J.A., & Jawahar, I.M. (2016). Gender differences in supervisors' multi-dimensional performance ratings: Large sample evidence. *Human Performance, 29*(5), 428-446.

Stone, T.H., **Webster, B.D.**, & Schoonover, S. (2013). What do we know about competency modeling? *International Journal of Selection and Assessment, 21*(3), 334-338.

Selected Conference Presentations:

Academy of Management, Society for Industrial & Organizational Psychology, Society for Personality and Social Psychology, Society of Experimental Social Psychology, Southern Management Association

Teaching Experience:

Ball State University (2016 – present):

Undergraduate courses:

- MGT 361 - Foundations of Human Resource Management and Employee Relations
Average rating 4.62 out of 5
- MGT 361 online - Foundations of Human Resource Management and Employee Relations
Average rating 4.42 out of 5
- MGT 467 - Leadership and Change Management
Average rating 4.83 out of 5

Graduate courses:

- MBA 601 - Entrepreneurial Leadership and Ethical Reasoning
Average rating 4.70 out of 5
- MGT 661 – Strategic Human Resource Management
Average rating 4.44 out of 5

Academic Awards and Honors:

- Extraordinary Faculty Member of the Year – Miller College of Business (2018 & 2019)
- Researcher of the Year – Department of Management, Miller College of Business (2019)
- Winner of the “Overall Best Paper” Award for the Academy of Management Careers Division, *Is holding two jobs too much? An examination of dual jobholders* (2017).
- Watson Doctoral Fellow (2014)
- Outstanding Graduate Teaching Associate, Spears School of Business, (2014)
- Southern Management Association’s Best-in-Track Paper Award for Ethics, Social & Diversity Issues, *Are gender differences in performance disappearing? Large sample evidence* (2013).

Selected Press Coverage:

Sirius XM Radio; Wharton Business Radio, iHeartRadio, Business Wire, Inc. Magazine, HRreporter.com, Theladders.com