Welcome, Protégés and Mentors!

Welcome back to the Ball State University campus and to our program, Ph.D. Pathways members! We hope that you have been able to get comfortable after these first few weeks of classes. We, the Graduate Assistants, were working hard all summer to make this year the best year of the Ph.D. Pathways Program yet. We hope you are as excited as we are for what is to come this year.

Save the Date!

**Graduate School Information Session**
October 2, 5:00 p.m.
BL L82A
Learn about the process of applying to graduate school programs

**Mentor Social**
October 17, 7:30 p.m.
Dr. Amy Beckett’s mentors can have fun too! Join your fellow mentors for a night of networking and food

**Graduate School Application Workshop**
October 19, 5:30 p.m.
BL L82B
Bring in your application materials to have the Writing Center and peers proofread

**Halloween Social**
October 30, 5:30 p.m.
TC 1008
The semester is more than half way done. Spooooooky! Celebrate with Ph.D. Pathways
From the Desk of Dr. Melinda Messineo:

“Congratulations to our Ph.D. Pathways Mentors and Protégés on a successful start to the new academic year! As Interim Associate Provost of Diversity, I am pleased and honored to be able to share in this journey of exploration with you. One of the most challenging parts of pursuing a career in academia is that the timeline can seem so long. The delayed gratification can seem endless and it can be a challenge to feel pride in short term accomplishments while you are looking down a road that extends so far ahead. Please know that we want to share and celebrate in ALL of the steps in this journey. Even the ones that may feel like they are going backwards, because there is so much that can be learned in the process of clarification and discovery. To that end, I encourage you to check out all of the fantastic events planned for this coming year. All are designed to help you develop your “tool-box” of skills, networks, experience, and resources that are so critical to long-term success. We also hope that you have some fun along the way and build friendships that will form the foundation of a successful professional life. Please do not hesitate to contact me if you have questions, ideas, insights, or concerns. Our goal is to play a part in helping you find the most productive pathway for you.”

New Ph.D. Pathways Graduate Assistant: Jordan Foster

Please help us welcome a new Graduate Assistant to the Ph.D. Pathways Program, Jordan Foster. Jordan is the new Graduate Assistant Liaison for the Miller College of Business. Here is what he has to share about himself:

“I'm Indiana born and raised, originally from Columbus, Indiana. Upon coming to Ball State University I have gotten very involved on campus with school as well as with campus ministry as a Worship Leader for Cru. I enjoy playing music, sports, and helping others achieve their goals. I am very excited to be a part of the Ph.D. Pathways Program and look forward to the impact it will have on the lives of students and staff on Ball State's Campus.”
What’s New This Year

Set Fall Schedule
We have heard your feedback regarding wanting to know about events and workshops sooner in the semester. Over the summer, we planned the entire Fall 2017 Semester Schedule for the Ph.D. Pathways Program (see Page 7). We may add some events if other organizations reach out to us.

No More Dining Cards
In the past, the Ph.D. Pathways Program offered $10 dining cards to mentoring partnerships in order to cover a lunch or coffee during a meeting to step out of the office. Many mentors stated they did not utilize the dining card and a decision was made to use that money for other program uses to better students’ experiences.

Value of Events
Last year, we lowered the expectation for students from three events attended to two events attended. We also counted social events towards that requirement. Social events no longer count towards the attendance requirement as workshops should be attended to better protégés’ outcomes and social events are used to build and foster community.

Monthly Check-Ins
In the past, check-ins regarding the mentoring relationship were sent via e-mail on occasion. This year, the Ph.D. Pathways Program will be utilizing the Qualtrics system to keep better track of all mentoring relationships and to catch any hiccups before they become obstacles in the relationships. Be on the lookout for monthly emails to fill out a Qualtrics survey about your mentoring relationship!
August and September Event Recaps

Mentor Summit

Monday, August 28, 12:30 p.m. | Teachers College, Room 1008
Wednesday, August 30, 5:00 p.m. | Teachers College, Room 1008

We needed to have two this year as our program has doubled this past year! We had 32 mentors attend, where we discussed any program changes, event suggestions and discussed how to best serve our protégés and this program. There was such amazing ideas for events and opportunities for our students. We thank our mentors for giving of their time to attend. We truly appreciate it.

CCIM Super Party!

Wednesday, August 30, 6:00 p.m. | Letterman Building, Booth 36

Ph.D. Pathways Program was invited to participate in CCIM’s Super Party for a second year in a row! Super Party is an event held through the College of Communication, Information, and Media to introduce students to available organizations on campus.

Welcome Back Reception

Wednesday, September 13, 5:30 p.m. | Student Center, Room 301-2

At the Welcome Back Reception, graduate assistants Allison Cipriano and Paulina Wojtach welcomed both the new and returning mentors and mentees, discussed how the program has grown over the past year, outlined what is to come for Pathways in the Fall 2017 semester, and expressed excitement over beginning another new year full of potential for our members. Dr. Melinda Messineo introduced herself to the members as the interim head of the Office of Institutional Diversity. Following this, Allison and Paulina led the mentors and mentees in exercises that helped the members get to know one another and facilitated discussion. Finally, all members socialized and shared in celebration of the upcoming 2017-2018 academic year. 15 Mentors and 25 mentees attended this event.

Protégé Orientation

Monday, September 18, 5:00 p.m. | Bracken Library, Room 104

At the Protégé Orientation, Dr. Susan McDowell welcomed our protégés to a conversation about mentorship, its importance, its uses, and scenarios that may occur during a mentoring relationship. Twenty-one protégés attended this event. We are grateful for Dr. McDowell’s time and effort to talk about mentorship with our students for a second year in a row.

More pictures from our events are posted on our Facebook page!
We Know What You Did This Summer…

Ph.D. Pathways Program loves to showcase our wonderful members and their achievements. For this issue, we would like to show off our members who grew professionally over the summer through volunteering, internship, or job experiences.

**Isa Escobio** was an intern with the Indiana Writer’s Center this summer working with "at risk" and "minority" children. “We helped them write short stories about their lives and develop their confidence in their writing styles and stories! At the end of the summer we published a book that highlighted every one of our students through their favorite story.”

We hope to hear from more students for future issues to share how amazing the members of the Ph.D. Pathways Program truly are!

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**Ball State University: 2016 HEED Award Recipient**

Ball State University was awarded the INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) Award for its 2016 Academic Year.

The HEED Award and the Health Professions HEED Award are the only national awards that honor individual institutions for being outstanding examples of colleges, universities, or health profession schools that are committed to making diversity and inclusion a top priority across their campuses.

The INSIGHT Into Diversity HEED Award, open to all colleges and universities across the U.S., measures an institution’s level of achievement and intensity of commitment in regard to broadening diversity and inclusion on campus through initiatives, programs, and outreach; student recruitment, retention, and completion; and hiring practices for faculty and staff.

Applications are comprehensive, covering all aspects of campus diversity and inclusion. One of the goals of the application process is to help institutions of higher education assess their diversity efforts in order to build on their success and improve where necessary.

Congratulations, Ball State University!
The Diversity Research Symposium provides an educational environment for faculty, staff, community members, and students from all disciplines interested in cultural diversity issues.

Learn, interact, share ideas, and network with one another.

Infuse cultural diversity issues into research, curricula, & professional development.

Registration fee covers:
- Symposium program
- Two lunches
- Reserved seating to Angela Davis' keynote address
- Access to all presentations, posters, and workshops

Faculty, Staff, Community Members: Advance discount registration $55; Onsite registration $65

Students: Advance discount registration $25; Onsite registration $35

Diversity Research Symposium Speaker - Angela Davis

September 22, 2017, at 7:00 p.m. in the Emens Auditorium - FREE EVENT

Angela Davis, the 2017 Diversity Symposium keynote speaker, is an activist, master scholar, and writer who advocates for the oppressed. She has authored several books, including Women, Culture & Politics; Women, Race & Class; and Freedom is a Constant Struggle. Davis has worked as a professor and activist who advocates for gender equity and prison reform and for building alliances across color lines.

Angela Davis will be signing books at the conclusion of her speaking engagement.

Free seating is unassigned. Reserved seating is available through registration for the Diversity Research Symposium.

To register, visit DiversitySymposium.org.

Contact the Office of Institutional Diversity with any questions at 765-285-5316.
<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>August</td>
<td>August 21-September 8</td>
<td>N/A</td>
<td>Recruitment</td>
<td>Campus-wide</td>
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<td>Monday, August 28</td>
<td>12:30 p.m.</td>
<td>Mentor Summit (Option 1) ^</td>
<td>TC 1008</td>
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<tr>
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<td>Wednesday, August 30</td>
<td>5:00 p.m.</td>
<td>Mentor Summit (Option 2) ^</td>
<td>TC 1008</td>
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<td>Friday, September 8</td>
<td>by 11:59 p.m.</td>
<td>Applications Due ●</td>
<td>Qualtrics.com</td>
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<td>September</td>
<td>Wednesday, September 13</td>
<td>5:30 p.m.-7:30 p.m.</td>
<td>Welcome Back Reception **</td>
<td>SC 301-2</td>
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<td>Monday, September 18</td>
<td>5:00 p.m.</td>
<td>Protege Orientation</td>
<td>BL 104</td>
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<td>Friday, September 22 -</td>
<td>N/A</td>
<td>Diversity Research Symposium</td>
<td>Student Center</td>
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<td>Saturday, September 23</td>
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<td></td>
<td>Friday, September 22</td>
<td>10:00 a.m.-12:00 p.m.</td>
<td>“Seeking Collaborators” Networking Sessions</td>
<td>Student Center</td>
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<td></td>
<td>Thursday, September 28</td>
<td>5:30 p.m.-7:30 p.m.</td>
<td>Protege Social ** ●</td>
<td>TC 1008</td>
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<td>Friday, September 29</td>
<td>by 11:59 p.m.</td>
<td>Executive Board Applications Due ●</td>
<td>Qualtrics.com</td>
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<td>October</td>
<td>Monday, October 2</td>
<td>5:00 p.m.</td>
<td>Graduate School Applications Information Session</td>
<td>BL L82A</td>
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<td></td>
<td>Wednesday, October 18</td>
<td>7:30 p.m.</td>
<td>Mentor Social ▲</td>
<td>Dr. Beckett’s</td>
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<td></td>
<td>Thursday, October 19</td>
<td>5:30 p.m.</td>
<td>Graduate School Applications Workshop w/ Writing Center</td>
<td>BL L82B</td>
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<td></td>
<td>Monday, October 30</td>
<td>5:30 p.m.-7:00 p.m.</td>
<td>Halloween Social ** ●</td>
<td>TC 1008</td>
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<td>November</td>
<td>Saturday, November 11</td>
<td>11:00 a.m. - 3:00 p.m.</td>
<td>Volunteering at Muncie Animal Care &amp; Services</td>
<td>Animal Shelter</td>
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<td>TBA (Nov 13-16)</td>
<td>TBA</td>
<td>#LifeBalance w/ Counseling Center</td>
<td>TBA</td>
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<td>Thursday, November 30</td>
<td>5:00 p.m.</td>
<td>How To: LinkedIn Workshop w/ Career Center</td>
<td>BL 008</td>
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<td>December</td>
<td>Thursday, December 7</td>
<td>5:30 p.m.-7:00 p.m.</td>
<td>End of Semester Celebration **</td>
<td>AL Hall A</td>
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<td></td>
<td>Monday, December 11</td>
<td>5:30 p.m.-6:30 p.m.</td>
<td>Quiet Study and Hot Chocolate **</td>
<td>BL L82B</td>
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^ Mentors Only  ● Proteges Only  ** Do not count towards attendance requirement
We Want To Hear From You!

Do you know a prominent protégé? Have you heard about any of our amazing alumni? Have you recently presented at a conference? Are you doing anything exceptional yourself either academically or extracurricularly?

Let us know!

Please e-mail Paulina Wojtach, pwojtach@bsu.edu, with any stories that you think we should feature in our newsletter.