Diversity this Week
A message from the Associate Vice President for Diversity
Doing the work of creating an inclusive culture here at Ball State University
View the complete Diversity This Week Here

This Week in Diversity Now...
Faculty Talk: STEM Research Recruiting that Works, a conversation with Dr. Rona Robinson-Hill, PI of the Training Future Scientist Ambassador Program
12/4/18 Tuesday Barn BL 215
The demand for graduates in the STEM fields continues to grow, however, participation by under-represented students in STEM majors is still low.
Target audiences:
- PIs (mentors) who might want to partner with Dr. Rona Robinson-Hill in her Training Future Scientist Ambassador Program
- PIs who might want to start their own program
Email Dr. Rona Robinson-Hill with any questions.

Pledge Signing,
Monday, Dec 3, 11:30 am
Student Center Talley
Sign the Beneficence Pledge, pose with the Beneficence wings, and learn more about campus-wide inclusion efforts.

Multi Cultural Center, Kwanzaa Celebration
Tuesday, December 4, 5:30 PM
Student Center Ballroom, 2nd Floor
Kwanzaa is an African American and Pan-African holiday which celebrates family, community and culture.

Common Ground: Save the date
Monday, December 10, 2019 11:00 AM
Join us for a cup of coffee and a thoughtful conversation with colleagues from all units on campus today at 4 pm. Meet someone new, share your story, and learn more about the amazing people who make up our community. Ball State’s strength comes from hundreds of individuals working toward a common ground. R.S.V.P. is appreciated but not required. Email OID@bsu.edu

Expand your horizons...
The winter months bring holidays that are celebrated by many faiths. Use this link to learn more.

Resource...
Ensure winter celebrations and observances are inclusive and respectful. Start with this resource from the Anti-Defamation League (ADL).

Live-Beneficence...I see the Beneficence in you
Beneficence is not passive. It is by definition, action taken to benefit others. To "Live Beneficence" is a call to action. Join us.

Beneficence challenge – Why Gratitude is Good, read this article to find four transformative effects gratitude has on people’s lives. Share examples of the Beneficence you see in others – email your nominations to OID@bsu.edu Please include your name, the person’s name and the way in which they embodied the Beneficence Pledge.

...& looking back 1847 and 2018
December 3, 1847: Frederick Douglass published the first issue of North Star, an anti-slavery newspaper which ran until 1851 when it merged with Gerrit Smith’s Liberty Party Paper. Activist Shaun King announced a revival of the ‘North Star’ paper. Read more here.

Ball State University African American Alumni Oral History led by Michael Doyle, Associate Professor and Director, Public History Program and the Oral History Workshop. Listen to the Oral History of Foster Stephens, Ball State University, class of 1973, Technology, Masters 1978

An opportunity to showcase faculty publications 2017-18
Shannon Powers
Assistant Professor of Kinesiology

Keeping Diversity, Equity and Inclusion as a forethought...not an afterthought
Read the Equity-Centered Community Design Field Guide. Learn more here.

National Center for Faculty Development & Diversity
Register for a live webinar, Skill #1: Every Semester Needs a Plan
- Looking for a breakthrough in your writing and research productivity?
- Do you fall short of your goals?
Learn how to make targeted adjustments to align your efforts. Register for the webinar using this link https://www.facultydiversity.org/webinars/semesterplan19
Can’t view the resource? Be sure to register. Ball State University faculty and graduate students can register at https://www.facultydiversity.org/join

Contact the Office of Institutional Diversity, Phone 765-285-5316 Email OID@bsu.edu Teachers College 409 Facebook BallStateOID Twitter @BallStateOID