

Sample Applicant Diversity Statement prompts

Two examples from University of Washington:

"Diversity is a core value and foundational concept in the Information School. Catalyzing the power of diversity enriches all of us by exposing us to a range of ways to understand and engage with the world, identify challenges, and to discover, define and deliver solutions. The iSchool prepares professionals to work in an increasingly diverse and global society by promoting equity and justice for all individuals. We actively work to eliminate barriers and obstacles created by institutional discrimination. In your application, please describe your experiences with diversity in your research, teaching or service, and your potential to support the iSchool's commitment to diversity and to bring diversity to the information field. Discuss your potential to mentor and educate students who will serve diverse populations."

"To apply please submit the following application materials: a cover letter delineating your interests and qualifications, a description of research interests and teaching philosophy, curriculum vitae, three letters of reference, a list of three additional references, samples of current research or written work, and a statement detailing how your teaching, service and/or scholarship has supported the success of students from racial, ethnic, and gender backgrounds that are underrepresented in your academic field; applicants who have not yet had the opportunity for such experience should note how their work will further UW Tacoma's commitment to diversity and its mission as an urban serving university."

Also a collection of examples from: <https://cft.vanderbilt.edu/guides-sub-pages/developing-and-writing-a-diversity-statement/#write>

St. Mary's College of Maryland (public liberal arts college, faculty posting in Psychology):

Applicants should submit a statement explaining how their teaching at the College will contribute to a culture of inclusion and campus diversity.

Denison University (private liberal arts university in Ohio, faculty posting in Anthropology):

A description of how the applicant would contribute to the development of a diverse and inclusive learning community at Denison through her/his teaching, research, and/or service.