

HR-TMS User Role Actions Allowed

User Role	View Position Descriptions	Modify/Create Position Descriptions	Create Posting	View Posting	Review Applications	Move Applications to Workflow States such as Interview or Recommend For Hire	Create Hiring Proposal	View Hiring Proposal
Applicant Reviewer	<i>No</i>	<i>No</i>	<i>No</i>	Yes	Yes	Yes	<i>No</i>	Yes
Hiring Manager	Yes	Yes	Yes	Yes	Yes	<i>No</i>	Yes	Yes
Chair/Director	Yes	Yes	Yes	Yes	Yes	<i>No</i>	Yes	Yes
AVP/Dean	Yes	Yes	Yes	Yes	Yes	<i>No</i>	Yes	Yes