



Assistant or Associate Professor of Psychology - Counseling

COLLEGE OF HEALTH

Now, more than ever, is a time of transformation in health care education. The COVID pandemic and the unfolding realities of health disparities and racial injustice have challenged health care systems and universities to seek a new normal. At the Ball State University College of Health, we are rising to that opportunity. We graduate health professionals who are clinically knowledgeable, committed to advancing inclusive excellence, and ready to collaborate on interprofessional teams. We invite applications for **Assistant or Associate Professor in Psychology-Counseling** and to join us in preparing today's public health and health services workforce.

POSITION DESCRIPTION & QUALIFICATIONS We seek candidates with a doctorate in counseling psychology and professional competence in a specialty area to support our growing undergraduate counseling program. There is a preference for applicants who are license-eligible as a Health Service Provider in Psychology. We seek a highly qualified scholar with the ability to contribute to the department's scientist-professional training model, with demonstrated research, teaching and mentoring experiences and competencies, preferably at the undergraduate level. Special consideration will be given to candidates who can also contribute to one or more of the graduate programs in the department with ability to mentor students on diversity issues, contribute to the department's social justice mission, and facilitate immersive learning experiences.

Lifelong learning at Ball State University extends educational engagement beyond the classroom and includes learning for professional development, personal enrichment, or other goals throughout one's lifetime. Faculty will be expected to participate in the department's, college's, and university's lifelong learning opportunities when available and may be assigned teaching responsibility in this area as part of their overall responsibilities.

Tenure track rank will be Assistant or Associate Professor. Assistant Professor candidates should have an earned doctorate or be ABD with all degree requirements completed by date of hire. Assistant Professor candidates should have teaching or teaching assistant experience and a beginning track record in scholarship with potential for funding. Associate Professor candidates should hold doctorates, have excellent teaching records, and an established research record.

We seek candidates who will excite and motivate students of diverse backgrounds and contribute to a campus climate that supports equity, diversity, and inclusion. At Ball State University, inclusiveness is an enduring value and informs all efforts. Applicants should familiarize themselves with our [Inclusive Excellence Plan](#) to identify how you might contribute to these efforts. Salary and benefits are commensurate with credentials and experience. Position begins August 18, 2023.

THE DEPARTMENT OF COUNSELING PSYCHOLOGY, SOCIAL PSYCHOLOGY AND COUNSELING The Department offers a PhD in Counseling Psychology and Master's degrees in Clinical Mental Health Counseling and Rehabilitation Counseling, Social Psychology, and a dual major in Social Psychology and Clinical Mental Health Counseling. The Department is also home to undergraduate and graduate minors in Counseling and an undergraduate minor in Peace Studies and Conflict Resolution. Given the growth in our undergraduate programming, we are considering proposing an undergraduate major in counseling. Nine full-time faculty, along with adjuncts and graduate assistants, teach about 113 graduate and 238 undergraduate students. The Department has operated a Counseling Practicum Clinic since 1968 for people in Muncie and the surrounding area. Licensed



psychologists and counselors supervise counseling and counseling psychology graduate students who serve approximately 240 clients (3,200 unique appointments) annually in the College's Interprofessional Community Clinics. Students and faculty learn and practice skills in state of the art facilities, including interview rooms with digital recording and an interprofessional simulation laboratory.

THE COLLEGE OF HEALTH A vital health resource for Indiana in preparing health professionals, the [College of Health](#) is moving boldly forward in making interprofessional education, practice and research its paradigm across its disciplines. The College offers 32 academic programs in 7 units: Departments of Counseling Psychology, Social Psychology, and Counseling; Military Science; Nutrition and Health Science; Speech Pathology and Audiology; and Social Work plus the Schools of Nursing and Kinesiology. Our 224 faculty and staff serve nearly 3,000 students. We partner with regional communities for immersive learning and research. Our Health Professions Building was opened in 2019 with 165,000 square feet and is LEED Gold certified. Our [Interprofessional Community Clinics](#) offers a range of health and mental health services by students supervised by faculty as well as community health education and prevention services through the [Healthy Lifestyle Center](#). Other facilities include the Health and Physical Activity (HP) complex, Ball Gymnasium, and Lewellen Aquatic Center. Our faculty and students contribute to the evidence base for their respective disciplines. Our research footprint features research institutes, including the [Center for Peace and Conflict Studies](#) and [Human Performance Lab](#). We are committed to inclusive excellence in all we do and intend to contribute to an increasingly diverse health professional workforce to help decrease health care disparities.

ABOUT BALL STATE UNIVERSITY Ball State University is located in Muncie, Indiana, on an attractive campus 45 miles northeast of Indianapolis. Ball State enjoys a close relationship with the [City of Muncie](#), and many employees extol the virtues of living in this Midwestern college town of 70,000 people. More information about working at Ball State, and relocating to East Central Indiana, is found [on the University's website](#).

Institutionally, Ball State has established ambitious goals for our second century through our strategic plan, [Destination 2040: Our Flight Path](#):

- We pledge to provide a premier educational experience for every student.
- We pledge to partner with the community to improve the lives of our neighbors.
- We are dedicated to having a lifelong presence in the lives of our alumni.

And when we complement these promises with our commitment to our enduring values, we define that which makes our University and its culture distinctive.

Ball State engages students in educational, research, and creative endeavors that empower our graduates to have fulfilling careers and meaningful lives enriched by lifelong learning and service, while we enhance the economic, environmental, and social vitality of our community, our state, and our world. We invite you to be part of our community.

To Apply

Click here: <https://bsu.peopleadmin.com/postings/33749> to apply for this position. Submit a detailed CV with a cover letter explicating your qualifications, teaching and research interests and experiences, and a separate statement of your vision for inclusive excellence. Applications will be reviewed immediately and continue until the position is filled. For best consideration, submit applications by October 21, 2022. For more information, contact Alexander K. Tatum, PhD, Search Committee Chair at atatum@bsu.edu.

Visit bsu.edu/jobs for information on all current job openings at Ball State University.