



**BALL STATE
UNIVERSITY**



Department Chairperson, Speech Pathology and Audiology

COLLEGE OF HEALTH

Now, more than ever, is a time of transformation in health care education. The COVID pandemic and the unfolding realities of health disparities and racial injustice have challenged health care systems and universities to seek a new normal. At the Ball State University College of Health, we are rising to that opportunity. We graduate health professionals who are clinically knowledgeable, committed to advancing inclusive excellence, and ready to collaborate on interprofessional teams. We invite applications and nominations for **Department Chair of Speech Pathology and Audiology** to join us in preparing today's public health and health services workforce.

POSITION DESCRIPTION & QUALIFICATIONS Applicants should hold a research doctoral degree in Speech-Language Pathology or Audiology, or other communication disorders-related discipline, a Certificate of Clinical Competence (CCC-SLP or CCC-AUD) credential, as well as eligibility for Indiana licensure. We seek a dynamic individual who will work collaboratively and congenially. The successful candidate will possess many of the following qualities or professional experiences.

- Excellent communication, interpersonal and leadership skills or experience that will support:
 - collaboration with college, university, and departmental leadership
 - motivating faculty toward strategic goals and recruiting and retaining new and diverse faculty
 - growing student enrollment with attention to increasing diversity and retention, and
 - representing the department to the public
- Administrative experience in various aspects of management including course scheduling and faculty assignments, budget oversight and stewardship of departmental resources, assessment and reporting outcomes
- A record of excellence in teaching, scholarship, and service with a demonstrated ability to mentor faculty
- Experience with curriculum development, including online programs, lifelong learning, and interprofessional education
- Knowledge of accreditation and credentialing processes
- Demonstrated commitment to inclusive excellence
- Experience with fundraising and development and maintenance of community partnerships

Candidates will be appointed at the tenured rank of Associate or Full Professor. Successful candidates are expected to work on campus in Muncie to allow full engagement with students, department, college, and university colleagues, and the community.

Lifelong learning at Ball State University extends educational engagement beyond the classroom and includes learning for professional development, personal enrichment, or other goals throughout one's lifetime. Faculty will be expected to participate in the department's, college's, and university's lifelong learning opportunities when available and may be assigned teaching responsibility in this area as part of their overall responsibilities.

We seek candidates who will excite and motivate students of diverse backgrounds and contribute to a campus climate that supports equity, diversity, and inclusion. At Ball State University, inclusiveness is an enduring value and informs all efforts. Applicants should familiarize themselves with our [Inclusive Excellence Plan](#) to identify how you might contribute to these efforts. Salary and benefits are commensurate with credentials and experience. Position begins July 1, 2023.

THE DEPARTMENT OF SPEECH PATHOLOGY AND AUDIOLOGY The Department of Speech Pathology and Audiology strives to provide a unique, immersive, entrepreneurial, and progressive educational environment with faculty and staff devoted to fostering academic, clinical, and professional success to all graduates. The Department is an evolving clinical



resource for the people of east central Indiana and is charged with providing the highest level of healthcare within our respective professions. The Department houses accredited undergraduate majors and minors in speech-language pathology and pre-audiology, master's degrees in speech-language pathology, and doctoral degrees in audiology. Our programs currently serve 263 degree-seeking students and are supported by 22 faculty, including full time tenured, tenure track and nontenure track positions, as well as part-time adjunct faculty. Faculty and student mentees have access to laboratories to support research in the Interprofessional Community Clinics with space devoted to assessment, sample collection, processing, storage and analytics. Faculty facilitate interprofessional education with students from other degree programs.

THE COLLEGE OF HEALTH A vital health resource for Indiana in preparing health professionals, the [College of Health](#) is moving boldly forward in making interprofessional education, practice and research its paradigm across its disciplines. The College offers 32 academic programs in 7 units: Departments of Counseling Psychology, Social Psychology, and Counseling; Military Science; Nutrition and Health Science; Speech Pathology and Audiology; and Social Work plus the Schools of Nursing and Kinesiology. Our 224 faculty and staff serve nearly 3,000 students. We partner with regional communities for immersive learning and research. Our Health Professions Building was opened in 2019 with 165,000 square feet and is LEED Gold certified. Our [Interprofessional Community Clinics](#) offers a range of health and mental health services by students supervised by faculty as well as community health education and prevention services through the [Healthy Lifestyle Center](#). Other facilities include the Health and Physical Activity (HP) complex, Ball Gymnasium, and Lewellen Aquatic Center. Our faculty and students contribute to the evidence base for their respective disciplines. Our research footprint features research institutes, including the [Center for Peace and Conflict Studies](#) and [Human Performance Lab](#). We are committed to inclusive excellence in all we do and intend to contribute to an increasingly diverse health professional workforce to help decrease health care disparities.

ABOUT BALL STATE UNIVERSITY Ball State University is located in Muncie, Indiana, on an attractive campus 45 miles northeast of Indianapolis. Ball State enjoys a close relationship with the [City of Muncie](#), and many employees extol the virtues of living in this Midwestern college town of 70,000 people. More information about working at Ball State, and relocating to East Central Indiana, is found [on the University's website](#).

Institutionally, Ball State has established ambitious goals for our second century through our strategic plan, [Destination 2040: Our Flight Path](#):

- We pledge to provide a premier educational experience for every student.
- We pledge to partner with the community to improve the lives of our neighbors.
- We are dedicated to having a lifelong presence in the lives of our alumni.

And when we complement these promises with our commitment to our enduring values, we define that which makes our University and its culture distinctive.

Ball State engages students in educational, research, and creative endeavors that empower our graduates to have fulfilling careers and meaningful lives enriched by lifelong learning and service, while we enhance the economic, environmental, and social vitality of our community, our state, and our world. We invite you to be part of our community.

To Apply

Click here: <https://bsu.peopleadmin.com/postings/33885> to apply for this position. Submit a detailed CV with a cover letter explicating your qualifications, interests and experiences. In addition, submit a separate statement about your vision for inclusive excellence. Submit a list of 3-5 references; we will not contact them without notifying you. Applications will be reviewed immediately and continue until the position is filled. For best consideration, submit applications by December 2, 2022. For more information, contact Glenn Stone, Interim Department Chair, at gestone@bsu.edu.

Visit bsu.edu/jobs for information on all current job openings at Ball State University.