Sorority Recruitment Guide 2022
Panhellenic Association at Ball State University
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The Panhellenic Association encourages a well-rounded collegiate experience of each Panhellenic person. PHA sponsors educational programs and speakers on current topics, including current issues, career planning, financial independence, wellness, risk management, and leadership development. PHA also encourages involvement outside of your chapter. From Dance Marathon to Homecoming, philanthropies to paired events, and everything in between, sorority members are not only involved, but are leaders in their respective organizations. Sorority siblings at Ball State University participate in a wide variety of projects — they are one of the most driven and dedicated student groups on this campus.

Siblinghood is the foundation of all aspects of sorority life. The variety of activities, philanthropies, initiatives, and socials are a spectacular experience because you share them with your siblings. Membership provides you with an opportunity for personal growth and individual achievement within a siblinghood of support. Your accomplishments are shared and your goals are encouraged. The spirit of the unspoken bond between siblings is unlike any other relationship. You have a chapter of people uplifting you, pushing you to attain your dreams.

Joining a sorority is the beginning of a new experience with new friends and a home away from home. Although each chapter’s new-member program begins immediately following recruitment, each program extends for a different length of time. Some may continue throughout the entire fall semester, while some may be completed in four to eight weeks following bid acceptance.

During the first semester of your association, all the activities are designed to orient you with your sorority’s history and goals, while working toward initiation. Activities such as retreats, service projects, meetings, study hours, and philanthropy participation will help you build a strong foundation for sorority life.

One of the most enjoyable parts of joining a sorority involves making new friends and forming bonds that will last long after college. You will develop a connection with your siblings through sharing their experiences and interests. As friends, they will share your success, excitement, troubles, and happiness. As siblings, they will become a family to you, embracing both your weaknesses and your strengths and standing beside you.

Siblinghood means unconditional friendship that comes from being respected for your individuality. It is being loved for who you are. Siblinghood is the making of friendships that will last a lifetime, and it will help you through both good and bad times. It is having people there to support you through your college and life transitions. Whether it is your “big,” your roommates, or your new-member class siblings, you will find many people you can count on to be there during one of the most important times in your life.
Formal Recruitment

The formal recruitment process is the primary method by which Panhellenic sororities acquire new members. It will begin Wednesday, September 7, 2022 and end Sunday, September 11, 2022.

It is very important that participants keep an open mind during formal membership recruitment. All of the chapters at Ball State have a wonderful experience to offer and by participating in formal membership recruitment, participants are taking the first step toward an active enriching experience as a sorority member at Ball State University.

Keep in mind that recruitment is a mutual selection process. All participants will visit all 10 National Panhellenic Conference chapters at Ball State during the first rounds (Welcome Rounds), but the remaining rounds are by invitation only. At the end of each round all participants will select the chapters they would like to visit again. Likewise, the chapters will invite back participants whom they believe to be a good fit for their chapter.

Registration or participation in Ball State Panhellenic Sorority Formal Membership Recruitment is NOT an offer nor a guarantee of membership. Membership selection is at the sole discretion of each sorority and its members and is not influenced or controlled by the Ball State Panhellenic Association or Office of Student Life.

Recruitment Counselor

Each participant is assigned a recruitment counselor. This person is a current sorority member, who is specially trained to guide potential new members through the recruitment process. Participants should talk to the guide frequently; ask questions, share feelings, talk about important decisions. We ask all participants to respect the Recruitment Counselors’ desire to remain temporarily disassociated with their sorority and allow them to help coach participants through what is an exciting, but sometimes stressful, week.

Transportation

New members are highly encouraged to take public transportation or walk to the Student Center during the week of recruitment. Parking will be limited during Welcome Rounds. After 7pm Monday - Friday potential new members may park in any Restricted (Red) parking lot. This would include the McKinley Avenue Garage and the Student Center Garage lower levels.

After 5pm Monday - Friday you may park in the Faculty/Staff (yellow) lots surrounding the Student Center, the lot on McKinley next to The Village, the lots east of Lucina and the lots on the south side of Gilbert Street. You may also park in the Commuter (Green) lots on the south side of Gilbert Street and on the west side of the Student Center Garage after 5p.m. Monday - Friday.

Meals

Meals during formal recruitment will be the responsibility of the potential new member. It is highly encouraged for potential new members to bring snacks and water to have during recruitment.
Potential New Member:
Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and new member experience.

Panhellenic Pledge

May we become members enriched through lifelong friendship, inculcating into their heart and lives those principles.
To provide lifelong opportunities. To practice day by day love, honor, truth.
To see beauty even in the common things of life.
To cultivate leadership potential.
To work earnestly, to speak kindly, and to act sincerely.
To possess high ideals and attain somewhat on to them.
To those whom my life may touch in slight measure, may I give graciously of what is mine.
To find truth in tolerance, and knowledge through diversity.
May we find love and loyalty, sympathy and understanding, inspiration and opportunity.
Welcome Rounds  
Wednesday, September 7th & Thursday, September 8th

During these two days, you will meet all ten Panhellenic Chapters. This is an opportunity to discuss what it means to be a member of a Panhellenic Organization on Ball State’s campus. You can expect to talk about yourself, your interests, and what you’re looking for in a chapter. If you have any questions about the process at this point, reach out to your Recruitment Counselor! They are here to help you every step of the way.

Involvement Round  
Friday, September 9th

In the second round of recruitment, you will visit a maximum of eight chapters. During this time, you will have an opportunity to discuss what you have been involved with in high school and/or college as well as what you hope to achieve while attending Ball State. Chapter members will talk about their involvement outside of sorority life and what you could get involved with in joining their chapter.

Philanthropy Round  
Saturday, September 10th

This round offers you the opportunity to learn how each chapter is involved in giving back to the Muncie and campus community. Chapters will also present their local and national philanthropic endeavors. On this day, you will visit a maximum of five chapters and can expect to discuss more deeper topics with members. They may talk about the values they hold close and want to hear more about your passions.
Preference Round and Bid Day
Sunday, September 11th

This is the last round of recruitment and you will be visiting maximum two chapters. As it's the longest round, you will be able to spend more time with members and hear about their connection to the chapter. During this time, you can ask how their chapter has impacted their life and all that they've gained from being apart of the Panhellenic community.

The final step on this journey is BID DAY! This is when you will get to come home! You will have some time after the last round to recharge before meeting with your recruitment group to find out which final chapter has extended you a bid. More information on this will come through recruitment!
What to Bring:

Here are some things that are recommended for Recruitment 2022 but NOT mandatory. You cannot bring your bags or any personal items into any round, but your Recruitment Counselors will watch your bags.
- Water Bottle
- Snacks
- Mints
- Hair Brush
- Feminine Products
- Deodorant and Perfume
- Notebook and Pens
- Makeup Essentials
- Hand-Held Mirror
- Hair Ties and Bobby Pins

Will I Be Judged for What I Wear?

The Panhellenic Association encourages all individuals going through recruitment to dress in a way that is most comfortable to them and allows you to express your individuality. The following guideline exists only to give individuals an idea of what chapters will be wearing each day so that you are most prepared and comfortable. Your outfits are in no way limited, and we look forward to seeing your unique style during recruitment! Always wear whatever you are most comfortable in and show off an outfit that represents you as an individual.
What to Wear:

Welcome Rounds
This is the most casual round. These 2 days will be long, so prioritize comfort while still looking and feeling your best! Comfy shoes are a must. Chapters will be wearing their designated t-shirts with jeans. Be sure to wear things that you love and express yourself.

Involvement Round
This round is a step above casual. Think about something that you would wear for a nice brunch, bridal/baby shower, or maybe an outfit you wore for your Senior Pictures. Chapters will mostly be wearing dresses with sandals or nicer 2 piece ensembles. Pinterest is full of outfit ideas! You might be sitting in chairs or on the ground at some points during the rounds so make sure you’re able to move comfortably.

Philanthropy Round
This round is business attire. When picking your outfit, imagine what you might wear for a job interview or an awards banquet for school. Chapters will be wearing nice dresses, jumpsuits, or business pants. You will be spending more time in each room so being comfortable in your shoes and outfit is important. Remember, you can still express yourself while looking professional.

Preference Round
This round is the most formal. Think about what you would wear to a nice wedding or very fancy dinner. Chapters will all be wearing dresses or occasionally fancy jumpsuits. This round is the longest of the entire process but you will most likely be sitting down for a majority of the time so you do not need to worry too much about how comfortable your shoes are. This is the day you definitely want to bring a casual shoe to wear between rounds and while walking to/around the Student Center.
Alpha Chi Omega’s values lie in the ability to properly prepare women not only for their time in college, but also for future aspirations. Our roots are founded in the individual woman, but all of our sisters bring different perspectives, leadership abilities, and expansive experiences to the table to help our chapter grow each year. There is no one type of person that makes an Alpha Chi Omega; each member of Gamma Mu is unique and thrive off being their own genuine self. Our chapter is filled with enthusiastic members who are ready for anything. Members are involved with many other organizations at Ball State University including athletic teams, service organizations, and other clubs. Within Gamma Mu, many different events are held each semester. These events include: sisterhood events to grow the bonds between members, social events with other sororities and fraternities, as well as formal dances.

Alpha Chi Omega believes in a well-rounded woman, a woman who will be there for her chapter and her sisters no matter what. Gamma Mu is made up of real strong women, and despite individual differences, we all share the same passion for our philanthropy, domestic violence awareness. Every year we hold the event Take Back the Night to bring awareness to sexual violence and provide support to survivors. Our other annual event, Watermelon Bust, fundraises for A Better Way, a domestic violence shelter in Muncie. Alpha Chi Omegas embody what it means to be a real strong woman every day through leadership, service, and integrity. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.8

Philanthropy
Domestic Violence Awareness

Annual Events
Watermelon Bust & Take Back The Night

Dues
NM: $765 / Semester
Actives: $385 / Semester

Instagram
@bsuaxo
Alpha Gamma Delta promotes academic excellence, philanthropic giving, ongoing leadership, and personal development. Above all though, we promote a spirit of loving sisterhood. Guided by our purpose, we strive to attain a higher standard, thereby improving our lives, the lives of those around us and the communities in which we live. Together, we continually work to inspire the women and impact the world.

The Beta Tau chapter at Ball State University strives to be genuine and true to one another. We seek to live with purpose every day of our lives and support each sister through that journey. We believe that truth is sacred, sincerity is essential, and kindness is invaluable. Being a sister of Alpha Gamma Delta means you will always have someone willing to lend a helping hand and an open ear in any time of need.

An Alpha Gam inspires her sisters to become the best woman possible and endeavors to achieve that status herself. We cherish the deep bonds we have with one another and practicing the perfecting of those friendships. College can be a stressful and challenging time, but with the sisterhood and support of Alpha Gamma Delta, you can achieve any ambition while being inspired to become the best version of yourself. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
Fighting Hunger

Annual Events
Spike Out Hunger

Dues
NM: $650 / Semester
Actives: $585 / Semester

Instagram
@alphagambsu
Alpha Omicron Pi centers upon women living out the values that were set in place by our founders at Barnard College in New York City. With our Greek ideals as a basis and an unchanging ritual in our past, we strive to continue to create a siblinghood enriched through lifelong friendship, like our mission statement suggests. The Kappa Kappa chapter at Ball State University seeks to excel in academics, leadership, as well as philanthropically.

The involvement of Alpha Omicron Pi on Ball State's campus finds itself of the utmost importance for our sisterhood. Kappa Kappa adventures away from simply Greek affiliated programs in order to diversify our chapter in the most unique of ways.

The sisterhood is held upon the highest ideals and values. We pride ourselves on being held to the highest standard and blending our differentiated personalities into one cohesive friendship. Alpha Omicron Pi, Kappa Kappa, is deeply proud of the sisterhood we have maintained, and will continue to exceed all expectations in all fashions. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
The Arthritis Foundation

Annual Events
Strike Out Arthritis & Island Luau

Dues
NM: $600 / Semester
Actives: $350 / Semester

Instagram
@bsuaoi
Alpha Phi is more than a Greek organization - it's a community of empowered women supporting one another for a lifetime. With a rich history dating back to September of 1872, Alpha Phi follows four core values: character, innovation, generosity, and sisterhood. Through our values, we help each other grow into driven, compassionate, and caring women. We pride ourselves on the uniqueness of our sisters, all with different backgrounds, interests, and goals. Regardless of any differences, our sisterhood is invested in our members' personal growth, education, health and overall well-being.

Alpha Phi's are passionate about advancing not only the lives of our sisters, but the lives of women around the world. Through our philanthropic events supporting Women's Heart Health, we actively work to create a fruitful and healthy future for all women. Alpha Phi was the first chapter on Ball State’s campus to hold two annual philanthropy events: Red Dress Gala and Mr. Phi-Nominal. Red Dress Gala is a grand fundraising event in which members, alumni and families are invited. Typically held in Indianapolis, the elegant event features a dinner, silent auction, and guest speaker. Our other annual philanthropy event, Mr. Phi-Nominal is an all-male talent show held in the spring. All of the money we raise each year goes to the Alpha Phi Foundation in support of Women’s Heart Health, which is the #1 killer of women in America.

The Alpha Phi Delta Rho chapter has been on Ball State’s campus for 58 years. During those years, we've participated in sisterhood events and more. We've gone snow-tubing together, visited the Indy Scream Park, and taken part in dances and formals. Aside from these events, we also value the simple aspects of our sisterhood. We are each other’s best friends, roommates, closes confidants, and ally’s. Alpha Phi is more than 4 years - it’s for life. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.75

Philanthropy
Women's Heart Health

Annual Events
Red Dress Gala & Mr. Phi-
Nominal

Dues
NM: $630 / Semester
Actives: $520 / Semester

Instagram
@alphaphibsu
Founded in 1895 at the University of Arkansas, Chi Omega is the largest women's fraternal organization in the world with over 330,000 initiates and 181 collegiate chapters. Throughout Chi Omega's long and proud history, the fraternity has brought its members immense opportunities for personal growth and development.

As a Chi Omega, you will have fun, grow, thrive, achieve success, and flourish! Chi Omega's are well balanced women who are involved on their campuses and in their communities. As a prominent national women's fraternity, Chi Omega provides countless opportunities for fun and friendship during college and beyond. Chi Omega is an intergenerational women's organization forever committed to our founding purposes: Friendship, Personal integrity, Service to others, Academic excellence and intellectual pursuits, Community and campus involvement and Personal and career development.

“The incredible feeling of being a Chi Omega is an intangible experience that enhances every facet of our lives. It keeps us on the path of excellence in all that we undertake’ - Melanie Maxwell Shain, S.H. 1992-98. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
Make-A-Wish & Little Red Door

Annual Events
Yippie Chi-O

Dues
NM: $838 / Semester
Actives: $488/ Semester

Instagram
@bsuchio
In Delta Zeta, our purpose is to enrich our members’ college years, our campus, our communities, and beyond. Membership is not a 4-year experience, but rather a lifetime committed to living our lives with the highest values. We pride ourselves on our core values, which include: generosity, citizenship, empowerment, curiosity, friendship, and belonging. Our members take these values to heart and apply them to their everyday lives.

The Gamma Chi chapter was founded on February 28, 1953 and continues to grow in size, leadership, service, and also academics. A majority of our women are involved in other on-campus clubs, organizations, Panhellenic Council, and other leadership and service positions.

We push to be well-rounded individuals, as this will transpire into our future lives wherever our careers take us. As Delta Zeta sisters, we recognize that this sorority has made an impact on our lives in countless ways. Many of us have found that Delta Zeta has helped in becoming the women we are today, as our sisters have shaped our experiences and kept us accountable by our values. Delta Zeta’s membership is a lifetime commitment, and provides a home to express the talents, uniqueness, and individuality of our loving sisters. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.7

Philanthropy
Starkey Hearing Foundation

Annual Events
Rose Bowl, DZ Drive-In, Pink Dress Gala

Dues
NM: $785 / Semester
Actives: $420 / Semester

Instagram
@deltazetabsu
Our Kappa Delta chapter here at Ball State is all about celebrating each other and working hard to achieve great things! We love setting high goals for ourselves and are committed to inspiring each and every member to lead a values-based life and become a person of greatness. We hold siblinghood events; do socials with fraternities, other sororities, and non-Greek organizations; participate in philanthropy events; and volunteer around Muncie.

We are focused on being confident college students who strive for that which is Honorable, Beautiful, and Highest. We love inspiring confidence in each other and into young people, especially the Girl Scouts. Kappa Delta also works to support Prevent Child Abuse America, most of the money we raise stays here in Delaware County to directly impact young children’s home lives. We are passionate about helping children and their well-being.

We love focusing on Growing Through Lifetime Learning, Responsibility for own Integrity and Ethical Actions, Engagement in Social and Civic Interests, Altruistic Service to Others, and Truth and Loyalty to Each Other, for a Lifetime. We love celebrating our siblinghood every day! Members of our chapter use She/Her and They/Them pronouns.
Academics
GPA Requirement: 2.7

Philanthropy
Prevent Child Abuse America & Girl Scouts of the USA

Annual Events
Mac N Cheese with KD, Girl Scout Empowerment events, and Kisses for Confidence

Dues
NM: $600 / Semester
Actives: $400 / Semester

Instagram
@kdballstate
Sisterhood is the foundation of our organization and is what holds us together. Phi Mu provides an avenue for friendships to form and flourish. We hold many events per semester solely focused on creating deep bonds with our sisters; we love to have fun with each other but still foster the values and morals that brought us together to begin with. Every activity we do as a chapter brings us closer together and builds up on our bond a little bit more. We are lucky enough to have a bond that only gets stronger, and we are confident it will never break. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.7

Philanthropy
Riley's Hospital for Children and Children's Miracle Network Hospitals

Annual Events
Phi-Hop & Miracle Man

Dues
NM: $560 / Semester
Actives: $400 / Semester

Instagram
@phimubsu
The mission of Pi Beta Phi Fraternity for Women is to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich lives through community service. Our connection is values-based and we strive to maintain the values of our organization, which include integrity, lifelong commitment, honor and respect, philanthropic service to others, personal and intellectual growth, and sincere friendship. By contributing to the betterment of society, we strive to make a difference in the lives of people through our various philanthropic endeavors.

Pi Beta Phi impacts our community by making personal connections with children and other community members, along with promoting the importance of literacy. A Pi Phi is recognizable by her passion for philanthropy and her dedication to her sisters. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.0

Philanthropy
Arrow in the Attic

Annual Events
Lemonade for Literacy, Pie a Pi Phi, & Angels in the Outfield

Dues
NM: $637/Semester
Actives: $439/Semester

Instagram
@bsu_piphi
Sigma Kappa would not exist today if it weren’t for our five founding sisters at Colby College in Waterville, Maine. The purpose of founding Sigma Kappa was to provide opportunities for women that can help them with their social, intellectual, and spiritual development. These strong women banded together in order to create an everlasting bond that would last throughout their lifetime and more.

The Gamma Eta chapter at Ball State University has grown to be the sorority on campus today by upholding the values that we were built on. Personal growth, friendship, loyalty, and service are the promises we are bound upon to achieve the sisterhood we have. Women in Sigma Kappa hold themselves to the highest ideal of these values. We have created an everlasting bond of sisterhood by embracing the chances that are presented to us during our collegiate career and using them to help us become the women we are today. By upholding the values our founders founded Sigma Kappa on, we will strive to be the best women we can be while always pledging to live one heart, one way. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philaithropy
Sigma Kappa Foundation, Inherit the Earth, Maine Seacoast Mission, Gerontology, & Alzheimer’s Disease Research

Annual Events
Let’s Taco ‘Bout Alzheimer’s & SK Strawless

Dues
NM: $400 / Semester
Actives: $300 / Semester

Instagram
@sigmakappabsu
Frequently Asked Questions

What does Primary Recruitment look like at Ball State?

Recruitment is a mutual selection process. Participation in recruitment is NOT a guarantee of membership. PNMs will visit all 10 chapters during the first round. The remaining rounds are invitation only. At the end of each round, all participants will select the chapters they would most like to visit again. Likewise, the chapters will invite back PNMs whom they believe to be a good fit for their chapter.

I’m a legacy to a sorority. Is there anything that I should know?

Each sorority views legacy status differently. Some consider only daughters or sisters of alumnae, while some extend it to granddaughters, nieces, and cousins. Each potential new member is evaluated individually. No chapter is obligated to extend membership to a legacy. Likewise, you should not feel pressured to join a certain sorority because of your legacy status.

Is it possible to be involved in a sorority and other organizations?

Absolutely! Joining a sorority is a big time commitment, but there are many members who are involved in other organizations, work part-time jobs, and volunteer locally. Ball State Panhellenic encourages members to be involved outside of sorority life and share their passions in other places.

How do I know which sorority is right for me?

To decide which sorority is right for you, ask yourself what kind of experience you want out of Ball State Panhellenic. You will know which is right for you based on how you feel both when you’re in the room and after you leave their room. Recognize things like if you light up when talking about the time you’ve spent with a chapter and acknowledge the chapters that have reassured your future endeavors. The most important aspect that will help you decide is if you can see yourself growing within the organization.

If I go through recruitment, do I have to join a sorority?

You are not obligated to join and may withdraw at any point. This process is a time for you to meet people, evaluate an opportunity, and make a decision that is best for you.
Terms to Know

Potential New Member. That's you! This is any individual who is not an active member of a chapter. You are a PNM until you accept a bid, then you become a New Member.

Active, initiated members of a chapter. These are the members you talk to in each room!

Recruitment Counselors. Think of them as your Orientation Leader for sorority life, your mentor, a go-to person throughout the process. They give up their letters to help you find yours.

RC

Values

Each member organization has their own set of values. These are the core that bond the members together.

Ritual

The private traditions and practices of a sorority deeply rooted in the shared values and purpose of the members.

PNM

Disaffiliated

Occurs when a Recruitment Counselor or PHA exec officer temporarily separates themselves from their sorority during the recruitment process to act as an unbiased resource for PNM's participating in recruitment. After the recruitment process, they regain their sorority.

Philanthropy

Each chapter raises money by hosting events with their siblinghood. The money is donated to the chapter's organization known as their, philanthropy.

Symbols

Each member organization has different symbols like a mascot or a flower that the sorority values.

Mutual Selection Process

Mutual selection starts with the Panhellenic Association looking at your rankings and the score the sororities gave each potential new member. If you vote to keep the sorority AND you are on the top of the sorority's list, you will be invited back.

FSL

Fraternity & Sorority Life. This is the office that oversees & advises the Panhellenic Association, the Interfraternity Council, & the National Pan-Hellenic Council at Ball State. They are professional staff members who are great resources.

Open Bidding

An opportunity for chapters that do not reach quota during primary recruitment to bid to total and/or quota. The Continuous Open Bidding process is less formal, and not all chapters will participate in Continuous Open Bidding.

COB

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FSL

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