2020 Greek Life Accreditation Program: Ball State University
Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), & Panhellenic Association (PHA).

What is the Accreditation Program?
The Ball State University Accreditation Program is the process of reviewing chapters for the attainment of minimum expectations as well as chapter-focused outcomes. The purpose is to ensure chapters are relevant to their inter/national organization, governing council, and Ball State University. All chapters are required to take part in the annual review.

How does my chapter develop an accreditation plan?
- Chapters can make their experience their own as long as it supports the mission of their organization and reinforces the chapter’s relevancy and fraternal values.
- Each year, chapters will set outcomes for the upcoming year (one academic year) and record action taken to achieve the outcomes from the previous year.
- Chapters will review their own inter/national organization’s mission and demonstrate that they are achieving outcomes in relation to their mission.
- Chapters should consider the mission of their inter/national organizations as they relate to the areas of accreditation when demonstrating their achievement of outcomes.

What are the Areas of Accreditation?
1. Risk Reduction
   - Implementation, education, management, and reduction of high risk behavior
   - Including, but not limited to:
     - Hazing
     - Alcohol abuse
     - Sexual assault/misconduct
     - Drug use
     - Mental wellness
     - Eating disorders
   - Minimum Expectations
     - Chapters must participate in Greek Peer Advocate trainings to the majority (more than 50%) membership.
       - 40 plus member organizations/chapters will need to complete 4 per calendar year.
       - 39 or less member organizations/chapter will need to complete 2 per calendar year.
     - Chapters should not have any major organizational judicial violations
       - Including, but not limited to:
         - Sexual assault/misconduct
         - Hazing
         - Drugs
         - Continuous mismanagement of alcohol
     - If applicable, Chapters must file appropriate documentation of annual safety inspections, such as fire inspections, health inspections, and other inspections deemed mandatory by the city, county, or state.
2. Academic Achievement
   - Implementation of programs related to scholastic endeavors
     - Including, but not limited to:
       - Providing resources to underachieving members
       - Acknowledgement of achieving members
       - Implementation of academic goals and expectations
   - Minimum Expectations
     - Chapters must maintain a 2.5 chapter semester grade point average. In the instance a 2.5
       chapter grade point average is not met, the chapter must develop a plan to obtain a 2.5
       chapter grade point average the following semester.

3. Membership Development
   - Education and development of active and new members
     - Including, but not limited to:
       - New member education
       - Ritual education
       - Campus leadership and involvement
       - Personal and professional development
       - Diversity/Inclusion initiatives
   - Minimum Expectations
     - Chapters must complete the required attendance/participation in Greek Academy
       programs
       - New Member Greek Academy – 100% of new members/neos must complete
       - Emerging Leader Greek Academy – requirement based on chapter size
       - Officer Greek Academy – requirement based on chapter size
       - Professional Greek Academy – requirement based on chapter size
     - Chapters must have a representative from chapter leadership present at the annual
       Leadership Retreat

4. Chapter Operations
   - Information regarding chapter logistics
     - Including, but not limited to:
       - Management of property
       - Chapter finances
       - Development of chapter structure and organization
       - Officer transition
       - Policies and procedures
   - Minimum Expectations
     - Chapters must offer the timely payment of dues or develop a payment plan with
       appropriate council.
     - Chapters must submit all essential documents in accordance with the Office of Greek Life
     - Chapters must maintain recognition as an official Ball State University student organization
       including updating chapter’s BennyLink page with events, roster, and chapter information.
     - Chapters must have an active faculty advisor, primary advisor, and house corporation
       representative (if property is owned or managed).
     - Chapters must participate in the Accreditation Program.
5. Recruitment & Retention (IFC/PHA) or Intake & Chapter Promotion (NPHC)
   o Recruitment/intake of new members and retention of new membership through sustainable recruitment/intake practices
   o Including, but not limited to:
     ▪ Recruitment awareness
     ▪ Training/preparation/workshops
     ▪ Retention of new and active members
     ▪ Intake training/certifications
     ▪ Informational or interest meetings

6. Relationships
   o Cultivation of partnerships with various constituents and audiences
   o Including, but not limited to:
     ▪ Public relations
     ▪ Alumni
     ▪ Interfraternal organizations
     ▪ Student organizations
     ▪ Inter/National Headquarters
     ▪ Faculty/staff
     ▪ Parents
   o Minimum Expectations
     ▪ Chapters must attend governing council meetings, this includes attendance at council meetings in accordance with governing council’s constitution/bylaws and all events deemed “mandatory” by the governing council.
     ▪ Chapters must demonstrate a connection with their (inter)national organization.

7. Community Outreach and Philanthropic Endeavors
   o Commitment and participation in service, volunteerism, and philanthropic endeavors
   o Including, but not limited to:
     ▪ Chapter and council
     ▪ Service to the Muncie or other communities (not on campus)
     ▪ Awareness and donations for philanthropic causes/organizations
     ▪ Fundraising for chapter/philanthropy
How will my chapter’s accreditation plan be evaluated and reviewed?

- The areas of accreditation are based on the chapter’s ability to demonstrate relevance to their mission.
- The Accreditation Committee will evaluate achievement of chapter outcomes as defined in the chapter’s one-year accreditation plan.

Scoring Section

- Chapters will be given a mark of Outstanding, Meets, Satisfactory, Needs Improvement, or Unacceptable in each of the Areas of Accreditation by the Accreditation Committee.
- A chapter’s score is based on the percentage of goals achieved in each of the areas of accreditation:
  - Outstanding – Above 100%
  - Meets: 80% – 100%
  - Satisfactory: 60% – 79.999%
  - Needs Improvement: 35% – 59.999%
  - Unacceptable: 0% – 34.999%
- Regardless of the mark a chapter receives, all chapters will receive feedback as appropriate from the advising Office of Greek Life staff person. Feedback will consider remarks of the Accreditation Committee and be formatted to share with the chapter. Such items include: areas for potential growth, tips for better presentation of the proposal, and areas in which the chapter is performing at the highest level.

What happens if my chapter is unaccredited?

- Underperforming chapters will improve chapter outcomes in the deficient area(s) with guidance from Greek Life staff.
- Chapters must show signs of improvement to achieve accreditation.
- Improvement is defined as utilizing your plan from last year to show current improvement as it relates to your accreditation this year.
- Chapters underperforming for greater than one year without signs of progress will be further reviewed, and the Accreditation Committee may recommend these chapters’ recognition be revoked.

Who will evaluate my chapter?

- Accreditation Committee
  - This committee will include the Associate Director and Assistant Director of Student Life for Greek Life to review all chapters’ documentation.
  - Each chapter will have two additional committee members who review and score their presentation and documentation. This will include one at large student representative and one alumni representative that is a member of an organizations within that council. Alumni representatives need not be alumni of the Ball State chapters specifically. In total four committee members will evaluate each chapter.

When are chapters recognized for their achievement?

- Exemplary chapters in relation to accreditation will be recognized at the Grand Chapter Awards Ceremony
- The Outstanding Chapter award for each council is determined based on the chapters’ accreditation score. The chapter with the highest score receives this award.