Panhellenic Sorority Recruitment

2023 Guide for the Panhellenic Association at Ball State University
@ballstatepha
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From the Office of FSL:

The Panhellenic Association encourages a well-rounded collegiate experience of each Panhellenic person. PHA sponsors educational programs and speakers on current topics, including current issues, career planning, financial independence, wellness, risk management, and leadership development. PHA also encourages involvement outside of your chapter. From Dance Marathon to Homecoming, philanthropies to paired events, and everything in between, sorority members are not only involved, but are leaders in their respective organizations. Sorority siblings at Ball State University participate in a wide variety of projects – they are one of the most driven and dedicated student groups on this campus.

Siblinghood is the foundation of all aspects of sorority life. The variety of activities, philanthropies, initiatives, and socials are a spectacular experience because you share them with your siblings. Membership provides you with an opportunity for personal growth and individual achievement within a siblinghood of support. Your accomplishments are shared and your goals are encouraged. The spirit of the unspoken bond between siblings is unlike any other relationship. You have a chapter of people uplifting you, pushing you to attain your dreams.
Joining a sorority is the beginning of a new experience with new friends and a home away from home. Although each chapter’s new-member program begins immediately following recruitment, each program extends for a different length of time. Some may continue throughout the entire fall semester, while some may be completed in four to eight weeks following bid acceptance.

During the first semester of your association, all the activities are designed to orient you with your sorority’s history and goals, while working toward initiation. Activities such as retreats, service projects, meetings, study hours, and philanthropy participation will help you build a strong foundation for sorority life.

One of the most enjoyable parts of joining a sorority involves making new friends and forming bonds that will last long after college. You will develop a connection with your siblings by sharing their experiences and interests. As friends, they will share your success, excitement, troubles, and happiness. As siblings, they will become a family to you, embracing both your weaknesses and your strengths and standing beside you.

Siblinghood means unconditional friendship that comes from being respected for your individuality. It is being loved for who you are. Siblinghood is the making of friendships that will last a lifetime, and it will help you through both good and bad times. It is having people there to support you through your college and life transitions. Whether it is your “big,” your roommates, or your new-member class siblings, you will find many people you can count on to be there during one of the most important times in your life.

Love,
The Office of FSL
Formal Recruitment

Recruitment Counselor

Each participant is assigned a recruitment counselor. This person is a current sorority member, who is specially trained to guide potential new members through the recruitment process. Participants should talk to the guide frequently; ask questions, share feelings, talk about important decisions. We ask all participants to respect the Recruitment Counselors’ desire to remain temporarily disassociated with their sorority and allow them to help coach participants through what is an exciting, but sometimes stressful, week.

Transportation

New members are highly encouraged to take public transportation or walk to the Student Center during the week of recruitment. Parking will be limited during Welcome Rounds. After 7pm Monday - Friday potential new members may park in any Restricted (Red) parking lot. This would include the McKinley Avenue Garage and the Student Center Garage lower levels.

After 5pm Monday - Friday you may park in the Faculty/Staff (yellow) lots surrounding the Student Center, the lot on McKinley next to The Village, the lots east of Lucina and the lots on the south side of Gilbert Street. You may also park in the Commuter (Green) lots on the south side of Gilbert Street and on the west side of the Student Center Garage after 5p.m. Monday - Friday.

Meals

Meals during formal recruitment will be the responsibility of the potential new member. It is highly encouraged for potential new members to bring snacks and water to have during recruitment.

The formal recruitment process is the primary method by which Panhellenic sororities acquire new members. It will begin Wednesday, September 6, 2023, and end Sunday, September 10, 2023.

It is very important that participants keep an open mind during formal membership recruitment. All of the chapters at Ball State have a wonderful experience to offer and by participating in formal membership recruitment, participants are taking the first step toward an active enriching experience as a sorority member at Ball State University.

Keep in mind that recruitment is a mutual selection process. All participants will visit all 10 National Panhellenic Conference chapters at Ball State during the first rounds (Welcome Rounds), but the remaining rounds are by invitation only. At the end of each round, all participants will select the chapters they would like to visit again. Likewise, the chapters will invite back participants whom they believe to be a good fit for their chapter.

Registration or participation in Ball State Panhellenic Sorority Formal Membership Recruitment is NOT an offer nor a guarantee of membership. Membership selection is at the sole discretion of each sorority and its members and is not influenced or controlled by the Ball State Panhellenic Association or Office of Student Life.
**PNM Bill of Rights**

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
- The right to have a positive, safe and enriching recruitment and new member experience.

**Panhellenic Pledge**

May we become members enriched through lifelong friendship, inculcating into their hearts and lives those principles.

To provide lifelong opportunities. To practice day-by-day love, honor, truth.

To see beauty even in the common things of life.
To cultivate leadership potential.

To work earnestly, to speak kindly, and to act sincerely.
To possess high ideals and attain somewhat on to them.

To those whom my life may touch in slight measure, may I give graciously of what is mine.
To find truth in tolerance, and knowledge through diversity.

May we find love and loyalty, sympathy and understanding, inspiration and opportunity.
PNM Recruitment Resources

Would you like an accommodation for a hearing impairment, physical impairment, or any other accommodation during recruitment?
Contact Office of Student Life & ask for Zach- 765-285-2621

Will you be absent any days of recruitment due to a sport, night class, or other academic engagement?
Email Grace (VP of Recruitment for PHA)- gmcarman@bsu.edu

Are you feeling overstimulated, overwhelmed, etc., and need to be alone for a moment during recruitment?
Please visit the Office of Student Life and we have a room for you to use throughout recruitment.
Campus Resources

Office of Student Life: 765-285-2621

University Police (UPD): 765-285-1111

Office of Disability Services: 765-285-5293

Counseling Center: 765-285-1736

Center for Survivor Support: 765-285-3775

Dean of Students: 765-285-1545

Title IX: 765-285-1545

Multicultural Center: 765-285-1344

Student Affairs: 765-285-3734

Can’t find the Campus Resource you’re looking for? Ask your RC, any PHA Exec member, or any employee of the Office of Student Life!
During these two days, you will meet all ten Panhellenic Chapters. This is an opportunity to discuss what it means to be a member of a Panhellenic Organization on Ball State’s campus. You can expect to talk about yourself, your interests, and what you’re looking for in a chapter. If you have any questions about the process at this point, reach out to your Recruitment Counselor! They are here to help you every step of the way.

In the second round of recruitment, you will visit a maximum of eight chapters. During this time, you will have an opportunity to discuss what you have been involved with in high school and/or college as well as what you hope to achieve while attending Ball State. Chapter members will talk about their involvement outside of sorority life and what you could get involved with in joining their chapter.

This round offers you the opportunity to learn how each chapter is involved in giving back to the Muncie and campus community. Chapters will also present their local and national philanthropic endeavors. On this day, you will visit a maximum of five chapters and can expect to discuss deeper topics with members. They may talk about the values they hold close and want to hear more about your passions.
This is the last round of recruitment and you will be visiting maximum two chapters. As it’s the longest round, you will be able to spend more time with members and hear about their connection to the chapter. During this time, you can ask how their chapter has impacted their life and all that they’ve gained from being a part of the Panhellenic community.

The final step on this journey is BID DAY! This is when you will get to come home! You will have some time after the last round to recharge before meeting with your recruitment group to find out which final chapter has extended you a bid. More information on this will come through recruitment!
What to Bring

Here are some things that are recommended for Recruitment 2023 but NOT mandatory. You cannot bring your bags or any personal items into any round, but your Recruitment Counselors will watch your bags.

- Water Bottle
- Snacks
- Mints
- Hair Brush
- Feminine Products
- Deodorant and Perfume
- Notebook and Pens
- Makeup Essentials
- Hand-Held Mirror
- Hair Ties, Bobby Pins, Claw Clips
Will I Be Judged on What I Wear?

No! The Panhellenic Association encourages all individuals going through recruitment to dress in a way that is most comfortable to them and allows you to express your individuality. The following guideline exists only to give individuals an idea of what chapters will be wearing each day so that you are most prepared and comfortable. Your outfits are in no way limited, and we look forward to seeing your unique style during recruitment! Always wear whatever you are most comfortable in and show off an outfit that represents you as an individual.
Ideas for Outfits!

Welcome Rounds
This is the most casual round. These 2 days will be long, so prioritize comfort while still looking and feeling your best! Comfy shoes are a must. Chapters will be wearing their designated t-shirts with jeans. Be sure to wear things that you love and express yourself.

Involvement Rounds
This round is a step above casual. Think about something that you would wear for a nice brunch, bridal/baby shower, or maybe an outfit you wore for your Senior Pictures. Chapters will mostly be wearing dresses with sandals or nicer 2 piece ensembles. Pinterest is full of outfit ideas! You might be sitting in chairs or on the ground at some points during the rounds so make sure you’re able to move comfortably.

Philanthropy Rounds
This round is business attire. When picking your outfit, imagine what you might wear for a job interview or an awards banquet for school. Chapters will be wearing nice dresses, jumpsuits, or business pants. You will be spending more time in each room so being comfortable in your shoes and outfit is important. Remember, you can still express yourself while looking professional.

Preference Rounds
This round is the most formal. Think about what you would wear to a nice wedding or very fancy dinner. Chapters will all be wearing dresses or occasionally fancy jumpsuits. This round is the longest of the entire process but you will most likely be sitting down for the majority of the time so you do not need to worry too much about how comfortable your shoes are. This is the day you definitely want to bring a casual shoe to wear between rounds and while walking to/around the Student Center.
Alpha Chi Omega’s values lie in the ability to properly prepare women not only for their time in college but also for future aspirations. Our roots are founded in the individual woman, but all of our sisters bring different perspectives, leadership abilities, and expansive experiences to the table to help our chapter grow each year. There is no one type of person that makes an Alpha Chi Omega; each member of Gamma Mu is unique and thrives off being their own genuine self. Our chapter is filled with enthusiastic members who are ready for anything. Members are involved with many other organizations at Ball State University including athletic teams, service organizations, and other clubs. Within Gamma Mu, many different events are held each semester. These events include sisterhood events to grow the bonds between members, social events with other sororities and fraternities, as well as formal dances.

Alpha Chi Omega believes in a well-rounded woman, a woman who will be there for her chapter and her sisters no matter what. Gamma Mu is made up of real strong women, who are genuine, and true to one another. An Alpha Chi inspires her sisters and pushes them to become the best version of themselves. Despite individual differences, we all share the same passion for our philanthropy, domestic violence, and sexual assault awareness and prevention. Every year we hold the event Take Back the Night to bring awareness to sexual violence and provide support to survivors. Our other annual event, Watermelon Bust, fundraises for A Better Way, a domestic violence shelter in Muncie. Alpha Chi Omegas embody what it means to be a real strong woman every day through leadership, service, and integrity. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.8

Philanthropy
Domestic Violence & Sexual Assault Awareness

Annual Events
Watermelon Bust & Take Back The Night

Dues
NM: $688/ Semester
Actives: $385 / Semester

Instagram
@bsuaxo
Alpha Gamma Delta promotes academic excellence, philanthropic giving, ongoing leadership, and personal development. Above all though, we promote a spirit of loving sisterhood. Guided by our purpose, we strive to attain a higher standard, thereby improving our lives, the lives of those around us, and the communities in which we live. Together, we continually work to inspire women and impact the world.

The Beta Tau chapter at Ball State University strives to be genuine and true to one another. We seek to live with purpose every day of our lives and support each sister through that journey. We believe that truth is sacred, sincerity is essential, and kindness is invaluable. Being a sister of Alpha Gamma Delta means you will always have someone willing to lend a helping hand and an open ear in any time of need.

An Alpha Gam inspires her sisters to become the best woman possible and endeavors to achieve that status herself. We cherish the deep bonds we have with one another and practice the perfecting of those friendships. College can be a stressful and challenging time, but with the sisterhood and support of Alpha Gamma Delta, you can achieve any ambition while being inspired to become the best version of yourself.
GPA Requirement: 2.5

Fighting Hunger

Spike Out Hunger

NM: $850 / Semester
Actives: $550 / Semester

@alphagambsu
Alpha Omicron Pi centers upon women living out the values that were set in place by our founders at Barnard College in New York City. With our Greek ideals as a basis and an unchanging ritual in our past, we strive to continue to create a siblinghood enriched through lifelong friendship, as our mission statement suggests. The Kappa Kappa chapter at Ball State University seeks to excel in academics, leadership, as well as philanthropically.

The involvement of Alpha Omicron Pi on Ball State’s campus finds itself of the utmost importance for our sisterhood. Kappa Kappa adventures away from simply Greek-affiliated programs in order to diversify our chapter in the most unique of ways.

Our sisterhood is held upon the highest ideals and values. We pride ourselves on being held to the highest standard and blending our differentiated personalities into one cohesive friendship. Alpha Omicron Pi, Kappa Kappa, is deeply proud of the sisterhood we have maintained and will continue to exceed all expectations in all fashions. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
The Arthritis Foundation

Annual Events
Strike Out Arthritis & Island Luau

Dues
NM: $600 / Semester
Actives: $350 / Semester

Instagram
@bsua0ii
Alpha Phi is more than a Greek organization - it’s a community of empowered women supporting one another for a lifetime. With a rich history dating back to September 1872, Alpha Phi follows four core values: character, innovation, generosity, and sisterhood. Through our values, we help each other grow into driven, compassionate, and caring women. We pride ourselves on the uniqueness of our sisters, all with different backgrounds, interests, and goals. Regardless of any differences, our sisterhood is invested in our members’ personal growth, education, health, and overall well-being.

Alpha Phi’s are passionate about advancing not only the lives of our sisters but the lives of women around the world. Through our philanthropic events supporting Women’s Heart Health, we actively work to create a fruitful and healthy future for all women. Alpha Phi was the first chapter on Ball State’s campus to hold two annual philanthropy events: Red Dress Gala and Mr. Phi-Nominal. Red Dress Gala is a grand fundraising event to which members, alumni, and families are invited. Typically held in Indianapolis, the elegant event features a dinner, silent auction, and guest speaker. Our other annual philanthropy event, Mr. Phi-Nominal is an all-male talent show held in the spring. All of the money we raise each year goes to the Alpha Phi Foundation in support of Women’s Heart Health, which is the #1 killer of women in America.

The Alpha Phi Delta Rho chapter has been on Ball State’s campus for 58 years. During those years, we’ve participated in sisterhood events and more. We’ve gone snow-tubing together, visited the Indy Scream Park, and taken part in dances and formals. Aside from these events, we also value the simple aspects of our sisterhood. We are each other’s best friends, roommates, close confidants, and allies. Alpha Phi is more than 4 years - it’s for life. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.75

Philanthropy
Women's Heart Health

Annual Events
Red Dress Gala & Mr. Phi-
Nominal

Dues
NM: $580 / Semester
Actives: $510 / Semester

Instagram
@alphaphibsu
Chi Omega

PHI EPSILON CHAPTER

Chi Omega is a diverse group of inspiring and hard-working women who are authentically themselves, driven, radiant, and reliable. Chi Omega’s members hold 6 values close to their heart which include: Sisterhood, Campus Involvements, Scholarship, Career and Personal Development, High Standards of Personnel, and Community Service. As a Chi Omega, you will be able to support both a local philanthropy in Muncie known as Little Red Door and a national philanthropy, Make-A-Wish. This year, Chi Omega accomplished several huge goals for their chapter including raising over $14,000 for Make-A-Wish, allowing the chapter to be able to grant a wish for a MAW child this upcoming Fall!

Chi Omega was also able to obtain a central meeting place for their chapter, known as The Chi Omega Lodge. The Lodge is located on Jackson Street and has been utilized for many of Chi Omega’s events including Sisterhood Events, Big-Little Reveal, Bid Day, Chapter, Bachelor Viewing Nights, Ladies Day, Dad’s Day, and more! Chi Omega is proud of its members who dedicated time into obtaining The Lodge for the chapter to bond together and grow in their friendships. The Lodge is a staple of women empowerment at Ball State and Chi Omega encourages all other sororities on the University’s campus to obtain their own central meeting place!

Chi Omega is excited to grow its chapter with members who share their values and are in search for a close-knit sisterhood of women who encourage each other to devote time to their academics, their other involvements outside of the sorority, and to serving others in the community. Good luck with your journey through Fall Recruitment, we look forward to getting to know you!
Academics
GPA Requirement: 2.5

Philanthropy
Make-A-Wish & Little Red Door

Annual Events
Yippie Chi-O

Dues
NM: $922 / Semester
Actives: $572/ Semester

Instagram
@bsuchio
In Delta Zeta, our purpose is to enrich our members’ college years, our campus, our communities, and beyond. Membership is not a 4-year experience, but rather a lifetime committed to living our lives with the highest values. We pride ourselves on our core values, which include: generosity, citizenship, empowerment, curiosity, friendship, and belonging. Our members take these values to heart and apply them to their everyday lives.

The Gamma Chi Chapter was founded on February 28, 1953, and continues to grow in size, leadership, service, and also academics. We have a 100% involvement rate which means each one of our women is involved in other on-campus clubs, organizations, Panhellenic Council, and other leadership and service positions.

We push to be well-rounded individuals, as this will transpire into our future lives wherever our careers take us. As Delta Zeta sisters, we recognize that this sorority has made an impact on our lives in countless ways. Many of us have found that Delta Zeta has helped in becoming the women we are today, as our sisters have shaped our experiences and kept us accountable for our values. Delta Zeta’s membership is a lifetime commitment and provides a home to express the talents, uniqueness, and individuality of our loving sisters. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
Serious Fun Children’s Network

Annual Events
Rose Bowl, Fraternity Christmas
Caroling, Turtle Sundaes, Secret Families

Dues
NM: $785 / Semester
Actives: $420 / Semester

Instagram
@deltazetabsu
In Kappa Delta, our purpose is to be confident college students who strive for that which is Honorable, Beautiful, and Highest. Our four main values here in Kappa Delta focus on growing through friendship & loyalty, personal integrity, lifelong learning, and selfless service.

The Zeta Kappa chapter was founded on April 4th, 1992, and continues to grow in size, academics, leadership, and community service. A majority of our members here are involved in Panhellenic Council, on-campus clubs, and other leadership and service positions on and off campus.

We love inspiring confidence in each other and young women, especially the Girl Scouts. Kappa Delta also works to support Prevent Child Abuse America. Most of the money we raise stays here in Delaware County to directly impact young children’s home lives. We are passionate about helping children and their well-being. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.9

Philanthropy
Prevent Child Abuse America & Girl Scouts of the USA

Annual Events
Mac N Cheese with KD, Girl Scout Empowerment Events, and Kisses for Confidence, PCAA Week

Dues
NM: $600 / Semester
Actives: $400 / Semester

Instagram
@kdballstate
Founded in 1852, Phi Mu is proud of our rich history as the second oldest society for women in the United States. Phi Mu is an organization that provides personal and academic development, service to others, and commitment to lifelong friendship. Phi Mu promotes vibrant living, encouraging members to achieve their personal best.

Phi Mu at Ball State University is a chapter built on connectedness, acceptance, and inclusivity. We strongly believe in accepting our members and others as their true selves, and we strive to make everyone who meets us feel welcomed and loved. We host many events each semester that are designed to build the bond between our members stronger. We love to have fun together, but we also love to work together to benefit our community. We have a passion for philanthropic efforts, and we love to “lend a helping hand,” as stated in our creed.

We are proud to live our lives on the three values of our chapter; love, honor, and truth. We believe embodying these values is important and helps us achieve our personal best. Membership in Phi Mu is more than a college experience of fun events and sibling bonding. It is a membership full of growth and connections that will last a lifetime.
Academics
GPA Requirement: 2.75

Philanthropy
Riley Hospital for Children and Children’s Miracle Network Hospitals

Annual Events
Phi-Hop & Dance Marathon

Dues
NM: $700 / Semester
Actives: $400 / Semester

Instagram
@phimubsu
Our founders established Pi Beta Phi to extend sisterhood and friendship to as many women as possible. Today, Pi Phis continue to be confident, diverse women who desire authentic friendships, seek opportunities to lead, and dream of making an impact in the world. Our members find that Pi Phi’s sisterhood is more than four years – it’s for life.

Pi Beta Phi impacts our community by making personal connections with children and other community members and promoting literacy’s importance. A Pi Phi is recognizable by their passion for philanthropy, and their dedication to their siblings.

As true friends, we honor the uniqueness of each member. We empower one another through meaningful relationships grounded in empathy. We promise an inclusive sisterhood, where every member feels welcome, is supported, and knows they belong. Most of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.0

Philanthropy
Read. Lead. Achieve.

Annual Events
Lemonade for Literacy, Pie a Pi Phi, & Angels in the Outfield

Dues
NM: $600 / Semester
Actives: $400 / Semester

Instagram
@bsu_piphi
Sigma Kappa would not exist today if it weren’t for our five founding sisters at Colby College in Waterville, Maine. The purpose of founding Sigma Kappa was to provide opportunities for women that can help them with their social, intellectual, and spiritual development. These strong women banded together in order to create an everlasting bond that would last throughout their lifetime and more.

The Gamma Eta chapter at Ball State University has grown to be the sorority on campus today by upholding the values that we were built on. Personal growth, friendship, loyalty, and service are the promises we are bound upon to achieve the sisterhood we have. Women in Sigma Kappa hold themselves to the highest ideal of these values. We have created an everlasting bond of sisterhood by embracing the chances that are presented to us during our collegiate career and using them to help us become the women we are today. By upholding the values our founders founded Sigma Kappa on, we will strive to be the best women we can be while always pledging to live one heart, one way. The majority of our chapter uses She/Her pronouns.
Academics
GPA Requirement: 2.5

Philanthropy
Sigma Kappa Foundation, Inherit the Earth, Maine Seacoast Mission, Gerontology, & Alzheimer’s Disease Research

Annual Events
Let’s Taco ’Bout Alzheimer’s & SK Strawless

Dues
NM: $500 / Semester
Actives: $400 / Semester

Instagram
@sigmakappabsu
Frequently Asked Questions

What is Primary Recruitment like at Ball State?

Recruitment is a mutual selection process. Participation in recruitment is NOT a guarantee of membership. PNMs will visit all 10 chapters during the first round. The remaining rounds are invitation only. At the end of each round, all participants will select the chapters they would most like to visit again. Likewise, the chapters will invite back PNMs whom they believe to be a good fit for their chapter.

How do I Know Which Sorority is Right for Me?

To decide which sorority is right for you, ask yourself what kind of experience you want out of Ball State Panhellenic. You will know which is right for you based on how you feel both when you’re in the room and after you leave their room. Recognize things like if you light up when talking about the time you’ve spent with a chapter and acknowledge the chapters that have reassured your future endeavors. The most important aspect that will help you decide is if you can see yourself growing within the organization.

Is It Possible to be Involved in a Sorority and other Organizations?

Absolutely! Joining a sorority is a commitment, but there are many members who are involved in other organizations, work part-time jobs and volunteer locally. Ball State Panhellenic encourages members to be involved outside of sorority life and share their passions in other places.

If I Go through Recruitment do I Have to Join a Sorority?

You are not obligated to join and may withdraw at any point. This process is a time for you to meet people, evaluate an opportunity, and make a decision that is best for you.

I’m a Legacy to a Sorority, What do I do?

Each sorority views legacy status differently. Some consider only daughters or sisters of alumnae, while some extend it to granddaughters, nieces, and cousins. Each potential new member is evaluated individually. No chapter is obligated to extend membership to a legacy. Likewise, you should not feel pressured to join a certain sorority because of your legacy status.

I'm a Legacy to a Sorority, What do I do?

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Sorority Dictionary/Terms to Know

• **PNM** - you! or anyone who is not a member of a sorority.

• **FSL** - Fraternity & Sorority Life!

• **Actives** - those who are initiated in their chapter

• **RC** - Recruitment Counselor! your mentors & guides!

• **Values** - a chapter’s core values that bond them together

• **Philanthropy** - the organization(s) that each chapter raises funds for or volunteers time for specifically

• **Disaffiliated** - when an RC or PHA Exec Member separates themselves from their chapter to become an impartial and objective resource for PNMs

• **Ritual** - the private practices of a sorority known only to its initiated members

• **COB** - the informal Continuous Open Bidding recruitment process allows chapters that did not meet the campus total (75 members) to recruit

• **Symbols** - a chapter’s mascots or symbols that represent the chapter

• **Mutual Selection Process** - you are also voting on your experience within chapters, not just them voting on you!
The MRABA is the “Membership Recruitment Acceptance Binding Agreement” and is simply a document that you will sign after Preference Rounds but prior to receiving a bid from any chapter. This agreement will ask if you would, at that time, like to drop out of recruitment or if you would be willing to accept a bid from any of the sororities that you visited for Preference Rounds. You will then rank, in order, the sorority or sororities that you would be willing to accept a bid from. If you sign the MRABA and choose not to join or stay in the sorority from which you received a bid, you cannot join another chapter until the next primary recruitment period. This form may sound scary but it is not! The Panhellenic Council and The Office of Student Life will be there to walk you through the short form in preparation for Bid Day!
PHA Exec Reference Guide

Monet
Pronouns: she/her
Year: senior
Major: Poli Sci & WGS
Position: President

Grace C.
Pronouns: she/her
Year: senior
Major: PR & Advertising
Position: VP Recruitment

Kiersten
Pronouns: she/her
Year: senior
Major: Elementary Education
Position: VP of RCs
PHA Exec Reference Guide

Blythe
Pronouns: she/her
Year: Senior
Major: Journalism and Multimedia Broadcasting
Position: VP Risk

Maggey
Pronouns: she/her
Year: Senior
Major: Interpersonal Communications
Position: VP Scholarship

Grace P.
Pronouns: she/her
Year: Junior
Major: Public Relations
Position: Member Development
PHA Exec Reference Guide

Katrina
Pronouns: she/her
Year: junior
Major: Poli Sci & CJC
Position: VP DEI

Payten
Pronouns: she/her
Year: Senior
Major: Theatre - Production Directing
Position: VP Internal Ops

Seattle
Pronouns: she/her
Year: junior
Major: Advocacy and PR
Position: Community Service
Recruitment Counselor Reference Guide

Mallory
- Pronouns: she/her
- Year: senior
- Major: COMM
- VP Marketing & RC

Caitlin
- Pronouns: she/her
- Year: senior
- Major: Speech Path
- Recruitment Counselor

Leah
- Pronouns: she/her
- Year: senior
- Major: History and Social Studies Ed
- Recruitment Counselor
Recruitment Counselor Reference Guide

Kortney
Pronouns: she/her
Year: Junior
Major: Respiratory Therapy
Recruitment Counselor

Sydney
Pronouns: she/her
Year: senior
Major: Ad & Marketing
Recruitment Counselor

Ayva
Pronouns: she/her
Year: senior
Major: Advertising
Recruitment Counselor
Recruitment Counselor Reference Guide

Erykah
Pronouns: she/her
Year: junior
Major: Advertising
Recruitment Counselor

Maddie
Pronouns: she/her
Year: Junior
Major: Elementary Ed
Recruitment Counselor

Sarah
Pronouns: she/her
Year: Junior
Major: Nursing
Recruitment Counselor
Recruitment Counselor Reference Guide

Delaney
Pronouns: she/her
Year: junior
Major: Legal Studies
Recruitment Counselor

Kelsey
Pronouns: she/her
Year: junior
Major: Speech Path & ABA
Recruitment Counselor

Maddie
Pronouns: she/her
Year: junior
Major: Nursing
Recruitment Counselor
Recruitment Counselor Reference Guide

Makinzee
Pronouns: she/her
Year: junior
Major: Visual Comm
Recruitment Counselor

Emily
Pronouns: She/Her
Year: Junior
Major: Architecture
Recruitment Counselor

Bay
Pronouns: she/her
Year: senior
Major: Speech Path
Recruitment Counselor
Recruitment Counselor Reference Guide

Grace
Pronouns: she/her
Year: Senior
Major: Poli Sci & Crim Justice
Recruitment Counselor

Alli
Pronouns: she/her
Year: Junior
Major: Nursing
Recruitment Counselor

Julianne
Pronouns: she/her
Year: Senior
Major: Accounting
Recruitment Counselor
Recruitment Counselor Reference Guide

Forget the name of your RC? Need to know the name of who to reach out to on PHA? Check out this reference guide, and in doubt, just ask! We know there’s a lot going on during recruitment and it’s okay to forget a name!

Don’t know who to ask for help? Ask any of the PHA Council, Recruitment Counselors, or Office of Fraternity/Sorority Life Staff for help!

Pronouns: she/her  
Year: senior  
Major: Early Childhood Ed  
Kassie  
Recruitment Counselor

Pronouns: she/her  
Year: senior  
Major: Nursing  
Emma  
Recruitment Counselor
we are so excited to meet you this fall!

have questions about recruitment? DM us on Instagram @ballstatephea or text Grace Carman, Ball State’s VP of Recruitment for Panhellenic, at (937)564-9219!