

## JULIE M. POWELL, Ed. D.

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### EDUCATIONAL BACKGROUND

Ed.D.	2012	Educational Leadership	Eastern Michigan University
			Dissertation entitled “A Study of Women’s Access to the Superintendency: Pathways from the Elementary Ranks”
Ed.S.	2000	Educational Administration	Michigan State University
M.A.	1994	Educational Administration, Human Resources Cognate	Michigan State University
B.A.	1990	Elementary Teaching Major: Natural Science, Minors: LA, Social Science	University of Michigan

### PROFESSIONAL EXPERIENCE

- 2023-Current **Assistant Professor** (Clinical), Ball State University Teacher’s College  
Instructing master’s program students within the department of educational leadership.
- 2012-2023 **Assistant Superintendent** of Instruction and Human Resources, Lakeshore Public Schools (also served as interim superintendent from April through October, 2014)  
Responsibilities include leading all K-12 district curriculum and instructional programs, coordinating all school improvement processes, supervising and leading all building principals, helping teachers improve their teaching practices, working with the school board, supporting strategic initiatives, district leader for Title I programming and ELL programming, engaging with all community constituents, developing and revising policies, supervising all human resource/personnel functions for all employee groups.
- 2022-2023 **Adjunct Professor**, Grand Valley State University  
Teaching a hybrid graduate level course entitled School-Community Relations. This class is part of the Educational Leadership program requirements.
- 2011-2012 **Elementary Seminar Instructor** for Teach for America, University of Michigan  
Taught methodology, strategies and practical content for practicing teachers

**Leadership Consultant for women middle managers**, J & H Mobil Corporation  
Developed and led this 10 week program for selected managers twice with two different cohorts of selected women

- 2002-2011 **Central Office Curriculum Supervisor**, Grand Rapids Public Schools  
Responsibilities included supervision of all staff and curriculum development in K-12 Fine Arts, Physical Education, Foreign Language, Library/Media Services. Mentored principals. Coordinated shared time services. Monitored school improvement processes for selected schools. Developed community partnership collaborations to establish outreach programs. Supervised 100 professional staff including hiring, evaluations, scheduling. Member of Cabinet.
- 2000-2002 **Elementary Principal**, Grand Rapids Public Schools
- 1999-2002 **Adjunct Professor**, Graduate program, Western Michigan University  
Courses Taught: Interdisciplinary Curriculum, School Climate and Discipline
- 1997-2000 **Elementary Principal**, Kentwood Public Schools
- 1995-1997 **Assistant Middle School Principal**, Central Montcalm Public Schools
- 1990-1995 **Teacher** – 5<sup>th</sup> grade all subjects, 6<sup>th</sup> grade science, Sparta Area Schools

## **PRESENTATIONS**

- Michigan Association of Professors of Education Administration (MAPEA) Virtual Research Symposium (March, 2013) Topic: A Study of Women’s Access to the Superintendency

## **LEADERSHIP and SERVICE**

- Professional Learning Communities Facilitator at Lakeshore Schools 2021-2023
- Mentored building principals monthly – 2012-2023
- Member of several regional teaching and learning groups, 2012-2023
- University of Michigan Club of Grand Rapids Scholarship Committee, 2021-Current
- Professional Learning Math Coach/Leader for all K-5 Teachers, 2014-15
- Led our district and two buildings through an On Site Review from MDE
- Michigan Leadership Institute Supes Academy Graduate, 2013
- Learning Forward of Michigan, Board Member, 2013-2017
- Cognitive Coaching Certification, 2013-2014
- Presented to all district staff and school board members on “Common Core State Standards and Smarter Balanced Assessments” – November, 2012 and January, 2013
- Certified Human Resources Specialist – November, 2012 (completed course for professional credential) and then maintained ongoing human resource trainings
- Experienced Curriculum Leadership Institute Training (2012-2013)
- MASSP Teacher Evaluation Training and District Facilitator (2012)

- Presenter for New Teacher Workshops, GVSU and Aquinas Colleges (2008-2011)
- Facilitated instructional audits for four elementary schools to improve school achievement using prescriptive data and assessments (2008-2010)
- Led district-wide curriculum writing teams for K-12 Music, K-12 PE, 9-12 Spanish, 9-12 French, and 6-12 Fine Arts classes (2008-2011)
- Intensive training in curriculum paired with school observations, founded upon the Institute for Learning's Principles of Learning/Effort based education reform (2008-2009)
- Participated in a 5 day intensive training from the Lincoln Center Institute to merge higher level thinking with arts and humanities curriculum and then facilitated that at the local level the following summer for 50 teachers (2008-2009)
- District team leader and trainer for classroom walk-throughs at all levels K-12 for purpose of providing instructional feedback and best teaching practices (2008-2010)
- Institute for Healing Racism Workshop Participant, GRCC Diversity Learning Center (2007)
- Student Advancement Foundation Mindshare Annual Program volunteer committee member and fundraiser to raise money for district initiatives (2004-2011)
- Arts Advocate leader and Arts Jam fundraiser leader, a grass-roots school/community partnership organization to promote the value of the arts in communities (2002-2011)
- Curriculum writer/teacher for Kent ISD's KC4 science curriculum written for all the schools in the county to implement (2002-2004)

## GRANTS

- 2022-2023 Lakeshore Excellence Foundation Grand for all educators in the district to be trained in Professional Learning Communities for three years
- 2017-2020 Lakeshore Excellence Foundation Grant for District-wide Literacy Initiative entitled "Reading Matters" (\$300K)
- 2018-2020 Lakeshore Excellence Foundation Grant for *Healthy Minds, Healthy Lives*. This was developed to address awareness and education around student, staff, and community mental health.
- 2014-2015 Lakeshore Excellence Foundation Math Grant for providing instructional leadership for all district K-5 teachers
- 2013-2014 Lakeshore Excellence Foundation Innovation Grant for technology-embedded instruction for teachers
- 2008-2011 Project FIT – 3 year collaborative grant with Michigan State University and Blue Cross Blue Shield researching obesity in urban students
- 2011 NAEA Grant Recipient for Art and Literacy Project with 3<sup>rd</sup> graders in partnership with the Grand Rapids Art Museum
- 2009-2010 Steelcase Foundation grant providing musical instruments to middle school and high school at-risk students in collaboration with Student Advancement Foundation
- 2009 Carol White PEP Grant with YMCA and other community organizations to provide extra fitness and movement after school options for K-12 students in over 40 schools (not funded)
- 2008 Grand Rapids Community Foundation Literacy Grant
- 2002-2004 MEEMIC school wide grants for various projects

## **PROFESSIONAL ASSOCIATION MEMBERSHIP**

- Association for Supervision and Curriculum Development (ASCD)
- Michigan Association of School Administrators (MASA)
- Michigan Association of Secondary School Principals (MASSP)
- Michigan Association of School Personnel Administrators (MASPA)

## **RESEARCH INTERESTS**

- Leadership Development (distribution of leadership and shared decision-making, women's issues, ethical leadership, the value of mentorship, enhancing programs that prepare school leaders, teacher leadership)
- Curriculum and pedagogy in the classroom
- Social Equity and Change
- Qualitative Research
- School Climate and Culture