



**BALL STATE  
UNIVERSITY**



## **Assistant Professor of Biology**

### COLLEGE OF SCIENCES AND HUMANITIES

The successful candidate will join the Departments of Biology and Chemistry in the newly constructed [Foundational Sciences Building](#), which features collaborative space, a research library and computer labs, and cutting-edge teaching and research laboratories.

#### **POSITION DESCRIPTION**

The successful candidate will be able to teach students from diverse backgrounds in introductory botany, plant taxonomy, aquatic botany, and have an active role in managing the Ball State University herbarium. The candidate should also be able to develop an externally funded research program that will advance the research opportunities of undergraduate and graduate students while complementing and collaborating with current faculty in the Department of Biology.

The research program should focus on any aspect of botany related to the listed teaching responsibilities. Our field biology concentrations are unique among our peer institutions, and, accordingly, we are especially interested in individuals who can excite and motivate students from diverse backgrounds in field studies. Candidates with experience in native plant conservation, wetland studies and plant systematics are especially encouraged to apply. The strongest candidates will have a track record of teaching students from diverse backgrounds at the undergraduate and graduate level and demonstrated evidence of outstanding scholarship in the form of peer-reviewed publications and potential for external funding.

The Department of Biology benefits from strong institutional support, promotes collaborations amongst faculty, and shares core research and teaching equipment. We are especially interested in candidates who will contribute to a campus climate that supports equity, diversity, and belonging. At Ball State University, inclusiveness is one of our enduring values and informs all of our efforts. We encourage applicants to familiarize themselves with our [Inclusive Excellence Plan](#) to learn more about our commitment and to identify how you might contribute to these efforts.

#### **QUALIFICATIONS**

Minimum: Earned doctorate in Botany, Biology or related field from an accredited college or university; commitment to excellence in teaching; and competency in current research concepts and approaches as demonstrated by a research statement, teaching statement and/or teaching evaluations; effective written and oral communication skills.

Preferred: Demonstrated teaching ability in biological science using diverse student-centered learning techniques; broad training in botany and systematics and evidence of scholarly activity, such as postdoctoral experience, publications, and successful procurement of external grants; established research agenda that complements existing departmental research programs; potential to increase the inclusion of more diverse undergraduate and graduate student researchers; and collaborative potential with existing faculty in the Department of Biology.

#### **DEPARTMENT OF BIOLOGY**

Ball State University offers generous start-up funding and strong institutional support, enabling new faculty to develop productive research programs. Faculty in the Department of Biology have been successful in publishing student-driven research



in peer-reviewed journals and obtaining substantial extramural funding from sources including the National Institutes of Health, the National Science Foundation, and the Indiana Department of Natural Resources. Many faculty pursue interdisciplinary collaborations with other Ball State University investigators within the Department of Biology, and the Departments of Chemistry; Geography & Meteorology; Environment, Geology, and Natural Resources; and Math. The successful candidate will join the Departments of Biology and Chemistry in the Foundational Sciences Building, which features newly constructed rodent facilities, imaging suites, collaborative space, a research library, computer labs, and cutting edge teaching and research laboratories.

### **COLLEGE OF SCIENCES AND HUMANITIES**

The College of Sciences and Humanities prepares students to be successful and innovative global citizens who analyze situations, think critically, solve problems, and communicate clearly. We hire teacher-scholars who make our students' success possible. We offer programs in 16 departments in the humanities, social sciences, and computational and natural sciences.

### **ABOUT BALL STATE UNIVERSITY**

Ball State University is located in Muncie, Indiana, on an attractive campus 45 miles northeast of Indianapolis. Ball State enjoys a close relationship with the [City of Muncie](#), and many employees extol the virtues of living in this Midwestern college town of 70,000 people. More information about working at Ball State, and relocating to East Central Indiana, is found [on the University's website](#).

Institutionally, Ball State has established ambitious goals for our second century through our strategic plan, [Destination 2040: Our Flight Path](#):

- We pledge to provide a premier educational experience for every student.
- We pledge to partner with the community to improve the lives of our neighbors.
- We are dedicated to having a lifelong presence in the lives of our alumni.

And when we complement these promises with our commitment to our enduring values, we define that which makes our University and its culture distinctive.

Ball State engages students in educational, research, and creative endeavors that empower our graduates to have fulfilling careers and meaningful lives enriched by lifelong learning and service, while we enhance the economic, environmental, and social vitality of our community, our state, and our world. We invite you to be part of our community.

## **To Apply**

[Click Here](#) to apply for this position. In the Applicant Documents section of this application, please provide an inclusive excellence statement describing how you would contribute to the development of a diverse and inclusive learning community at Ball State University through your teaching, research and/or service. Please include examples of your contributions when possible. Word limit 500. Names and contact information for three references will be required on the application. For more information, contact [Dr. Robert Haney](#), Assistant Professor of Biology. Visit [bsu.edu/jobs](http://bsu.edu/jobs) for information on all current job openings at Ball State University.