

Kelsey C. Thiem
Curriculum Vitae

Department of Counseling Psychology, Social Psychology, and Counseling
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EDUCATION

- 2016 Ph.D., Psychology, University of Iowa
- 2011 B.A., Psychology, Summa Cum Laude, Creighton University

ACADEMIC POSITIONS

- 2019 - Assistant Professor, Ball State University, Department of Counseling Psychology, Social Psychology, and Counseling
- 2017 - 2019 Postdoctoral Research Associate, University of Massachusetts Amherst, Department of Psychological and Brain Sciences

PUBLICATIONS

- Thiem, K. C.**, Neel, R., Simpson, A. J., & Todd, A. R. (in press). Are Black women and girls associated with danger? Implicit racial bias at the intersection of target age and gender. *Personality and Social Psychology Bulletin*.
- Gold, J. M, Stuart, J. O., **Thiem, K. C.**, Field, R. W., Fernandez-Baca, J., & Windschitl, P. (2018). The unintended impact of smoking-risk information on concerns about radon: A randomized controlled trial. *Health Psychology, 37*, 1123-1133.
- Clark, J. K., & **Thiem, K. C.** (2018). Stereotype validation and intellectual performance: Negative implications for future achievement. *Self and Identity, 17*, 37-55.
- Clark, J. K., **Thiem, K. C.**, & Kang, S. (2017). Positive stereotype validation and intellectual performance: The bolstering effects of activating positive stereotypes after intellectual performance. *Personality and Social Psychology Bulletin, 43*, 1630-1642.
- Clark, J. K., **Thiem, K. C.**, Hoover, A. E., & Habashi, M. M. (2017). Gender stereotypes and intellectual performance: Stigma consciousness as a buffer against stereotype validation. *Journal of Experimental Social Psychology, 68*, 185-191.
- Todd, A. R., Simpson, A. J., **Thiem, K. C.**, & Neel, R. (2016). The generalization of implicit racial bias to young Black boys: Automatic stereotyping or automatic prejudice? *Social Cognition, 34*, 306-323.

- Todd, A. R., **Thiem, K. C.**, & Neel, R. (2016). Does seeing faces of young Black boys facilitate the identification of threatening stimuli? *Psychological Science*, *27*, 384-393.
- Clark, J. K., & **Thiem, K. C.** (2015). Group communicators, perceived entitativity, and persuasion: A self-validation analysis. *Journal of Experimental Social Psychology*, *61*, 5-11.
- Clark, J. K., **Thiem, K. C.**, Barden, J., Stuart, J. O., & Evans, A. T. (2015). Stereotype validation: The effects of activating negative group stereotypes after intellectual performance. *Journal of Personality and Social Psychology*, *108*, 531-552.

MANUSCRIPTS IN PREPARATION

- Thiem, K. C.**, & Clark, J. K. (in prep). Gender stereotypes and academic performance: The influence of salient role models.
- Thiem, K. C.**, & Clark, J. K. (in prep). Stereotype validation and intellectual performance: The effects of self-affirmation.
- Thiem, K. C.**, & Neel, R. (in prep). Evidence for the role of context in judging emotions expressed by Black women.
- Clark, J. K., & **Thiem, K. C.** (in prep). Activating multiple identities as a means to mitigate stereotype validation.

EXTERNAL PRESENTATIONS

- Thiem, K. C.**, Neel, R., Simpson, A. J., & Todd, A. R. (2019, April). *Are Black women and girls associated with danger? Implicit racial bias at the intersection of target age and gender*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C.**, Neel, R., Simpson, A. J., & Todd, A. R. (2019, February). *Implicit racial bias at the intersection of target age and gender*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Thiem, K. C.** & Clark, J. K. (2018, April). *The influence of salient role models on stereotype validation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C.** & Clark, J. K. (2018, March). *Stereotype validation and intellectual performance: The influence of role models*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Thiem, K. C.** & Clark, J. K. (2017, April). *The effects of multiple salient identities on stereotype validation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C.** & Clark, J. K. (2017, January). *Stereotype validation and intellectual performance: The influence of multiple salient identities*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Thiem, K. C.** & Clark, J. K. (2016, May). *Stereotype validation and intellectual performance: The*

moderating role of stigma consciousness. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

- Thiem, K. C. & Clark, J. K.** (2016, January). *Stereotype validation and intellectual performance: Positive implications for future achievement*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Thiem, K. C. & Clark, J. K.** (2015, May). *Stereotype validation and intellectual performance: Implications for future achievement*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C. & Clark, J. K.** (2015, February). *Stereotype validation and gender stereotypes about childcare*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Thiem, K. C. & Clark, J. K.** (2014, May). *Stereotype validation and female math performance: The moderating role of gender identification*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C., Drahota, C. C., & Clark, J. K.** (2014, February). *Stereotype validation and intellectual performance: The effects of self-affirmation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Thiem, K. C., Clark, J. K., O'Rourke, J., & Evans, A. T.** (2013, May). *Stereotype validation and self-affirmation: A test of two competing hypotheses*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Thiem, K. C., Clark, J. K., & O'Rourke, J.** (2013, January). *Stereotype validation: The effects of activating group stereotypes after intellectual performance*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Thiem, K. C.** (2011, May). *When doing well is undesired: Expanding the conceptualization of how stereotype threat undermines performance*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

INTERNAL PRESENTATIONS

- Thiem, K. C.** (2015, November). *Does target gender moderate how we categorize threatening stimuli?* Paper presented at the Social Psychology Area Brownbag at the University of Iowa, Iowa City, IA.
- Thiem, K. C.** (2014, October). *Illusory conjunctions of emotions for Black women: Evidence for a hierarchy of threat*. Paper presented at the Social Psychology Area Brownbag at the University of Iowa, Iowa City, IA.
- Thiem, K. C. & Clark, J. K.** (2013, April). *Stereotype validation and self-affirmation: A test of two competing hypotheses*. Paper presented at the annual James F. Jakobsen Graduate Conference at the University of Iowa, Iowa City, IA.
- Thiem, K. C. & Clark, J. K.** (2013, February). *Stereotype validation and self-affirmation: A test of two*

competing hypotheses. Paper presented at the annual Graduate Research Symposium at the University of Iowa, Iowa City, IA.

INVITED ADDRESSES

May 2019 Williams College, Women and Gender Minorities in Physics and Astronomy group
 April 2019 Clark University

AWARDS & HONORS

2016 Ballard-Seashore Dissertation Fellowship, University of Iowa Graduate College
 2016 Research Grant, University of Iowa Graduate & Professional Student Government
 2016 Summer Fellowship, University of Iowa Graduate College
 2015 Graduate Student Travel Award, Society for Personality and Social Psychology
 2013 – 2016 Travel Grant, University of Iowa Graduate Student Senate
 2013, 2014 Travel Grant, Executive Council of Graduate and Professional Studies
 2013 Graduate Student Paper Award, Midwest Psychological Association
 2012 Professional Development Grant, University of Iowa
 2011 Outstanding Senior Psychology Major Award, Creighton University
 2011 Psi Chi Regional Research Award

TEACHING EXPERIENCE

University of Iowa, Department of Psychology

Instructor

Research Methods in Psychology (Summer 2014)

Introduction to Social Psychology (Summer 2012)

Teaching Assistant

Social Cognition (Spring 2016)

Stigma and Prejudice (Spring 2016)

Attitude Change (Spring 2015)

Introduction to Social Psychology (Spring 2012, Spring 2014, Fall 2015)

Elementary Psychology (Spring 2013)

University of Massachusetts Amherst, Department of Economics

Guest Lecturer

Economics of Science and Innovation (Fall 2017)

Other Relevant Teaching Experience

Mobile Summer Institute on Scientific Teaching, Participant (Summer 2018)

Graduate Teaching Seminar, Participant (Spring 2012)

MENTORING EXPERIENCE

- 2011 - Mentor to undergraduate research assistants
- 2015 - 2016 Undergraduate Honors Thesis Mentor (Sungha Kang)
- 2015 Entering Mentoring Seminar Participant, University of Iowa (see Pfund et al., 2006, *Science*)
- 2012 - 2013 Undergraduate Honors Thesis Mentor (Catherine Conard Drahotá)

SERVICE

- 2014 - Ad Hoc Reviewer: *International Journal of Psychology, Nature Human Behavior, Journal of Experimental and Social Psychology, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, PLOS One, Review of General Psychology, Self and Identity, Social Influence, Social Psychology and Personality Science*
- Summer 2018 Presenter, Being Human in STEM Workshop, Amherst College
- 2015 - 2016 Graduate Student Representative at Faculty Meetings, University of Iowa
- 2014 - 2016 Professional Development Committee Member, Graduate Women in Science, University of Iowa
- 2014 - 2016 Social Psychology Area Brownbag Co-coordinator, University of Iowa
- 2015 Panel Member, "WISE Graduate School Preparation," University of Iowa
- 2014 - 2015 Graduate Student Advisory Committee, Social Area Representative, University of Iowa
- 2013 - 2015 Poster Judge, Fall/Spring Undergraduate Research Festivals, University of Iowa
- 2013 Travel Grant Reviewer, Executive Council of Graduate Studies, University of Iowa

PROFESSIONAL ORGANIZATION MEMBERSHIPS

Graduate Women in Science, Iowa City Chapter, founding member (GWIS)

Midwestern Psychological Association (MPA)

Psi Chi

Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)

REFERENCES

Nilanjana Dasgupta
Department of Psychological and Brain Sciences
University of Massachusetts Amherst
135 Hicks Way
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Jason K. Clark
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