

VITA

Sharon L. Bowman, Ph.D., HSPP, ABPP, LMHC
Professor and Chair

Dept. of Counseling Psychology, Social Psychology and Counseling
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Muncie, Indiana 47306 (765) 285-2067 (fax)
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Licensed Psychologist – State of Indiana, January 7, 1991
Health Service Provider in Psychology – April, 1995
Licensed Mental Health Counselor – State of Indiana, July, 2000
ABPP (Board Certified in Counseling Psychology) – May 27, 2015 (#7937)

Fellow, American Psychological Association – January 2007
Div. 17: Society of Counseling Psychology (1/07)
Div. 45: Society for the Psychological Study of Ethnic Minority Issues (8/12)
Member, Indiana Psychology Board – August 1999-present
(Vice-Chair 2001-03, 2005-09; Chair; 2003-05, 2009 -2011)

EDUCATION

Ph.D. 1989	Southern Illinois University Major: Psychology (specialization – Counseling) Minor: Women’s Mental Health Dissertation: An Examination of the Career Development of Black College Students Chair: H. E. A. Tinsley, Ph.D.	Carbondale, Illinois
Internship 1988-1989	Center for Counseling and Student Development University of Delaware Newark, Delaware (APA approved)	
M.A. 1984	University of Akron Major: Psychology (specialization – Counseling) Thesis: Fear of Success as a Function of Subject Sex and Feminist Orientation Chair: Linda Medzlo Subich, Ph.D.	Akron, Ohio
B.A. 1981	The Ohio State University Major: Psychology	Columbus, Ohio

EMPLOYMENT HISTORY

1989-present	Counseling Psychology and Guidance Services, Ball State University Assistant Professor (1989-1995) Associate Professor (1995-2002) Doctoral Program Director (1993-1996) Department Chair (1996-present) Professor (2002)
2003-present	Psychologist, The Briarwood Clinic Muncie, Indiana
1995-2003	Psychologist, Professional Psychological Clinic Muncie, Indiana
1992-1995	Staff Psychologist, BSU Counseling and Psychological Services Center

Major Interests

Teaching: Intro to Clinical Mental Health Counseling; diversity (basic and advanced); theories of supervision; master's and doctoral practicum/supervision

Research: Diversity issues (including ethnicity, gender, and sexual orientation issues) for college students; career counseling and development; supervision and mentoring; disaster psychology

Service: Division 17 of APA; disaster mental health counselor; state psychology licensure

Academic/Professional Honors

- 2015 Past President, Society of Counseling Psychology, Div. 17, APA
- 2014 President, Society of Counseling Psychology, Div. 17, APA
- 2013 President-Elect, Society of Counseling Psychology, Div. 17, APA
- 2012 Fellow, American Psychological Association (Division 45)
- 2012 Legend Award, BSU Black Student Association
- 2010 James D. Linden Community Service Award, Indiana Psychological Association

- 2009 BSU Outstanding Faculty Service Award
- 2008 Gordon A Barrows Distinguished Psychologist Award, Indiana Psychological Association
- 2007 Fellow, American Psychological Association (Division 17)
- 1994 Ball State University Award for Outstanding Junior Faculty
- 1994 Ball State University Teachers College Outstanding Teacher Award
- 1994 Robert O. Foster Award presented by the BSU Office of Multicultural Affairs (inaugural)

PUBLICATIONS (articles and book chapters)

- ®Price, J. H., Khubchandani, J., Price, J. A., Whaley, C. & Bowman, S. L. (in press). Reducing premature mortality in the mentally ill through Health Promotion Programs. *Health Promotion Practice*.
- ®Harlow, A., & Bowman, S. L. (in press). Examining the career decision self-efficacy and career maturity of community college and first-generation students. *Journal of Career Development*.
- ®Davis, H. A., & Bowman, S. L. (in press). Examining Experiences of Weight-Related Oppression in a Bariatric Sample: A Qualitative Exploration. *Translational Issues in Psychological Science*.
- Bowman, S. L. (2015). Conversations and collaborations: What has really changed? *The Counseling Psychologist*, 43(1), 127-137.
- Bowman, S. L. (2014). Training our “Trainers”: Teaching graduate students to teach psychology. In J. N. Busler, B. C. Beins, and W. Buskist (Eds.), *Preparing the New Psychology Professoriate: Helping Graduate Students become Competent Teachers*, 2nd Ed. (pp. 64-69). Retrieved from the Society for the Teaching of Psychology web site: <http://teachpsych.org/page-1862898>
- Bowman, S. L. (2014). Feminist and multicultural counseling psychology: A blueprint for cooperation. *Sex Roles*, 70(9), 436-438.
- ®Bowman, S. L., & Rorsircar, G. (2011). Training and practice in trauma, catastrophes, and disaster. *The Counseling Psychologist* 39(8), 1160-1181.

®Hook, M. K., & Bowman, S. (2008). Working for a living: The vocational decision making of lesbians. *Journal of Lesbian Studies*, 12(1), pp. 85-95.

Hook, M. K., & Bowman, S. (2008). Working for a living: The vocational decision making of lesbians. In P. Brand (Ed.), *Lesbians and work: The advantages and disadvantages of comfortable shoes* (pp. 85-95). Binghamton, NY: The Haworth Press.

®Delgado-Romero, E. A., Bowman, S. L., & Gerstein, L. H. (2006). Eighteen years of the Great Lakes Regional Counseling Psychology Conference: Revisiting the need for regional conferences. *The Counseling Psychologist*, 34, 420-438.

Bowman, S. L., & Evans, G. L. (2005). Career and life style planning with visibly recognizable racial and ethnic groups. In D. Capuzzi & M. Stauffer (Eds.), *Career and Life Style Planning: Theory and Application*. Boston, MA: Allyn & Bacon.

Bowman, S. L. (2004). Over the rainbow: My experiences as an ally. In J. M. Croteau, J. S. Lark, M. A. Lidderdale, & Y. B. Chung (Eds.), Deconstructing heterosexism in the counseling professions: A narrative approach. Thousand Oaks, CA: Sage Publications.

Bowman, S. L., & King, K. D. (2003). Gender, feminism, and multicultural competencies. In D. Pope-Davis & H. Coleman (Eds.), Handbook of Multicultural Competencies. Thousand Oaks, CA: Sage Publications.

®Bowman, S. L. (2003). A call to action in lesbian, gay, and bisexual theory building and research. *The Counseling Psychologist*, 31, 63-69.

®Gordon, P. A., Feldman, D., Griffing, G., & Bowman, S. L. (2002). New loss from an old problem: How counselors can assist persons with postpolio syndrome. *Journal of Loss and Trauma*, 7, 1-11.

Bowman, S. L., Rasheed, S., Ferris, J., Thompson, D., McRae, M., & Weitzman, L. (2001). Interface of feminism and multiculturalism: Where are the Women of Color? In J. G. Ponterotto, M. Casas, L. Suzuki, & C. Alexander (Eds.), Handbook of Multicultural Counseling (2nd Edition) (pp. 779-798). Hillsdale, NJ: Lawrence Erlbaum.

Bowman, S. L., Kite, M. E., Branscombe, N. R., & Williams, S. (1999). Developmental relationships of Black Americans in the Academy. In A. J. Murrell, F. J. Crosby, & R. J. Ely (Eds.), Mentoring Dilemmas: Developmental Relationships within Multicultural Organizations (pp. 21-46). Hillsdale, NJ: Lawrence Erlbaum.

®Bowman, S. L. (1998). Minority women and career assessment. *Journal of Career Assessment*, 6(4), 417-431.

®Naidoo, A. V., Bowman, S. L., & Gerstein, L. H. (1998). Demographics, causality, work salience, and the career maturity of African-American students: A causal model. *Journal of Vocational Behavior*, 53(1), 15-27.

®Wise, A. J., & Bowman, S. L. (1997). Comparison of beginning counselors' responses to lesbian vs. heterosexual partner abuse. Violence and Victims, 12(2), 125-133.

®Bowman, S. L. (1997). Research training in counseling psychology: A former training director's perspective. The Counseling Psychologist, 25(1), 82-87.

Vandiver, B. J., & Bowman, S. L. (1996). A schematic reconceptualization and application of Gottfredson's model of career development. In M. Savickas & B. Walsh (Eds.), Handbook of Career Theory and Practice (pp. 155-168). Hillsdale, NJ: Lawrence Erlbaum.

Bowman, S. L. (1995). Career Intervention Strategies and Assessment Issues for African Americans. In F. L. T. Leong (Ed.), Career Development and Vocational Behavior of Racial/Ethnic Minorities. Hillsdale, NJ: Lawrence Erlbaum.

®Swanson, J. L., & Bowman, S. L. (1994). Career assessment with African American clients. Journal of Career Assessment, 2, 210-225.

®Tinsley, H. E. A., Barich, A. W., & Bowman, S. L. (1994). Unrealistic expectations about counseling and psychotherapy: Counseling psychologists' perceptions of their effects and modification. Guidance and Counseling, 9(3), 20-24.

®Tinsley, H. E. A., Bowman, S. L., & Barich, A. W. (1993). Counseling psychologists' perceptions of the occurrence and effects of unrealistic expectations about counseling and psychotherapy among their clients. Journal of Counseling Psychology, 40, 1-7.

®Bowman, S. L. (1993). Career intervention strategies for ethnic minorities. Career Development Quarterly, 42(1), 14-25.

Bowman, S. L. (1993). Research methods for the consumer. Contemporary Psychology, (Book Review), 38(5), 478-479.

®York-Anderson, D., & Bowman, S. L. (1991). Assessing the college knowledge of first and second generation college students. Journal of College Student Development, 32(2), 116-122.

®Bowman, S. L., & Tinsley, H. E. A. (1991). The development of vocational realism in Black American college students. Career Development Quarterly, 39(3), 240-250.

®Bowman, S. L. (1991). Comparing the Self-Directed Search and the Career Decision-Making System for counselor use. Guidance and Counseling, 6(4), 20-28.

®Tinsley, H. E. A., Bowman, S. L., & York, D. C. (1989). Career Decision Scale, My Vocational Situation, Vocational Rating Scale, and Decisional Rating Scale: Do they measure the same constructs? Journal of Counseling Psychology, 36(1), 115-120.

®Tinsley, H. E. A., Bowman, S. L., & Ray, S. (1988). Manipulation of expectancies about counseling: A review and analysis of expectancy manipulation strategies and results. Journal of Counseling Psychology, 35(1), 99-108.

®Tinsley, H. E. A., & Bowman, S. L. (1986). Discriminant validity of the Paragraphs About Leisure for expert and naive respondents. Educational and Psychological Measurements, 46, 461-465.

PRESENTATIONS

Allen, R., Mion, A. M., Davis, A. S., Finch, W. H., Bowman, S., & Bernat, D. J. (2016, April). The relationship between executive functioning, intelligence, stress, and life satisfaction. Poster presented at the Annual Conference of the American Academy of Pediatric Neuropsychology, Las Vegas, NV.

Bowman, S. L. (2015, September). Ethical issues in multicultural supervision. Presentation given at the Indiana Psychological Association 2015 Northwest Indiana Regional Meeting, Merrillville, IN.

Bowman, S. L. (2015, March). Professional ethics in Indiana. Workshop given at the Great Lakes Regional Counseling Psychology Conference, Muncie, IN.

Quigley, K., & Bowman, S. L. (2015, January). Victimization and resilience in queer young adults: Stressor-specific friendship as a buffer to bullying. Poster presented at the National Multicultural Summit, Atlanta, GA.

Bowman, S. L. (2014, August). Conversations and Collaborations: So, what has really changed? Presidential address presented at the American Psychological Association annual convention, Washington, DC.

Harlow, A., & Bowman, S. L. (2014, August). Examining the Career Decision-Making Self-Efficacy and Career Maturity of Community College and First-Generation Students. Poster presented at the American Psychological Association annual convention, Washington, DC.

Bowman, S. L. (2014, April). Post-Atlanta Blues: Reviewing the Past, and Considering the Future. Keynote presentation at the Great Lakes Regional Counseling Psychology Conference, Cleveland, OH.

Bowman, S. L., & Speight, S. L. (2014, April). [Putting the “Social” in Social Justice: Who says You Have to do it Alone?](#) Symposium at the Great Lakes Regional Counseling Psychology Conference, Cleveland, OH.

Gordon, T. D., Bowman, S. L. & Kruczek, T. (2014, March). Clinical Judgment Bias in Response to Client Sexual Orientation and Therapist Heterosexual Identity Development. Symposium presented at the 2014 National Counseling Psychology Conference, Atlanta.

Good, G., Bingham, R., Perez, R., & Bowman, S. L. (2014, March). Mentoring future leaders: Tips from successful academic and student affairs administrators. Symposium presented at the 2014 National Counseling Psychology Conference, Atlanta.

Bowman, S. L. (March, 2013). On Being African-American in The Field of Psychology. Presentation for the “Closing the Gap in Psychology: Empowering Diverse Students” series at Purdue University, W. Lafayette, Indiana.

Currie, L., & Bowman, S. L. (March, 2013). Nose in the Books or Love on the Brain? Presentation for the Black Issues Conference, Ball State University Black Student Association, Muncie, Indiana.

Bowman, S. L. (August, 2012). Discussant. In J. Werth (Symposium Chair): Assisting members of vulnerable and underserved populations affected by natural disasters. Symposium given at the annual meeting of the American Psychological Association, Orlando, FL.

Bowman, S. L. (August, 2012). Discussant. In J. Park & L. Gerstein (Symposium Co-Chairs): Enhancing counselors’ competencies with LGBT clients – Revisiting implicit values. Symposium given at the annual meeting of the American Psychological Association, Orlando, FL.

Davis, E. M., & Bowman, S. L. (August, 2012). Conversation Hour Co-Chairs: Surviving the Ph.D. through cohort cohesion. Symposium given at the annual meeting of the American Psychological Association, Orlando, FL.

Bowman, S. L. (March 2012). Discussant. In K. Niegocki (Chair). Translating social justice values into practice: The development of a community resource guide. Symposium given at the annual Division 17 Great Lakes Regional Counseling Psychology Conference, West Lafayette, IN.

Bowman, S. L. (March, 2012). Discussant. In K. Niegocki (Chair). Rape myths: Hiding in textbook pages, not dark alleys. Symposium given at the annual Division 17 Great Lakes Regional Counseling Psychology Conference, West Lafayette, IN.

Harlow, A., & Bowman, S. L. (March, 2012). Impact of career panels on career goal clarity and stability. Poster session given at the annual Division 17 Great Lakes Regional Counseling Psychology Conference, West Lafayette, IN.

Bowman, S. L. (August, 2011). Discussant. In C. Alexander (Symposium Chair): The impact of cross-cultural immersion experiences on the development of multicultural

counseling competencies. Symposium given at the annual meeting of the American Psychological Association, Washington, D.C.

Bowman, S. L. (August, 2011). Training and practice in trauma, catastrophes, and disaster counseling. In S. C. Jacobs and M. M. Leach (Symposium co-chairs): Counseling psychologists' roles, training, and research contributions in large-scale disasters. Symposium given at the annual meeting of the American Psychological Association, Washington, D.C.

Bowman, S. L., & Iwasaki, M. (August, 2010). Clinical supervision of international students: Challenges and Rewards. Roundtable given at the annual meeting of the American Psychological Association, San Diego, CA.

Carey, K. L., & Bowman, S. L. (April, 2010). Minority students in advanced degree programs: The critical need for mentors. Roundtable given at the annual Division 17 Great Lakes Regional Counseling Psychology Conference, Akron, OH.

Bowman, S. L. (August, 2007). I Am because You Are. In Division 17 2007 Fellows Addresses. Presentation given at the annual meeting of the American Psychological Association, San Francisco, CA.

Bowman, S. L. (August, 2006). My date with Katrina: Encouraging social responsibility in counseling psychology. In M. M. Leach & S. C. Jacobs (Symposium chairs): Tough lessons from Katrina and Rita – Toward better disaster preparedness. Presentation given at the annual convention of the American Psychological Association, New Orleans, LA.

Hansen, R. A., Coleman, M. S., Nichols, A. M., & Bowman, S. L. (August, 2006). Lessons from Hurricane Katrina: Volunteering with the American Red Cross. Poster given at the annual convention of the American Psychological Association, New Orleans, LA.

Bowman, S. L. (August, 2006). Lions, hippos, and giraffes: Taking your students on safari. In T. D. Gordon (Symposium chair): Training a globally-minded psychologist. Presentation given at the annual convention of the American Psychological Association, New Orleans, LA.

Williams, A. L., Cain, E., Slaven, M. A., & Iwasaki, M. (Bowman, S. L., Discussant) (2004, April). *The AngelWorx project: Lifespan training*. Symposium conducted at the annual meeting of the Great Lakes Regional Conference, Muncie, IN.

Bowman, S. L., & Anderson, H. K. (November, 2001). *Mental health issues*. Indiana Association of Hostage Negotiators annual conference, Indianapolis, IN.

Perrone, K., & Bowman, S. (March, 2001). *The hostile environment: Implications for women and People of Color*. Roundtable given at the National Counseling Psychology Conference, Houston, TX.

Bowman, S. L. (Chair) (March, 2001). *Counseling psychology stepping out of the mainstream*. Roundtable given at the National Counseling Psychology Conference, Houston, TX.

Rasheed, S., & McWhirter, E. H. (Bowman, S. L., Discussant) (August, 2000). *Racism and its effects on therapists and supervisors of color*. Symposium given at the annual convention of the American Psychological Association, Washington, D.C.

Bowman, S. L. (October, 1999). *Counseling African Americans at the Millennium: Food for Thought*. Presentation given at the MECCA Conference, East Lansing, MI.

Bowman, S. L. (Chair) (August, 1999). *Interface of feminism and multiculturalism – Where are the Women of Color?* Symposium given at the annual convention of the American Psychological Association, Boston, MA.

Bowman, S. L. (August, 1999). *Confronting the walls: Professional journey of a Black woman psychologist*. Presentation given at the annual convention of the American Psychological Association, Boston, MA.

Bowman, S. L., Hill, S. D., & Moagi-Gulabane, S. (June, 1999). *It takes a (small) village: Mentoring Black women in the academy*. Presentation given at the Black Women in the Academy II: Service and Leadership Conference, Washington, D.C.

Lease, S. H., Kenney, K. R., Ibrahim, F. A., Nishimura, N., & John, S. E. (Bowman, S. L., Program Discussant) (August, 1998). *Biracial and interracial issues for counselor training*. Symposium given at the annual convention of the American Psychological Association, San Francisco, CA.

Larson, L. M., Suzuki, L. A., McRae, M., & Alexander, C. (Bowman, S. L., Program Discussant) (August, 1998). *Thriving in Colleges of Education – Counseling psychology moving into schools*. Symposium given at the annual convention of the American Psychological Association, San Francisco, CA.

Dahms, T., Mellum, K., & Bowman, S. L. (April, 1997). *Relocation decisions: Graduate students in committed relationships*. Paper given at the Division 17 Great Lakes Regional Conference, Kalamazoo, MI.

Bowman, S. L., & Valtinson, G. R. (August, 1996). *Comparison of beliefs about bisexual, gay and lesbian, and heterosexual individuals*. Poster given at the annual convention of the American Psychological Association, Toronto, Canada.

Strader, S. C., & Bowman, S. L. (August, 1996). *Homophobia and AIDS attitudes in causal models examining AIDS prejudice*. Poster given at the annual convention of the American Psychological Association, Toronto, Canada.

Hayes, R., Bowman, S. L., & Abhold, J. (April, 1996). *Disaster mental health: A challenging opportunity*. Workshop given at the ninth annual APA Division 17 Great Lakes Conference, Muncie, IN.

Hayes, R., & Bowman, S. L. (April, 1996). *Red Cross volunteers: What educators can do*. Presentation given for the 1995-96 Teachers College Legacy 21 Presentation Series.

Bowman, S. L., Vandiver, B. J., & Jones, S. B. (March, 1996). *Cross-generational perspectives on multicultural counseling by three African American women in psychology*. Symposium given at the annual convention of the American College Student Personnel Association, Baltimore, MD.

Mellum, K. M. W., & Bowman, S. L. (March, 1996). *Attitude change toward women in nontraditional careers: Is there hope?* Paper given at the annual convention of the American College Student Personnel Association, Baltimore, MD.

Zimmerman, J., Bowman, S. L., Nichols, C., Mellum, K. M. W., & Pepper, H. (March, 1996). *Making our way: A model of counseling center/department collaboration*. Symposium given at the annual convention of the American College Student Personnel Association, Baltimore, MD.

Bowman, S. L. (August, 1995). *Black or female: How do we identify ourselves?* Poster given at the annual convention of the American Psychological Association, New York.

Bowman, S. L. (May, 1995). *Multicultural issues in graduate training*. Presentation given at the annual meeting of the Midwestern Psychological Association, Chicago.

Bowman, S. L., Valtinson, G., Alarcon, M., Cureton, V., Mellum, K., & Altareb, B. (March, 1995). *Women's identity development: All spokes lead to the center*. Symposium given at the annual convention of the Association of Women in Psychology, Indianapolis.

Gordon, P., & Bowman, S. L. (March 1995). *Gender, ethnicity, and disability*. Symposium given at the annual convention of the Association of Women in Psychology, Indianapolis.

Bowman, S. L., & Cohen, R. F. (March, 1995). *The kente yarmulke: Improving African American – Jewish relations*. Symposium given at the annual convention of the American College Personnel Convention, Boston.

Bowman, S. L., & Mellum, K. (March, 1995). *Black or female: How do we identify?* Paper given at the annual convention of the American College Personnel Association, Boston.

Strader, S. C., & Bowman, S. L. (March, 1995). *Homophobia and AIDS-based prejudice in college students: A causal model*. symposium given at the annual convention of the American College Personnel Convention, Boston.

Bowman, S. L., & Vandiver, B. J. (1994, May). *Applications of L. Gottfredson's model of career development*. Presentation given at the conference, Toward the Convergence of Career Theory and Practice, Columbus, Ohio.

Temple, L. E., Pfaller, J., & Bowman, S. L. (1994, April). *Psychological health and sexual identity development in gay men and lesbians*. Poster presented at the Division 17 Great Lakes Regional Conference, Notre Dame, IN.

Lease, S. H., & Bowman, S. L. (1993, August). *Lectures, advising, committees, and research: How to juggle it all*. In S. H. Lease (Chair), New professionals' experiences and concerns. Roundtable given at the American Psychological Association annual convention, Toronto.

Strader, S. C., & Bowman, S. L. (1993, March). *Career counseling for Gay, Lesbian, and Bisexual people: Issues and theory*. Presented at the annual Convention of the American College Personnel Association, Kansas City, MO.

Bowman, S. L., & Gluth, D. R. (1993, March). *Homophobia and mental health: How do counselors rate?* Presented at the annual Convention of the American College Personnel Association, Kansas City, MO.

Bowman, S. L. (1992, November). *Cross-cultural issues in counseling*. Presentation given for Grand Rounds, Berkshire Medical Center, Pittsfield, MA.

Bowman, S. L. (1992, August). *Career interventions for ethnic minorities*. In M. L. Savickas (Chair), Multicultural Career Counseling. Symposium given at the meeting of the American Psychological Association, Washington, D.C.

Croteau, J., Bowman, S. L., Gainor, K., & Sinacore-Guinn, A. (1992, April). *Integrating multiple identities: Reflections on race, gender and sexual orientation in the lives of counseling psychologists*. Symposium given at the meeting of the American Psychological Association Great Lakes Division 17 Regional Conference, East Lansing, MI.

Bowman, S. L., & Vandiver, B. J. (1992, April). *Mentoring of African-American graduate students*. Paper given at the meeting of the Regional Association of Black Psychologists, Dayton, OH.

Bowman, S. L., Strader, S. C., & Porterfield, W. D. (1992, March). *Racism, sexism, and homophobia: Attitudes and racial identity*. Paper given at the meeting of the American College Personnel Association, San Francisco.

Bowman, S. L. (chair; 1992, March). *The Gay experience: On being Gay in a straight academy*. Symposium given at the meeting of the American College Personnel Association.

Bowman, S. L. (Chair; 1992, February). *To be young, gifted, Black and female in academia*. Symposium given at the meeting of the Winter Roundtable on Cross-Cultural Counseling and Psychotherapy, New York.

Bowman, S. L., Vandiver, B. J., & Reese, L. (1991, August). *Mentoring counseling psychology graduate students: What do they want?* Paper presented at the meeting of the Association of Black Psychologists Convention, New Orleans, LA.

Bowman, S. L., & Overstreet, B. J. (1991, August). *Prevalence of Gay/Lesbian student groups on college campuses*. Paper presented at the meeting of the American Psychological Association, San Francisco, CA.

Bowman, S. L. (Chair; 1991, August). *Transracial adoption: Acculturation and the search for cultural identity*. Panel discussion at the meeting of the American Psychological Association Convention, San Francisco, CA.

Bowman, S. L., Dixon, D. N., Naidoo, A., Schultz, K., & Hartman, K. (1991, April). *Recruitment in the Midwest: A commitment to cultural diversity*. Panel discussion at the meeting of the American Psychological Association Division 17 Great Lakes Regional Conference, Kalamazoo, MI.

Bowman, S. L. (Chair; 1991, March). *Factors affecting graduate students' development*. Symposium presented at the meeting of the American College Personnel Association, Atlanta, GA.

Bowman, S. L. (1991, March). *Black and White students' perceptions of barriers to career attainment*. Paper presented at the meeting of the American College Personnel Association, Atlanta, GA.

Bowman, S. L. (Chair; 1991, February). *Racial identity levels and graduate student development*. Symposium presented at the meeting of the Winter Roundtable on Cross-Cultural Counseling and Psychotherapy, New York, NY.

Bowman, S. L. (1990, October). *Awareness issues when working with minorities*. Invited workshop presented at the meeting of the Indiana Association for Developmental Education, French Lick, IN.

Bowman, S. L. (Chair; 1990, August). *Perspectives on multicultural training*. Panel discussion presented at the meeting of the American Psychological Association, Boston, MA.

Bowman, S. L., & Tinsley, H. E. A. (1990, August). *Considerations in the career development of Black college students*. Poster presented at the meeting of the American Psychological Association, Boston, MA.

Bowman, S. L., & Tinsley, H. E. A. (1990, August). *Considerations in the career development of Black college students*. Paper presented at the meeting of the Association of Black Psychologists, Ocho Rios, Jamaica.

Bowman, S. L., & Tinsley, H. E. A. (1990, April). *Considerations in the career development of African-American college students*. Paper presented at the meeting of the American College Personnel Association, St. Louis, MO.

Bowman, S. L., & Wickes, K. (1990, April). *Teaching multicultural issues to undergraduates*. Paper presented at the meeting of the American Psychological Association Division 17 Great Lakes Conference, Akron, Ohio.

Swanson, J. L., Bowman, S. L., & Lease, S. H. (1989, August). *Graduate students' self-efficacy and perceptions of mentoring relationships*. Poster presented at the meeting of the American Psychological Association, New Orleans, LA.

PROFESSIONAL/COMMUNITY SERVICES

EDITORIAL EXPERIENCE

2006 – present	Ad hoc reviewer, <i>Psychology of Men and Masculinity</i> Ad hoc reviewer, <i>J. of Higher Education</i>
2002-2005	Member, Editorial Board for <i>The Counseling Psychologist</i>
2002-2005	Ad hoc reviewer for <i>Violence and Victims</i>
2002-2005	Ad hoc reviewer for <i>The Journal of Multicultural Counseling and Development</i>
1993-1998	Member, Editorial Board of the <i>Journal of Vocational Behavior</i>
1996-2002, 2007	Ad hoc reviewer for <i>The Counseling Psychologist</i>
1992-2005	Ad hoc reviewer for <i>Journal of Counseling Psychology</i>

SERVICE EXPERIENCE

Professional Memberships

American Counseling Association

2009-present Member, Association for Counselor Education and Supervision

Association of Black Psychologists

1994-2006; 2013 – present Member (national and state associations)

American Psychological Association

2015-2017 Member, CODAPAR (Committee on Division and APA Relations)
 2013-2014 Co-Chair, National Counseling Psychology Conference
 2013-2014 President, Society of Counseling Psychology (Div. 17)
 2012-2013 President-Elect, Society of Counseling Psychology (Div. 17)
 2012 Fellow (through Div. 45)
 2010-present Div. 17 APA and External Interface Board Director
 2008-2011 Member, Division 17 Fellows Committee
 2007-2010 Div. 17, Emergency Response Coordinator
 2007 Fellow (through Div. 17)
 2005-present Member, Div. 17 Hurricane Relief Efforts of Division 17 Task Force
 1995-1997 Member, Special Task Group for Specialties and Proficiencies in Counseling Psychology
 1989-present Member, Division 17 (Counseling Psychology)
 Member, Division 17 Program Committee (1993-95)
 Member, Division 17 New Professionals Committee (1990-92)

Indiana Psychological Association

2008-2013 Liaison, APA Disaster Resource Network
 2008- present Member

Indiana Counseling Association

2010-present Member

American College Personnel Association (Past member)

1997-2000 Member, Directorate of Commission VII (Counseling and Psychological Services) (Elections Chair, 1999-2000)
 1995 Member, ACPA/NASPA Inter-Association Task Force for Continuing Professional Education
 1994 Program Chair, annual national convention – Indianapolis, Indiana
 1987-1993 Member, Directorate of Commission IX (Assessment for Student Development) (Directorate Chair, 1991-1993)

Ball State University Service

University

2009-2011	Member, University Diversity Committee
2007	Member (TC Representative) Ethics Week Planning Committee
2006-07	Member (subcommittee chair) Diversity Policy Institute Review Committee
2002	Member, Search Committee for Director of Public Safety
1999-2000	Member, Search Committee for President of Ball State University
1997-present	Member, Diversity Policy Institute Advisory Committee
1997-1998	Member, Search Committee for Dean of Graduate School
1997	Member, Search Committee for Burris Principal

Teachers College

2012 – present	Member, TC Salary Committee
2010	Member, Search Committee for Associate Dean
1999	Member, Search Committee for Burris School Counselor
1995-1996, 2012+	Member, TC Salary Committee
1989-1993	Member, TC Technology in Education Committee
1992-1993	Member, TC Curriculum Committee
1990 (Spring)	Member, TC Multicultural Education Committee

Department

2015	Member, Great Lakes conference planning committee
2000, 2004, 2009	Co-Chair, Div. 17 Great Lakes Counseling Psychology Regional Conference held at Ball State University
1996-present	Department Chair Ex-officio member: Graduate Studies Committee, Multicultural Programming Committee, Personnel Committee, Promotion and Tenure Committee
1995-present	Member, Doctoral Core Committee
1993-1996	Chair, Graduate Studies Committee
1989-1996	Chair, Multicultural Programming Committee
1992-93, Fa 94, 95	Member, Practitioner's Exam Evaluation Committee Member, Graduate Studies Committee

Community and Professional Service

2010-present	Instructor, American Red Cross Disaster Courses
2005-2007	Member, Indiana Minority Health Coalition, Mental Health Subcommittee
2004-2006	Member, the American Red Cross Resource Council for Service Area 5 Chair, Emergency Response Committee for ARC
2002	Member, Board of Caring Arts Program
1999-present	Member, Indiana State Psychology Board (Chair 2003-2005; Vice chair 2001-2003, 2005-present)
1999-2001	Member, Governor's Council on State-Operated Care Facilities
1997-2003	Member, Board of Hoosier Heartland Chapter of the American Red Cross
1996-2008	East Central Indiana Stress Management Area Response Team Board Member (Board President, 1997-2004) Co-Clinical Director, E. C. I. SMART TEAM
1995-present	Disaster Mental Health Worker for the American Red Cross (local and national service) 2005 – Travel to Mississippi re: Hurricane Katrina 1996 – Travel to West Virginia floods
1993-1996	Member, Board of Directors of Planned Parenthood of East Central Indiana

Campus Outreach

1998, October	Participant in "Special Populations" workshop for the Indiana Association of Health Educators, given by the Dept. of Physiology and Health Science, BSU
1998-present	Presentation on diversity for Dr. Mary Kite's graduate seminar
1998, September	Presentation on diversity for Psychological Sciences, BSU
1998, February	Presentation on supervision to Dr. Michael Weideman's graduate psychology class

- 1997, November Presentation at the Black Student Summit, Ball State University
- 1997, January Judge, Miss Unity Month Pageant, BSU
- 1996, Fall Co-leader, Women of Color Forum (support group)
Office of Multicultural Affairs (co-leader, Karen Fraser-Mills)
- 1996, November Presentation for the Women and Gender Studies Lecture Series
("Reflections of a Chair-Mom"), BSU
- 1996, 1997 Presentation on supervision to Dr. Mary Kite's graduate
psychology class