

How to Create an Inclusive Environment for LGBT Students

- Understand the difference between sex, sexual orientation, gender identity, and gender expression
- Display your Safe Zone or Trans Safe Zone Sticker
- Put your preferred pronouns in syllabus or e-mail signature
- Don't make assumptions
- Use Inclusive language
 - Introduce yourself with your pronouns and ask preferred pronouns
 - Ask about "partner" instead of boyfriend/girlfriend
- Listen and be supportive
- Step in when you hear insensitive or offensive comments
- Know that you do not have to be an expert
- But DO know the resources available on campus
- Seek support and consult with a supervisor if needed



"All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential." – Harvey Milk

Community Resources

Ball State University

- Student Groups
 - Spectrum: Student organization for GSRM
 - 765-285-2472, spectrum@bsu.edu
 - Call to Action: LGBT+ political activism group
 - Contact through Facebook
- Office of Victim Services (confidential services)
 - 765-285-7844, ovs@bsu.edu
- Office of Student Rights and Community Standards
 - 765-285-5036, stdtrights@bsu.edu
- Multicultural Center
 - 765-285-1344, mc2@bsu.edu
- SAFEZONE Program: LGBT and Transgender Ally trainings
 - safezone@bsu.edu
- Counseling Center (confidential services)
 - 765-285-1736, counselctr@bsu.edu

Muncie

- Muncie OUTreach: Community organization out of the Unitarian Universalist Church that supports GSRM youth and allies by offering an array of services (e.g., support groups, donations, fundraising events, drop-in center)
 - OUTreach: LGB youth support group
 - Finding Spirit: support group for transgender/non-binary individuals and allies
 - 765-273-3465, www.muncieoutreach.org, findingspiritmuncie@gmail.com