How to Create an Inclusive Environment for LGBT Students

• Understand the difference between sex, sexual orientation, gender identity, and gender expression
• Display your Safe Zone or Trans Safe Zone Sticker
• Put your preferred pronouns in syllabus or e-mail signature
• Don’t make assumptions
• Use Inclusive language
  o Introduce yourself with your pronouns and ask preferred pronouns
  o Ask about “partner” instead of boyfriend/girlfriend
• Listen and be supportive
• Step in when you hear insensitive or offensive comments
• Know that you do not have to be an expert
• But DO know the resources available on campus
• Seek support and consult with a supervisor if needed

“All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential.” – Harvey Milk
Community Resources

Ball State University

• Student Groups
  o Spectrum: Student organization for GSRM
    ▪ 765-285-2472, spectrum@bsu.edu
  o Call to Action: LGBT+ political activism group
    ▪ Contact through Facebook

• Office of Victim Services (confidential services)
  o 765-285-7844, ovs@bsu.edu

• Office of Student Rights and Community Standards
  o 765-285-5036, stdtrights@bsu.edu

• Multicultural Center
  o 765-285-1344, mc2@bsu.edu

• SAFEZONE Program: LGBT and Transgender Ally trainings
  o safezone@bsu.edu

• Counseling Center (confidential services)
  o 765-285-1736, counselctr@bsu.edu

Muncie

• Muncie OUTreach: Community organization out of the Unitarian Universalist Church that supports GSRM youth and allies by offering an array of services (e.g., support groups, donations, fundraising events, drop-in center)
  o OUTreach: LGB youth support group
  o Finding Spirit: support group for transgender/non-binary individuals and allies
  o 765-273-3465, www.muncieoutreach.org, findingspiritmuncie@gmail.com