

# WENDY M. KOSLICKI

## CURRICULUM VITAE

November 2022

Department of Criminal Justice & Criminology ♦ Ball State University ♦ Muncie, IN, 47306  
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### EDUCATION

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- 2018 Ph.D., Criminal Justice & Criminology, Washington State University  
Dissertation: *Advertising Underlying Assumptions: A Quantitative Content Analysis of Militarized and Community-Oriented Artifacts in Police Recruitment Videos*  
Committee: David Makin (Chair), Otwin Marenin, Dale Willits, & Aaron Roussell
- 2014 Master of Arts, Criminal Justice, Washington State University
- 2010 Bachelor of Arts, Criminal Justice, Washington State University

### PROFESSIONAL EMPLOYMENT

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- 2018 - Present Assistant Professor, Department of Criminal Justice & Criminology  
Ball State University, Muncie, Indiana

### AREAS OF SPECIALIZATION

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Police militarization; Police accountability; Body-worn cameras; Police use of force

### REFEREED PUBLICATIONS

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- Koslicki, W. M.** (2022). Crucial considerations when using 1033 Program data as a measure of militarization. *Police Practice & Research*, DOI: 10.1080/15614263.2022.2140663
- Koslicki, W. M.** (2022). Criticism does not constrain: Testing for evidence of de-policing following the murder of George Floyd. *Policing: An International Journal*, 45(4), 586-599.
- Koslicki, W. M.** (2022). Recruiting the warrior cop: Assessing predictors of highly militarized recruitment videos. *Journal of Criminal Justice*, 79, 101896.
- Koslicki, W. M.**, Willits, D. W., & Brooks, R. (2021). Fatal outcomes of militarization: Re-examining the relationship between the 1033 Program and police deadly force. *Journal of Criminal Justice*, 72, 101781.
- Koslicki, W. M.**, Lytle, D. J., Willits, D. W., & Brooks, R. (2021). 'Rhetoric without reality' or effective policing strategy? An analysis of community policing and police fatal force. *Journal of Criminal Justice*, 72, 101730.

**Koslicki, W. M.** (2021). Recruiting warriors or guardians? A content analysis of police recruitment videos. *Policing & Society*, 31(6), 702-720.

^ Featured in *The Washington Post* (2020): “Hostage situations and rappelling out of helicopters: How police recruitment ads glamorize the role” by Daron Taylor.

^ Featured in WIRED Magazine (2021): “Struggling to recruit, police turn to targeted ads” by Sydney Fussell.

**Koslicki, W. M., Makin, D. A., & Willits, D.** (2020). When no one is watching: Evaluating the impact of body-worn cameras on use of force incidents. *Policing & Society*, 30(5), 569-582.

**Koslicki, W. M.** (2019). Accountability or efficiency? Body-worn cameras as replicative technology. *Criminal Justice Review*, 44(3), 356-368.

Makin, D. A., Willits, D. W., **Koslicki, W.**, Brooks, R., Dietrich, B., & Bailey, R. L. (2019). Contextual determinants of observed negative emotional states in police-community interactions. *Criminal Justice and Behavior*, 46(2), 301-318.

Makin, D. A., Willits, D. W., Wu, G., DuBois, K. O., Lu, R., Stohr, M. K., **Koslicki, W.**, Stanton, D., Hemmens, C., Snyder, J., & Lovrich, N. P. (2019). Marijuana legalization and crime clearance rates: Testing proponent assertions in Colorado and Washington State. *Police Quarterly*, 22(1), 31-55.

**Koslicki, W. M. & Willits, D.** (2018). The iron fist in the velvet glove? Testing the militarization/community policing paradox. *International Journal of Police Science & Management*, 20(2), 143-154.

**Koslicki, W.** (2017). SWAT mobilization trends: Testing assumptions of police militarization. *Policing: An International Journal of Police Strategies & Management*, 40(4), 733-747.

## TECHNICAL REPORTS

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Willits, D., Makin, D., & **Koslicki, W.** (2019). *Procedural justice and traffic stops: Analyzing police and community perspectives through survey and recorded observational research*. Olympia, WA: Washington Traffic Safety Commission.

Babin S., **Koslicki, W.**, Vogel, R., Contestabile, J., Kohri, K., Makin D. A. (2017). *Resilient communications project: Body worn camera perception study phase I*. Washington, DC: United States Department of Homeland Security Science and Technology Directorate.

Hamilton, Z., Hsieh, M., Campagna, M., Abboud, M. & **Koslicki, W.** (2016). *Spokane County Behavioral Adult Felony Therapeutic Drug Court: Process and Outcome Evaluation*. Spokane, WA: Spokane County.

## BOOK REVIEWS

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**Koslicki, W. M.** (2020). Book review: The militarization of the police? Ideology versus reality. *Journal of Criminal Justice Education*, 31 (4), 621-623.

**Koslicki, W.** (2014). Book review: Policing youth violence: transatlantic connections. *International Criminal Justice Review*, 24 (3), 305-307.

## RESEARCH FUNDING

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**Koslicki, W. M.** (PI). (2022). *Military origin, law enforcement use: Determining the contexts and predictors of police use of 1033 Program acquisitions*. National Science Foundation Law & Science Program (PD 21-128Y). Amount Requested - \$201,277 – Not Funded.

**Koslicki, W. M.** (PI). (2020). *Military origin, law enforcement use: Determining the contexts and predictors of police use of 1033 Program acquisitions*. Ball State University ASPIRE Junior Faculty Research Program. Amount Awarded - \$14,764 – Funded.

## ACADEMIC PRESENTATIONS

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**Koslicki, W. M.,** Willits, D., & Simckes, M. (2022). The civilizing effect and deterrence spectrum revisited: Results of a national study of body-worn cameras on fatal police force. *Annual Meeting of the Midwest Academy of Criminal Justice*, Chicago, IL.

**Koslicki, W. M.,** Willits, D., & Simckes, M. (2022). The effect of body-worn camera policies and degree of deployment on police use of fatal force. *Annual Meeting of the Academy of Criminal Justice Sciences*, Las Vegas, NV

**Koslicki, W. M.** (2021). Military origin, law enforcement use: Examining contextual details of police uses of 1033 Program acquisitions. *Annual Meeting of the Academy of Criminal Justice Sciences*. Virtual.

**Koslicki, W.** (Panel Discussant) (2020). Police body cameras: What have we learned over ten years of deployment? *National Police Foundation*, Washington, DC.

**Koslicki, W.,** Brooks, R., & Willits, D. (2019). Fatal Outcomes of Militarization: Re-Examining the Relationship Between the 1033 Program and Police Use of Deadly Force. *Annual Meeting of the Academy of Criminal Justice Sciences*. Baltimore, MD.

Babin, S., **Koslicki, W.,** Vogel, R., Contestabile, J., Kohri, K., & Makin, D. (2018). Resilient communications project: Body worn camera perception study phase I: Memorandum report. *Department of Homeland Security/John Hopkins University Applied Physics Laboratory Body Worn Camera Summit*. Baltimore, MD.

- Koslicki, W.** & Willits, D. (2018). The iron fist in the velvet glove? Examining the impact of community policing activities on military equipment transfers. *Midwestern Criminal Justice Association*. Chicago, IL.
- Brooks, R., Makin, D. A., **Koslicki, W.**, & Willits, D. (2018). Converting police footage into actionable data: working with police agencies. *Annual Meeting of the Academy of Criminal Justice Sciences*. New Orleans, LA.
- Willits, D., Makin, D. A., Hemmens, C., **Koslicki, W.**, Brooks, R., & Hoff, S. (2018). Citizen, police, and third-party perceptions of procedural justice in traffic stops. *Annual Meeting of the Academy of Criminal Justice Sciences*. New Orleans, LA.
- Koslicki, W.**, Makin, D., Willits, D., Brooks, R., Bailey, R., & Dietrich, B. (2017). Situational and environmental determinants of observed emotional states in police-community interactions. *Annual Meeting of the Western Association of Criminal Justice*. Spokane, WA.
- Brooks, R., Bill, S., Makin, D., Willits, D., Bailey, R., Dietrich, B., & **Koslicki, W.** (2017). Race, emotional states, and police use of force: police interactions as complex social interactions. *Annual Meeting of the Western Association of Criminal Justice*. Spokane, WA.
- Wu, G., Lu, R., Makin, D., Willits, D., DuBois, K., Stohr, M., & **Koslicki, W.** (2017). Marijuana legalization and crime clearance rates in Colorado and Washington. *Annual Meeting of the Western Association of Criminal Justice*. Spokane, WA.
- Koslicki, W.**, Willits, D., & Makin, D. (2017). When no one is watching: evaluating the impact of body-worn cameras on use of force incidents. *Annual Meeting of the Academy of Criminal Justice Sciences*. Kansas City, MO.
- Koslicki, W.** (2016). Variances in police recruitment videos and police department culture. *Annual Meeting of the Academy of Criminal Justice Sciences*. Denver, CO.
- Routh, D., **Koslicki, W.**, Makin, D., & Willits, D. (2016). Homicide in the Caribbean: an empirical analysis using time-series data. *Annual Meeting of the Academy of Criminal Justice Sciences*. Denver, CO.

## RESEARCH EXPERIENCE

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2020-Present

**Principal Investigator.** Ball State University

**Project:** “Military origin, law enforcement use: Determining the contexts and predictors of police use of 1033 Program acquisitions.” Funded by the Ball State University ASPIRE Junior Faculty Research Program.

**Responsibilities:** Lead investigator of a national survey project examining law enforcement agencies’ use of the 1033 Program – a military surplus transfer program – and possible predictors; management of two graduate student research assistants; preparation of summary report of findings and manuscripts for appropriate academic journals.

Continued funding requested through the NSF Law & Science Program to pursue project through 2022-2025.

**Project:** “Assessing relationships with fatal police encounters.”

**Responsibilities:** Lead investigator of several completed and ongoing projects exploring relationships between several cultural and accountability measures and police fatal force.

**Project:** “National outcomes of body-worn camera adoption.”

**Responsibilities:** Lead investigator of several ongoing projects exploring relationships between body-worn camera adoption across law enforcement agencies in the United States and whether implementation is related to theoretically expected outcomes.

**Project:** “Exploring militarization and police accountability.”

**Responsibilities:** Lead investigator of several completed and ongoing projects exploring relationships between multiple dimensions of police militarization and potential predictors and outcomes.

2018-Present

**Lab Member.** Complex Social Interactions Lab, Washington State University

**Project:** “Procedural Justice as Observed through Body Camera Footage.”

**Responsibilities:** Continued collaboration with Lab members at WSU and other participating institutions to analyze police/citizen interactions and police use of procedural justice, using body-worn camera footage.

2016-2018

**Senior Research Assistant.** Complex Social Interactions Lab, Washington State University

**Project:** “Procedural Justice in Traffic Safety Stops.” Funded by the Washington State Traffic Safety Commission (WSTSC)

**Responsibilities:** Assisted in the development of survey instruments associated with police-citizen contacts; analyzed body-worn camera footage; data management

**Project:** “Body-Worn Cameras and Officer Perceptions.” Funded by the Applied Physics Lab at John Hopkins University

**Responsibilities:** Partnered with the John Hopkins University’s Applied Physics Laboratory (JHU/APL) to collate and synthesize research data and conduct a gap analysis; coded and managed data

2017

**Research Assistant.** Department of Criminal Justice & Criminology, Washington State University

**Project:** “Effects of marijuana legalization on law enforcement and crime.” Funded by the U.S. Department of Justice: National Institute of Justice

**Responsibilities:** Collected and cleaned data; managed and assembled large datasets to prepare for an interrupted time series analysis design.

2016-2017

**Lab Manager.** Complex Social Interactions Lab, Washington State University

**Project:** “Grand Challenge Seed Grant.” Funded by the Office of Research at Washington State University

**Responsibilities:** Managed the daily operations of the lab, assisted in the development of codebooks and training materials, and coordinated and supervised undergraduate coders

2016

**Research Assistant.** Washington State Institute for Criminal Justice Research

**Project:** “Spokane County Behavioral Health Adult Felony Therapeutic Drug Court Evaluation.” Funded by the Spokane County Superior Court

**Responsibilities:** Interviewed key therapeutic drug court personnel and conducted a secondary research effort to assist in the writing of an official outcome evaluation of the Spokane County Behavioral Health Therapeutic Drug Court

## TEACHING EXPERIENCE

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2018 - Present

**Assistant Professor.** Department of Criminal Justice and Criminology. Ball State University

Instructor of Record:

***Race, Gender, and Crime:*** Summer 2022

***Policing in a Free and Diverse Society:*** Fall 2022; Spring 2022; Fall 2021; Spring 2021

***Policing in a Free and Diverse Society (Online):*** Fall 2022; Spring 2022; Fall 2021; Spring 2021

***Introduction to Policing:*** Spring 2020; Spring 2019; Fall 2018

***Introduction to Policing (Online):*** Fall 2020; Spring 2020; Spring 2019; Fall 2018

***Introduction to Criminal Justice:*** Fall 2020 (hyflex); Fall 2019

***Introduction to Criminal Justice (Online):*** Summer 2022; Spring 2022; Fall 2021; Summer 2021; Spring 2021; Spring 2020; Spring 2019

***Advanced Criminological Theory:*** Fall 2019

## SERVICE

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### Professional

#### **Editorial Advisory Board**

*Journal of Criminal Justice*

#### **Journal Reviewer**

*Justice Quarterly*

*Criminology & Public Policy*

*Journal of Criminal Justice*

*Criminal Justice & Behavior*

*Critical Criminology*  
*Social Science Research*  
*Policy Studies Journal*  
*Policing and Society*  
*Policing: An International Journal*  
*Policing: A Journal of Policy & Practice*  
*Police Practice & Research*  
*Criminal Justice Review*

### **Research Consulting & Media Interviews**

Research/expert consultant regarding police hiring for Massachusetts State Police (Summer 2021)  
Research/expert consultant regarding police hiring for Charleston Police Department (Summer 2021)  
Media Interview – WIRED Magazine (Summer 2021)  
Research/expert consultant regarding inclusive police hiring for Muncie Police Department (Summer 2020)  
Media Interview – Wish-TV (Summer 2020)  
Media Interview – Washington Post (Summer 2020)

### Departmental

#### **Department of Criminal Justice and Criminology, Ball State University**

Member, Student Learning Outcomes Assessment Committee (Fall 2019 – Present)  
Advisor, Undergraduate Honors Program (2 undergraduate students) (Summer 2020 – Present)  
Department Website Administrator (Fall 2018 – Present)  
Member, Primary Tenure-Track Search Committee (Summer 2021 – December 2021)  
Faculty Advisor, Alpha Phi Sigma – Beta Sigma Upsilon Chapter (Spring 2019 – Spring 2021)  
Secretary and Member, Primary Tenure-Track Search Committee (Summer 2019 – Spring 2020)  
Co-Chair, Ad hoc Course Development Committee (Fall 2018 – Spring 2019)  
Member, Ad hoc Faculty Mentorship Best Practices Committee (Fall 2018 – Spring 2019)

### University

#### **Ball State University**

Member, University Senate (Fall 2022 – Present)  
Member, Public Safety Committee (Fall 2020 – Present)

### Community

#### **Mobilizing Muncie – A community coalition working for racial justice in Muncie, Indiana**

Member, Consultant (Summer 2020 – Present)

#### **Delaware County Civilian Review Board**

Chairperson (Spring 2022 – Present)  
Member; Chair of Review Subcommittee (Summer 2020 – Spring 2022)

### Other Service

#### **Ball State University**

Faculty Advisor, Ball State University Judo Club (Fall 2019 – Present)

### CONTINUING EDUCATION & PROFESSIONAL TRAINING

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- 2022 Workshop: Students in Distress (Ball State University)  
Workshop: Practical Tips for Engaging Students in the First Six Weeks (Ball State University)  
Excessive Force: The Elements, Solutions, and Victims' Rights (National Crime Victim Bar Association)  
Workshop: Using OneDrive and Office 365 (Ball State University)  
Workshop: Making Your Canvas Course Accessible (Ball State University)
- 2021 Creating Inclusive Experiences: Level I (Marian University)  
Civil Dialogue as a Classroom Management Strategy (Ball State University)  
Building Inclusive Pedagogy Online (Ball State University)
- 2020 Preparing for the Election: Managing Yourself and Your Class During Difficult Conversations (Ball State University)  
Indiana University Education Conference (Virtual) (Indiana Black Expo)  
Bootcamp for Multimodal Teaching and Learning (Ball State University)  
Plugged In: Engaging Students Through Technology (Ball State University)  
Unplugged: Engaging Students Without Using Technology (Ball State University)
- 2019 Developing Active Learning Strategies for your CJC Classroom (Ball State University)  
Cultural Competency Workshop Series (Ball State University)  
safeTALK Training for Suicide Alertness (LivingWorks)

### PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

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Alpha Phi Sigma  
Midwest Association of Criminal Justice  
Academy of Criminal Justice Sciences