

VITA
LAWRENCE H. GERSTEIN

PRESENT POSITION

Professor, Department of Counseling Psychology & Guidance Services, Ball State University, Muncie, Indiana
(APA-approved Ph.D. program and CACREP-approved M.A. program)
Director, APA Approved Doctoral Program in Counseling Psychology, Ball State University, Muncie, Indiana
Director, Center for Peace and Conflict Studies, Ball State University, Muncie, Indiana

EDUCATION

1983	Ph.D.	University of Georgia Athens, Georgia Major: Counseling & Social Psychology APA Approved 1984 Dissertation: Affective dimensions of loneliness: Personal, situational, and attributional determinants. Advisors: Drs. Wayne Antenen and Abraham Tesser
1976	M.A.	University of Georgia Athens, Georgia Major: Rehabilitation Counseling Thesis: Attitudes toward disabled people as a function of open and closed mindedness and exposure to persuasive communications. Advisor: Dr. Jack Crisler
1974	B.B.A.	Bernard Baruch College (CCNY) New York, New York Major: Public Administration Minor: Psychology

SUMMARY OF PROFESSIONAL EXPERIENCES**Teaching**

2006-2007	Visiting Scientist Indiana University Department of Counseling & Educational Psychology Bloomington, Indiana
1991-Present	Professor Ball State University Department of Counseling Psychology & Guidance Services Muncie, Indiana Graduate level counseling and social psychology courses
1995	Visiting Scholar Tibetan Children's Village Dharamsala, India
1987-1990	Associate Professor Ball State University Department of Counseling Psychology & Guidance Services Muncie, Indiana Graduate level counseling and social psychology courses
1990	Visiting Scholar Ohio State University Department of Psychology Columbus, Ohio

1983-1987 Assistant Professor
Ball State University
Department of Counseling Psychology & Guidance Services
Muncie, Indiana
Graduate and undergraduate level counseling and social psychology courses

Clinical

1983 Counseling Psychology Intern
Southern Illinois University Counseling Center, Carbondale, Illinois
(APA approved internship)
Psychotherapy and career counseling for adult clients

1976-1979 Behavioral Specialist
Northeast Georgia Alcohol & Drug Center, Athens, Georgia
Counseling for substance abusers. Evaluations & coordinated education programs.

SCHOLARLY ACTIVITIES

Publications in Refereed Sources

Ægisdóttir, S., & Gerstein, L.H. (2009). Beliefs About Psychological Services (BAPS): Development & psychometric properties. Counselling Psychology Quarterly, *22*, 197-219.

Ægisdóttir, S., Gerstein, L.H., & Bartee, J.W. (2009). Translation and adaptation of psychological instruments. In E. Altmaier & B.D. Johnson (Eds., Volume 1), Encyclopedia of counseling: Changes and challenges for counseling in the 21st century. CA: Sage Publications.

Heppner, P.P., & Gerstein, L.H. (2009). International developments in counseling psychology. In E. Altmaier & B.D. Johnson (Eds., Volume 1), Encyclopedia of counseling: Changes and challenges for counseling in the 21st century. CA: Sage Publications.

Gerstein, L.H. (2009). Solution focused brief counseling techniques. In B.T. Erford (Ed.), ACA encyclopedia of counseling. VA: American Counseling Association Publications.

Kwan, K.K. & Gerstein, L.H. (2008). Envisioning a counseling psychology of the world: The mission of the International Forum. The Counseling Psychologist, *36*, 182-187.

Ægisdóttir, S., Gerstein, L.H., & Canel, D. (2008). Methodological issues in cross-cultural counseling research: Equivalence, bias and translations. The Counseling Psychologist, *36*, 188-219.

Gerstein, L.H., & Ægisdóttir, S. (2007). Training international social change agents: Transcending a U.S. counseling paradigm. Counselor Education and Supervision, *47*, 123-139.

Gerstein, L.H., Rountree, C., & Ordonez, M.A. (2007). An anthropological perspective on multicultural counselling. Counselling Psychology Quarterly, *20*, 375-400.

Shankar, J., & Gerstein, L.H. (2007). The Hindu-Muslim conflict: A pilot study of peacebuilding in Gujarat, India. Peace and Conflict: Journal of Peace Psychology, *13*, 365-379.

Delgado-Romero, E. A., Bowman, S. L., & Gerstein, L. H. (2006). 18 years of the Great Lakes Regional Counseling Psychology Conference: Revisiting the need for regional conferences. The Counseling Psychologist, *34*, 420-438.

Gerstein, L.H. (2006). Counseling psychology's commitment to strengths: Rhetoric or reality? The Counseling Psychologist, *34*, 276-292.

Gerstein, L.H., & Ægisdóttir, S. (2005). Guest Editors of Special Issue, Counseling around the world. Journal of Mental Health Counseling, *27*, 95-184.

- Gerstein, L.H., & Ægisdóttir, S. (2005). A trip around the world: A counseling travelogue! Journal of Mental Health Counseling, 27, 95-103.
- Gerstein, L.H., & Ægisdóttir, S. (2005). Guest Editors of Special Section, Counseling outside of the United States: Looking in and reaching out! Journal of Mental Health Counseling, 27, 221-281.
- Ægisdóttir, S., & Gerstein, L.H. (2005). Reaching out: Mental health delivery outside the box. Journal of Mental Health Counseling, 27, 221-224.
- Gerstein, L.H., Wilkeson, D.A., & Anderson, H. (2004). Differences in motivations of paid versus nonpaid volunteers. Psychological Reports, 94, 163-175.
- Fouad, N.A., McPherson, R.H., Gerstein, L., Blustein, D.L., Elman, N., Helledy, K.I., & Metz, A.J. (2004). Houston, 2001: Context and legacy. The Counseling Psychologist, 32, 15-77.
- Ægisdóttir, S., & Gerstein, L. (2004). Icelanders' and U.S. Nationals' Expectations about Counseling: The Role of Nationality, Sex, and Holland's Typology. Journal of Cross-Cultural Psychology, 35, 734-748.
- Norsworthy, K.L., & Gerstein, L.H. (2003). Counseling and communities of peace. Guest editors for a special issue of the International Journal for the Advancement of Counseling, 25 (4), 197-324.
- Norsworthy, K.L., & Gerstein, L.H. (2003). Counseling and building communities of peace: The interconnections. International Journal for the Advancement of Counseling, 25 (4), 197-203.
- Hook, M.K., Gerstein, L.H., Detterich, L., & Gridley, B. (2003). How close are we? Measuring intimacy and examining sex differences. Journal of Counseling & Development, 81, 462-472.
- Gerstein, L.H., & Moeschberger, S. (2003). Building cultures of peace: An urgent task for counseling professionals. Journal of Counseling & Development, 81, 115-120.
- Einarsdóttir, S., Rounds, J., Ægisdóttir, S., & Gerstein, L. (2002). The structure of vocational interests in Iceland: Examining Holland's and Gati's RIASEC Models. European Journal of Psychological Assessment, 18, 85-95.
- Ægisdóttir, S., Gerstein, L., & Gridley, B. (2000). The factorial structure of the Expectations About Counseling Questionnaire-Brief Form: Some serious questions. Measurement & Evaluation In Counseling & Development, 33, 3-20.
- Ægisdóttir, S., & Gerstein, L. (2000). Icelandic and American students' expectations about counseling. Journal of Counseling and Development, 78, 44-53.
- Sturmer, P., & Gerstein, L. (1999). Message Source Characteristics and Employee Assistance Program Advertising: Beliefs in Program Effectiveness and Intentions to Self-refer. Employee Assistance Quarterly, 15, 77-105.
- Gerstein, L.H., & Bennett, M. (1999). Quantum Physics and Mental Health Counseling: The Time is...! Journal of Mental Health Counseling, 21, 255-269.
- Pfaller, J., Kiselica, M., & Gerstein, L. (1998). Attachment style and family dynamics in young adults. Journal of Counseling Psychology, 45, 353-357.
- Naidoo, A., Bowman, S., & Gerstein, L. (1998). Demographics, causality, work salience, & career maturity of African-American students: A causal model. Journal of Vocational Behavior, 53, 15-27.
- Sturmer, P., & Gerstein, L. (1997). MMPI Profiles of Black individuals: Is there a bias? Journal of Mental Health Counseling, 19, 114-129.

Gerstein, L., Wheeler, J., & Gaber, T. (1994). The relation of supervisory training & span of control to EAP referrals. The Consulting Psychology Journal, *46*, (2), 19-22.

Streicher, P., & Gerstein, L. (1994). Publication patterns in the AMHCA Journal & the Journal of Mental Health Counseling. Journal of Mental Health Counseling, *16*, 369-374.

Gerstein, L., & Briggs, J. (1993). Psychological and sociological discriminants of violent and non-violent offenses among serious juvenile offenders. Journal of Addictions & Offender Counseling, *14*, (1), 2-13.

Gerstein, L., & Sturmer, P. (1993). A Taoist paradigm of EAP consultation. Journal of Counseling and Development, *72*, 178-184.

Gerstein, L., Gaber, T., Dainas, C., & Duffey, K. (1993). Organizational hierarchy, employee status, & usage of EAPs. Journal of Employment Counseling, *30*, 74-78.

Gerstein, L., Moore, D., Duffey, K., & Dainas, C. (1993). The effects of biological sex & ethnicity on EAP utilization & referrals. The Consulting Psychology Journal, *45*, (4), 23-27.

Gerstein, L., & Duffey, K. (1992). Workers with AIDS: Hypothetical supervisors' willingness to make EAP referrals. Journal of Employment Counseling, *29*, 103-112.

Besenhofer, R., & Gerstein, L. (1991). Referrals to Employee Assistance Programs (EAPs): Characteristics of hypothetical supervisors, EAPs & substance abusing workers. Employee Assistance Quarterly, *7*(2), 41-62.

Gerstein, L., Lynn, D., & Brown, P. (1991). Type of setting, employee substance abuse, and hypothetical supervisors' EAP referrals. Journal of Drug Issues, *21*, 815-822.

Gerstein, L., & Bayer, G. (1991). Counseling and the Bystander-Equity Model of Supervisory Helping Behavior: Directions for EAP research. Journal of Counseling and Development, *69*, 241-247.

Gerstein, L., & Valutis, W. (1991). Racial differences related to potential helpers' impressions of impaired workers. Journal of Multicultural Counseling & Development, *19*, 2-10.

Gerstein, L., & Bayer, G. (1990). Counseling psychology and Employee Assistance Programs: Previous obstacles and potential contributions. Journal of Business and Psychology, *5*, 101-111.

Gerstein, L., Jankowski, J., Bayer, G., Eichenhofer, D., & Valutis, W. (1990). Supervisory characteristics and beliefs about troubled employees. Employee Assistance Quarterly, *5*(4), 49-62.

Gerstein, L., & Russell, N. (1990). The experience of medical school: A major life crisis. College Student Journal, *24*, 128-138.

Gerstein, L., & Brooks, D. (1990). The helping professions' challenge: Credentialing and interdisciplinary collaboration. Guest editors for a special feature of the Journal of Counseling and Development, *68*, 475-523.

Gerstein, L., & Brooks, D. (1990). Introduction for a special feature. The helping professions' challenge: Credentialing and interdisciplinary collaboration. Journal of Counseling and Development, *68*, 475-476.

Brooks, D., & Gerstein, L. (1990). Counselor credentialing and interprofessional collaboration. Journal of Counseling & Development, *68*, 477-484.

Brooks, D., & Gerstein, L. (1990). Interprofessional collaboration: Or shooting yourself in the foot only feels good when you stop. Journal of Counseling & Development, *68*, 509-510.

- Bloom, J., Gerstein, L., et al. (1990). Model legislation for licensed professional counselors. Journal of Counseling & Development, 68, 511-523.
- Bayer, G., & Gerstein, L. (1990). EAP referrals and troubled employees: An analogue study of supervisors' decisions. Journal of Vocational Behavior, 36, 304-319.
- Gerstein, L., Eichenhofer, D., Bayer, G., Valutis, W., & Jankowski, J. (1989). EAP referral training and supervisors' beliefs about troubled workers. Employee Assistance Quarterly, 4(4), 15-30.
- Gerstein, L., Barke, C., & Johnson, S. (1989). Internal validity studies of a telephone pre-employment measure. Journal of Employment Counseling, 26, 77-83.
- Feldman, D., Gerstein, L., & Feldman, B. (1989). Teachers' beliefs about administrators and parents of handicapped and non-handicapped students. Journal of Experimental Education, 58, 43-54.
- Brown, M., White, M., & Gerstein, L. (1989). Self-monitoring processes and Holland vocational preferences among college students. Journal of Counseling Psychology, 36, 183-188.
- Gerstein, L., & Bayer, G. (1988). Employee Assistance Programs: A systemic investigation of their use. Journal of Counseling & Development, 66, 294-297.
- Gerstein, L., & Providence, C. (1988). Trends in previous and future publication practices: Crystalizing the Journal of Mental Health Counseling's identity. Journal of Mental Health Counseling, 10, 29-36.
- Gerstein, L., White, M., & Barke, C. (1988). A well-kept secret: What counseling psychology can offer social psychology. Journal of Applied Social Psychology, 18, 1193-1206.
- Gerstein, L., Walsh, D., & Besenhofer, R. (1988). Conducting an initial interview with an alcohol abuser. Journal of Alcohol and Drug Education, 34, 52-59.
- Bayer, G., & Gerstein, L. (1988). An adaptation of models of prosocial behavior to supervisor interventions with troubled employees. Journal of Applied Social Psychology, 18, 23-37.
- Bayer, G., & Gerstein, L. (1988). Supervisory attitudes toward impaired workers: A factor analytic study of the Behavioral Index of Troubled Employees (BITE). Journal of Applied Behavioral Science, 24, 413-422.
- Feldman, D., & Gerstein, L. (1988). A factor analytic study of three teacher belief scales. Measurement & Evaluation in Counseling and Development, 21, 72-80.
- Nicholas, D., Gerstein, L., & Keller, K. (1988). Behavioral medicine and the mental health counselor: Roles and interdisciplinary collaboration. Journal of Mental Health Counseling, 10, 79-94.
- Jankowski, J., Holtgraves, M., & Gerstein, L. (1988). A systemic perspective on work and family units. Journal of Social Behavior & Personality, 3, 91-112.
- Gerstein, L., & Tesser, A. (1987). Antecedents and responses associated to loneliness. Journal of Social & Personal Relationships, 4, 329-363.
- Gerstein, L., & Hotelling, K. (1987). Length of group treatment and changes in women with bulimia. Journal of Mental Health Counseling, 9, 162-173.
- Gerstein, L., Bates, H., & Reindl, M. (1987). The experience of loneliness among schizophrenic and normal persons. Journal of Social Behavior & Personality, 2, 161-170.
- Gerstein, L., Topp, C., & Correll, G. (1987). The role of the environment and person when predicting burnout among correctional personnel. Criminal Justice and Behavior, 14, 352-369.

Eichenhofer, D., Gerstein, L., Valutis, W., & Jankowski, J. (1987). Effects of anxiety on self-monitoring. Psychological Reports, 61, 831-836.

White, M., & Gerstein, L. (1987). Helping: The influence of anticipated social sanctions and self-monitoring. Journal of Personality, 55, 101-114.

Gerstein, L., & Vedder, M. (1986). The mental health counselor and bulimia. Guest editors for a special issue of the American Mental Health Counselors Association Journal, 8, 179-248.

Gerstein, L., Ginter, E., & Graziano, W. (1985). Self-monitoring, impression management, and interpersonal evaluations. Journal of Social Psychology, 125, 379-389.

Pittman, J., & Gerstein, L. (1984). Graduated levels of group therapy for substance abusers. Journal of Specialists in Group Work, 9, 7-13.

Scalise, J., Ginter, E., & Gerstein, L. (1984). A multidimensional loneliness measure: The Loneliness Rating Scale (LRS). Journal of Personality Assessment, 48, 525-530.

Gerstein, L., & Pittman, J. (1983). A pilot education program for families of incarcerated serious juvenile offenders. Family Relations, 32, 411-418.

Editorials

Gerstein, L. (1993). Six years as Editor of the Journal of Mental Health Counseling: So many roads! {Editorial}. Journal of Mental Health Counseling, 15, 115-117.

Gerstein, L. (1992). Men and mental health counseling: The calm after the storm {Editorial}. Journal of Mental Health Counseling, 14, 253-254.

Gerstein, L. (1991). Training mental health counselors: An issue of the JMHC that is long overdue {Editorial}. Journal of Mental Health Counseling, 13, 165-166.

Gerstein, L. (1991). Introduction: Macrostrategies in mental health counseling {Editorial}. Journal of Mental Health Counseling, 13, 5.

Gerstein, L., & Beck, E. (1989). Professional Exchange: A strategic intervention to increase MHCs' scholarly contributions {Editorial}. Journal of Mental Health Counseling, 11, 227-233.

Gerstein, L. (1989). The Journal of Mental Health Counseling: A 10th anniversary and a new beginning {Editorial}. Journal of Mental Health Counseling, 11, 3-5.

Gerstein, L. (1988). The mysterious foursome: Reader, writer, reviewer, and year-old editor {Editorial}. Journal of Mental Health Counseling, 10, 163-166.

Gerstein, L. (1987). A possibilist looks to the future: AMHCA's journal during the fourth generation {Editorial}. Journal of Mental Health Counseling, 9, 131-133.

Gerstein, L., & Vedder, M. (1986). The mental health counselor and bulimia {Editorial}. American Mental Health Counselors Association Journal, 8, 179-184.

Books, Chapters, & Non-refereed publications

Ginter, E.J., Gerstein, L.H., & Roysircar, G. (In progress). Theories and Applications of Counseling and Psychotherapy: Relevance Across Cultures and Settings. CA: Sage Publications.

Gerstein, L.H., Heppner, P.P., Ægisdóttir, S., Leung, S.A., & Norsworthy, K.L. (2009). International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide. CA: Sage Publications.

Gerstein, L.H., Heppner, P.P., Ægisdóttir, S., Leung, S.A., & Norsworthy, K.L. (2009). Cross-Cultural Counseling: History, Challenges, and Rationale. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (3-32). CA: Sage Publications.

Gerstein, L.H., Heppner, P.P., Ægisdóttir, S., Leung, S.A., & Norsworthy, K.L. (2009). A Global Vision for the Future of Cross-Cultural Counseling; Theory, Collaboration, Research, and Training. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (503-522). CA: Sage Publications.

Gerstein, L.H., Heppner, P.P., Stockton, R., Leong, F.T.L., & Ægisdóttir, S. The Counseling Profession In- and Outside the United States. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (53-67). CA: Sage Publications.

Ægisdóttir, S., Gerstein, L.H., Leung, S.A., Kwan, K.L.K., & Lonner, W.J. (2009). Theoretical and Methodological Issues When Studying Culture. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (89-109). CA: Sage Publications.

Norsworthy, K.L., Heppner, P.P., Ægisdóttir, S., Gerstein, L.H., & Pedersen, P.B. (2009). Exportation of U.S.-Based Models of Counseling and Counseling Psychology: A Critical Analysis. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (69-88). CA: Sage Publications.

Heppner, P.P., Ægisdóttir, S., Leung, S.A., Duan, C., Helms, J.E., Gerstein, L.H., & Pedersen, P.B. (2009). The Intersection of Multicultural and Cross-National Movements in the United States: A Complementary Role to Promote Culturally Counseling Sensitive Research, Training, and Practice. In L.H. Gerstein, P.P. Heppner, S. Ægisdóttir, S.A., Leung, & K.L. Norsworthy, K.L. International Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide (33-52). CA: Sage Publications.

Ægisdóttir, S., & Gerstein, L.H. (2009). International Counseling Competencies: A New Frontier in Multicultural Training. In J. G. Ponterotto, J.M. Casas, L.A. Suzuki, & C.M. Alexander, (Eds.), Handbook of Multicultural Counseling (3rd Edition) (175-188). Thousand Oaks, CA: Sage Publications.

Alexander, C., Gerstein, L.H., Ægisdóttir, S., et al (2009). Responding to Hate on a College Campus: The Stop Hate Campaign and a Multicultural Climate Assessment. In J. G. Ponterotto, J.M. Casas, L.A. Suzuki, & C.M. Alexander, (Eds.), Handbook of Multicultural Counseling (3rd Edition). Thousand Oaks, CA: Sage Publications.

Heppner, P.P., Leong, F.T.L., & Gerstein, L.H. (2008). Counseling within a changing world: Meeting the psychological needs of societies and the world. In W.B. Walsh (Ed.), Biennial Review of Counseling Psychology (1st Edition) (pp. 231-258). NY: Taylor & Francis Book Group.

Gerstein, L.H. (2008). Buddha's Warriors by Mikel Dunham. Coordinated Tibetan translation of book originally published by Tarcher/Penguin. India: Tibet Times.

Toporek, R.L., Gerstein, L.H., Fouad, N.A., Roysircar-Sodowsky, G. & Israel, T. (Eds.). (2005). Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action. CA: Sage Publications.

Fouad, N.A., Gerstein, L.H., & Toporek, R.T. (2005). Social Justice and Counseling Psychology in Context. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G. Roysircar-Sodowsky, & T. Israel (Eds.), Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action (pp. 1-16). CA: Sage Publications.

Gerstein, L.H. (2005). Counseling psychologists as international social architects. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G. Roysircar-Sodowsky, & T. Israel (Eds.), Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action (pp. 377-387). CA: Sage Publications.

Gerstein, L.H., & Kirkpatrick, D. (2005). Counseling Psychology and Nonviolent Activism: Independence for Tibet! In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G. Roysircar-Sodowsky, & T. Israel (Eds.), Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action (pp. 442-471). CA: Sage Publications.

Toporek, R.L., Gerstein, L.H., Fouad, N.A., Roysircar-Sodowsky, G. & Israel, T. (2005). Future Directions for Counseling Psychology: Enhancing Leadership, Vision, and Action in Social Justice. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G. Roysircar-Sodowsky, & T. Israel (Eds.), Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action. CA: Sage Publications.

Wynkoop, T., & Gerstein, L. (1993). Staff burnout & adult protective services work. In J. Hendricks & B. Byers (Eds.), Adult protective services: Research & Practice (pp. 191-229). IL: Charles C Thomas.

Gerstein, L., & Shullman, S. (1992). Counseling psychology and the workplace: The emergence of organizational counseling psychology. In S. Brown & R. Lent (Eds.), Handbook of Counseling Psychology (2nd Edition) (pp. 581-625). NY: John Wiley.

Gerstein, L. (1990). The Bystander-Equity Model of Supervisory Helping Behavior: Past and future research on the prevention of employee problems. In P. Roman (Ed.), Alcohol problem intervention in the workplace: Employee Assistance Programs & strategic alternatives (pp. 203-225). NY: Quorum Press.

Gerstein, L., Bates, H., & Reindl, M. (1989). The experience of loneliness among schizophrenic and normal persons. In M. Hojat & R. Crandall (Eds.), Loneliness: Theory, research, and applications (pp. 239-248). CA: Sage Publications.

Jankowski, J., Holtgraves, M., & Gerstein, L. (1989). A systemic perspective on work and family units. In E. Goldsmith (Ed.), Work and family: Theory, research, and applications (pp. 91-112). CA: Sage Publications.

Gerstein, L. (1988). Current counselor credentialing laws and some thoughts about future model legislation. In R. L. Dingman (Ed.), Licensure for mental health counselors (pp. 8-21). VA: American Mental Health Counselors Association.

Scalise, J., Ginter, E., & Gerstein, L. (1984). Loneliness rating scale: A brief report. Thibodaux, LA: Nicholls State University, NSU Publications Office/NSU Media Center.

Psychometric Instruments Developed

Gerstein, L. (1985). Survey of AMHCA's organizational structure. Ball State University, Muncie, IN.

Bayer, G., & Gerstein, L. (1985). Behavioral index of troubled employees. Ball State University, Muncie, IN.

Reindl, M., & Gerstein, L. (1984). Bulimic interaction inventory. Ball State University, Muncie, IN.

Scalise, J., Ginter, E., & Gerstein, L. (1981). Loneliness rating scale. Nicholls State University, Thibodaux, LA.

Invited Paper Presentations

Gerstein, L.H. (2009, September). Tibet: Past, present and future. Keynote speaker at the Tibet Festival sponsored by the Center for South Asia, University of Wisconsin. Madison, WI.

Gerstein, L.H. (2009, June). Social Justice Initiatives: Peaceful Solutions to Challenging Opportunities. Keynote speaker at the "Promoting Harmony and Justice in a World of Conflict" Conference. City University of Hong Kong, Hong Kong.

- Gerstein, L.H. (2009, April). Fringe to Mainstream Research: Have I Lost My Edge? Invited speech for 2008-09 Ball State University Researcher of Year Award. Muncie, Indiana.
- Gerstein, L.H. (2009, April). Yankee, Bulldawg, and Cardinal: A Social Justice Journey! Keynote speaker at the Southeastern Regional Counseling Psychology Conference. Athens, GA.
- Gerstein, L.H. (2008, October). Politics, diplomacy, and the media. Invited panelist at the International Interfaith Initiative Conference entitled, Nonviolent Strategies for Sustainable Peace. Indianapolis, IN.
- Gerstein, L.H. (2008, July). Peaceful solutions to challenging opportunities. Keynote speaker at the International Congress: Health, Cities, and Safety - From Science to Practice. Coimbra, Portugal.
- Gerstein, L. (2008, June). What Future for Tibet? Free, Fettered or Forgotten? Invited Speaker. Indianapolis Committee on Foreign Relations. Indianapolis, IN.
- Gerstein, L.H. (2007, November). Buddhist reflections on peace. Keynote speaker at the Interfaith Peace Service as part of the "Spirit and Place," Carmelite Monastery, Indianapolis, IN.
- Gerstein, L.H. (2007, March). Counseling professionals as social justice architects: Roles and competencies. Invited presentation at Seoul National University, Seoul, South Korea.
- Gerstein, L.H. (2007, March). Solution focused counseling. Two-day workshop presented to the Han Counseling Association, Seoul, South Korea.
- Gerstein, L.H. (2006, May). International Social Justice Architects: Counseling Psychology in Action! Invited presentation at the Department of Counseling and Development, University of Georgia, Athens, GA.
- Gerstein, L.H. (2006, April). Earning frequent flyer miles: Globetrotting Counseling Psychologists. Invited keynote speaker at the Great Lakes Regional Counseling Psychology Conference, Bloomington, West Lafayette, IN.
- Gerstein, L. (1992, January). Brief therapy and EAPs. Paper presented to the Indiana Employee Assistance Professionals Association, Indianapolis, IN.
- Gerstein, L. (1991, January). EAPs and program evaluation: The fears and benefits of accountability. Paper presented to the Indiana Employee Assistance Professionals Association, Indianapolis, IN.
- Gerstein, L. (1990, March). Helping in the workplace: A social-counseling psychology perspective. Colloquium presented to the Department of Psychology, University of Louisville, Louisville, KY.
- Gerstein, L. (1989, November). Helping in the workplace: A social psychological perspective. Colloquium presented to the social psychology program, Purdue University, West Lafayette, IN.
- Gerstein, L. (1989, October). Trends in mental health counseling. Colloquium presented to the Department of Psychology and Counseling, Governor's State University, Chicago, IL.
- Gerstein, L. (1989, July). The next step: Assessment and the design of EAP training programs. Paper presented to the Indiana Employee Assistance Professionals Association, Indianapolis, IN.
- Gerstein, L. (1989, June). The employee assistance program of the 1990's. Paper presented at the Substance Abuse in the Workplace 1989 Conference sponsored by Fairbanks Hospital, Indianapolis, IN
- Gerstein, L. (1989, March). Where business and psychology meet: Helping in the workplace. Paper presented at the Ball State University Provost Lecture Series, Muncie, IN.
- Gerstein, L. (1989, February). EAPs in the workplace: Research on the Bystander-Equity Model of Supervisory Behavior. Paper presented at the Ball State University Institute of Wellness Lecture Series, Muncie, IN.

Gerstein, L. (1988, May). The Bystander-Equity Model of Supervisory Helping Behavior: Future research on the prevention of employee problems. Paper presented at NIAAA Research Conference, "Alcohol and the Workplace: Integrating Perspectives on Prevention and Intervention," Jekyll Island, GA.

Refereed Paper Presentations

Gerstein, L.H. (2009, August). Culture and Attachment: Applicability of Attachment Perspectives on Non-White Populations. Symposium discussant at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Gerstein, L.H. (2009, August). Creating Peaceful Communities with Justice--Authentic Community and Psychologist Partnerships. Symposium discussant at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Gerstein, L.H. (2009, August). 2008 International Counseling Psychology Conference: What Next? Symposium presentation at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Gerstein, L.H. & Kwan, K.L. (2009, August). Successful Publishing in U.S. Counseling Psychology Journals by International Scholars. Roundtable co-chair at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Hsu, Y., & Gerstein, L.H. (2009, August). Cross-Cultural Validity of Attachment for Taiwanese Individuals. Poster presented at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Hermannsdóttir, B.S., Ægisdóttir, S., & Gerstein, L.H. (2009, August). Multicultural competence of Icelandic psychologists. Poster presented at the Annual Meeting of the American Psychological Association. Toronto, Canada.

Gerstein, L.H. (2009, March). The Multicultural Counseling Umbrella: One Spoke is International. Symposium chair at the 2009 Great Lakes Regional Counseling Psychology Conference. Muncie, IN.

Gerstein, L.H. (2009, March). Peace Initiatives: Counseling Professionals Taking Action. Symposium chair at the 2009 Great Lakes Regional Counseling Psychology Conference. Muncie, IN.

Gerstein, L.H. (2009, March). Resolving the Tibet-China conflict through nonviolence. Symposium presentation at the 2009 Great Lakes Regional Counseling Psychology Conference. Muncie, IN.

Gerstein, L.H., & Ægisdóttir, S. (2009, March). International Counseling Competencies: Preparing Talented Global Professionals. Symposium presentation at the 2009 Great Lakes Regional Counseling Psychology Conference. Muncie, IN.

McConnell, J.M., et al. (2009, March). Community Needs Assessment of Multicultural Discrimination: Implementing Social Justice. Poster presentation at the 2009 Great Lakes Regional Counseling Psychology Conference. Muncie, IN.

Gerstein, L.H. (2008, August). Counseling Outside the USA: What's Happening and What's the Benefit? Symposium chair at 2008 American Psychological Association Conference. Boston, MA.

Gerstein, L.H. (2008, August). Buddhism, Psychology, and Restoring Tibet's Independence: Challenges and Nonviolent Strategies. Symposium presentation at 2008 American Psychological Association Conference. Boston, MA.

Gerstein, L.H. (2008, August). Ethno-political and nation disputes in Asia: Examples of collaborative peace-building. Symposium chair at 2008 American Psychological Association Conference. Boston, MA.

- Heppner, P.P. & Gerstein, L.H. (2008, August). Meeting International Scholars---Improving Research Collaboration Worldwide. Roundtable co-chairs at 2008 American Psychological Association Conference. Boston, MA.
- Gerstein, L.H. (2008, March). Embracing peace psychology: Counseling psychologists as scientist-practitioners. Symposium chair at 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. & Ægisdóttir, S. (2008, March). International counseling journals: Publication practices and opportunities. Roundtable chairs at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. & Heppner, P.P. (2008, March). Internationalizing counseling psychology: Challenges, opportunities, and strategic planning. Workshop co-leaders at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. (2008, March). The internationalization of counseling: Assumptions, challenges, and opportunities. Symposium chair at 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. & Heppner, P.P. (2008, March). The counseling profession outside of the United States. Symposium presentation at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Lent, R.W. & Gerstein, L.H. (2008, March). Building international research teams: Issues, opportunities, and challenges. Symposium chairs at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Duan, C., Juntunen, C., & Gerstein, L.H. (2008, March). Training implications of the internationalization movement in counseling psychology. Symposium co-chairs at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Ægisdóttir, S., Gerstein, L.H., Leung, S.M.A., & Lonner, W. (2008, March). Methodological issues in cross-cultural research. Symposium presentation at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Stevens, M.J., Gerstein, L.H., Heppner, P.P., & Rubin, N. (2008, March). Counseling psychology and international psychology: Future possibilities. Symposium co-chair and presenter at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Kirkpatrick, D., O'Heron, M., Sellers, E., Snyder, E., & Gerstein, L.H. (2008, March). Counseling psychology graduate training intersects with social justice! Roundtable presentation at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. (2008, March). Speed mentor. Presenter at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. (2008, March). Chinese counseling journals and the internationalization of counseling psychology. Roundtable discussant at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. (2008, March). How to succeed in counseling psychology: A panel discussion with diverse counseling psychologists. Symposium presentation at the 2008 International Counseling Psychology Conference, Chicago, IL.
- Gerstein, L.H. (2007, August). Challenges and opportunities of cross-cultural research and practice. Chair of Symposium presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Ægisdóttir, S. & Gerstein, L.H. (2007, August). Methodological considerations in cross-cultural research. Symposium presentation at the Annual Meeting of the American Psychological Association, San Francisco, CA.

Gerstein, L.H. (2007, August). Discussant. In S. A. Leung & P. Chen, International counseling psychology: Collaboration in a flat world. Symposium presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.

Shankar, J., & Gerstein, L.H. (August, 2007). Understanding Hindus' and Muslims' solutions for peace in Gujarat, India. Poster presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.

Gerstein, L.H. (2006, August). Gandhi, The Dalai Lama, and Nonviolence---Intervention and Research Strategies. Chair of Symposium presented at Annual Meeting of the American Psychological Association, New Orleans, LA.

Gerstein, L.H. (2006, August). Peaceful Strategy to Resolve the Tibet--China Conflict. Symposium paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Gerstein, L.H. (2006, August). Counseling Psychologists as International Social Architects. Symposium paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Gerstein, L.H., Chen, Ping-Hwa, & Ægisdóttir, S. (2006, August). Counseling and Psychology Around the World. Co-Chairs of Roundtable presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Lent, R., & Gerstein, L.H. (2006, August). Strategic Responses to Disasters: Lessons From Katrina and Rita. Symposium paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Raney, S., & Gerstein, L.H. (2006, August). Endangered Lives of Women: Peace and Mental Health Among Tibetan Refugees. Poster presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Shankar, J., & Gerstein, L.H. (2006, August). Community-Based Solutions to the Hindu--Muslim Conflict in Gujarat, India. Poster presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

Gerstein, L.H. (2006, April). Behind the scenes: Stop Hate Campaign! Chair of a Symposium at the Great Lakes Regional Counseling Psychology Conference, BWest Lafayette, IN.

Gerstein, L.H., & Kirkpatrick, D. (2006, April). The Teenage Nonviolence Test: A factor analytic investigation. Poster presentation at the Great Lakes Regional Counseling Psychology Conference, West Lafayette, IN.

Gerstein, L.H., & Ægisdóttir, S. (2006, April) We're Going Global! Counseling Psychology's Contribution. Co-Chairs of Roundtable at the Great Lakes Regional Counseling Psychology Conference, West Lafayette, IN.

Gerstein, L. H. Kwan, K. L., & Ægisdóttir, S. (2006, February). Extending the international circle: A call to action and collaboration. Symposium presented at the 23rd Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, N.Y.

Toporek, R.L., Gerstein, L.H., Roysircar-Sodowsky, G. & Israel, T. (2006, February). Social justice in action: Examples of practice and visions of the future. Symposium presented at the 23rd Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, N.Y.

Toporek, R.L., Gerstein, L.H., Roysircar-Sodowsky, G. & Israel, T. (2006, February). Scaling walls: Identifying & overcoming challenges in advocating for social justice. Workshop presented at the 23rd Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, N.Y.

Raney, S., & Gerstein, L. (2005, November). The endangered lives of women: Peace and mental health among Tibetan refugees. Poster presented at the 21st Annual International Society for Traumatic Stress Studies Conference, Toronto, Canada.

Gerstein, L.H., Shankar, J., & Raney, S. (2005), October. Gandhi, The Dalai Lama, and peace building: Interventions, policies, and research methods. Symposium presented at the Annual Gandhian Nonviolence Conference, Memphis, TN.

Gerstein, L. H. (2005, August). Social justice advocacy: Facilitating the development of future professionals. Symposium discussant at the Annual Meeting of the American Psychological Association, Washington, D.C.

Gerstein, L. H. (2005, April). Grassroots social architects: Flying while touching ground! Chair of a symposium presented at the Great Lakes Regional Counseling Psychology Conference, Bloomington, Indiana.

Gerstein, L. H. (2005, April). Scientist-professionals as peace workers: Imagine that! Chair of a symposium presented at the Great Lakes Regional Counseling Psychology Conference, Bloomington, Indiana.

Gerstein, L. H., Ægisdóttir, S., & Choi, S. I. (2005, February). A cross-cultural analyses of attitudes and expectations about counseling. Symposium presented at the 22nd Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, N.Y.

Kirkpatrick, D., Raney, S., Shankar, J., Gerstein, L.H. (2004), October. Approaches to social justice in three international settings: Tibet, India, and South Africa. Symposium presented at the first Annual Gandhian Nonviolence Conference, Memphis, TN.

Kirkpatrick, D., Moeschberger, S.L., & Gerstein, L.H. (2004, August). Where the future is now: Developing peace psychologists. Poster presented at Annual Meeting of the American Psychological Association, Honolulu, Hawaii.

Seong-in Choi, S.I., Kim, C.D., & Gerstein, L.H. (2004, August). Koreans' cognitive attitudes toward counseling and likelihood of using services. Poster presented at the Annual Meeting of the American Psychological Association, Honolulu, Hawaii.

Gerstein, L.H. (2004, April). Chair Symposium: Issues For the Future: Challenges. Annual Great Lakes Regional Counseling Psychology Conference, Muncie, In.

Gerstein, L.H. (2004, April). Chair Symposium: An International Perspective on Attitudes and Expectations about Counseling. Annual Great Lakes Regional Counseling Psychology Conference, Muncie, In.

Gerstein, L.H. (2004, April). Chair Symposium: Pushing the envelope through diversity training. Annual Great Lakes Regional Counseling Psychology Conference, Muncie, In.

Gerstein, L.H. (2004, April). Chair Symposium: Lessons Learned: Qualitative Research around the Globe. Annual Great Lakes Regional Counseling Psychology Conference, Muncie, In.

Gerstein, L.H., & Ægisdóttir, S. (2004, February). Training International Social Change Agents: Transcending the North American Box! Symposium presented at the Teachers College Winter Roundtable on Cultural Psychology and Education entitled, Strategies for bulding cultural competence in psychology and education, Columbia University, New York, New York.

Rountree, C., & Gerstein, L.H. (2004, February). Development of the Multicultural Competency Scale with Native American Clients (MCSNAC) using the Delphi Technique. Symposium presented at the Teachers College Winter Roundtable on Cultural Psychology and Education entitled, Strategies for bulding cultural competence in psychology and education, Columbia University, New York, New York.

Gerstein, L.H., & Norsworthy, K.L., (2003, March). Building cultures of peace. Paper presented as part of a symposium entitled, Creating peace, at the Annual Conference of the American Counseling Association, Anaheim, California.

Roysircar-Sodowsky, G., Gerstein, L., et al., (2003, February). Interviews with culturally diverse individuals: Live training in cultural competencies. Symposium presented at the Teachers College Winter Roundtable on Cultural

Psychology and Education entitled, *Identity in Cultural Psychology and Education*, Columbia University, New York, New York.

Gerstein, L.H., (2002, October). Discussant at the Symposium, Taking action: Expanding counseling psychology. Presented at the Southeastern Ecological Community Conference, Knoxville, Tennessee.

Ordonez, A., & Gerstein, L.H., (2002, October). Counseling Illegal Immigrants. Poster presentation at the Latino Psychology Conference, Providence, Rhode Island.

Fouad, N., Elman, N., & Gerstein, L. (2002, August). Social justice & 2001: The Houston Conference & 9/11. Paper presented at the Roundtable Session, Collaboration among counseling psychologists: Linking diversity, oppression, and social justice. Annual Conference of the American Psychological Association, Chicago, Illinois.

Gerstein, L. (2002, August). Discussant at the Roundtable Session, Collaboration among counseling psychologists: Linking diversity, oppression, and social justice. Annual Conference of the American Psychological Association, Chicago, Illinois.

Gerstein, L. (2002, August). Discussant at the Symposium, Community, work, and social justice: Integrating vocational interventions and research. Annual Conference of the American Psychological Association, Chicago, Illinois.

Gerstein, L., White, M., Ordonez, A., & Rountree, C. (2002, August). Co-Chairs of Symposium, Counseling Psychology and 9/11: A departmental response, Annual Conference of the American Psychological Association, Chicago, Illinois.

Hook, M.K., Gerstein, L.H., Detterich, L., & Gridley, B. (2002, August). How close are we? Measuring intimacy and examining sex differences. Poster presented at the Annual Conference of the American Psychological Association, Chicago, Illinois.

Israel, T., Fouad, N., & Gerstein, L. (2002, August). Introduction to the Roundtable Session, Collaboration among counseling psychologists: Linking diversity, oppression, and social justice. Annual Conference of the American Psychological Association, Chicago, Illinois.

Toporek, R., & Gerstein, L. (2002, August). Chairs of Roundtable Session, Collaboration among counseling psychologists: Linking diversity, oppression, and social justice. Annual Conference of the American Psychological Association, Chicago, Illinois.

Gerstein, L.H. (2002, April). Global social activism: Counseling Psychologists reaching out. Chair of Symposium presented at the Annual Great Lakes Counseling Psychology Conference, East Lansing, MI.

Gerstein, L.H., Fitch, J. (2002, April). Attachment theory & counseling: Forming some new bonds! Co-Chairs of Symposium presented at the Annual Great Lakes Counseling Psychology Conference, East Lansing, MI.

Gerstein, L.H., & Frye, C. (2002, April). Place attachment and college adjustment: Counseling Implications. Paper presented at the Annual Great Lakes Counseling Psychology Conference, East Lansing, MI.

Gerstein, L., Rountree, C., Ordonez, A., & Evans, G. (2002, February). An anthropological perspective on multicultural counseling. Symposium presented at the 19th Annual Teachers College Winter Roundtable on Cross-Cultural Psychology at Columbia University. New York, NY.

Hook, M., & Gerstein, L. (2001, August). How close are we? Measuring intimacy & sex differences. Poster presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.

Fitch, J., & Gerstein, L. (2001, April). Implications of attachment theory for counseling psychology. Poster presented at the Annual Great Lakes Counseling Psychology Conference, Akron, OH.

- Gerstein, L., & DuBois, S. (2001, April). Almost legal: 19 years of science and practice. Paper presented at the Annual Great Lakes Counseling Psychology Conference, Akron, OH.
- Rountree, C., & Gerstein, L. (2001, April). Treating alcoholism & addiction: The counseling psychologist as policy shaper. Poster presented at the Annual Great Lakes Counseling Psychology Conference, Akron, OH.
- Bowman, S., & Gerstein, L. (2001, March). Counseling Psychology: Stepping out of the mainstream. Co-Chairs-Symposium. Houston 2001 Conference: Counseling Psychology. Houston, Tx.
- Rountree, C., & Gerstein, L. (2001, March). Anthropology and multicultural counseling: Looking around the neighborhood. Roundtable hosted at the Houston 2001 Conference: Counseling Psychology. Houston, Tx.
- Blustein, D., Elman, N., & Gerstein, L. (2001, March). Social Action Group recap. Forum discussion hosted at the Houston 2001 Conference: Counseling Psychology. Houston, Tx.
- Moeschberger, S., LaTurner, A., & Gerstein, L. (2001, March). Reinventing the wheel: An ahistoric bias in JCP? Poster presented at the Houston 2001 Conference: Counseling Psychology. Houston, Tx.
- Gerstein, L., & Zehr, M. (2000, April). Anthropological views about culture & Counseling Psychology. In S. Moagi-Gulubane & C. Rountree (Co-Chairs) Painting the ivory tower: Multiculturalism in today's academia. Symposium conducted at the Great Lakes Regional Counseling Psychology Conference, Muncie, In.
- Wilkeson, D., & Gerstein, L. (1999, August). Compensated versus noncompensated volunteers: Differences in motivations? Paper presented at the Annual Meeting of the American Psychological Association, Boston, MA.
- Day, T., & Gerstein, L. (1999, August). At-risk adolescents' control loci & beliefs about preventing AIDS. Paper presented at the Annual Meeting of the American Psychological Association, Boston, MA.
- Aegisdottir, S., & Gerstein, L. (1999, August). Attitudes toward seeking psychological help: A scale development. Paper presented at the Annual Meeting of the American Psychological Association, Boston, MA.
- Aegisdottir, S., & Gerstein, L. (1998, August). The factorial structure of the Expectations About Counseling Questionnaire: Some serious questions. Paper presented at the Annual Meeting of the American Psychological Association, San Francisco, California.
- Aegisdottir, S., & Gerstein, L. (1996, August). Icelandic & American college students expectations about counseling. Paper presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.
- Sturmer, P., & Gerstein, L. (1994, August). Message source characteristics & Employee Assistance Program advertising: Beliefs in program effectiveness & intentions to self-refer. Paper presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.
- Gerstein, L., Hacker, C., & Sturmer, P. (1993, March). (Co-Chair) EAPs & Mental Health Counselors: Career development needs & professional issues. Symposium conducted at the Annual Meeting of the American Counseling Association, Atlanta, GA.
- Gerstein, L., & Sturmer, P. (1993, August). A Taoist paradigm of consultation. Paper presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.
- Sturmer, P., & Gerstein, L. (1993, April). A Taoist & solution-focused approach to consultation. Paper presented at the Annual Meeting of the Great Lakes Regional Counseling Psychology Conference, Bloomington, IN.
- Gerstein, L., & Shullman, S. (1992, August). (Co-Chair) Organizational counseling psychology: Meeting the needs of a diverse workplace. Symposium conducted at the Annual Meeting of the American Psychological Association, Washington, D.C.

- Gerstein, L., & Shullman, S. (1992, August). Training for the organizational counseling psychologist: An agenda for the scientist-professional. In L. Gerstein & S. Shullman (Co-Chairs) Organizational counseling psychology: Meeting the needs of a diverse workplace. Symposium conducted at the Annual Meeting of the American Psychological Association, Washington, D.C.
- Shullman, S., & Gerstein, L. (1992, August). A theoretical model of organizational counseling psychology. In L. Gerstein & S. Shullman (Co-Chairs) Organizational counseling psychology: Meeting the needs of a diverse workplace. Symposium conducted at the Annual Meeting of the American Psychological Association, Washington, D.C.
- Pfaller, J., Turner, S., Snyder, K., Gerstein, L., & Dainas, C. (1992, August). Biological sex, organizational hierarchy, and EAP referrals. Paper presented at the Annual Meeting of the American Psychological Association, Washington, D.C.
- Gerstein, L. (1992, April). ACES & AMHCA: Building excellence in training and practice. (Chair) Symposium conducted at the Annual Meeting of the American Association for Counseling & Development, Baltimore, MD.
- Gerstein, L. (1992, April). Conversation hour: Research on counseling outcomes: Implications for counselor education. Panel member at the Annual Meeting of the American Association for Counseling & Development, Baltimore, MD.
- Gerstein, L., Moore, D., & Dainas, C. (1991, November). Gender, race, and EAP utilization. Paper presented at the Annual Meeting of the Employee Assistance Professionals Association, St. Louis, MO.
- Gerstein, L., & Reichman, W. (1991, August). (Co-Chairs) Conceptualizing EAP strategies for organizational consultation. Symposium conducted at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Gerstein, L. (1991, August). Conversation hour: Becoming a consultant practitioner--Breaking into the market. Panel member at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Moore, D., Gerstein, L., Duffey, K., & Dainas, C. (1991, August). The effects of gender and race on EAP utilization. Paper presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Gaber, T., Gerstein, L., Dainas, C., & Duffey, K. (1991, August). Organizational hierarchy, employee status and utilization of EAPs. Paper presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Gerstein, L. (1991, August). Counseling psychology and Employee Assistance Programs. Roundtable discussion presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Gerstein, L. (1991, April). Mental health counseling: State of the art, theory, research, and training. Symposium conducted at the Annual Meeting of the American Association for Counseling & Development, Reno, NV.
- Gerstein, L. (1991, April). (Chair) EAPs and program evaluations: Emerging roles for mental health counselors. Symposium conducted at the Annual Meeting of the American Association for Counseling & Development, Reno, NV.
- Gerstein, L., Duffey, K., & Jankowski, J. (1990, October). Workers with AIDS: Do hypothetical supervisors make EAP referrals? Paper presented at the Annual Meeting of the Employee Assistance Professionals Association, New Orleans, LA.

- Gerstein, L., & Dixon, D. (1990, October). AACD and Division 17: Estranged partners in the credentialing movement. Paper presented at the Annual Meeting of the North Central Association for Counselor Education & Supervision, Indianapolis, IN.
- Gerstein, L., Lynn, D., Brown, P., Jankowski, J., Duffey, K., Backels, K., & Gaber, T. (1990, August). Type of setting, employee substance usage, and supervisors' EAP referrals. Paper presented at the Annual Meeting of the American Psychological Association, Boston, MA.
- Gerstein, L., & Bayer, G. (1990, August). (Co-Chairs). Counseling psychology and Employee Assistance Programs (EAPs): Empirical and clinical contributions. Symposium conducted at the Annual Meeting of the American Psychological Association, Boston, MA.
- Besenhofer, R., & Gerstein, L. (1990, August). EAP referrals: Characteristics of supervisors, EAPs, and substance abusing workers. In L. Gerstein and G. Bayer (Co-Chairs) Counseling psychology and Employee Assistance Programs (EAPs): Empirical and clinical contributions. Symposium conducted at the Annual Meeting of the American Psychological Association, Boston, MA.
- Duffey, K., Gerstein, L., & Jankowski, J. (1990, August). Workers with AIDS: Do supervisors make EAP referrals? In L. Gerstein and G. Bayer (Co-Chairs) Counseling psychology and Employee Assistance Programs (EAPs): Empirical and clinical contributions. Symposium conducted at the Annual Meeting of the American Psychological Association, Boston, MA.
- Gerstein, L., & Ginter, E. (1990, June). Mental health counseling: New developments in theory, research, and practice. Paper presented at the World Congress on Mental Health Counseling, Keystone, CO.
- Gerstein, L., Jankowski, J., & Duffey, K. (1990, April). Counseling psychology and Employee Assistance Programs: Research on the Bystander-Equity Model of helping behavior. Paper presented at the Great Lakes Regional Conference for Counseling Psychology, Akron, OH.
- Gerstein, L., Bayer, G., & Jankowski, J. (1990, March). The EAP helping process: Research findings and future directions. Paper presented at the Annual Meeting of the American Association for Counseling and Development, Cincinnati, OH.
- Gerstein, L., & Bayer, G. (1989, October). Helping troubled employees: Supervisors' decision-making behavior. Paper presented at the Annual Meeting of the Employee Assistance Professionals Association Convention, Baltimore, MD.
- Gerstein, L., & Besenhofer, R. (1989, September). Substance abuse and the EAP referral process: Characteristics of supervisors, employees, and EAPs. Paper presented at the NIDA conference entitled, "Drugs in the workplace: Research and evaluation data," Rockville, MD.
- Gerstein, L., & Lent, E. (1989, August). (Co-Chairs) Translating counseling psychology's philosophy in the workplace. Symposium conducted at the Annual Meeting of the American Psychological Association, New Orleans, LA.
- Bayer, G., & Gerstein, L. (1989, August). Employee Assistance Programs (EAPs) and counseling psychology's traditions. In L. Gerstein and E. Lent (Co-Chairs) Translating counseling psychology's philosophy in the workplace. Symposium conducted at the Annual Meeting of the American Psychological Association, New Orleans, LA.
- Gerstein, L., Valutis, W., Brown, M., & Reese, L. (1989, August). Racial differences related to potential helpers' perceptions of impaired employees. Paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

- Jankowski, J., Gerstein, L., & Valutis, W. (1989, August). The blues and whites: Staff members' impressions of troubled workers. Paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
- Baumgartner, L., Lynn, D., Gerstein, L., & Valutis, W. (1989, August). Women and men's perceptions of impaired workers. Do they differ? Paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
- Briggs, J., & Gerstein, L. (1989, August). Serious juvenile offenders: Sociological and psychological predictors of violent behavior. Paper presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
- Briggs, J., & Gerstein, L. (1989, May). Predictors of violent versus non-violent criminal behavior among serious juvenile offenders. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Lee, C., Goodyear, R., Gerstein, L., et al. (1989, March). How to publish in AACD Journals. Paper presented at the Annual Meeting of the American Association for Counseling and Development, Boston, MA.
- Gerstein, L. (1988, October). Future of counselors in business and industry using the Bystander Model of evaluation. Paper presented at the Annual Meeting of the Association for Counselor Education & Supervision, St. Louis, MO.
- Gerstein, L. & Bayer, G. (1988, August). (Co-Chairs) The future of Employee Assistance Programs: An interdisciplinary perspective. Symposium conducted at the Annual Meeting of the American Psychological Association, Atlanta, GA.
- Gerstein, L., & Bayer, G. (1988, August). Psychology and the future of EAP research. In L. Gerstein & G. Bayer (Co-Chairs) The future of Employee Assistance Programs: An interdisciplinary perspective. Symposium conducted at the Annual Meeting of the American Psychological Association, Atlanta, GA.
- Gerstein, L., Eichenhofer, D., Bayer, G., Valutis, W., & Jankowski, J. (1988, April). Effects of EAP referral training on supervisors' actions with troubled employees. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Bayer, G., & Gerstein, L. (1988, August). Supervisory EAP referral behavior: Further evidence for the BITE's validity. Paper presented at the Annual Meeting of the American Psychological Association, Atlanta, GA.
- Bayer, G., & Gerstein, L. (1988, April). Referral of hypothetical employees to an Employees Assistance Program: An analysis of supervisor decision-making. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Jankowski, J., Gerstein, L., Bayer, G., Valutis, W., & Eichenhofer, D. (1988, April). Effects of supervisory characteristics on actions taken with impaired workers. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Gerstein, L., Barke, C., & Johnson, S. (1987, August). The Integrity Interview: An alternative to other honesty devices. Paper presented at the Annual Meeting of the American Psychological Association, New York, NY.
- Bayer, G., & Gerstein, K. (1987, August). The Behavioral Index of Troubled Employees (BITE): A factor analytic investigation. Paper presented at the Annual Meeting of the American Psychological Association, New York, NY.
- White, M., Brown, M., & Gerstein, L. (1987, August). The relationship between self-monitoring processes and Holland vocational types. Paper presented at the Annual Meeting of the American Psychological Association, New York, NY.

Barke, C., Gerstein, L., & Johnson, S. (1987, August). Dimensions of integrity: Factoral validation of a preemployment screening measure. Paper presented at the Annual Meeting of the American Psychological Association, New York, NY.

Gerstein, L., et al. (1987, May). The Integrity Interview: An investigation of its validity and reliability. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Gerstein, L., & Bayer, G. (1987, May). A factor analytic study of the Behavioral Index of Troubled Employees (BITE). Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Brown, M., White, M., & Gerstein, L. (1987, May). Self-monitoring tendencies and vocational preferences. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Gerstein, L., White, M., & Barke, C. (1986, August). A well-kept secret: What counseling can offer social psychology. Paper presented at the Annual Meeting of the American Psychological Association, Washington, D.C.

Gerstein, L., White, M., & Barke, C. (1986, August). (Co-Chairs) Social psychological implications for counseling psychology's future. Symposium conducted at the Annual Meeting of the American Psychological Association, Washington, D.C.

Bayer, G., & Gerstein, L. (1986, August). Attitudinal and demographic factors affecting supervisory referral to EAPs. Paper presented at the Annual Meeting of the American Psychological Association, Washington, DC.

Gerstein, L., Lev, J., & Vaillencourt, A. (1986, May). Coping responses of two groups of lonely individuals. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Vaillencourt, A., & Gerstein, L. (1986, May). A validity study of two loneliness measures. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Feldman, B., Feldman, D., & Gerstein, L. (1986, March). The effects of differential labeling on teachers' beliefs about parents of handicapped/non-handicapped children. Paper presented at the Annual Meeting of The Council for Exceptional Children, New Orleans, LA.

Gerstein, L., Topp, C., & Correll, G. (1985, August). Predicting burnout among correctional personnel. Paper presented at the Annual Meeting of the American Psychological Association, Los Angeles, CA.

White, M., & Gerstein, L. (1985, August). Helping: The influence of anticipated social sanctions and self-monitoring. Paper presented at the Annual Meeting of the American Psychological Association, Los Angeles, CA.

Gerstein, L., Topp, C., & Correll, G. (1985, May). Predicting burnout among correctional personnel from indices of social support, perceptions of inmates, self-efficacy, and role ambiguity. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Bayer, G., & Gerstein, L. (1985, May). A preliminary model of supervisory helping behavior in Employee Assistance Programs. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Feldman, B., Feldman, D., & Gerstein, L. (1985, March). Teachers' beliefs about administrators and parents of normal and handicapped children. Paper presented at the Annual Meeting of the Arizona Council for Exceptional Children, Tucson, AZ.

Gerstein, L. (1985, March). Research needs for promoting credibility of group counseling: A response. Paper presented at meeting of the American Association for Counseling & Development, New York, NY.

Gerstein, L., & Tesser, A. (1984, August). Personnel, situational, and attributional determinants of responses related to loneliness. Paper presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.

Hotelling, K., Gerstein, L., & Vedder, M. (1984, April). A comprehensive approach to bulimia. Paper presented at the Annual Meeting of the American College Personnel Association, Baltimore, MD.

Reindl, M., & Gerstein, L. (1984, April). Bulimics and their relationships: The Bulimic Interaction Inventory (BII). Paper presented at the First International Conference on Eating Disorders, New York, NY.

Gerstein, L. (1984, March). Affect associated to loneliness: Personal, situation, and attributional determinants. Paper presented at the Annual Meeting of the Southeastern Psychological Association, New Orleans, LA.

Gerstein, L., & Hotelling, K. (1984, March). Assessing and treating bulimia. Paper presented at the Annual Meeting of the American Association for Counseling & Development, Houston, TX.

Scalise, J., Ginter, E., & Gerstein, L. (1983, March). The assessment of loneliness: Past and future. Paper presented at the Annual Meeting of the American Personnel and Guidance Association, Washington, D.C.

Gerstein, L., Ginter, E., Scalise, J., & Presse, N. (1982, March). Loneliness: Bridging theory and practice. Paper presented at the Annual Meeting of the American Personnel and Guidance Association, Detroit, MI.

Gerstein, L., & Pittman, J. (1981, April). The serious juvenile offender returns home: Concerns of the offender and his/her family. Paper presented at the Annual Meeting of the American Personnel and Guidance Association, St. Louis, MO.

Gerstein, L., Ginter, E., & Graziano, W. (1981, March). Impression management and the physically disabled. Paper Presented at the Annual Meeting of the Southeastern Psychological Association, Atlanta, GA.

Gerstein, L. (1979, January). Individual and group methods and theories of person-centered therapy. Paper presented at a workshop for professionals, "Perspectives on Understanding and Changing Human Behavior," Nicholls State University, Thibodaux, LA.

Grant Activity

Grant awarded, 2009, "Dove for Peaceful Academic Communities," \$500. Ronald McDonald Foundation of Indiana, Indianapolis, Indiana.

Grant awarded, 2008, "Dove for Peaceful Academic Communities," \$3000. Community Foundation of Muncie & Delaware County, Inc., Muncie, Indiana.

Grant awarded, 1993, "Life skills training," \$1000. Office of Provost, Green Committee, Ball State University.

Grant submitted, 1990, "Two approaches to nurse aid training," co-principal investigator with Dr. Royda Crose, \$72,000; unfunded, AARP Andrus Foundation, Washington, D.C.

Grant awarded, 1989, "Aids in the workplace," \$6,000, Office of Research, Ball State University.

Grant reviewer, 1988, reviewer of grants on the effectiveness of EAPs, National Institute of Drug Abuse (NIMH), Washington, D.C.

Grant reviewer, 1988, reviewer of small business grants on drug abuse, National Institute of Drug Abuse (NIMH), Washington, D.C.

Grant awarded, 1987, "Construction of hypothetical employee scenarios," Ball State University, Psychology Advisory Committee Grant.

Grant proposal resubmitted, 1987, "Employee substance abuse: Supervisor response by setting," \$300,000, unfunded, National Institute of Drug Abuse.

Grant proposal, 1987, "Employee substance abuse: Supervisor response by setting," \$300,000, unfunded, National Institute of Drug Abuse.

Contract evaluator, 1987, evaluator of contracts to do drug testing in the workplace, National Institute of Drug Abuse (NIMH), Washington, D.C.

Grant awarded, 1987, "Construction of hypothetical troubled employee scenarios," \$2,000, American Mental Health Counselors Association.

Grant awarded, 1986, "The effects of anxiety on self-monitoring," Ball State University, Psychology Advisory Committee Grant.

Grant awarded, 1986, "Vocational preferences and self-monitoring," Ball State University, Psychology Advisory Committee Grant.

Grant proposal, 1986, "A test of the Bystander supervisory helping model," \$500,000, unfunded, National Institute of Alcoholism & Alcohol Abuse (NIMH Division).

Grant proposal, 1986, "Innovative programming to expand and enhance the graduate training of counseling psychologists in vocational psychology," Michael Brown principal investigator, Fund for the Improvement of Postsecondary Education (FIPSE).

Grant awarded, 1984-85, "Interactional styles of bulimics: A further investigation of the Bulimic Interaction Inventory," Ball State University, Psychology Advisory Committee Grant.

Grant awarded, 1984, "Bulimic individuals and their relationships: The Bulimic Interaction Inventory (BII)," Ball State University, Office of Research, Summer Grant.

Grant awarded, 1983, "A causal modeling approach to precipitating events and responses associated to loneliness," Ball State University, Office of Research, New Faculty Grant.

Grant awarded, 1983-84, "Antecedents and responses associated to loneliness," Ball State University, Psychology Advisory Committee Grant.

PROFESSIONAL ACTIVITIES

Editorial Activity

Senior editor, Journal of Mental Health Counseling, 1986-93.

Co-Editor, International Forum, The Counseling Psychologist, 2007-Present.

Advisory board, Practitioner Forum, The Counseling Psychologist, 2007-Present.

Editorial board, Professional Psychology Research and Practice, 2002-2006.

Editorial board, The Counseling Psychologist, 2003-2006.

Editorial board, Training and Education in Professional Psychology, 2006-Present.

Editorial board, Journal for Social Action in Counseling and Psychology, 2006-Present.

Editorial board, Journal of Counseling Psychology, 1992-96.

Editorial board, Consulting Psychology Bulletin, 1991-1999.

Consulting editor, Journal of Counseling & Development, 1986-87; 1998-2001.

Editorial board, The Teacher Educator, 1999-Present.

Advisory board, The Teacher Educator, 2000-2005.

Program Advisory Board, Directions in Clinical & Counseling Psychology, 1994-Present.

Editorial board, Journal of Employee Assistance Research, 1991-94.

Editorial board, American Mental Health Counselors Association Journal, 1984-86.
 Ad hoc reviewer, Psychological Reports, 2005-Present.
 Ad hoc reviewer, Psychological Trauma: Theory, Research, Practice, and Policy, 2009-Present.
 Ad hoc reviewer, Journal of Counseling Psychology, 1988-89; 1999-Present.
 Ad hoc Reviewer, Journal of Business Ethics; 2008
 Ad hoc reviewer, Psychology in the Schools, 2005
 Ad hoc reviewer, The Counseling Psychologist, 1992-94; 2000-2003.
 Ad hoc reviewer, Journal of Vocational Behavior, 1988-91; 1998-1999.
 Ad hoc reviewer, Sex Roles: A Journal of Research, 1998.
 Ad hoc reviewer, Professional Psychology Research and Practice, 2000-2002; 2007-Present
 Ad hoc reviewer, Journal of Counseling & Development, 1989-90.
 Ad hoc reviewer, Journal of Social & Personal Relationships, 1987-94.
 Ad hoc reviewer, Midwestern Educational Researcher, 1990-94.
 Ad hoc reviewer, Journal of Social Behavior & Personality, 1988-89.
 Ad hoc reviewer, Personality & Social Psychology Bulletin, 1984.
 Ad hoc reviewer, American Journal of Orthopsychiatry: Interdisciplinary Perspectives on Mental Health & Social Justice, 2005
 Ad hoc reviewer, Journal of Health Care for the Poor and Underserved, 2005
 Book reviewer, Merrill Prentice Hall, 2005; Sage Publications, 2006-Present; American Psychological Association, 2008; American Counseling Association, 2008.

International Leadership Activity

Co-Founder & President, International Tibet Independence Movement, 1995-Present.
 Advisory Board Member, Tibet Times, 2000-Present.
 Steering Committee Member, International Tibet Support Network, 2006-Present.

National Leadership Activity

Member, APA Hospitality Committee, 2007.
 Co-Chair, American Psychological Association Division 17 Section on International Issues in Counseling Psychology, 2005-2008.
 Co-Chair, American Psychological Association Division 17 Conference Committee, 2006-Present.
 Member, American Psychological Association Division 17 2008 International Counseling Psychology Conference Planning Committee, 2006-2008.
 Co-Chair, International Subcommittee, American Psychological Association Division 17 2008 International Counseling Psychology Conference Planning Committee, 2006-2008.
 Member, American Psychological Association Committee on International Relations, 2007-Present.
 Member, American Psychological Association Division 48 (Peace Psych) Program Committee, 2007-Present.
 Member, American Psychological Association Division 17 Special Task Force on International Issues in Counseling Psychology, 2005.
 Co-Chair, American Psychological Association Division 17 Special Task Force on Hurricane Relief, 2005-2006.
 Member, American Psychological Association Division 17 Continuing Education Committee, 2001-2004.
 Member, Program Committee, National Multicultural Conference and Summit 2003.
 Member, Planning Committee, Houston Conference 2001: Counseling Psychology.
 Co-Chair, Social Action Committee, Houston Conference 2001: Counseling Psychology.
 Chair, Program Committee, Great Lakes Division 17 Regional Conference 2000.
 Director, Indiana Tibet Committee, 1990-95.
 Member, American Psychological Association Division 17 Committee of Special Interests Groups, 1994.
 Member, Association for Counselor Education & Supervision Media Committee, 1991-94.
 Member, Association for Counselor Education & Supervision Doctoral program Task Force, 1991-94.
 Member, American Mental Health Counselors Association Publications Committee, 1991-94.
 Chair, American Mental Health Counselors Association Orlando Project Task Force on Training, 1993.
 Chair, American Mental Health Counselors Association Research Committee, 1992-94.
 Member, American Psychological Association Education & Training Committee for Division 13 (Consulting Psychology), 1990-92.
 Member, American Psychological Association Division 17 PIPS Committee, 1991-92.
 Member, American Association for Counseling & Development Professional Advocacy Committee,

1991-92.

Member, American Psychological Association Membership Committee for Division 17 (Counseling Psychology), 1988-91.

Member, American Psychological Association Program Committee for Division 13 (Consulting Psychology), 1989-90; 1994.

Co-Chair, Division 17, Special Interest Group: Counseling Psychologists in Business & Organizational Settings, 1988-90.

Member, American Mental Health Counselors Association Awards Committee, 1989-90.

Co-Chair, Division 17 (Counseling Psychology) Great Lakes Regional Conference, 1988-89.

Site Visitor, CACREP, 1988-94.

Member, American Mental Health Counselors Association Research Committee, 1986-94.

Member, American Mental Health Counselors Association EAP Special Interest Network, 1988-present.

Member, American Association for Counseling & Development Licensure Committee, 1980-86; 1988-89.

Member, American Psychological Association Program Committee for Division 17 (Counseling Psychology), 1985-88.

Member, American Mental Health Counselors Association Ad Hoc Committee on CACREP Standards, 1986-88.

Chair, American Association for Counseling & Development Licensure Committee, 1986-88.

Member, Association for Specialists in Group Work Research Committee, 1985-87.

Chair, American Mental Health Counselors Association Licensure Committee, 1980-86.

Senator, American Association for Counseling & Development, 1983-84.

Chair, American Mental Health Counselors Association Program Convention Committee, 1979.

State Leadership Activity

Chair, Indiana Mental Health Counselors Association Licensure Committee, 1990.

Chair, Indiana Employee Assistance Professionals Association Program Committee, 1989-90.

Member, Indiana Association for Counseling & Development Ad Hoc Long Range Planning Committee, 1989-90.

President, Indiana Association for Counselor Education & Supervision, 1986-87.

Member, Indiana Association for Counseling & Development Program Convention Committee, 1987.

Member, Indiana Association for Counseling & Development Licensure Committee, 1983-86, 1989-94.

Co-Chair, Indiana Association for Counseling & Development Convention Committee, 1986.

Membership in Professional Organizations

American Psychological Association (Div 17 Counseling; Div 8 Social; Div 13 Consulting; Div 48 Peace Psychology; Div 51 Society for the Psychological Study of Men and Masculinity; Div 52 International Psychology)

American Counseling Association

American Mental Health Counselors Association

Association for Specialists in Group Work

Association for Counselor Education & Supervision

Counselors for Social Justice

Professional Credentialing

Certified Psychologist, State of Indiana, 1986-present

Basic Certificate Psychologist, State of Indiana, 1985-86

Professional Awards

Ball State University Outstanding Researcher of the Year, 2008.

Life Time Achievement Award, College of Education, University of Georgia, 2006.

Fellow, American Psychological Association, Division 17, 1994.

Kitty Cole Human Rights Award, American Counseling Association, 1999.

Researcher of the Year Award, American Mental Health Counselors Association, 1994.

Carl D. Perkins Government Relations Award, American Association for Counseling & Development, 1991.

Ball State University Outstanding Junior Faculty Member of the Year, 1988.

Counselor Educator of the Year, American Mental Health Counselors Association, 1988.

Professional Service Awards, American Mental Health Counselors Association, 1980-90.

Certificate of Appreciation, American Association for Counseling & Development, 1985, 1987, 1988.

Phi Kappa Phi National Honor Society, 1983.

Outstanding Young Men of America, 1983.

University Service - Ball State University

Director, Center for Peace & Conflict Studies, 2006-Present
 Director, Doctoral Program in Counseling Psychology, 1999-Present
 Chair, Benjamin V. Cohen Peace Fellowship Research Review Committee, 2008-Present
 Member, Benjamin V. Cohen Peace Fellowship Advisory Committee, 2007-Present
 Chair, CPSY Graduate Studies Committee, 1999-Present
 Director, Master's Program in Pre-Counseling Psychology, 1985-89; 1994-95
 Coordinator, CPSY Research Pool (developed this pool) Fall, 1984
 Member, CPSY Research Committee, 1984-90
 Member, Social Psychology Master's Program Committee, 1983-89
 Coordinator, Apple II-E Laboratory, 1986-89
 Member, Work Opportunities Resource Center Advisory Board, 1986-89
 Coordinator, Social Psychology Brown Bag Lunch Lecture Series, 1986
 Member, CPSY Graduate Studies Committee, 1985-89; 1994-95
 Member, CPSY Multicultural Programming Committee, 1986-91; 1996-99
 Coordinator, Lecture on Black Psychologists
 Administrative Assistant to the CPSY Department Chair, Spring, 1987
 Member, CPSY Personnel Committee, 1986-87, 1991; 1993; 1996-98, 2001
 Advisor, CPSY Counseling Conference, Spring 1987, 1988
 Member, CPSY Master's Interview Committee, 1985-90
 Member, CPSY Doctoral Interview Committee, 1986-1993
 Member, CPSY Promotion & Tenure Committee, 1988-89, 1992-2000
 Director, CPSY Practicum Clinic, Fall, 1990
 Chair, CPSY Promotion & Tenure Committee, 1991-92; 1996, 1998, 2001
 Member, Teachers College Computer Committee, 1985-89
 Member, University Faculty Awards Committee, 1988-89
 Grant Reviewer, Office of Research, 1989-1994

Faculty Advising - Ball State University

Doctoral Dissertation Chair for Greg Bayer (graduated 1987)
 Titled: An investigation of the construct validity of the Behavioral Index of Troubled Employees (BITE)

Doctoral Committee Chair for Richard Besenhofer (graduated 1990)
 Title: The supervisor referral process: Characteristics of supervisors, workers, & Employee Assistance Programs

Doctoral Committee Chair for Charles Topp (graduated 1990)
 Title: Family typology associated with females who display bulimic behavior

Doctoral Dissertation Chair for Ronald Hood (graduated 1990)
 Title: Graduate school and marital adjustment: Attributions of students and spouses

Doctoral Committee Chair for Kelsey Backels (graduated 1991)
 Title: Developing purpose as a psychosocial task and college students' utilization of university counseling centers

Doctoral Committee Cognate Representative for Kim Duffey (graduated 1991)
 Title: Mediating variables affecting sex differences in causal attribution

Member, Master's Thesis Committee, Tina Theall (graduated 1991)
 Title: Role conflict, psychological strain, and satisfaction with supervision in counseling graduate students

Post-Doctoral Committee Advisor, Dr. Carl Castore (completed 1991)

Doctoral Committee Member for John Briggs (graduated 1992)

Title: Counselor assessments of honest and deceptive clients

Doctoral Committee Cognate Representative for Deborah Garretson (graduated 1992)

Title: Supervisors' and trainees' cognitive styles and the supervision process

Doctoral Committee Chair for Cheryl Providence (graduated 1993)

Title: Effects of instrumentality & expressiveness on women's preferences for multiple life-career roles

Doctoral Committee Chair for Dan Moore (graduated 1993)

Title: Referrals to Employee Assistance Programs: The effects of supervisor & employee sex and race

Doctoral Committee Member for Tony Naidoo (graduated 1993)

Title: Factors affecting the career maturity of African-American university students: A causal model

Member, Master's Thesis Committee for Dale Gluth (graduated 1993)

Title: Homophobia & mental health: How do counselors' rate?

Chair, Master's Thesis Committee for Paul Sturmer (graduated 1994)

Title: Message source characteristics & Employee Assistance Program advertising: Beliefs in program effectiveness & intentions to self-refer.

Doctoral Committee Cognate Representative for Don Wilson (graduated 1994)

Title: College students' alcohol use behaviors as a function of parental-familial alcohol use & family of origin environment

Doctoral Committee Cognate Representative for Joan Pfaller (graduated 1995)

Title: Attachment style and family dynamics in young adults

Doctoral Committee Cognate Representative for Daniel Broderick (graduated 1996)

Title: Mitral valve prolapse syndrome: A proposed treatment through respiratory rebalancing

Doctoral Committee Member for Lonnie Duncan (graduated 1996)

Title: Black attitudes towards counseling & counselor preference: An intracultural approach

Doctoral Committee Chair for Jon Jankowski (graduated 1997)

Title: EAPs: Supervisors' & managers' interventions with impaired employees & colleagues

Doctoral Committee Chair for Mark Hurst (graduated 1997)

Title: The best fit in counseling men: Are there solutions to treating men as the problem?

Doctoral Committee Chair for Stephen Free (graduated 1998)

Title: Divorce, parent education, and litigation

Doctoral Committee Member for Gale Valtinson (graduated 1998)

Title: A multi-sample confirmatory factor analysis of work-family conflict

Doctoral Committee Chair for Maria Becker (graduated 1999)

Title: Assessing depression in women: Is the BDI-II biased?

Doctoral Committee Member for Alan Maugherman (graduated 1999)

Title: The effects of distraction and dysphoria on social problem-solving

Doctoral Committee Chair for Stefania Aegisdottir (graduated 2000; BSU Dissertation of the Year Award)

Title: Icelander's and Americans' expectations about counseling: Do expectations vary by nationality, sex, and Holland's typology?

Doctoral Committee Cognate Representative for Misty Hook (graduated 2000)

Title: Let me show you: Mentors, role models and multiple role planning of gifted young women

Doctoral Committee Cognate Representative for Stephanie DuBois (graduated 2003)

Title: Examining the eros in erotica: Erotic thoughts, emotion and sexual experience between genders

Doctoral Committee Cognate Representative for Jeffrey Rush (graduated 2004)

Title: Perceived favorability of sexual reorientation versus gay affirmative therapy in regard to psychologists' etiological beliefs about male homosexuality

Doctoral Committee Dep't Representative for Corby Bubp (graduated 2004)

Title: The effects of role playing and coaching on the ability to simulate a traumatic brain injury profile on the Minnesota Multiphasic Personality Inventory - 2nd Edition (MMPI-2)

Doctoral Committee Chair for Clare Rountree (graduated 2005)

Title: Counseling competencies with Native American clients: A Delphi study

Doctoral Committee Chair for Adam Zagelbaum (graduated 2005)

Title: Middle school students' willingness to participate in a school-based conflict management program

Doctoral Committee Chair for Melisa Zehr (graduated 2005)

Title: Exploring the relationship between music preference and aggression

Doctoral Committee Member Scott Moeschberger (graduated 2006)

Title: Forgiveness in Northern Ireland: A qualitative approach to building a theoretical model

Doctoral Committee Chair Alicia Ordonez (graduated 2006)

Title: Prevalence of Bullying among Elementary School Children as a Function of the Comprehensiveness of Anti-Bullying Policies and Programs in the School

Doctoral Committee Member Gina Evans (graduated 2006)

Title: Predictors of Dietary Fat Consumption in African American Women

Doctoral Committee Chair Jui Shankar (graduated 2007)

Title: Understanding Hindus' and Muslims' solutions for peace in Gujarat, India

Doctoral Committee Cognate Representative Deniz Canel Cinarbas (graduated 2007)

Title: A cross-cultural study of somatization

Doctoral Committee Member Khushnud Dhanbhoora (graduated 2007)

Title: Spousal communication among patients with cancer

Doctoral Committee Cognate Representative Gregg Kuehl (graduated 2007)

Title: The impact of case note documentation by counseling trainees on case conceptualization abilities

Doctoral Committee Chair Shonali Raney (graduated 2008)

Title: The endangered lives of women: Peace and mental health among Tibetan refugees

Doctoral Committee Chair Seong-in Choi (graduated 2008)

Title: Measurement of attitudes toward counseling: Scale development

Doctoral Committee Cognate Representative, Hong Ying Chen (graduated 2009)

Title: A cross-cultural study of coping

Doctoral Committee Chair, Doris Kirkpatrick

Doctoral Committee Chair, Yueh-Ching Hsu

Doctoral Committee Chair, Jane Roskowski
Doctoral Committee Chair, Eric Lester
Doctoral Committee Chair, Tae Sun Kim
Doctoral Committee Chair, Yves Ambroise
Doctoral Committee Cognate Representative, Scott Olenick
Doctoral Committee Cognate Representative, Joel Hartong
Doctoral Committee Cognate Representative, Jennifer Walsh
Doctoral Committee Cognate Representative, Kory Jordan
Doctoral Committee Cognate Representative, Mona Ghosheh
Doctoral Committee Member, Amanda Williams
Doctoral Committee Member, Michael O'Heron
Thesis Committee Chair, Erica Hurley
Thesis Committee Member, Kathleen Niegocki
Thesis Committee Member, Shannon Christy

10/9/09