

**UNWA NEIGHBORHOOD PLAN
UNWA, INC. AND UNWADC COMMITTEE
GOALS, OBJECTIVES, PROJECTS AND PROGRAMS**

Developing goals, objectives, and projects and programs refines the information from the UNWA neighborhood planning process into a set of specific actions. Statements made by UNWA, Inc. and UNWADC Committee members at the October 14 Town Hall Meeting, the October 23 and October 28 committee meetings are listed below by the general topics to which they relate. Staff has developed draft goals, objectives, and projects and programs based on the statements made by committee members. Now that the committee has completed work, this document will be the basis of a report that summarizes the work of the committee.

THE ROLE OF UNWA, INC. AND THE NEIGHBORHOOD ORGANIZATIONS _____

Statements

1. UNWA, Inc. represents the neighborhood in important meetings, such as public hearings at the City-County Building.
2. The community needs a voice, such as UNWA, Inc.
3. UNWA, Inc. is very important. Everyone in the neighborhood should support UNWA, Inc.
4. UNWA, Inc. should be the voice of the community. It should have total involvement in the community. It needs to be involved in housing, family and neighborhood stability issues.
5. UNWA, Inc. cannot be isolated. It needs to be a part of the process.
6. Information is key and UNWA, Inc. and the neighborhood associations should play the essential role in distributing information in the community.
7. The neighborhood associations should play an essential part in sharing the information, gathering comments in regards to the neighborhood plan, and encouraging residents to attend meetings. In addition, each organization should articulate their needs.
8. UNWA, Inc. is an umbrella for six organizations. These organizations do community building.
9. One role that UNWA, Inc. can play is to inform the residents of zoning and health codes and restrictions in hopes of reducing violations in the community.
10. If UNWA, Inc. did more programming, they would have to increase staff significantly. Money is not available to support growth in staff, so UNWA, Inc. should mainly be a referral agency.
11. UNWA, Inc. could help other agencies in the area. An example is that they could write grants seeking more money to meet neighborhood needs.
12. UNWA, Inc. could be a link for the neighborhood with agencies such as the Prosecutor's office.
13. UNWA, Inc. should identify services that are needed but not being provided by area providers. UNWA, Inc. should seek to bring outside agencies into the community to fill gaps.

Visit <http://www.unwa.org/> for more information regarding the plan.

Goal

UNWA, Inc. will be an intermediary for the community when representation is needed in public meetings, when assistance is needed in grant writing and when people in the community need services.

Objective

1. UNWA, Inc. represents the neighborhood in important meetings, such as public hearings at the City-County Building.
2. UNWA, Inc. writes grants seeking more money to meet neighborhood needs.
3. Establish UNWA, Inc. as the broker of information regarding services available in the community.

Project or Program

1. Seek agreement between area organizations that UNWA, Inc. represents the neighborhood in important meetings.
2. Establish grant-writing tools for the use of agencies in the neighborhood seeking funds to meet neighborhood needs.
3. Identify services that are needed but not being provided by area providers. Develop a referral service with outside agencies to fill the gaps.

THE ROLE OF UNWADC

1. The mission of the UNWADC was read. It states "The mission of the United Northwest Area Development Corporation is to promote the economic and physical development needs within the United Northwest Area community." This mission needs to be enhanced.
2. It will be beneficial to talk with other CDCs in the city to determine their core functions.
3. In a discussion of the core functions of both UNWA, Inc. and UNWADC, it was stated that: UNWADC does the following-
 - Homeownership activities
 - Construction of single family homes
 - Home repair assistance
 - Rental housing development
 - Home weatherization
 - Commercial/business development
 - Individual Development Accounts program
 - Community organizing
 - Beautification and enhancement of public areas and facilities
4. The lack of funding is such that it is difficult for UNWADC to perform all of their core functions.
5. UNWADC should have the major economic development role in the neighborhood.
6. UNWADC needs to have a strong relationship with community residents. The agency should get its support from the community.
7. There may need to be some changes in the board of UNWADC. People on the board need to have the time to commit to improving the community.
8. There needs to be more professional people on the board.
9. There needs to be some new people on the board. It can't just be the same people all of the

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time.

10. UNWADC is in the process of setting up a landlords association.

Goal

Strengthen UNWADC as the major economic development role in the neighborhood.

Objective

Identify a set of core functions for the UNWA Development Corporation that will meet the needs of the community and be achievable.

Projects and Programs

1. Examine the core functions of other CDCs in Indianapolis to get a better idea of potential core functions for the UNWA Development Corporation.
2. Examine the core functions of other agencies and organizations in the neighborhood to determine what issues are being adequately dealt with.
3. Examine funding availability to deal with neighborhood issues.
4. Develop a mission statement for the UNWA Development Corporation based on the research identified in the previous projects and programs.
5. Build support in the community UNWADC and its mission.
6. Strengthen the board of UNWADC by adding people that have the time to commit to improving the community.

OVERLAP BETWEEN UNWA, INC. AND UNWADC

Statements

1. The functions of UNWA, Inc. and UNWADC that overlap are at least the following-
 - Home repair assistance
 - Home weatherization
 - Community organizing
2. If the two organizations were located in the same building, it would be like a one-stop shop for neighborhood needs. The duplication of efforts could be done away with, also.
3. There is duplication in efforts. Traditionally UNWA, Inc. has handled more of the social service needs in the community. In addition, it has served as the voice of the community. UNWADC has dealt primarily with the physical needs in the community.
4. What can each organization do to bring more funding to the neighborhood?
5. Beautification and enhancement of public areas is an essential component to improving the neighborhood. Both UNWA, Inc. and UNWADC handle beautification functions in the neighborhood.
6. Churches might be able to provide space to house UNWA, Inc. and UNWADC.
7. Currently there are situations where Indy Parks pays a church. The church then pays someone in the community to maintain a park or run a program in a park.
8. UNWA, Inc. and UNWADC shouldn't be combined, but they could be located in the same space, and they could collaborate on neighborhood improvements more.
9. There could be a 509 a 3 foundation created that would serve as an umbrella and fundraiser for both UNWA, Inc. and UNWADC. More funds are needed to improve the neighborhood.

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Goal

UNWA, Inc. and UNWADC will work together to meet the needs of the community.

Objective

Identify areas of work for UNWA, Inc. and UNWADC so that together they can meet the needs of the community.

Projects and Programs

1. Investigate the possibility of UNWA, Inc. and UNWADC locating in the same building.
2. Develop a one-stop-shop for community needs. Include UNWA, Inc. and UNWADC and other agencies and organizations.
3. Determine funding available to meet community needs.
4. Investigate the possibility of churches providing space to house UNWA, Inc. and UNWADC.
5. UNWA, Inc. and UNWADC shouldn't be combined, but they could be located in the same space, and they could collaborate on neighborhood improvements more.
6. Investigate the possibility of establishing a 509 a 3 foundation that would serve as an umbrella and fundraiser for both UNWA, Inc. and UNWADC.

REBUILDING UNWA, INC.

Statements

1. The community needs to start building UNWA, Inc. again.
2. UNWA, Inc. has a lack of resources. How can it be strengthened?
3. UNWA, Inc. used to receive City of Indianapolis funding. This funding has stopped, and it has not been adequately replaced. The organization now survives with grant dollars and neighborhood initiative dollars.
4. The UNWA, Inc. board should be more aggressive in seeking funding. There is money available from non-profits for neighborhood improvements. It would be helpful if a number of churches and institutions in the community could pool their resources and hire a grant writer to seek funding.
5. The community needs more information regarding what UNWA, Inc. does and what they need. Having this information in writing will be helpful, but it has to be communicated verbally and in person, also.
6. UNWA, Inc. needs to state their needs clearly so agencies and institutions, such as the churches, can determine how they can help. Contributors to UNWA, Inc. will need to know what they are getting for their money. People need information regarding UNWA, Inc. and their mission. It will take communication.
7. UNWA, Inc. needs to establish a mission statement and have goals and objectives. They need to have a budget and a business plan.
8. UNWA, Inc. used to have a budget, staff, a yearly neighborhood congress and by-laws. As an organization, it was started in the 1950s. There used to be 300-500 people involved. The organization has only one part time staff person now. It used to be one of the strongest organizations in the city. It is now weak. It has become fragmented. Still, UNWA, Inc. is vital to the neighborhood.
9. Churches and businesses are stakeholders in the community and need to be actively involved in efforts to improve the community. When stakeholders are quiet, they lose their stake.

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14. There needs to be a stronger link between UNWA, Inc. and Golden Hill.
15. There is a lack of communication between organizations.
16. UNWA, Inc. needs to have a strong relationship with community residents. The agency should get its support from the community.
17. There may need to be some changes in the board of UNWA, Inc. People on the board need to have the time to commit to improving the community.
18. There needs to be more professional people on the board.
19. There needs to be some new people on the board. It can't just be the same people all of the time.
10. There needs to be someone from both the church alliance and the business alliance on the UNWA, Inc. board.

Goals

1. Strengthen UNWA, Inc.
2. As resources shrink, they should be pooled to cover as many neighborhood needs as possible.
3. The UNWA, Inc. board should be more aggressive in seeking funding.

Objectives

Make more information available regarding UNWA Inc's resources and needs.

Projects and Programs

1. Prepare written information regarding what UNWA, Inc. does and what they need.
2. Establish a mission statement, goals and objectives, a budget and a business plan based on needs for UNWA, Inc.
3. Churches and institutions in the community should pool their resources and hire a grant writer to seek funding.
11. Build support in the community UNWA, Inc. and its mission.
12. Strengthen the board of UNWA, Inc. by adding people that have the time to commit to improving the community.

UNWA, INC. AND NEIGHBORHOOD CHURCHES

Statements

1. As resources shrink, they should be pooled to cover as many neighborhood needs as possible. UNWA, Inc. and the church family need to work together and therefore create a whole community.
2. Should there be a joint meeting of church representatives and neighborhood leadership?
3. The ministers of the UNWA neighborhood would have a more effective voice if they banded together and discussed plans. They could then communicate with the UNWA, Inc. board.
4. An example is that they could develop a plan for neighborhood youth programs.
5. There needs to be a partnership between UNWA, Inc. and the churches in the community.
6. Everyone can come together for the greater good of the community.
7. Maybe the UNWA, Inc. Board can send a letter to the ministers to start a discussion regarding more cooperative efforts between UNWA, Inc. and the churches. An appeal needs to be made in person, also.
8. Churches are very involved with the community.

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9. Recently, several churches came together to host a carnival in Watkins Park.
10. To follow up on the discussion begun at the Town Hall meeting regarding the need for funds for UNWA, Inc., it was stated that a minister from the community needs to be picked to call the churches and the community together to discuss funding.
11. UNWA, Inc. needs to have a link with the faith-based organizations.

Goals

1. UNWA, Inc. and the church family need to work together and therefore create a whole community.
2. Strengthen the relationship between area ministers and UNWA, Inc.

Objective

Make an appeal to area ministers to be a part of the broad-based support for UNWA, Inc.

Projects and Programs

1. The UNWA, Inc. Board should send a letter to the ministers to start a discussion regarding more cooperative efforts between UNWA, Inc. and the churches.
2. Set up a joint meeting of church representatives and neighborhood leadership to discuss using combined resources to deal with neighborhood issues.
3. In addition, UNWA, Inc. should make an appeal in person, by visiting area ministers and congregations.

EXISTING RESOURCES

Statements

1. Information is needed regarding existing services provided by agencies in the neighborhood. The document, "UNWA Neighborhood Plan - Resources" that was handed out at the town hall meeting, may be a starting point to creating a list of services and agencies.
2. More information regarding home repairs is needed.
3. UNWA, Inc. can provide a food pantry, but more information regarding existing food pantries in the community is needed.
4. The participants expressed the feeling that there should be a comprehensive questionnaire distributed to neighborhood institutions and agencies seeking information regarding the services they provide in the community.
5. Flanner House is outsourcing many of the social services that they used to provide.
6. More needs to be known about the services that churches provide to the community.
7. A church based event, such as a parade, carnival or a week of revivals may help to promote area churches.
8. There needs to be a guide that explains all of the services that human service agencies and churches provide in the community.

Goal

Ensure that existing resources and services offered in the neighborhood are being used to the advantage of neighborhood residents.

Visit <http://www.unwa.org/> for more information regarding the plan.

Objective

Information is needed regarding resources and services offered in the neighborhood.

Projects and Programs

1. Develop a comprehensive questionnaire and distribute to neighborhood institutions and agencies seeking information regarding the services they provide in the community.
2. Develop a comprehensive list of resources and services offered in the neighborhood.

OTHER STATEMENTS

1. Northside New Era Church has bought a building on Burdsal Parkway that they want to use for senior programs. They have had discussions with the UNWA Board regarding future plans.
2. Many of the women involved in the community are churchwomen. Some attend services outside the neighborhood.
3. There are nearly 100 churches in the UNWA neighborhood. These churches have a big responsibility.
4. UNWA, Inc. owns two buildings. One is the Bosma Building and the other is the UNWA, Inc. office at 1100 West 30th Street. A committee is now examining the options for both buildings. They will make a recommendation, based upon the facts, to the UNWA, Inc. board. The board will then make a decision regarding the two buildings.
5. Northside New Era Baptist gives away \$20,000 worth of food in the neighborhood each year. They distribute 200 Christmas dinners each year.
6. It was pointed out that some people will take advantage of assistance, and so access to assistance services may need to be monitored. UNWA, Inc. could play a role in the distribution of assistance. There could be collaboration between the UNWA, Inc. board and the ministers to identify people that need assistance in the neighborhood.
7. There is a man who drives a bus around the neighborhood giving away vegetables.
8. A question was asked regarding how the UNWA, Inc. board is selected. Board members are elected. All UNWA neighborhood organizations have a possible voice in the elections. Any community resident can attend the UNWA, Inc. meetings and have a voice. They don't need to be a member of a neighborhood organization.
9. A question was asked regarding which institutions and agencies work in the neighborhood now. The committee developed the following list.

Housing assistance is available at:

Northside New Era Baptist. They have adopted their block.

Flanner House has assisted with housing in the past, and may still do so.

Cityview Christian. They assist people with rent and house payments.

Holy Angels. They provide assistance through St. Vincent De Paul.

Pilgrim Baptist.

Senior programs are available at:

First Baptist of North Indianapolis

Puritan Baptist

Barnes United Methodist

Flanner House

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Northside New Era Baptist
First Freewill Baptist
Ebenezer Baptist Church
Riverside Family Recreation Center

Youth programs are available at:

UNWA, Inc. They have after school tutoring/mentoring, UNWA Peace Corp-Leadership Clubs, UNWA Soap Box Derby team, Art Reach- entrepreneurial art workshops, Garden of Life-community garden and Peace in the Streets music/video production.

Northside New Era Baptist. They spend the most money, of any of their ministries on youth ministry. They have 200-500 youth involved in Y-Task at weekly meetings. They have youth field trips. They send 50-60 youth a year to a week of summer camp. They gear their programs by age group.

First Freewill Baptist. They have youth bowling, Boy Scouts and dance.

Flanner House

Ebenezer Baptist Church

Riverside Family Recreation Center

Watkins Family Recreation Center

Cityview Christian Center

Christ Missionary Baptist Church

10. It is critical that entire community takes an active role in improving the community. It cannot be the role of an individual to see this through. Residents need to know which neighborhood organization represents their area and how to be involved.
11. Better communication is needed between the faith-based, business and resident organizations in the community.
12. There needs to be agencies in the neighborhood that deal with jobs, housing and education.
13. There needs to be improved City services in the neighborhood.
14. It would be good if Code Enforcement inspectors could be more proactive in dealing with neighborhood issues.
15. Maybe trash truck drivers could keep notes on neighborhood conditions as they drive their routes.
16. There is a dumping problem in the neighborhood.
17. UNWA, Inc. does have membership dues, but they haven't been aggressive in collecting them.

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